# annual 12015



**JAMUNABANK** 

# **JAMUNABANK**



▶ The motto of Jamuna Bank Limited reflects the indomitable commitment and conviction of the bank to ensure sustainable growth and advancement of our customers. Our determination is to fulfill the banking needs of people from different spheres of society and business of different segments of the economy of the country by offering diversified products and superior services. As our customers endeavor to accomplish higher prosperity, JBL also strives to be the preferred partner for their growth.



# Letter of Transmittal

All Shareholders of Jamuna Bank Limited Bangladesh Bank Bangladesh Securities and Exchange Commission (BSEC) Registrar of Joint Stock Companies and Firms (RJSC) Dhaka Stock Exchange Limited and Chittagong Stock Exchange Limited

Subject: The Annual Report for the year ended December 31, 2015

Dear Sir(s),

We are pleased to present before you the Annual Report of our Bank together with the Audited Financial Statements (Consolidated and Solo) as on December 31, 2015 for your kind information and record.

Best regards,

Yours sincerely,

M. A. Rouf

Company Secretary (CC)



#### Jamuna Bank Limited Hadi Mansion, 2 Dilkusha C/A, Dhaka-1000 Tel: 9570912, 9570938 Fax: 9570118

#### NOTICE OF THE 15TH (FIFTEENTH) ANNUAL GENERAL MEETING

Notice is hereby given to all the Members of Jamuna Bank Limited (JBL) that the 15th (fifteenth) Annual General Meeting (AGM) of the members of the Company will be held on **Monday**, the 30th May 2016 at 10:00 A.M. at Police Convention Hall, Eskaton Garden Road, Ramna, Dhaka to transact the following businesses and to adopt necessary resolutions:

#### **Ordinary Business:**

- 1. To receive, consider and adopt the Audited Financial Statements for the year ended on 31st December 2015 together with Directors' Report and Auditors' Report thereon.
- 2. To declare the dividend for the year ended on 31st December 2015 as recommended by the Board of Directors.
- 3. To elect/re-elect Director(s)/Independent Director(s).
- 4. To appoint Auditor(s) for the term until the next Annual General Meeting and fix their remuneration.

By order of the Board of Directors

Sd/-

May 12, 2016 Dhaka M. A. Rouf Company Secretary (CC)

#### Notes:

- The Board of directors recommended for payment of @ 19.50% (nineteen and half percent) Cash Dividend on the profit of the Bank for the year ended on December 31, 2015.
- The 'Record Date' in lieu of Book Closure was Sunday, May 08, 2016. The Shareholders whose names appeared in the Members Register of the Company under CDS on Record Date (May 08, 2016) will be eligible to attend the 15th Annual General Meeting (AGM) and qualified to receive Dividend.
- A member entitled to attend and vote at the AGM may appoint a proxy to attend the meeting and take part in the proceedings thereof on his/her behalf.
- The instrument appointing a proxy or the Power of Attorney duly signed by a member and stamped with requisite amount must be submitted at the Registered Office of the Company at least 48 hours before the meeting i.e., latest by 4:00 P.M. of 25th May, 2016.
- The Board recommended to appoint **Shafiq Basak & Co.**, Chartered Accountants of Sharaqa Mac-2C (1st Floor), 3/1 & 3/2, Bijoy Nagar, Motijheel, Dhaka as External Auditor of the Bank for the year 2016 i.e. until next AGM of the Bank subject to obtaining No Objection from Bangladesh Bank.
- Attendance of the shareholders/Attorney/Proxy shall be recorded at the entrance of the venue. Attendance slip has to be submitted duly signed at the Registration Counter. The signature must agree with the recorded one. The Registration Counters shall remain open from 8:00 A.M. to 10:00 A.M.
- Annual Report, Notice of the Annual General Meeting, Proxy Form and Attendance Slip will also be available at the Share Division as well as website of the company www.jamunabankbd.com.
- As per Bangladesh Securities and Exchange Commission's Circular No.SEC/CMRRC D/2009-193/154 dated October 24, 2013, "no benefit in cash or kind, other than in the form of Dividend (i.e. No Food/Box/Gift Coupon etc.)" to be distributed at the 15th AGM.

সম্মানিত শেয়ারহোন্ডারবৃন্দের সদয় অবগতির জন্য জানানো যাচ্ছে যে, বাংলাদেশ সিকিউরিটিজ এন্ড এক্সচেঞ্জ কমিশন এর ২৪ অক্টোবর ২০১৩ তারিখের প্রজ্ঞাপন নং এসইসি/সিএমআরআরসিডি/২০০৯-১৯৩/১৫৪ আলোকে আসন্ন বার্ষিক সাধারণ সভায় কোন প্রকার আপ্যায়ন বা উপহারের ব্যবস্থা থাকবে না ।

# Contents

Corporate Information	04-20	Shareholding of CEO, CS, CFO, Head of ICC and top 5 Salaried Executives	106
Vision	04	Roles and Responsibilities of Managing Director $\&$ CEO, CFO, Head of ICC and C	S 107
Mission	05	Independence of Non-Executive Directors	107
Strategic Priorities	06	Independence of Chairmen of Board's Committees	107
Values	07	Annual Appraisal of the Board's Performance	107-108
Ethical Principles	08	Annual Evaluation of the MD $\&$ CEO by the Board	108-109
Awards & Recognitions	09	Policy on Induction of Directors	109
Glimpses of 15th Anniversary	10	Written code of conduct for Directors $\delta$ Senior Management	109
Glimpses of 14th Annual General Meeting	11-12	Board Committees and their Responsibilities	109-115
Glimpses of Business Conference	13-15	Benefits provided to Directors and Managing Directors	115
Jamuna Bank Corporate Profile &		Appointment of External Auditors	115
Jamuna Chronicles	16-19	Services not involved by External Auditor	115
Organogram of the Bank	20	Related Party Transactions	115
		Ethics and Compliance	115
Board of Directors and Management Profile	21-49	Human Capital	115-116
Profile of the Directors of JBL	21-31	Communication to Shareholders & Stakeholders	116
Management Profile	33-34	Environmental and Social Obligations	116-117
Divisional Heads	35-40	Particulars of Whistle blower Policy	117
Head of Branches	41 -49	Shariah Supervisory Committee	118
Stakeholders Information	50-62	Management Committees	118-123
Key operating and financial data of 5 years	50-51	Compliance of Bangladesh Bank's Guidelines on Corporate Governance	124-131
Financial Highlights	52	Compliance Report on BSEC's Notification on Corporate Governance	132-140
Graphical/ Pictorial Data	53-58		
JBL Stock Performance	59	Report of the Audit Committee of the Board	141-143
Capital structure & Credit Rating	60	Report of the Risk Managent Committee of the Board	144-145
Statement of Value Added and It's Distribution	61-62	Report of the Shari'ah Supervisory Committee	146-147
		Risk Management	148-151
Message from the Chairman and Managing Director & CEO	63-70	Disclosures on Risk Based Capital (Basel III)	152-169
Chairman's Message	64-66	Green Banking	170-174
Managing Director & CEO's Message	68-70		
Directors' Report 2015	71-98	Sustainability Report	175-180
Global Economy: A Brief Review	72-74	Coporate Social Responsibility	181-192
Bangladesh Economy: A Brief Review	74-78	Management Report And Analysis	193-241
Banking Industry outlook and possible future developments	78-79	Jamuna Bank At New Horizon	
Brief History of Jamuna Bank Limited	79		242-243
Main Activities of the Bank	79-81	Financial Statements of Jamuna Bank Ltd.	245-351
The Bank and Financial Performance Highlights	81-82	Auditor's Report	
Appropriation of Profit	82-83	Consolidated Balance Sheet	
Recommended Dividend	83	Consolidated Profit and Loss Account	
5 years Key operating and financial data	83-88	Consolidated Cash Flow Statement	
		Consolidated Statement of Changes in Equity	
Material changes and commitments	88-89 90-91	Balance Sheet	
Risk Management	90-91	Profit and Loss Account Cash Flow Statement	
History of raising capital		Statement of Changes in Equity	
Quarterly Financial performance Vs Annual Financial Statements	91-92	Liquidity Statement	
Review of Financial Reporting	92	Notes to the Financial Statements	
Going Concern of Bank's Business	92	Financial Statements of JBL Capital Management Ltd.	352-372
Disclosure of Related party transactions	92	Auditor's Report	002 012
Remuneration to Directors & Independent Director	92-93	Balance Sheet	
Review of Internal Control System	93-94	Profit and Loss Account	
Board Meeting and Attendance	94	Cash Flow Statement	
Pattern of Shareholding	95-96	Statement of Changes in Equity	
Appointment/Re-Appointment of Directors	96	Notes to the Financial Statements	
Brief Review of Subsidiaries Business	96-97	Financial Statements of JBL Securities Ltd.	373-387
CSR Activities	97	Auditor's Report	
Contribution to National Exchequer & Economy	98	Balance Sheet	
Corporate Governance	99-140	Profit and Loss Account	
Corporate Governance in JBL	102	Cash Flow Statement	
Board Systems & Procedures	100-104	Statement of Changes in Equity	
Chairman and Directors position as non-executive	105	Notes to the Financial Statements	
Chairman of the Board and Managing Director & CEC	105	Annexure	700 700
Independent Director	105	SAFA Standard Disclosure Checklist	388-390
Board meetings and attendance	105-106	Supplementary Information Branch Network	391-398
Attendance of CFO and CS in Board Meeting	106	ATM Location	399-404
Ownership Composition	106	Notes	405-406
Directors' Shareholding Status	106	Proxy Form	407

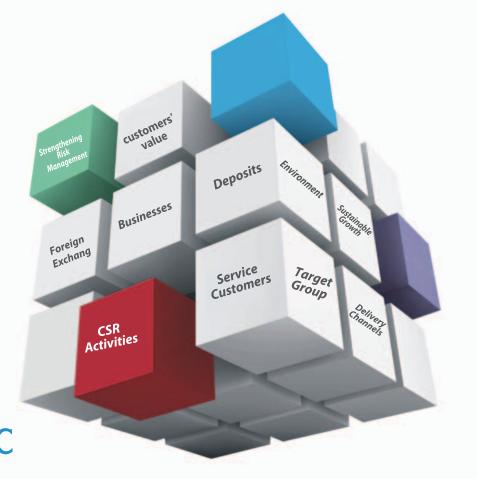
# Vision To become a leading

To become a leading banking institution and play a significant role in the development of the country.

# Mission



The Bank is committed for satisfying diverse needs of its customers through an array of products at a competitive price by using appropriate technology and providing timely service so that a sustainable growth, reasonable return and contribution to the development of the country can be ensured with a motivated and professional work-force.



# Strategic Priorities

- Delivering customers' desired products and services to create true customers'value.
- Focusing on export of both traditional and non-traditional items and remittance to ensure a comfortable position of foreign exchange all the time.
- Doing businesses that have higher risk adjusted return.
- Focusing on maintenance of assets quality rather than its aggressive expansion.
- Changing the deposit mix thereby reduce the cost of deposits.
- Ensuring all modern alternative delivery channels for easy access to our services by customers.
- Restructuring existing products and introducing new products to meet the demand of time and the target group.
- Bringing unbanked people into our delivery channels.

- Ensuring organizational efficiency by continuous improvement of human capital and motivation level, dissemination of information and thereby ensuring a very congenial environment.
- Maximizing shareholders' value at all times alongside ensuring a sustainable growth of the organization.
- Pursuing CSR activities for our continued support to future generation, distressed people and for advancement of under privileged people of the country.
- Establishing the brand image as a growth supportive and pro-customers' bank.
- Strengthening risk management tech niques and ensuring compliance culture.
- Remaining cautious about environment and supporting for maintaining a green and clean soil.

# Values Customer Integrity Quality Teamwork Respect Harmony Fairness Courtesy Commitment Respectable Citizenship **Business Ethics** Unique Culture

# Ethical Principles

- We strictly comply with all rules and regulations.
- We provide fair treatment to all stakeholders.
- We maintain strict secrecy of customers' accounts.
- We listen to our customers and work for their requirement.
- We provide adequate disclosure of corporate information and operation results to shareholders for taking suitable investment decision.
- We ensure work under highly motivated team spirit and fellowship bond.
- We do not encourage projects which are not environment friendly.
- We extend financial assistance to poor, helpless and distressed people as well as provide donation/sponsor ships to sports, culture, health-care and community development ventures as we are responsible corporate citizen of the country.

# Awards & Recognitions



Shafiqul Alam, Managing Director of Jamuna Bank Limited received the "Gold Trade Award-2014" from Maumer Mesak, Relationship Manager, Financial Institutions, Commerzbank AG for excellent partnership in Trade Finance in the year 2014.

Jamuna Bank has been awarded the best "Primary Dealer Bank" for the 5th time by Bangladesh Bank for its outstanding performance.

COMMERZBANK
awarded
"Trade Award" to
Jamuna Bank Limited
for excellent partnership.



# Glimpses of 15<sup>th</sup> Anniversary

Jamuna Bank Limited (JBL) celebrated 15<sup>th</sup> years service of stepping into banking business. On this occasion a Qur'aan khatam and a colorful program were held at the head office of the bank.



Jamuna Bank Celebrated  $15^{th}$  Years of Service. A cake cutting ceremony was held by Md. Sirajul Islam Varosha Ex-Chairman, JBL, Engr. Md. Atiqur Rahman, Director, Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation & Director JBL, Mr. Shaheen Mahmud, Director, Mrs. Tasmin Mahmud, Director, Md. Rafiqul Islam, Independent Director & Chairman Audit Committee, Mr. Narayan Chandra Saha, Independent Director of the Bank and high officials were present at the ceremony.









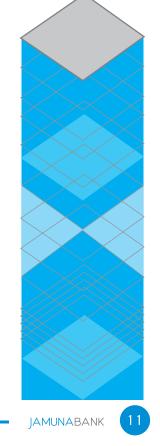
Shareholders are seen in audience gallery



A shareholder is giving her comments on the Annual Report of 2014



A shareholder is giving his comments on the Annual Report of 2014





Glimpses of 14th Annual General Meeting



Directors are seen at the 14th AGM



Monajat for prosperity of

country and Bank





# Business Conference



nnual Business Conference 2015 of

Annual Business Conference 2015 of Jamuna Bank Limited.

Annual Business Conference 2015 of Jamuna Bank Limited.





The Half-yearly Business Conference-2015 of Jamuna Bank Limited.





Business Review Meeting based on Chittagong City Branches.



Exchange of views with Branch Managers & Operation Managers based on Chittagong City Branches

# Business Conference



Business Review Meeting of Chittagong Zone

Exchange of views with Branch Managers of Rajshahi Zone





Business Review Meeting of Sylhet Zone

# Corporate Profile

#### **Primary Company Details**

Name of the Company Jamuna Bank Limited

Legal Form Public Company Limited by Shares

#### **Secondary Company Details**

Year Founded April 02, 2001
Date of Incorporation April 02, 2001
Company Positivities Number 6, 42780(2170)(20

Company Registration Number C-42780(2139)/2001

Bangladesh Bank License Number BRPD(P)744(81)/2001-1358, dated: 24.04.2001

#### **Address**

Hadi Mansion, 2 Dilkusha C/A, Dhaka

#### **Company Communication**

Telephone 88-02-9570912,9555141,9588397

Fax 88-02-9570936 SWIFT JAMUBDDH

e-Mail info@jamunabank.com.bd Web www.jamunabankbd.com

#### **Business Description**

The Bank provides all types of support to trade, commerce, industry and overall business of the country. JBL's finances are also available for the entrepreneurs to set up promising new ventures and BMRE of existing industrial units. Jamuna Bank Ltd., the only Bengali named 3rd generation private commercial bank, was established by a group of local entrepreneurs who are well reputed in the field of trade, commerce, industry and business of the country.

The Bank offers both conventional and Islamic banking through designated branches. The Bank is being managed and operated by a group of highly educated and professional team with diversified experience in finance and banking. The Management of the bank constantly focuses on understanding and anticipating customers' needs. Since the need of customers is changing day by day with the changes of time, the bank endeavors its best to device strategies and introduce new products to cope with the change. Jamuna Bank Ltd. has already achieved tremendous progress within its past 10 years of operation. The bank has already built up reputation as one of quality service providers of the country.

At present the Bank has real-time Online banking branches (of both Urban and Rural areas) network throughout the country having smart IT-backbone. Besides traditional delivery points, the bank has ATMs of its own, sharing with other partner banks and consortium throughout the country.

#### **Bank's Network**

Number of Branches	102
Number of SME/AGRI Branches	80
Number of Islami Banking Branches	02
Off-Shore Banking Unit	01

#### **Financials**

Paid-up Capital in BDT (mn) 6,141.19 Ticker Symbol **JAMUNABANK** Latest Financial Data 31/12/2015 Net Profit After Tax(solo) 1,642.47 million Total Assets (solo) 142,859.17 million Total Liabilities (solo) 127.150.82 million Total Shareholder's Equity 15,708.35 million EPS (solo) 2.67

EPS (solo) 2.67 NAV(solo) 25.58 No. of Employees 2,304 Fiscal Year Ended December 31

#### **Ownership Composition**

Sponsor/Directors	62.12%
General Public	26.70%
Financial Institutions	11.11%
Foreign	0.07%

#### **Stock Exchange Listing**

Dhaka Stock Exchange Limited April 12, 2006 Chittagong Stock Exchange Limited April 17, 2006

#### **Credit Rating of JBL**

Credit Rating Agency of Bangladesh (CRAB) engaged for rating of our Bank for the year 2014 as per guideline/directive of Bangladesh Bank vide BRPD Circular No.06 dated 5th July, 2006. Accordingly, CRAB submitted their report relating to the rating of JBL on the basis of Audited Financial Statements-2014, corporate information as well as discussions with the Management. The details of which is furnished below:

Rating Year	Long Term	Short Term
Year 2014	AA3 (Very Strong Capacity & Very High Quality)	ST-2 (High Grade)
Year 2013	A1 (Strong Capacity $\delta$ High Quality)	ST-2 (High Grade)
Year 2012	A1 (Strong Capacity & High Quality)	ST-2 (High Grade)
Date of Rating Out Look	Jun 18, 2015 Stable	

#### **Subsidiaries**

Name Jamuna Bank Securities Limited

(Brokerage House)

Chairman Mr. Shafiqul Alam

Chief Executive Officer

Mr. Mohammad Sanawar Hossain

Address

Hadi Massian (7rd Floor)

Address Hadi Mansion (3rd Floor) 2 Dilkusha C/A, Dhaka

Name Jamuna Bank Capital Management Limited

(Merchant Bank)

Chairman Mr. Mirza Elias Uddin Ahmed

Chief Executive Officer Mr. Md. Al Tamas
Address Hadi Mansion (3rd Floor)
2 Dilkusha C/A, Dhaka

#### **Other Concern**

Name Jamuna Bank Foundation
Chairman Al-Haj Nur Mohammed
Address Hadi Mansion (4th Floor)
2 Dilkusha C/A, Dhaka

# Jamuna Chronicles

#### April 02, 2001

Incorporation of the Company

#### June 03, 2001

Commencement of banking business

#### June 03, 2001

First Branch opening at Mohakhali

#### October 25, 2003

First Islami Banking Branch opened at Nayabazar

#### **December 11, 2003**

Licensed as a Primary Dealer

#### March 28, 2004

First Dividend Declaration for Income Year 2003 @ 10%

#### December 12, 2005

**Initial Public Offering** 

#### April 12, 2006

Listed with Dhaka Stock Exchange

#### April 17, 2006

Listed with Chittagong Stock Exchange

#### September 09, 2007

Increased Authorized Share Capital To BDT 400.00 Crore

#### October 16, 2008

Space purchased for establishing Corporate Head Office at Gulshan

#### June 15, 2009

Launching of SME Division

#### July 29, 2009

Launching of first SME/Agri Branch

#### December 22, 2009

Obtained Off Shore Banking License

#### **December 23, 2009**

Jamuna Bank Capital Management Limited (Merchant Bank)

#### June 13, 2010

Increased Authorised Share Capital to BDT 1000.00

#### December 25, 2010

Jamuna Bank Model Village (Singpara, Thakurgaon)

#### February 07, 2011

**Issuance of Rights Shares** 

#### November 11, 2011

Jamuna Bank Medical Collage & Hospital

#### February 18, 2013

Jamuna Bank Securities Limited (Brokerage House)

# Composition of Board

Mr. Gazi Golam Murtoza	Chairman
Engr. A. K. M. Mosharraf Hussain	Director
Engr. Md. Atiqur Rahman	Director
Mr. Golam Dastagir Gazi, Bir Protik	Director
Mr. Fazlur Rahman	Director
Al-Haj Nur Mohammed	Director
Mr. Md. Tajul Islam	Director
Mr. Sakhawat, Abu Khair Mohammad	Director
Mr. Md. Belal Hossain	Director
Mr. Md. Mahmudul Hoque	Director
Mr. Shaheen Mahmud	Director
Mr. Md. Sirajul Islam Varosha	Director
Mr. Kanutosh Majumder	Director
Mrs. Tasmin Mahmud	Director
Mr. Md. Hasan	Director
Mr. Narayan Chandra Saha	Independent Director
Mr. Chowdhury Mohammad Mohsin	Independent Director
Mr. Md. Rafiqul Islam	Independent Director

# Committees of The Board of Directors

#### **Executive Committee**

Al-Haj Nur Mohammed	Director & Chairman (EC)
Mr. Gazi Golam Murtoza	Chairman (BOD)
Engr. Md. Atiqur Rahman	Director
Mr. Fazlur Rahman	Director
Mr. Md. Mahmudul Hoque	Director
Mr. Shaheen Mahmud	Director
Mr. Md. Sirajul Islam Varosha	Director

#### Audit Committee

Mr. Md. Rafiqul Islam	Independent Director & Chairman (AC)
Mr. Md. Belal Hossain	Director
Mr. Kanutosh Majumder	Director
Mr. Md. Hasan	Director
Mr. Narayan Chandra Saha	Independent Director

#### Risk Management Committee

Engr. A. K. M. Mosharraf Hussain	Director & Chairman (RMC)
Mr. Golam Dastagir Gazi, Bir Protik	Director
Mr. Md. Tajul Islam	Director
Mr. Sakhawat, Abu Khair Mohammad	Director
Mrs. Tasmin Mahmud	Director

## **Outside Service Firms**

#### **Auditors**

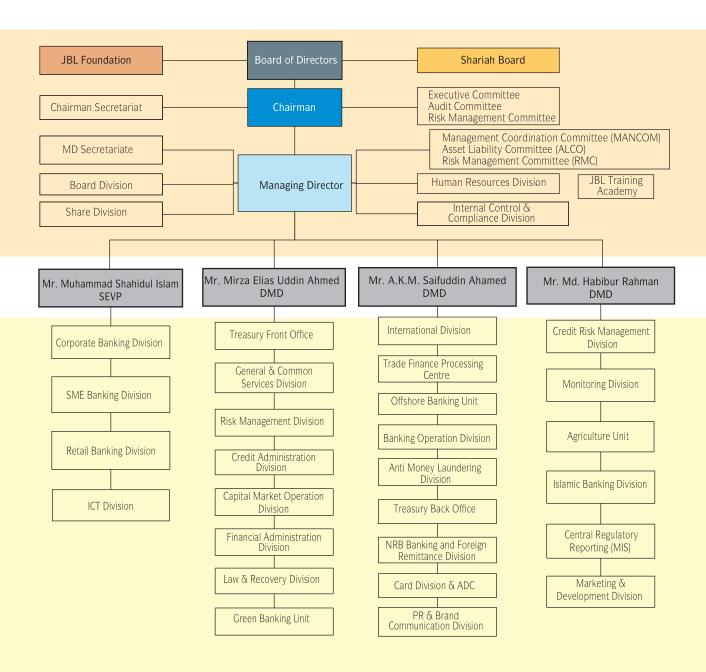
Syful Shamsul Alam & Co. Chartered Accountants Paramount Heights (Level-6) 65/2/1, Box Culvert Road Purana Palton, Dhaka-1000

> Credit Rating Agency Credit Rating Agency of Bangladesh Ltd. (CRAB)

#### Legal Advisors

Habibul Islam Bhuiyan Senior Advocate Bhuiyan Islam & Zaidi House # 29, Road # 9/A, Dhanmondi R/A Dhaka-1209

# Organogram of the Bank



# DIRECTORS' PROFILE



DIRECTORS' PROFILE

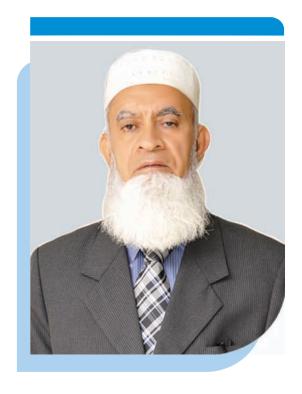
# Chairman



Mr. Gazi Golam Murtoza Chairman

Mr. Gazi Golam Murtoza was born in a respectable Muslim family of Dhaka in 1980. Mr. Murtoza completed his "O Level" from SFX Green Herald International School in 1997 and "A Level" from Scholastica School in 1999. He completed his Bachelor Degree in Engineering (Polymer Science) from the University of Akron, USA, a renowned North American University. Mr. Murtoza is the Director of the country's renowned business conglomerate, "Gazi Group". He made his mark in IT development in the country. He is the key person of Gazi Networks Ltd. as its Managing Director. He is the Director of Bangladesh Cricket Board (BCB), the Chairman of Cricket Committee of Dhaka Metropolis (CCDM) and also President of Gazi Group Cricketers. He is the eldest son of Mr. Golam Dastagir Gazi, Bir Protik, MP and Hasina Gazi, Mayor, Tarabo Municipality, Narayangonj.

Mr. Murtoza took the charge of Chairman of the Board of Directors of Jamuna Bank Limited on April 27, 2016. He served as Vice Chairman of the Board of Directors of the Bank from April 27, 2010 to April 26, 2011.



**Engr. A.K.M. Mosharraf Hussain** Director

Engr. Mosharraf Hussain was born in 1944 in a respectable Muslim family of Kazipur, Sirajgonj. He obtained Degree in Bachelor of Science in Civil Engineering from Bangladesh University of Engineering and Technology (BUET). He is a fellow member of the Institute of Engineers, Bangladesh (IEB). He started business in construction sector through setting up a renowned construction firm, The Civil Engineers Ltd. He also set up a number of industrial undertakings in textile and clothing sectors. He is the Managing Director of Standard Group, Chairman of The Civil Engineers Ltd. and Founder Chairman of Standard Insurance Ltd. He was a CIP for couple of years. He served as Chairman of the Board of Directors of Jamuna Bank Limited from April 27, 2002 to April 26, 2003.



Engr. Md. Atiqur Rahman Director

Engr. Md. Atiqur Rahman comes of a respectable Muslim family of Comilla who was born in 1946. He obtained B.Sc. Degree in Civil Engineering from Bangladesh University of Engineering and Technology (BUET), Dhaka and is a Fellow member of the Institute of Engineers, Bangladesh (IEB). He made his mark in business and industry. He is the Managing Director of The Civil Engineers Ltd., one of the pioneer  $\delta$  leading construction companies in Bangladesh. In industrial sector he was actively associated with setting up of a number of industrial concerns in garments sector. He is the Chairman of country's renowned industrial conglomerate named "Standard Group". He is also a Sponsor Shareholder Director of Standard Insurance Ltd. For his contribution in trade, commerce and industry he was declared CIP by the government for the last couple of years. He was served the Chairman of the Board of Directors of Jamuna Bank Limited from April 27, 2003 to April 26, 2004.



Mr. Golam Dastagir Gazi, Bir Protik, MP Director

Mr. Golam Dastagir Gazi, Bir Protik, MP son of Late Golam Kibria Gazi was born in the year 1948 in a respectable Muslim family. A renowned and established business personality Mr. Gazi is also the Chairman of Gazi Group and Managing Director of Gazi Satellite Television Ltd., which has a proven track record in the country. He is a gallant freedom fighter. He received the award of Bir Protik for his act of courage in the Liberation war of 1971. He is an honorable Member of Parliament and a member of the Standing Committee on the Ministry of Public Accounts, Liberation War and thus contributing to Bangladesh economy and politics in policy making level. He is also the Sponsor Shareholder of Republic Insurance Company Ltd. A well-known leader of business community of the country Mr. Gazi was the President of Gazipur Chamber of Commerce & Industry and the Director of the Bangladesh Federation of Chamber of Commerce and Industries (FBCCI). As a keen lover of sports he is associated with a number of sports bodies  $\delta$  clubs of national level and patronizes games and sports in all respect. He contributed to the development of cricket as a Director of Bangladesh Cricket Board (BCB) for a longtime. He served as the Chairman of the Board of Directors from April 27, 2004 to May 09, 2005.



Mr. Fazlur Rahman

Mr. Fazlur Rahman comes of a respectable Muslim family of old Dhaka. He is a self-educated personality in trade, commerce and industry. By virtue of his education and hands-on experience he has emerged as one of the business tycoons in trade & industry of Bangladesh. He set up country's largest conglomerates namely City Group having a number of industrial units consisting of Edible Oil, Sugar, Flour, Seed Crushing, Salt, Mineral Water, Poultry, Fish & Animal Feed Products, Plastic, Food & allied products and also related industries like Printing and Packaging sub-sectors. For last couple of years the Group focused on diversifying its business through adding carrier vessels namely Safe Shipping Line Limited. Recently City Group established City Auto Rice and Dal Mills Ltd. in his business profile. The well-known City Group of the country bears testimony of his successful entrepreneurship and management. He is the Chairman and Managing Director of City Group. He was also the Chairman of Dhaka Insurance Ltd. He was the Chairman of Bangladesh Sugar Refiners Association and Bangladesh Vegetable Oil Refiners and Vanaspati Manufacturers Association. He is a member of the Advisory Committee of Ministry of Commerce. He is the life member of Trustee Board of Anjuman Mofidul Islam and member of the Managing Committee of Gandaria High School, Dhaka. He served as the Chairman of the Board from May 08, 2006 to April 28, 2007.



**Al-Haj Nur Mohammed**Director, Jamuna Bank Ltd. δ
Chairman of Jamuna Bank Foundation

Al-Haj Nur Mohammed was born in 1954 in a respectable Muslim family of Munshigonj. He obtained Bachelor of Arts Degree from the University of Dhaka. He is associated with a number of business concern. He was a Member of Parliament of National Assembly. He is the President of Munshigonj Chamber of Commerce and Industry since 1989, President of Bangladesh Anti-Drug Federation, President and Founder of Al-Haj Nur Mohammed Trust. He is well known for his contribution to social welfare and philanthropic activities. He served as Chairman of the Board of Directors of Jamuna Bank Limited from April 29, 2007 to April 26, 2008. He also served as the Chairman of the Audit Committee & Chairman of the Executive Committee of the Board of Directors of the Bank for couple of times. He has been serving as the Founder Chairman of Jamuna Bank Foundation, an allied concern of Jamuna Bank Limited established with an aim and objective to provide assistance to the destitute and distressed people of the society as well as to create awareness/inspire people regarding their social responsibilities and commitments towards nation as a part of CSR activities of Jamuna Bank Ltd. since its inception.



Mr. Md. Tajul Islam, MP Director

Mr. Md. Tajul Islam, MP comes of a respectable Muslim family of Comilla. He was born in 1955. He obtained Master's Degree in Marketing. He is a noted business personality and industrialist. He made his mark in business and industrial sector by setting up of a number of business and industrial concerns in garments, accessories, paper & board and pharmaceuticals sub-sectors. He is the Managing Director of Fabian Group, a large conglomerate of the country. He is a Member of Parliament, Chairman, Parliamentary standing Committee on Ministry of Power, Energy & Mineral & Member of Planning Ministry Standing Committee. His contributions to the society in philanthropic activities are remarkable. He is playing significant role in national economy and contributing towards the nation as a policy maker. He served as Chairman of the Board, Chairman of the Audit Committee from April 27, 2008 to April 26, 2009 and from July, 2009 to July, 2012 respectively.



Mr. Sakhawat, Abu Khair Mohammad Director

Born on July 13, 1955 Mr. Sakhawat Abu Khair Mohammad comes of a respectable Muslim family of Srinagar, Shirajdikhan at Munshigonj. Having obtained MSc. (Master of Science) Degree under full scholarship from Germany in Textile Engineering, Mr. Sakhawat has began his career as a businessman and set up a number of industrial units in textile and RMG sector in the late 90's of last century. He is involved in the knit composite industries for last 32 years. For the retention of top clients of global market with notable business accomplishment in quality and customer satisfaction, Mr. Sakhawat was also awarded a prestigious honorary title 'World Business Leader' and Elite membership by World Confederation of Business (WORLDCOB) in 2014. Currently, he is the Chairman and Managing Director of Robintex Group having its three sister concerns- Robintex (Bangladesh) Ltd., Comptex Bangladesh Ltd., Robin Knitwear Ltd., Chairman of Australian International School (in Dhaka) & International Holdings Ltd... Trustee Board member of Eastern University, President of Bangladesh German Chamber of Commerce & Industry (BGCCI) and President of Gulshan Club. As a 100% export oriented industry, Robintex Group has successfully obtained ISO and Oeko-tex certificate. In between 2012 and 2013, his company earned international recognitions by receiving "World Quality Commitment Award, Paris (2012)", "Century International Quality Era Award, Geneva (2013)", "ESQR's Quality Achievement Award, London (2014). The Bizz 2015 Award from WORLDCOB based in Houston. Also Robintex has been honored with "The Financial Mirror Business Award" for its enormous contribution in business sector. Besides contributing to industrial commerce, he is involved in various social works. He has monetary endowment in providing stipend among poor, disadvantageous and meritorious students. He actively participated in the project of BGMEA hospital. His philanthropic contribution is notable in establishing many School and College in his locality, Munshiganj and also in building mosques and their maintenance He was elected as the Chairman of the Board of Directors of Jamuna Bank Ltd. from April 27, 2009 to April 26, 2010.



Mr. Md. Belal Hossain Director

Mr. Md. Belal Hossain was born in a respectable Muslim family of Naogaon in 1956. They are well reputed in home and abroad business world. They have a giant importing house along with a numbers of small and large food grain industry & honorable importer & exporter. He is the Managing Director of Belcon company Pvt. Ltd., BH Hitech Food Ind. Pvt. Ltd., Nadia Food & Agro Industries Pvt. Ltd. & BH Specialised Cold Storage Pvt. Ltd. He is associated with sports and trade bodies of Naogaon, Dinajpur and Hilli. He has been awarded by the President of the Govt. of Bangladesh as "ADGP Fellow Membership" of Atish Dipankar Gobeshona Porishad in 2004 and as "Best Agro based industrial Entrepreneur" of FNS Business Award 2005.

In society he is a great Donor of innumerable Mosque, Madrasha & Tennis Club. He is a member of (A) Naogaon Chamber of Commerce & Industry, (B) Importers Association, Hilly, Dinajpur (C) Importers Association, Sonamasjid, Chapai Nawabgonj & (D) Dhaka Club, Dhaka & Dhaka New DOHS Council.

He is a life member of (A) Naogaon Zilla Krira Sangstha, Naogaon (B) Tennis Club, Naogaon (C) Bangladesh Red Crescent Society, Naogaon (D) Bangladesh Diabetic Sommittee, Naogaon Branch, Naogaon  $\delta$  (E) Naogaon Sunrise Club, Naogaon.

He is an executive member of Naogaon Rice Merchant Association, Naogaon & Bangladesh Auto Major and Husking Mills owner's Association, Dhaka. He is a well-known and popular person in the district of Naogaon as well as in whole Bangladesh. He is a renowned figure in business world.

He was the Chairman of the Board from April 27, 2011 to April 29,2012.



Mr. Md. Mahmudul Hoque Director

Mr. Mahmudul Hoque was born in a respectable Muslim family of Chittagong in 1960. He obtained Bachelor of Commerce Degree from Chittagong University. Over the past thirty years of his business career he gained significant experience in import and export trade. power sector, real estate and textile sector. He is the Managing Director of Anlima Yarn Dyeing Ltd. a publicly listed company of DSE and CSE. He is also the Chairman/ Managing Director of Precision Energy Ltd., Anlima Textile Ltd., Allied Enterprise (Pvt.) Ltd. and Anlima Buildtech Ltd. Mr. Hogue is also the sponsor Director of Jamuna Bank Ltd. and International Holdings Ltd. He is involved in different social development works though a host of social organizations.

He served as Vice-Chairman of the Board of Jamuna Bank Ltd. from April 27, 2002 to April 26, 2003 and Chairman of the Board from April 30, 2012 to April 28, 2013

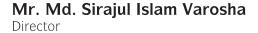


Mr. Shaheen Mahmud Director

Mr. Mahmud was born in a respectable Muslim family of Dhaka. His father was an elite business entrepreneur and taught Mr. Mahmud how to succeed in business by adopting honest and ethical practices which has remained his guiding principles ever since. He is the Chairman of Cotton Group, owns a number of RMG manufacturing units under the umbrella of Cotton Group, with necessary backward and forward linkages, ensuring high compliance and quality standards, as required by his European, US, Canadian and South American buyers. Hence, it did not take him long to become a successful exporter of ready made garments from Bangladesh and earn confidence of global buyers and accolade from the Government of Bangladesh. In appreciation of large volume export, the Government of Bangladesh awarded him an export trophy and gave him CIP status. Mr. Mahmud also runs Telecommunication and Real Estate Company and has under his active consideration a number of diversification programs. He represented Bangladesh as a member of several delegations to Japan, South Korea and Europe. He has been elected as a Director of Bangladesh Korea Chamber of Commerce and Industry.

Mr. Mahmud is a keen sports enthusiast and social benefactor. He is the Senior Vice Chairman of Usha Krira Chakra, a renowned sporting club of Dhaka. He also served the Bangladesh Hockey Federation as its Vice President for 12 years. He sponsored the biggest annual golfing event of the Country, Bangladesh Amateur Golf Championship for a consecutive period of 5 years. Mr. Mahmud also sponsored the "National Age Group Swimming Competition" in an effort to find and promote talents from all over the country. Mr. Mahmud instituted awards after the name of his late father for the meritorious under-privileged school children. Mr. Mahmud is happily married to Ms. Tasmin Mahmud and they are caring, loving parents of a daughter and a son. He traveled major countries of the six continents for business purpose. He served as Chairman of the Board of Directors of the Bank from April 28, 2014 to April 27, 2015.





Mr. Md. Sirajul Islam Varosha was the immediate past Chairman of the Board of Directors of the Bank from April 28, 2015 to April 27, 2016. He is the son of Al-haz Karim Uddin Varosha was born in the year 1958 in a respectable Muslim family of Rangpur. After graduation he started his business career. He is involved with different business houses and industrial organizations. Mr. Varosha is the Chairman of Karim Impex & Amazontex Knit Fashion Garments Ltd.. Managing Director of R. K. Industries Ltd. & R. K. Metal Industries Ltd. He is also associated and involved with a number of business and industries. Proprietor of S. V. Tobacco Co., Siam Enterprise, Islam Enterprise and Siraj Chemical Co. He is an amiable person and has deep affinity and attachment with various socio-cultural activities. He served as Vice Chairman of the Board from April 29, 2007 to April 26, 2008. He is also a member of Liaison Committee of International Business Forum of Bangladesh (IBFB).



Mr. Kanutosh Majumder Director

Mr. Majumder hails from a respectable Hindu family of Noakhali. He was born in 1940. He is a Master's of Commerce from University of Dhaka. A renowned and pioneer businessman in construction sector, he set up New Generation Construction Co. Ltd., one of the oldest and leading construction firms of the country, which has been keeping remarkable contribution in building country's infrastructural development. Mr. Majumder is a Sponsor shareholder of Federal Insurance Co. Ltd., advisor of Mohanagar Puja Committee and also a member of Dhaka Club Limited.

Mr. Majumder was the Chairman of the Board of Directors from April 29, 2013 to April 26, 2014.



Mrs. Tasmin Mahmud Director

Mrs. Tasmin Mahmud, an eminent personality and well-known entrepreneur in telecommunication, real estate, RMG & textile sector of the country. Mrs. Mahmud was born in a respectable Muslim Zaminder family of Shibchor, Madaripur (Utrail Chowdhury Bari). She did her M.S.S in Public Administration from the University of Dhaka. She is serving as the Member of the Board of different concerns of the Cotton Group. one of the largest  $\delta$  renowned conglomerates of the country. She is widely recognized for her role in shaping the business in multiple sectors, for which Mrs. Mahmud was invited to travel Japan as one of the members of trade delegation led by Ministry of Commerce of the People's Republic of Bangladesh. She was also a member of business delegation led by the FBCCI upon receiving invitation from the Ambassador of Peoples' Republic of South Korea Bangladesh. She is an active and prominent member of Gulshan Ladies Community Club, Army Golf Club and Zonta Club of Dhaka III, Baridhara Diplomatic Club. Mrs. Mahmud is happily married to Mr. Shaheen Mahmud, a renowned entrepreneur, Director of Jamuna Bank Limited and Chairman of Cotton Group Limited. She is also a proud mother of two children. She is a widely travelled person and her knowledge and experience is enriched having been visited the six continents of the world.



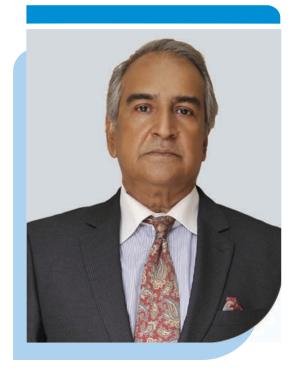
Mr. Md. Hasan Director

Mr. Md. Hasan is one of the Directors of renowned business house City Group founded by his father, Mr. Fazlur Rahman, a prominent business personality in Bangladesh. He had his school education in St. Gregory's High School, Dhaka and he passed Higher Secondary Certificate Examination in the commerce group from Notre Dame College. He set out abroad and qualified as BBA from Charles Strut University in Australia. Mr. Md. Hasan, upon his return from abroad, keeps himself engaged as one of the Directors of those business enterprises that City Group has conglomerated for last 42 years, By dint of his endeavour Mr. Md. Hasan has, by now, assumed very significant role in the field of Finance and Banking as well as Corporate affairs of City Group. Mr. Md. Hasan was the Chairman of Dhaka Insurance Company Ltd. from February 02, 2012 to August 28, 2014 and discharged the assigned duties and responsibilities very successfully there. He has been functioning as one of the Directors of Somoy Media Limited which is one of the renowned TV channels in the country. Mr. Md. Hasan is one of the prominent members of Bhatiary Golf & Country Club and President of The Gregarious Club, which is a premier division Basketball team in Bangladesh. He is fond of outdoor sports and every year he sponsors the basket ball tournament organised by St. Gregory's High School, Dhaka.



Mr. Narayan Chandra Saha Independent Director

Mr. Narayan Chandra Saha (N.C. Saha ) was born on March 01, 1943 in a respectable Hindu family of Boalmari, Faridpur. Mr. Saha passed M. Com. with major in Accounting from Dhaka University in 1968. He started his career as Lecturer in 1968 and was elevated to the position of Head of the Department of Commerce in 1973. Mr Saha joined Government Service in early 1974 and worked in different Ministries/Divisions in different capacities and retired as a joint Chief/Joint Secretary to the Govt. in 2001. His last posting was in Bangladesh Tariff Commission under Ministry of Commerce where he used to deal with bilateral and multilateral Trade Agreements, Trade & Industrial Policy Analysis, Tariff Policy, Tariff Structure, Sectoral/Sub-sectoral Studies, Review of Tax Policy with special emphasis on Custom Duty, VAT, Supplementary Duty, Tariff Value etc. While in college Mr. Saha organized and participated in the Liberation War of Bangladesh and worked with the then Mujibnagar Government. Just after retirement he rendered Consultancy Services in a worldwide Pre-shipment Inspection (PSI) Company, M/s. Inspectorate Griffith Ltd., Bangladesh Branch, conducting training classes on Customs Classification under the Harmonized Commodity Description and Coding System, Commercial Fraud Prevention, GATT Valuation Procedures, PSI Rules & drafting petition to the Appellate Tribunal to waive penalties or ensure fair judgment within the preview of the PSI Order, 1999. During his service tenure, he participated in a number of meeting/seminars at home and abroad on Trade related aspects and Investment Potentials of Bangladesh. Mr. Saha also obtained Diploma in Administration & Development from BPATC, Savar and successfully completed a Certificate Course on Evaluation of Trade & Economic Policies from Center for International Economics (CIE) in Canberra, Australia.



Mr. Chowdhury Mohammad Mohsin Independent Director

Mr. Chowdhury Mohammad Mohsin was born on December 23, 1945 in a respectable Muslim family of Fatehabad-Battali under Hathazari UZ in Chittagong. After obtaining Bachelor of Science in Civil Engineering from Bangladesh University of Engineering and Technology (BUIT) in 1967 he started his professional career. During his service life, he attended 5th Regular course at The Bangladesh Administrative Staff College in 1979-80, Post Graduate Course in Gas Engineering & Management in UK on a Scholarship offered by Confederation of British Industries (CBI) in 1975-76, post Graduate Course in Multi-Modal Transport Management at WES Brugge, Belgium in 1993-94 & a Senior Manager's Course at Gyosi International College, University of Reading in 1997. He became Secretary to the Govt in May 1999 and served as Secretary in the the Ministry of Civil Aviation & Tourism and the Ministry of CHT Affairs Resources. He was earlier Additional Secretary in ERD of Ministry of Finance and Joint Secretary of Ministry of Communications of the Government of People's Republic of Bangladesh. He was Founding CEO of Government sponsored and owned organizations in the Public sector (1) Bakhrabad Gas Systems Limited (BGSL), a Subsidiary of Petrobangla, (2) Bangladesh Petroleum Exploration Company Limited (BAPEX), another subsidiary of Petrobangla, (3) Infrastructure Development Company Limited (IDCOL) and (4) Infrastructure Investment Facilitation Company Limited (IIFC). He led a number of GOB delegations on Bi-Lated and multilateral negotiations at home and abroad. After retirement he launched a Charitable Trust known as 'Engineer Chowdhury Mohammad Mohsin Foundation for Human Resources Development' at Alhaj Shamsul Alam Chowdhury Memorial Hospital premises at Fatehabad-Battali under Hathazari Upazilla, Chittagong which has so far provided scholarships to 234 students from Hathazari Upazilla who are studying in Public Universities of which 124 has completed their academic pursuits and have started a career. Chattagram Samity, Dhaka has awarded Mr. Mohsin a life time achievement 'Padak' in 2014 for his accomplishments in Public Administration and Social Services.



Mr. Md. Rafiqul Islam Independent Director & Chairman Audit Committee

Mr. Md. Rafigul Islam was born on January 17, 1949 in a respectable Muslim family of Naogaon. He was a Secretary to the Government of People's Republic of Bangladesh in the Ministry of Shipping in February 2005. He was engaged to formulate the policies for development, monitoring and implementation of inland water transportation systems. He was Secretary in-charge in Ministry of Primary and Mass Education. Mr. Islam passed M. A (Economics) in 1970 from University of Chittagong. He started his career in the year 1974 in Bangladesh Civil Service (Administration). During his service, he participated in various types of international meetings and seminars: Seminar on Education and Training of Rural Youth, Japan, Ministerial Conference on Industry-Institution Linkage, South Korean National University, Asia-Pacific Leadership Forum workshop, Sri Lanka, Regional Study visit program on Primary Education, China, Tripartite Intercessional meeting of World Maritime Convergence, Switzerland, Board of Governors Meeting of World Maritime University, Sweden and 23rd Extra-Ordinary Meeting of IMO Council & 24th General Assembly of IMO, London, UK. Mr. Islam also attended Post-Graduation Diploma in Personnel Management, 1995, University of Manchester and Certificate Course in Health Economics, University of York, UK.



Mr. Shafiqul Alam Managing Director & CEO

Mr. Shafiqul Alam joined as Managing Director of Jamuna Bank Limited on 29-01-2013. Before joining in Jamuna Bank, Mr. Alam was Additional Managing Director of UCBL, Mr. Shafigul Alam started his banking career as Management Trainee in ANZ Grindlays Bank Limited in the year 1980 after completion of Master's of Science with honours from Dhaka University. In his 34 years banking career he headed important departments and divisions of Prime Bank Limited, First Security Islami Bank Limited and held the position of SEVP and Deputy Managing Director. Mr. Shafigul Alam has travelled widely and attended different training programs and seminars at home and abroad.



Honorable Chairman & Managing Director of Jamuna Bank Limited

## DMD's Profile



Mr. Mirza Elias Uddin Ahmed Deputy Managing Director

Mr. Mirza Elias Uddin Ahmed, Deputy Managing Director joined the service of Jamuna Bank Limited as SAVP in 2001. He started his career in 1985 with National Bank Limited and afterward, he served in the Prime Bank Limited and Mercantile Bank Limited in different capacities. He has extensive banking experience of 31 years and he obtained M.Com in Management from University of Dhaka in 1988. As to the contribution of his own bank, he is the Chief Risk Officer, Chairman of Credit Committee of the bank and also the CEO of Jamuna Bank Foundation. On the other field, he is a DAIBB of the Institute of Bankers Bangladesh and founder General Secretary of BAMDA and also the President of Child Day Care Center of Private Banks in the Motijheel and it's adjacent area. He was the former Chairman of Technical Committee of Primary Dealers Bangladesh Limited.

# Mr. A.K.M Saifuddin Ahamed Deputy Managing Director

Mr. A.K.M Saifuddin Ahamed has been working as one of the founding Executives of Jamuna Bank Ltd since inception of the Bank ie April 2001. He started his Banking career by joining National Bank Ltd as Probationary Officer in 1984 and served the Bank in different capacities till 1999. He also served Exim Bank as one of the founding Executive. Mr. Ahamed completed his Masters in Marketing (Hon's) from Dhaka University. He is a multifaceted Management professional with 31 Years of diversified Banking career in different capacities at Branch & Head office level having exposure in International Banking & Global Trade Service, Treasury Management Structured Trade Finance, Offshore Banking & Emerging Market, Credit Risk Management, Financial Crime & AML Compliance and Alternative Delivery Channel. Mr. Ahamed is widely International travelled Banking professional who participated in various Training, Seminar & Conference at home and abroad.

Mr. Md. Habibur Rahman
Deputy Managing Director

Mr. Md. Habibur Rahman, Deputy Managing Director joined Jamuna Bank Limited on 17th February, 2009 as Executive Vice President and was promoted in the existing rank in July, 2014. Prior to his promotion, he was heading the Credit Risk Management Division of the Bank as Senior Executive Vice President.

Mr. Rahman completed his Post Graduation in Economics from the University of Chittagong. Immediately after passing out from Chittagong University, he commenced his career with Islami Bank Bangladesh Ltd. on 9th May 1989 as a Probationary Officer. In addition, Mr. Rahman worked in 03(three) other leading Private Commercial Banks namely, Prime Bank Limited, Mercantile Bank Limited and Shahjalal Islami Bank Limited. He enjoys a professional Banking career spanning over two decades in various fields of banking in different capacities at branches and Head Offices. He shouldered diverse responsibilities in the areas of Credit Risk Management cultivating ties with the Board, Customers & regulators with focus on maximizing revenue and respect for each bank he worked for. He has attended numerous domestic and international trainings, seminars and workshops that cover different aspects of banking & related fields. Md. Habibur Rahman is actively associated with many socio-cultural activities and travelled many countries on personal and professional calls.

annual 2015

# Management of the Bank



Mr. Shafiqul Alam Managing Director & CEO

Mr. Md. Habibur Rahman Deputy Managing Director

Mr. A.K.M Saifuddin Ahamed Deputy Managing Director

**Mr. Mirza Elias Uddin Ahmed**Deputy Managing Director

# **Divisional Heads**



Name	Division	Designation
Muhammad Shahidul Islam	Head of Business	SEVP
Md. Mukhlesur Rahman	Credit Risk Management	EVP
Mamun Mahmud	Human Resources	EVP
Md. Ebtadul Islam	Internal Control and Compliance	Head of ICCD
Ahamed Sufi	Anti-Money Laundering	SVP

amual 2015

# **Divisional Heads**



Name	Division	Designation
Md. Belal Hossain	Credit Administration	SVP
Ahmed Nawaz	Information & Communication Technology	SVP
Ashim Kumer Biswas	Financial Administration	SVP
Asif Khan	SME	SVP
S.M. Ashafuddoullah	General & Common Services	VP

# **Divisional Heads**



Division	Designation
Capital Market Operation	VP
Law & Recovery	VP
Banking Operation	VP
Risk Management	VP
Monitoring	VP
	Capital Market Operation  Law & Recovery  Banking Operation  Risk Management

annual 2015

# **Divisional Heads**



Name	Division	Designation
Masud Al Faruque	Corporate Banking	VP
Md. Abdus Sobhan	NRB Banking & Foreign Remittance	VP
Mohammad Saiful Malik	Retail Banking	VP
Md. Mamtaz Uddin Chowdhury	Agricultural Loan Unit	SAVP
Mohammad Shamsur Rahman	International	SAVP

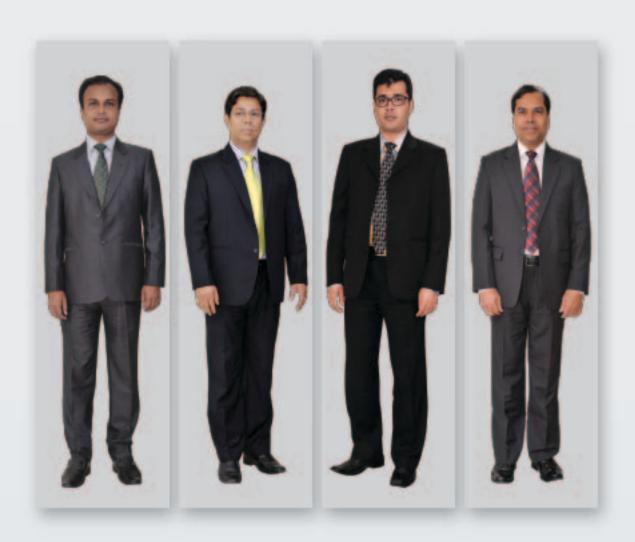
# **Divisional Heads**



Name	Division	Designation
Md. Mehedi Hasan	Treasury	SAVP
M. A. Rouf	Board's Secretariat	SAVP
A.S.M. Humayun Kabir	Trade Finance Processing Centre (TFPC)	AVP
Adnan Mahmud Ashraf-Uz	-Zaman Card & ADC	AVP
Md. Ashaduzzaman	Islamic Banking	AVP

report 2015

# **Divisional Heads**



Name	Division/Subsidiary	Designation
Mohammad Nazmul Hassan	Offshore Banking Unit	FAVP
Noor Nabi Khan	Marketing and Development	FAVP
Quzi Mohammad Taraqul Akbar	Share	SEO
Mohammad Sanawar Hossain	Jamuna Bank Securities Ltd.	FAVP



Md. Abdus Salam

Branch ID : 0001 Branch Name : Mohakhali Designation : SEVP



Sajal Kanti Das

Branch ID : 0007 Branch Name : Beanibazar Designation : FAVP



Md. Moniruzzaman Khan

Branch ID : 0002

Branch Name: Sonargaon Road

Designation : SVP



**Shamsul Alom Chowdhury** 

Branch ID : 0008 Branch Name : Sylhet Designation : AVP



**Iqbal Akram Khan** 

Branch ID : 0003 Branch Name : Moulvibazar

Designation : SVP



Sadhan Kumar Chakma

Branch ID : 0009

Branch Name: Shantinagar

Designation : SAVP



Tapan Bhattacharjee

Branch ID : 0004 Branch Name : Goalabazar

Designation : SEO



Md. Mohi Uddin

Branch ID : 0010 Branch Name : Gulshan Designation : SVP



Md. Badiul Alam

Branch ID : 0005 Branch Name : Agrabad Designation : SEVP



**Shakil Bodruddoza Shams** 

Branch ID : 0011

Branch Name: Dhanmondi

Designation: VP



Md. Mofazzal Hossain

Branch ID : 0006 Branch Name : Dilkusha Designation : SEVP



Syed Shakir Uddin Md. Monir

Branch ID : 0012 Branch Name : Nayabazar

Designation : SVP



Md. Nurul Islam

Branch ID : 0013

Branch Name: Mohadevpur

Designation: FAVP



**Mohammad Nurul Huda** 

Branch ID : 0019

Branch Name: Jubilee Road

Designation : SVP



Md. Rafiqul Huda

Branch ID : 0014 Branch Name : Naogaon

Designation: SAVP



**Shamim Ahmed Sagar** 

Branch ID : 0020

Branch Name: Chistia Market

Designation : AVP



Md. Shahid Ullah

Branch ID : 0015 Branch Name : Khatungonj

Designation: VP



Md. Belal Hossain

Branch ID : 0021 Branch Name : Bogra

Designation : SAVP



**Mohammad Nurul Huda** 

Branch ID : 0016 Branch Name : Konabari

Designation : SAVP



Md. Ziaul Haq

Branch ID : 0022 Branch Name : Baligaon

Designation : SEO



Md. Yasin Siddiqui

Branch ID : 0017 Branch Name : Bhatiyari

Designation: VP



**Mohammed Shaharior Islam** 

Branch ID : 0023

Branch Name: Narayangani

Designation : SVP



**Ahmed Akhter Jamil** 

Branch ID : 0018

Branch Name: Foreign Exchange

Designation : SAVP



Md. Prashanta Samir

Branch ID : 0024 Branch Name : Motijheel

Designation : VP



Md. Manjurul Ahsan Shah

Branch ID : 0025 Branch Name : Rajshahi Designation : SAVP



**Abdullah Akram** 

Branch ID : 0031 Branch Name : Ashulia Designation : SAVP



Md. Kamruzzaman

Branch ID : 0026
Branch Name : Bashurhat
Designation : AVP



Md. Hafizur Rahman

Branch ID : 0032 Branch Name : Mawna Designation : AVP



**Ashraf Alam** 

Branch ID : 0027 Branch Name : Dholaikhal Designation : SAVP



Md. Amiruzzaman

Branch ID : 0033 Branch Name : Dinajpur Designation : FAVP



Jamil Uddin Akhter

Branch ID : 0028 Branch Name : Bahaddarhat

Designation: VP



Md. Delower Hossain

Branch ID : 0034 Branch Name : Kushtia Designation : FAVP



**Benozir Ahmed** 

Branch ID : 0029 Branch Name : Sirajganj Designation : AVP



A.K.M Saifuddin Chowdhury

Branch ID : 0035 Branch Name : Kadamtoli Designation : FAVP



Md. Mahbub Alam

Branch ID : 0030 Branch Name : Banani Designation : EVP



Md. Mohtasinul Hoque

Branch ID : 0036 Branch Name : Aganagar Designation : SAVP



Md. Shahid Ullah

Branch ID : 0037 Branch Name : Uttara Designation : VP



Md. Majibur Rahman

Branch ID : 0043 Branch Name : Malibagh Designation : VP



**Biplob kumar Chakraborty** 

Branch ID : 0038 Branch Name : Comilla Designation : AVP



**Mohammad Kabir Hossain** 

Branch ID : 0044

Branch Name: Madaripur SME/Krishi

Designation : FAVP



Mohd. Osman Gani Siddique

Branch ID : 0039 Branch Name : Azadibazar Designation : AVP



Md. Mozahedul Islam

Branch ID : 0045 Branch Name : Thakurgaon



Abu Rushd Md. Zubair

Branch ID : 0040 Branch Name : Laksham Designation : VP



Md. Ziaul Haque

Designation: FAVP

Branch ID : 0046 Branch Name : Barishal Designation : FAVP



**Abdul Hamid Chowdhury** 

Branch ID : 0041 Branch Name : Anderkilla Designation : SAVP



A.H.M. Momenur Rahman

Branch ID : 0047

Branch Name: Jurain-SME Designation: FAVP



S.M. Mofizur Rahman

Branch ID : 0042 Branch Name : Mirpur Designation : VP



Md. Shamim Akhtar

Branch ID : 0048 Branch Name : Rangpur Designation : FAVP



**AKM Raihan Kowser** 

Branch ID : 0049 Branch Name : Feni Designation : AVP



Wahiduzzaman Chowdhury

Branch ID : 0055
Branch Name : Nasirabad
Designation : AVP



Md. Mahabub Alam Pramanik

Branch ID : 0050

Branch Name: Gazipur Chowrasta

Designation : FAVP



Md. Abdul Mannan

Branch ID : 0056

Branch Name: Kazipur-SME

Designation : SEO



Md. Golam Mawla

Branch ID : 0051 Branch Name : Savar Designation : AVP



Md. Sougat Arman

Branch ID : 0057 Branch Name : Setabgonj Designation : SEO



Md. Altafur Rahman

Branch ID : 0052

Branch Name: Chapainawabgonj-SME

Designation : FAVP



Md. Nurul Islam

Branch ID : 0058

Branch Name: Sherpur-SME

Designation : FAVP



Md. Zakir Hossain

Branch ID : 0053 Branch Name : Rayerbag Designation : AVP



**Prasanta Kumar Das** 

Branch ID : 0059 Branch Name : Jessore Designation : FAVP



Md. Samsuzzoha

Branch ID : 0054

Branch Name: Munshigonj-SME

Designation : AVP



Md. Moazzem Hossain

Branch ID : 0060 Branch Name : Islampur

Designation: VP



Istiak U. Ahmad

Branch ID : 0061 Branch Name : Ringroad Designation : SAVP



Sarder Md. Hafizul Alam

Branch ID : 0067

Branch Name: Progatisarani

Designation : AVP



Molla Md. Harun Or Rashid

Branch ID : 0062 Branch Name : Mymensingh Designation : SAVP



**Nabil Ahmed** 

Branch ID : 0068

Branch Name: Moulvibazar-SME

Designation : AVP



Md. Khorshed Alam

Branch ID : 0063 Branch Name : Rupshi Designation : AVP



Md. Abul Kalam

Branch ID : 0069
Branch Name : Sherpur
Designation : SEO



Md. Kamaruzzaman Kamrul

Branch ID : 0064 Branch Name : Pabna Designation : SEO



Md. Moniruzzaman

Branch ID : 0070 Branch Name : Natore Designation : AVP



Khandaker Murshiduzzaman

Branch ID : 0065 Branch Name : Tongi Designation : SEO



Md. Noor-Ul Aftab Khan

Branch ID : 0071
Branch Name : Ashugonj
Designation : AVP



**Mohammad Aminur Rahman** 

Branch ID : 0066 Branch Name : Dewanhat Designation : VP



Md. Arif Hossain Khan

Branch ID : 0072 Branch Name : Tongibari Designation : FAVP



**Mohammed Jahangir Alam** 

Branch ID : 0073 Branch Name : Barura Designation : AVP



Md. Kamruzzaman

Branch ID : 0079 Branch Name : Bhulta Designation : FAVP



Md. Roquib Uddin

Branch ID : 0074
Branch Name : Lalmatia
Designation : SVP



Mosleh Uddin Ahmed

Branch ID : 0080 Branch Name : Tanbazar Designation : SAVP



**Abdul Mannan** 

Branch ID : 0075 Branch Name : Lohagara Designation : SEO



Md. Abu Taher

Branch ID : 0081

Branch Name: Dakshinkhan

Designation : AVP



Md. Abul Kalam Azad

Branch ID : 0076 Branch Name : Gouripur Designation : FAVP



Md. Anwarul Alam

Branch ID : 0082 Branch Name : Chokoria Designation : FAVP



Md. Hedayet Ullah

Branch ID : 0077 Branch Name : Kanchpur Designation : FAVP



Mohammed Abdul Malak

Branch ID : 0083 Branch Name : Raipur Designation : FAVP



**Khondaker Shafiur Rahman** 

Branch ID : 0078 Branch Name : Chandra Designation : AVP



Md. Sabbir Ahmed Khan

Branch ID : 0084 Branch Name : Khulna Designation : AVP

## **Branch Manager**



**Mohammed Shorwardy** 

Branch ID : 0085

Branch Name: Natherpetua

Designation : SEO



Md. Emrul Hasan

: 0091 Branch ID

Branch Name: Bhoberchar

Designation : SEO



Muhammad Hasan Ali

Branch ID : 0086 Branch Name: Faridpur Designation : AVP



Md. Mosharaf Hossain

. 0092 Branch ID Branch Name: Bizra Bazar Designation: SEO



Md. Ahsan Uddin Patwarv

Branch ID : 0087

Branch Name: Chowmuhuni

Designation : SEO



Md. Shazzadur Rahman

Branch ID : 0093 Branch Name: Kamarpara

Designation : FAVP



Md. Golam Kibria

: 0088 Branch ID Branch Name: Mirpur-1 Designation : SAVP



**Mohammad Mohsin** 

: 0094 Branch ID Branch Name: Madhabdi

Designation : SEO



Md. Faruq Iqbal

: 0089 Branch ID Branch Name: Rupgonj

Designation : AVP



Md. Shamsur Rahman Majumder

Branch ID : 0095

Branch Name: Gulshan Link Road

Designation : SVP



Mohammad Mahbubul Alam Biswas

Branch ID : 0090 Branch Name: Kalampur Designation : FAVP



**Md Soruar Jahan** 

Branch ID : 0096 Branch Name: Netrokona

Designation: FAVP



Md. Rafiqul Islam

Branch ID : 0097 Branch Name : Keranigonj Designation : FAVP



Md. Abdus Sobhan

Branch ID : 0100 Branch Name : Pirgacha Designation : FAVP



Javed Md. Monzurul Haque Zinnah

Branch ID : 0098 Branch Name : Suagazi Designation : SEO



Md. Lutful Kabir

Branch ID : 0101

Branch Name: Narayanganj Link Road

Designation : FAVP



**Mohammed Shamim Majumder** 

Branch ID : 0099
Branch Name : Chandpur
Designation : FAVP



Md. Omar Sharif

Branch ID : 0102

Branch Name: Bhawanigonj

Designation : SEO

## Stakeholders' Information

## 5(Five) Years Key Financial Data & Ratios- JBL

Taka In BDT. Million

(Figures in million Taka except ratios and per share data)	Trairiera B	0.00.		Tako	ı In BDT. Millioi
(i igui es ili illillioli Taka except Tatios aliu per silare data)	YR- 2015	YR- 2014	YR- 2013	YR- 2012	YR- 2011
Income statement Information:					
Interest income	9,812.78	10,269.61	9,697.92	9,626.68	8,473.44
Interest expenses	8,194.85	8,838.96	8,078.04	7,787.48	6,310.59
Net interest income	1,617.93	1,430.65	1,619.88	1,839.20	2,162.85
Income from Investment	3,783.69	3,267.68	2,660.31	2,007.15	1,404.67
Non interest income	1,580.33	1,392.31	1,355.47	1,438.77	1,296.37
Total Operating Income	6,981.95	6,090.64	5,635.66	5,285.12	4,863.89
Total Operating Expenses	3,353.09	3,021.83	2,666.75	2,078.22	2,046.50
Profit before provision and tax	3,628.86	3,068.81	2,968.91	3,206.90	2,817.39
Provision for loans and assets	1,442.07	1,221.43	684.02	1,126.38	347.39
Profit before tax	2,186.79	1,847.38	2,284.89	2,080.52	2,470.00
Contribution to Jamuna bank foundation	43.74	36.95	22.85	20.81	12.35
Tax including deferred tax	500.60	463.31	1,126.85	1,017.66	1,127.46
Profit after tax	1,642.45	1,347.12	1,135.19	1,042.05	1,330.19
Delayer Cheat Information					
Balance Sheet Information: Authorized Capital	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
Paid up Capital	6,141.19	5,160.67	4,487.54	4,487.54	3,648.40
Reserve & Retained surplus	9,567.16	5,650.00	4,393.40	3,837.29	3,633.11
Total Shareholders' Equity	15,708.35	10,810.67	8,880.94	8,324.83	7,281.51
Deposits	118,849.18	114,635.13	97,485.61	79,623.13	70,508.05
Total liabilities	127,150.82	128,683.91	106,282.01	101,353.68	79,783.62
	142,859.17	139,494.58		109,678.51	
Total liabilities & Shareholders' equity			115,162.95		87,065.13
Long Term Liabilities	42,106.07	32,922.17	32,618.54	15,395.83	13,788.24
Loans and advances	87,252.28	77,899.79	67,669.38	54,887.03	56,611.79
Investments	34,722.81	39,963.54	31,392.20	39,118.93	16,314.93
Property, Plant and Equipment	2,228.09	2,278.50	2,195.05	2,082.03	1,971.72
Total Assets	142,859.17	139,494.58	115,162.95	109,678.51	87,065.13
Earning Assets	81,965.17	74,563.30	66,608.33	58,969.03	62,461.62
Net Current Assets	79,203.65	71,648.34	61,412.87	53,959.73	54,381.79
Foreign Trade Information:					
Import	70,296.40	59,909.80	52,751.30	57,705.20	55,907.00
Export	67,080.80	64,988.60	64,250.50	68,844.10	57,929.40
Remittance	11,726.70	8,200.00	6,859.00	4,029.00	3,360.03
Guarantee	9,406.30	4,471.00	5,578.10	4,515.30	5,687.20
Capital Information :	447.000.70	00.000.00	07.404.70	70.440.00	07.044.46
Total Risk weighted Assets	113,806.38	98,298.68	83,421.38	70,448.60	67,041.40
Core Capital (Tier-I)	10,752.90	9,110.44	7,763.33	7,256.39	6,214.34
Supplementary Capital (Tier-II)	3,844.06	1,947.80	1,496.47	1,348.89	1,338.45
Total Capital	14,596.96	11,058.24	9,259.80	8,605.28	7,552.79
Tier-I Capital Ratio	9.45	9.27	9.31	10.30	9.27
Tier-II Capital Ratio	3.38	1.98	1.79	1.91	2.00
Minimum Capital Adequacy Ratio (MCAR)	12.83	11.25	11.10	12.21	11.2
Credit Quality Information:					
Volume of Non-performing Loans (NPLs)	5,839.60	4,422.15	5,133.76	5,337.87	1,618.73
% of NPLs to total Loan & Advances	6.69	5.68	7.59	9.73	2.86
Provision for Un-classified Loans	1,274.22	1,097.74	937.67	814.67	804.87
Provision for Classified Loans	1,549.91	1,796.86	2,256.68	1,698.25	627.30

Taka In BDT. Million

					טוווווטו . ועם וווי
	YR- 2015	YR- 2014	YR- 2013	YR- 2012	YR- 2011
Share information:					
No. of Share Outstanding	614.12	516.07	448.75	448.75	364.84
No. of Shareholders' (actual)	38,596	46,984	51,535	51,758	52,903
Dividend:	19.50%	19.00%	15.00%	14.00%	23.00%
Cash (%)	19.50%	-	-	14.00%	-
Bonus (%)	0.00%	19.00%	15.00%	-	23.00%
Effective Dividend Ratio	21.38%	20.39%	15.14%	15.47%	25.45%
Market capitalization	7,424.71	6,342.50	7,310.14	9,733.39	9,737.58
Market price per Share (Taka)	12.09	12.10	16.29	21.69	26.69
Earning per Share Taka (EPS)	2.67	2.19	2.53	2.32	3.65
Book value per Share/ NAV (Taka)	25.58	20.95	19.79	18.55	19.96
Price Earning Ratio (Times)	4.52	7.43	6.44	9.34	7.32
Key Financial Ratios Information:					
Net interest margin on average earning assets	2.07	2.03	2.58	3.03	3.82
Earning base in average assets	55.44	55.44	55.85	61.72	72.16
Burden Coverage ratio	47.13	46.08	50.83	64.30	58.34
Cost-income ratio	48.02	49.61	47.32	39.32	42.08
Credit-deposit ratio	73.41	67.95	69.41	68.93	80.29
Cost of funds on average deposits	6.83	7.13	7.99	8.05	8.28
Yield on average advances	11.40	13.20	14.87	16.63	15.31
Asset Utilization ratio	4.95	4.78	5.01	5.37	6.19
Leverage ratio (times)	9.39	7.73	7.65	7.93	8.72
Net profit margin (after tax)	23.52	22.12	20.14	19.72	27.35
Current Ratio	1.07	1.34	1.20	1.59	1.21
Debt Equity Ratio	8.09	11.90	11.97	12.17	10.96
Per employee profit (after tax)	0.71	0.61	0.53	0.52	0.74
Operating Profit as % of Working funds	0.03	0.02	0.03	0.03	0.03
Dividend cover ratio (times)	1.37	1.37	1.69	1.66	1.59
Return on risk weighted assets (after tax)	1.44	1.37	1.36	1.48	1.98
Return on average investment	10.13	9.16	7.55	7.24	10.33
Return on average assets (after tax)	1.16	1.06	1.01	1.06	1.69
Return on average equity (after tax)	12.39	13.68	13.20	13.35	19.43
Other Information:					
Number of branches (Incl. SME/Agri Br. & SME center)	102.00	97.00	91.00	83.00	73.00
No. of Islamic Banking Window	2.00	2.00	2.00	2.00	2.00
Number of employees	2,304.00	2,204.00	2,138.00	1,997.00	1,786.00
Number of foreign correspondents	880.00	836.00	822.00	818.00	798.00
Average Earning Assets	78,264.24	70,585.82	62,788.68	60,715.33	56,674.21
Average Total Assets	141,176.88	127,328.77	112,420.73	98,371.82	78,539.52
Average Deposits	116,742.16	106,060.37	88,554.37	75,065.59	65,590.81
Average Investment	37,343.18	35,677.87	35,255.57	27,716.93	13,602.98
Average Advances	82,576.04	72,784.59	61,278.21	55,749.41	53,173.30
Average Equity	13,259.51	9,845.81	8,602.89	7,803.17	6,844.85

<sup>\*</sup> Previous years figure have been re-arranged to conform present year presentation.

## **Financial Highlights**

Taka In BDT. Million

	Consolidated		
Performance During the Year	2015 2014		
Net Interest Income	1713.56	1591.21	
Non Interest Income	5410.22	4686.65	
Operating Income	7123.78	6277.86	
Operating Profit	3747.62	3230.66	
Profit After Tax	1642.85	1352.74	

Solo		
2015	2014	
1617.95	1430.64	
5364.02	4659.98	
6981.97	6090.62	
3628.87	3068.79	
1642.47	1347.11	

#### **Year End Financial Position**

• Loan	88428.80	79032.3
• Investment	34926.34	40166.62
• Deposits	118844.00	114626.5
Shareholders' Equity	15729.27	10830.87
Total Asset	143434.02	139895.4

87252.28	77899.79
34722.81	36963.54
118849.18	114635.1
15708.35	10810.67
142859.17	139494.6

#### **Information Per Ordinary Share**

• EPS	2.68	2.62
Dividend	19.50%	19%
• PE	4.49	4.69
• NAV	25.61	20.99
Market Price	12.09	12.10

2.67	2.61
19.50%	19%
4.49	4.71
25.58	20.95
12.09	12.10

#### **Ratio**

Gross Profit Ratio	17.29%	15.27%
Price Earnings Ratio	4.49	4.69
Debt Equity Ratio	7.56	10.58

16.49%	13.93%
4.49	4.71
7.57	10.60

#### **Horizontal/Vertical Analysis**

Operating Performance (Income Statement)

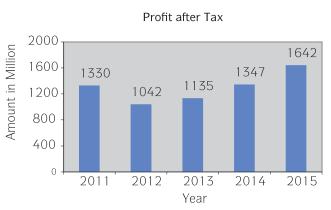
Total Revenue	15,318.63	15,108.30
Operating Profit	3,747.62	3,230.66
Profit Before Tax	2,230.97	1,933.96
Profit After Tax	1,642.85	1,352.74
EPS (Restated:2014)	2.68	2.20
Statement of Financial Position (Balance sheet)		

15,176.82	14,928.98
3,628.87	3,068.79
2,186.80	1,847.37
1,642.47	1,347.11
2.67	2.19

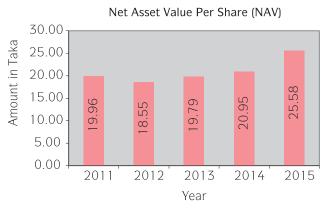
<ul> <li>Shareholders Fund</li> </ul>	6,141.19	5,160.67
<ul> <li>Property Plant &amp; Equipment</li> </ul>	2,512.99	2,564.34

6,141.19	5,160.67
2,228.09	2,278.50





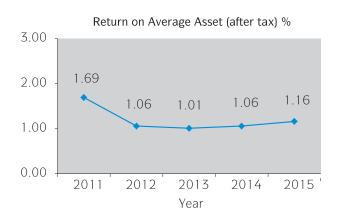


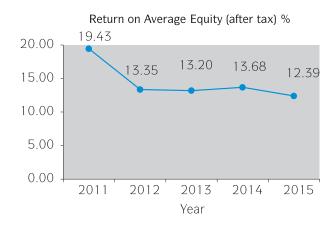


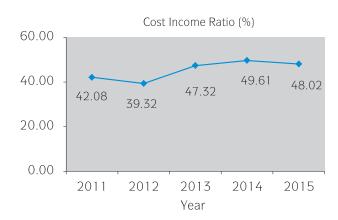


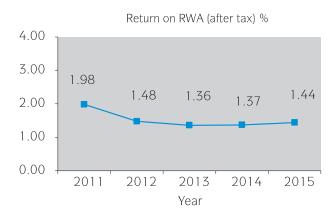


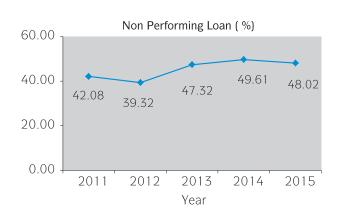
annual 2015













Deposit & Advnace (Tk. In million)

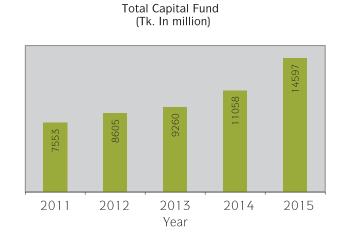
2011 2012 2013 2014 2015

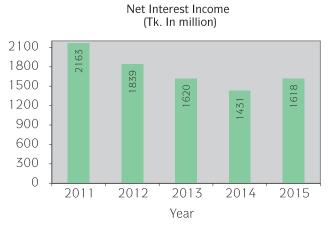


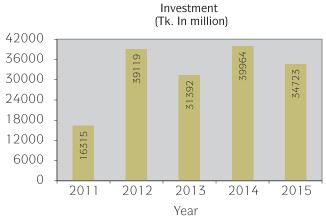
Assets & Earning Assets (Tk. In million)

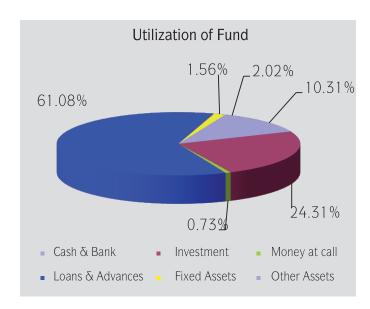
2011 2012 2013 2014 2015

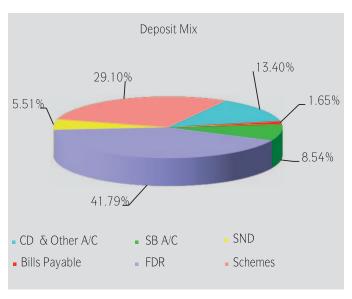
Year

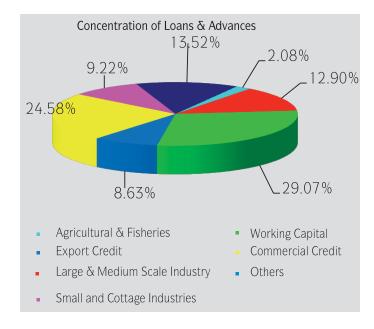


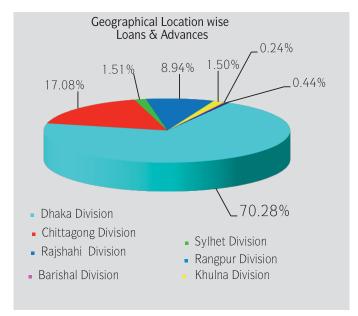


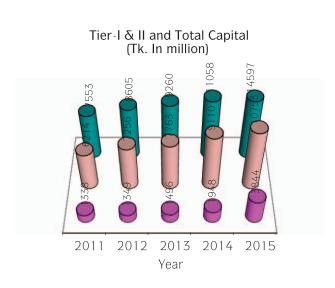


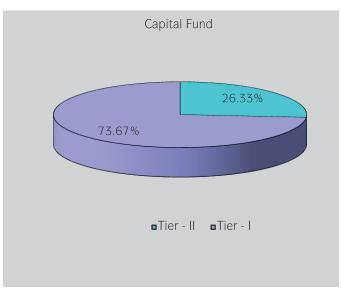


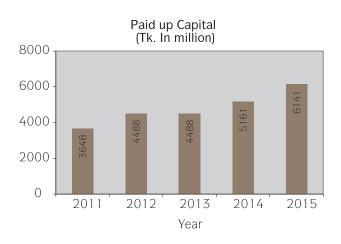


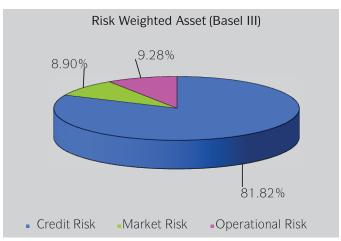


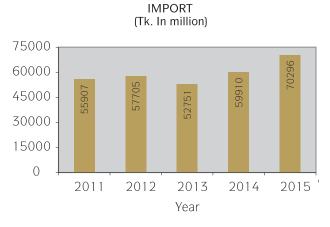


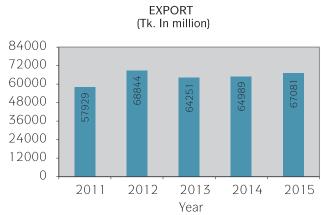


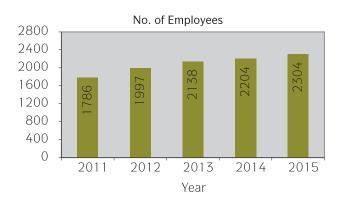


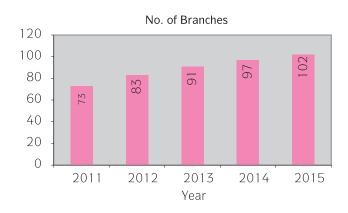
















## Distribution of Share in 2015

Sponsors
Financial Institutions
Foreign investors
General Public
Total

2015	2014	
381,461,570	3,216,544,160	
68,231,096	558,532,940	
437,375	6,583,580	
163,989,345	1,379,006,430	
614,119,386	5,160,667,110	

Number of Share

% of Share				
2015	2014			
62.12%	62.33% 10.82%			
0.07%	0.13% 26.72%			
100 %	100 %			

## **Market Price Information-2015**

Month	DSE Price index		Volume in
YR 2015	High	Low	Million Tk.
Jan	13.20	12.30	35.72
Feb	13.40	12.70	41.53
Mar	13.30	11.90	28.85
Apr	13.70	9.70	49.76
May	11.50	9.70	32.34
Jun	11.00	9.90	48.91
Jul	11.00	10.20	27.33

10.30

10.30

11.00

1100

11.30

40.53

43.34

112.83

71.86

42.67

11.00

11.40

12.40

12.30

12.20

Aug

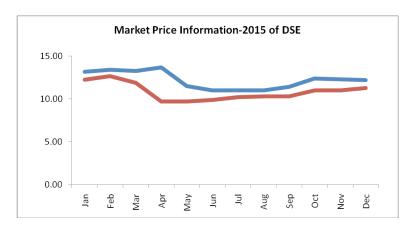
Sep Oct

Nov

Dec

Month	CSE Price index High Low		Volume in Million Tk.	
YR 2015				
Jan	13.10	12.30	3.95	
Feb	13.30	12.50	2.75	
Mar	13.00	11.00	2.45	
Apr	13.40	9.80	5.47	
May	11.70	9.80	4.47	
Jun	10.60	9.90	2.92	
Jul	10.90	10.10	2.56	
Aug	10.90	10.30	4.72	
Sep	11.30	10.20	3.49	
Oct	12.30	10.90	5.12	
Nov	12.30	10.90	4.27	
Dec	12.20	11.00	3.15	

Total Volume on DSE & CSE
39.67
44.28
31.30
55.23
36.81
51.83
29.89
45.25
46.83
117.95
76.13
45.82





annual 2015

## **Total Capital Structure - JBL**

AIIIOUIIL III DD I WIIIIO	Amount	in	BDT	Millior
---------------------------	--------	----	-----	---------

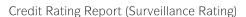
2017

201E

	2015 (In line of BASEL-III)	2014 (In line of BASEL-II)
Common Equity ( Tier- I Capital)	(III IIIIe OI DASEL-III)	(III IIIIe OI DASEL-II)
Paid up Capital	6,141.19	5,160.67
Statutory Reserve	3,403.38	2,966.02
Right Issue subscription money	-	-
Retained Earnings	1,208.33	983.75
Total: Tier -I capital	10,752.90	9,110.44
Additional/Supplementary capital (Tier-II Capital)		
General provision of unclassifed loans $\boldsymbol{\delta}$ advances and off balance sheet items	1,164.01	1,097.74
Revaluation Reserve of securities $\boldsymbol{\delta}$ fixed assets after regulatory adjustment	680.05	850.06
Subordinated bond	2,000.00	
Sub total : Tier -II	3,844.06	1,947.80
Tier -I & Tier- II capital	14,596.96	11,058.24
Total Risk Weighted Assets	113,806.38	98,298.68
Required Capital (%)	10.00%	10.00%
Minimum Capital Requirement	11,380.64	9,829.87
Capital to Risk Weighted Assets Ratio (CRAR)	12.83%	11.25%
Tier - I Capital to Risk Weighted Assets	9.45%	9.27%
Tier - II Capital to Risk Weighted Assets	3.38%	1.98%

**Credit Rating of JBL** 

Credit Rating of Jamuna Bank Limited was done by the Credit Rating of Bangladesh Limited (CRAB) on the audited Balance Sheet as of December 31, 2014. CRAB has submitted their report as following:





	Long Term	Short Term
Rating 2014	AA₃ (Very Strong Capacity & Very High Quality)	ST -2 (High Grade)
5 0017	. (0: 0 :: E !!! ! 0 !!! )	CT 0 //!!   C     \

Rating 2013  $A_1$  (Strong Capacity & High Quality) ST -2 (High Grade)

Date of Rating : June 18, 2015 Validity of Rating : June 30, 2016

Credit Rating Agency of Bangladesh Limited (CRAB) has assigned AA3 (pronounced as Double A three) rating of Jamuna Bank Limited in the Long Term and ST-2 in the Short Term based on audited Financial Statement as on 31st December 2014 and other relevant information.

Commercial Banks rated "AA3" have very Strong Capacity to meet their financial commitments and Very High Quality". They differ from the highest rated Commercial Banks only to a small degree. "AA3" is judged to be of very high qality and are subject to low credit risk.

Commercial Banks rated in the short term ST-2 (high Grade) category are considered to have strong capacity for timely repayment. Commercial Banks rated in this category are characterized with commendable position in terms of liquidity, internal fund generation and access to alternative sources of funds is outstanding.

#### Economic Impact Report Value Added Statement (VAS) for the year ended 31 December, 2015

Value added is the wealth created by JBL through its different banking operations. The Value added statement shows the total wealth created, how it was distributed to meet certain obligations, reward those responsible for its creation and the portion retained for the continued operation and expansion of JBL.

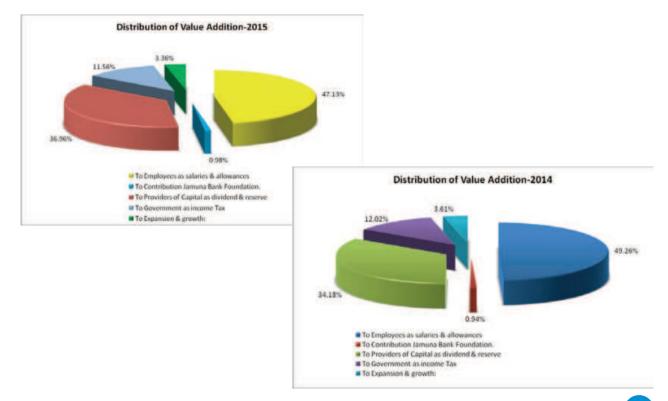
#### Amount in BDT Million

Particulars
Income from Banking services Less: Cost of services & Supplies Value added by the Banking services
Non-banking income Less:Provision for Loan and Advances, Shares, etc.
Distribution of value added
To Employees as salaries & allowances To Contribution Jamuna Bank Foundation
To Providers of Capital as dividend & reserve
To Government as income Tax

To Expansion & growth:
Retained earnings
Depreciation
Deferred Tax

Total

2015	2014	Growth
15,176.82	14,929.60	1.66%
(9,291.22)	(9,766.98)	4.87%
5,885.60	5,162.62	14.00%
-	-	-
(1,442.07)	(1,221.43)	18.06%
4,443.53	3,941.19	12.75%
2,094.30	1,941.32	7.88%
43.74	36.95	18.38%
1,642.47	1,347.11	21.93%
513.73	473.56	8.48%
149.29	142.24	4.96%
-	-	-
162.42	152.49	6.51%
(13.13)	(10.25)	28.10%
4,443.53	3,941.18	12.75%



# Economic Value Added (EVA) Statement for the year ended 31 December, 2015

Economic value addition is a measure to calculate the economic value added by the enterprise to the stakeholders.

In computing economic value addition, economic profit and contribution to the government exchequer is considered

	Amount in BDT million	
Particulars	2015	2014
Shareholders equity	15,708.35	10,810.67
Add: Cumulative provision for loan and off - balance sheets items	2,824.13	2,894.60
Total	18,532.48	13,705.27
Average Shareholder's equity	14,685.12	16,118.88
Earnings		
Profit after taxation	1,642.47	1,347.11
Add: Provision for loan and advances	1,442.07	1,221.43
Less: Write off during the year	-	-
	3,084.54	2,568.54
Average cost of equity (Based on weighted average rate of treasury bill $\delta$ bond issued by the Bangladesh bank) plus 2%		
risk factor	8.25%	10.00%
Average cost of equity	1,211.52	1,611.89
Economic Value Added	1,873.02	956.65
Growth over last year	95.79	89.96

## Market Value Added (MVA) Statement for the year ended 31 December, 2015

Market Value Added (MVA) is the difference between the current market value of a company and the capital contributed by the investors. Higher MVA is better for the organization. A high MVA indicates that the company has created substantial wealth for the shareholders. A negative MVA means that the value of management's actions and investments are less than the value of the capital contributed to the company by the capital market.

Particulars	2015	2014
Mark et Value of Total Equity	7,424.71	6,244.45
Less: Book Value of Total Equity	15,708.35	10,810.67
Market Value Added	(8,283.64)	(4,566.22)
Total Number of share outstandng	614.12	516.07
Market Value per share	12.09	12.10
Book value per share	25.58	20.95

# Chairmans' Statement





**Gazi Golam Murtoza Chairman of the Board of Directors** 

My dear Shareholders, Upstanding Members of the Board and the dedicated Management Team led by our dynamic Managing Director,

#### Assalamu Alaikum.

On behalf of the Board of Directors, I have the pleasure to present the Annual Report of Jamuna Bank Limited for the year 2015.

As you all know, 2015 was a tough year in terms of business that bumped our bottom line parameters. National economy did not see its expected growth due to lingering political turmoil especially in the beginning of the year 2015. Despite our positive GDP growth over the past years, world economy continues to expand at a subdued pace. Over the past years, after a noticeable down-turn, global economic activity slightly picked up in the year 2015. Most of the regions of the world are likely to see a moderate pick-up in activity, but growth will continue to be sluggish and employment gains, especially in developed economies, will remain feeble.

Even in this difficult period, our Bank has been able to show its enduring strength. Our Bank experienced healthy growth in all key business parameters in 2015 while the year 2015 proved to be a challenging year for the banking sector in Bangladesh. Lower demand for credit, decline in interest spread and commission earning, rise in non-performing loans exerted pressure on the profitability of the banks. Despite the challenges, Jamuna Bank did well in 2015 in terms of net profit and return on assets. We announced a very robust set of numbers across all key parameters and recorded the highest ever operating profit in Jamuna Bank history. The total operating profit was Tk. 362.88 Crore & growth was 18.25%; total deposit was Tk. 11,884.91 Crore & growth was 3.68%; total loans & advances were Tk. 8,725.23 Crore & growth was 12.00%; Import was Tk. 7,029.64 Crore & growth was 17.34%; Export was Tk. 6,708.08 Crore & growth was 3.22%; Guarantee was Tk. 940.63 Crore & growth was 110.38%; Foreign Remittance was Tk. 1,172.67 Crore & growth was 43.01%. The credit deposit ratio is at 73.41%, which indicates our capabilities for growing our asset base consistently. The book value per share has grown from Tk. 20.95 to Tk. 25.58. You will be happy to know the increase the value of EPS from 2.19 to 2.67, which is very positive sign in the industry.

Though overall economy of the country was relatively slow, banking industry continued to be under pressure due to slow investment, excess liquidity and rising NPL, Jamuna Bank was successful in maintaining its classified loan (CL) in a reasonable figure comparing to the industry with a positive growth in all segments.

The year 2015 profitability measurement ratios like Return on Assets (ROA) 1.16% and Return on Equity (ROE) 12.39% improved considerably. We assure you that the fundamentals of our Bank are very strong. Jamuna Bank's total capital reached to Tk. 1,459.70 Crore in 2015 from Tk. 1,105.83 Crore in 2014. We have successfully built a strong capital base to facilitate the expansion of business in future. As at the end of 2015, Capital Adequacy Ratio under Basel III was 13.00% against Bangladesh Bank's minimum requirement of 10.00%.

The Bank has been in existence for more than 15 years. During this period, the Bank has seen substantial growth. In this regard, the Board of Directors and the Management feel that changes are needed to capitalize on new opportunities including the shift in demographics, the emergence of new technologies, long term business strategies, people development plan, culture,

## annual 2015

policies and process. The rapid pace of technological breakthroughs are changing client expectations, transforming business models and redefining the competitive landscape. It will be the bank's endeavor to digitize and simplify the processes to lower the costs of doing business and also to deliver a faster and better client services.

The pace of banking in Bangladesh will continue to be moderate following many years of strong growth, but it cannot be over emphasized that consumer spending will accelerate. Nevertheless, our shareholders should feel proud that the bank in SME sector holds 3rd position in the country in terms of investment, revenue generation and classified loan (CL) percentage.

The intense competition of the banking industry and incessant pressure for continued low interest rates remains a challenge for the profitability in the coming years. Within this context, the Bank is committed to improving its industry efficiency ratio constantly and creating more client relationships through providing unique solution and quality service.

Jamuna Bank not only believes in business, profit and growth, we firmly believe that as we grow larger, our responsibility towards the society grows even larger. The Bank, therefore, invest quite a considerable amounts of money and valuable time towards its Corporate Social Responsibility (CSR) through Jamuna Bank Foundation. Apart from that, the Jamuna Bank Foundation has undertaken a lot of praiseworthy initiatives which are not limited to supporting the burn affected people, blood donation program, relief distribution for disaster affected people, assisting the underprivileged children, medical camp in Biswa Ejtema, free medical service, anti drug campaign, helping cold wave victims by donating blankets, providing scholarships for the poor talented students etc. Moreover, it has established an old-home and a free primary school at Dhaka.

I would like to thank all shareholders of Jamuna Bank my absolute gratitude goes to Bangladesh Bank and other regulatory authorities for their guidance and continuous support. I am grateful to the shareholders for their continuous trust, confidence and cooperation.

I strongly believe 2016 will be an even better year. Our bank will not only achieve sustainable growth, but also complete technological initiatives to guide supplement its existing strengths for achieving both its short-term and long-term goals. Finally, I would like to thank the Board of Directors and the Management for their continuous effort and sincerity towards achieving desired goals in line with Bank's vision and mission. We all have to work together with dedication and hard-work and formulate new strategies to combat any challenging environment.

My best wishes to all of you.

Gazi Golam Murtoza

Chairman





Shafiqul Alam Managing Director & CEO

#### Bismillahir Rahmanir Rahim

#### Assalamu Alaikum

I am pleased to report that during 2015 we have continued our efforts on consolidation and growth and made significant improvements in our key performance indicators. The strategy has been to make a sustained and balanced growth in all the core functional and business areas. Given the challenges that the banking industry faced during 2015 in terms of lower demand for credit, continued slide in interest rate, excessive liquidity and rising NPLs, Jamuna bank made cautious and planned approaches in each of the business segments to minimize risks and increase bottom lines. The results are impressive and indicative of long term sustainability.

While we continued business with the corporate houses during 2015, we also made significant increases in retail and SME business, focusing on to diversifying risks and improving revenue generation. Simultaneously, we kept emphasizing on maintaining good credit health which paved the way for a sustained growth that we are eyeing to achieve in the long run. Under the current context of competitive environment, our results show we were able to achieve 18.25% growth in operating profit and 12.00% growth in loans, while deposit growth was at a modest level adequate to support the lending. We were able to keep our NPLs at an acceptable level which was much below the industry average.

Our strategic objective continued to be to reach the larger segment of customers by providing easy, automated and quality services through a technology driven environment. In this end in view, we are fast approaching towards implementing a core banking solution and in the meanwhile introducing various alternate delivery channels that include 188 ATMs, internet banking, mobile banking and Jamuna bank Wallet.

Maintaining adequate capital has always been our core objective and our focus continued to be on the monitoring and managing our risk exposures which included, but not limited to, credit risks, market risks, operational risks etc. The bank kept strengthening its risk management capability and internal control. Bank's regulatory capital as on 31 December 2015 stood at Tk. 1,459.70 crore and Capital Adequacy Ratio (CAR) under Basel III at the end of 2015 stood at 13.00% against a minimum requirement of 10%.

As a part of its commitment to serve the community in which it operates, Jamuna bank continued on expanding its CSR activities in 2015 as well. The activities included supporting burn affected

people, blood donation, relief distribution to disaster affected, assisting underprivileged children, medical camp in Biswa Ejtema, free medical service, anti drug campaign, helping cold wave victims with blankets, providing scholarship to poor meritorious students, establishing old home and free primary school.

Keeping in view the challenges faced and the achievements made in 2015, Jamuna bank stays poised and looks forward to face the challenges of 2016 with greater commitment. With a core banking solution in place, and a highly motivated competent human resource at the helm, the bank is fully confident in achieving the goals of 2016 and beyond. Going forward, the bank intends to make a lasting footprint in the banking industry as a well managed, highly professional, customer-oriented institution.

I take this privilege to express my sincere thanks and gratitude to the directors of Jamuna Bank Limited for their continued support and co-operation without which this achievement would not be possible. I also express my gratitude to our customers and shareholders who remained loyal and kept faith on us throughout our journey. I also thank my colleagues and the team who have been exceedingly dedicated, enterprising and full of commitment.

Shafiqul Alam

Managing Director & CEO

# Directors' Report



Directors' Report

# **Directors' Report**

### **Directors' Report 2015**

The Board of Directors of Jamuna Bank Limited takes pleasure in welcoming you all to the 15th Annual General Meeting (AGM) and presenting Annual Report and the audited financial statements of the bank for the year ended 31 December 2015 along with the Auditors' Report thereon.

The Directors' Report has been prepared in compliance with section 184 of the Companies Act 1994, BSEC Corporate Governance Guidelines issued on 07 August 2012, Listing Regulations of Dhaka and Chittagong Stock Exchanges, guidelines of Bangladesh Bank and other applicable rules and regulations.

Before going into details performance of the bank, let's start with the status of global and local economy in brief.

### Global Economy: A Brief Review

A further deceleration of activity in key emerging and developing economies overshadowed a modest recovery in major high-income countries in 2015. Global growth again fell short of expectations in 2015, decelerating to 2.4 percent from 2.6 percent in 2014. The disappointing performance mainly reflected a continued growth deceleration in emerging and developing economies amid post-crisis lows in commodity prices, weaker capital flows and subdued global trade.

In developing countries, growth in 2015 is estimated at a post-crisis low of 4.3 percent, down from 4.9 percent in 2014. The economic rebalancing in China is continuing and accompanied by slowing growth. Brazil and Russia have been going through severe adjustments in the face of external and domestic challenges. On average, activity in emerging and developing commodity exporters stagnated in 2015, as they continued to be hard hit by declining commodity prices. As a result, the contribution to global growth from these economies has declined substantially. More generally, 2015 growth estimates for more than half of develop-

ing countries were further downgraded. Disappointments are concentrated in Latin America and, to a lesser degree, Sub-Saharan Africa, where a number of commodity exporters are struggling to maintain growth.

The global insecurity due to never-ending conflicts, fighting and racism in the Middle Eastern countries especially in Syria, Yemen, Iraq and Libya may extend the war-like situation to other regions. The refugee exodus is considered to be the most terrible crisis in recent times. The refugee crisis has already shaken the world economy and created economic pressure on many EU countries. The refugee crises in Europe will remain a major factor during 2016. The UN estimates that over one million people entered Europe seeking asylum during 2015. On a global level, the UNHCR has estimated that the number of displaced people reached almost 60 million in 2015, an increase of some 40 per cent since 2014. The failure of leaders of the super-powers and the United Nations to solve the long-time conflicts and war in Syria and Iraq, either politically or by use of force, has started taking its toll on the world economy including the economies of super-power countries. It is forecast that the refugee crisis will worsen further in 2016 unless the world leaders and the UN take effective and collective actions against the regimes which are responsible for it. The world leaders must work with honesty and sincerity and with the aim to solve the problem instead of lingering the crisis. Failure to do so will send the booming economies of the super-power countries to gloom within a short span of time.

Notable exceptions in an otherwise gloomy outlook for developing countries include South Asia (reflecting reduced macroeconomic vulnerabilities and domestic policy reforms in India), as well as some commodity-importing countries in East Asia. Growth in low-income countries generally remained robust in 2015, albeit slowing to 5.1 percent from 6.1 percent in 2014. Some low-income economies showed

continued strength (Ethiopia, Rwanda, Tanzania), supported by large scale infrastructure investment, ongoing mine development, and consumer spending. However, fiscal risks have increased in several countries in East Africa because of sharp increases in public debt and contingent liabilities.

These scattered bright spots aside, the widespread slowdown across emerging and developing economies is a source of concern for the of commodity exporters. Significant nominal currency depreciations against the U.S. dollar are straining balance sheets in countries with elevated dollar-denominated liabilities. In an environment of weak global trade, exports are likely to languish. On the domestic front, a trend deceleration in productivity growth, rising private sector leverage, depleted fiscal buffers, and heightened policy uncertainty are major headwinds.

and and	2013	2014	2015e	2016f	2017f	2018
orld	2.4 1. <b>2</b>	2.6 1.7	2.4 1.6	2.9 <b>2</b> .1	3.1 <b>2</b> .1	3
High Income <sup>2</sup> United States	1.5	2.4	2.5	2.7	2.4	2
Euro Area	-0.2	0.9	1.5	1.7	1.7	1
Japan –	1.6	-0.1	0.8	1.3	0.9	1
United Kingdom	2.2	2.9	2.4	2.4	2.2	2
Russia	1.3	0.6	-3.8	-0.7	1.3	1
	5.3	4.9	4.3	4.8	5.3	5
Developing countries <sup>2</sup> East Asia and Pacific	7.1	6.8	6.4	6.3	6.2	6
China	7.7	7.3	6.9	6.7	6.5	6
	5.6	5.0	4.7	5.3		5
	2.8	0.9	2.5			2
	3.9	2.3	2.1	3.0	3.5	3
	6.0	4.4	0.9	1.1	3.3	3
	4.2	2.9	4.2	3.5	3.5	3
Romania	3.5	2.8	3.6	3.9	4.1	4
Latin America and the Caribbean <sup>2</sup>		1.5	-0.7	0.1	2.3	2
Brazil	3.0	0.1	-3.7	-2.5	1.4	1
Mexico	1.4	2.3	2.5		3.0	3
Colombia	4.9	4.6	3.1	3.0	3.3	3
Middle East and North Africa	0.6	2.5	2.5		5.8	5
Egypt, Arab Rep.3	2.1	2.2	4.2	3.8	4.4	4
Iran, Islamic Rep.	-1.9	4.3	1.9	5.8	6.7	6
Algeria	2.8	3.8	2.8	3.9	4.0	3
South Asia	6.2	6.8	7.0		7.5	7
	6.9	7.3	7.3		7.9	7
	4.4	4.7	5.5			5
Bangladesh <sup>3</sup>	6.1	6.5	6.5	6.7	6.8	6
	4.9	4.6	3.4	4.2	4.7	4
South Africa	2.2	1.5	1.3	1.4	1.6	1
Nigeria	5.4	6.3	3.3	4.6	5.3	5
Angola	6.8	3.9	3.0	3.3	3.8	3

Source: World Bank, Global-Economic-Prospects-January-2016-Spillovers-amid-weak-growth

global economy and poses a threat to hard-won achievements in poverty reduction: more than 40 percent of the world's poor live in the developing countries where growth slowed in 2015. Worsening prospects for developing countries have coincided with a sharp slowdown in global trade, a rise in financial market volatility, and a substantial decrease in capital inflows

Worsening prospects for developing countries have coincided with a sharp slowdown in global trade, a rise in financial market volatility, and a substantial decrease in capital inflows In anticipation of tighter U.S. monetary policy, currency pressures have intensified and borrowing costs have increased, particularly for a number

Source: World Bank, Global - Economic - Prospects - January - 2016 - Spillovers - amid -weak - growth

#### Outlook of 2016

The continuous political onslaughts in the Middle East and some African countries, the war-like situation prevailing in different countries in 2016 and oil price nosedive simply hint at looming global economic uncertainties. Developing and underdeveloped countries and the oil-rich states are expected to face the consequences of economic recession, sluggishness and melt-down. Budget deficits and cuts would be normal phenomena for oil-rich economies unless a U-turn takes place in oil price.

Glooms and booms are expected to happen to economies of many countries in 2016.

Global growth is projected to edge up in the coming years, but at a slower pace than envisioned in June 2015, reaching 2.9 percent in 2016 and 3.1 percent in 2017-18. This pickup is predicated on continued gains in major high-income countries, a gradual tightening of financing conditions, a stabilization of commodity prices, and a gradual rebalancing in China. The forecast is subject to substantial downside risks, including a disorderly slowdown in major emerging market economies, financial market turmoil arising from sudden shifts in borrowing costs amid deteriorating fundamentals, lingering vulnerabilities in some and heightened countries. geopolitical tensions. Weakening growth and sharply lower commodity prices have narrowed the room for policy makers to respond, especially in commodity-exporting countries, should risks materialize.

Managing Director of the International Monetary Fund (IMF) forecast the global economy would remain fluid in 2016. She said there is likely to be an increased divergence in monetary policies in developed economies. The IMF thinks the Bank of Japan and the European Central Bank will be providing extra strength at a time when the US Federal Reserve and the Bank of England are pushing up interest rates. In the past, this was a recipe for triggering trouble in the markets. It is predicted that China's attempt to rebalance its economy towards consumer spending rather than its exports would prove a bouncy rather than a trouble-free one: the transition was leading to lower demand for commodities with knock-on effects for those countries producing oil and industrial metals.

Burdens on goods and services producers are already palpable. Russia and Brazil are in recession; Saudi Arabia has announced a very conservative budget and is planning to sell a stake of its state-owned oil company Aramco.

Economists and international organizations have forecast that developed and developing economies in 2016 might see lesser growth in GDP. A number of factors are set to trigger discontent. Job security is undermined by global competition, digitalization and robotisa-

tion. New work opportunities ahead are more likely to be short-term contracts, part-time jobs and self-employment without full social benefits and full job security.

Climate change is seen as the biggest menace to the global economy in 2016, according to a survey of 750 experts conducted by the World Economic Forum (WEF). The annual assessment of risks conducted by the WEF before its annual meeting in Davos on January 20-23 showed that global warming has catapulted its way to the top of the list of concerns. A failure of climate change mitigation and adaptation is seen more likely to have major and unpredictable impacts than the spread of weapons of mass destruction, water crises, mass involuntary migration and a severe energy price shock. India has projected foreign direct investment (FDI) to rise by 45 per cent in 2016, helped by policies introduced in November, policymakers said. The announcement follows the government's ongoing efforts to reduce red tape and bolster investor confidence in Asia's third largest economy. India's economy is expected to be stronger in 2016 due to enhanced flow of FDI. India is ranked the fifth in FDI inflows after China, the US, the UK and Mexico. Also being an oil importing country, it will capitalise economic benefits from falling oil prices.

However, global economic growth in 2016 is expected to increase to 3.6 percent in light of the modest recovery in advanced economies and higher growth prospects for emerging markets and developing economies. In the advanced economies, growth is expected to 2.2 percent in 2016. However, growth in emerging markets and developing economies is projected e to 4.5 percent in 2016.

#### **Bangladesh Economy: A Brief Review**

Over the last decade, the Bangladesh economy secured an average of 6.2 percent growth rate well above the global economic growth. Despite political doldrums, structural constraints and global volatility, the Bangladesh economy maintained its macroeconomic stability and high growth trajectory. In FY15, Bangladesh graduated to the status of a lower middle income country from the low income country, and to OECD Export Credit Eligibility

group 5, which is just below India but ahead of all other South Asian neighbors. The recurrence of political problems in January 2015 took toll on economic activity, particularly in services sector, agriculture, exports, and non-formal sector businesses. Domestic supply chain was disrupted due to disruptions of inter district transportation. Yet, Bangladesh economy remained resilient and recorded a 6.5 percent growth of GDP in FY15. Higher growth of industry sector along with satisfactory growth of services sector helped to achieve this satisfactory growth of the overall economy. The growth of agriculture sector was lower in FY15 compared to the preceding fiscal year due to the lower growth in crops and horticulture sub-sector. During FY15, the average inflation showed a downward trend due to favorable international commodity price movements and sound macroeconomic management.

Agriculture Sector: The growth of agriculture sector declined by 1.4 percentage points in FY15 from 4.4 percent in FY14. This was mainly due to fall in growth of crops and horticulture sub-sector. Moreover, this sector's share also decreased to 16.0 percent of total GDP in FY15 from 16.5 percent of total GDP in FY14.

Industry sector: The growth of the industry sector increased by 1.4 percentage points in FY15 vis-à-vis FY14. Despite the political problems spanned over the second half of the fiscal year, performance of all sub-sectors within industry sector picked up eventually to register a 9.6 percent growth at the end.

**Services sector:** The services sector registered a 5.8 percent growth in FY15 which was slightly higher than the preceding fiscal year. The growth of all sub-sectors of services sector was upward in FY15 except wholesale and retail trade, repair of motor vehicles, motorcycles and personal and household goods; and transport, storage and communication sub-sectors.

Consumer Prices in Bangladesh: Annual average CPI inflation in Bangladesh declined in FY15. It stood at 6.40 percent in June 2015 against the target of 6.50 percent set in the

Monetary Policy Statement (January-June 2015) while it was 7.35 percent in FY14. Inflationary pressure started easing since June 2014 (7.35 percent) and continued its decline through FY15 due to falling food inflation resulting from sufficient food supply.

Lower fuel price, coupled with accommodative money growth rate and stable exchange rate contributed to decline in inflation rate. The twelve month point-to-point CPI inflation declined to 6.25 percent in June 2015 from 6.97 percent in June 2014. The annual average food inflation declined while point-to-point food inflation showed mixed trend in FY15. The annual average food inflation declined from 8.55 percent in July 2014 to 6.68 percent in June 2015. On the other hand, the point-to-point food inflation stood at 7.94 percent in July 2014 and gradually decreased to 6.07 percent in January 2015. For the following few months, the point-to-point food inflation kept rising until April 2015 with an inflation rate of 6.48 percent. Finally, in June 2015, the point-to-point food inflation stood at 6.32 percent.

Good harvests and improved supply chain due to easing of political unrest together contributed to decrease in food inflation. The annual average and point-to-point nonfood inflation also depicted mixed movement throughout FY15. The annual average nonfood inflation declined from 5.41 percent in July 2014 to 5.34 percent in September 2014. It started increasing from the following month and ended up 5.99 percent in June 2015. Similarly, the point-to-point non-food inflation was characterised by ups and downs throughout FY15. At the beginning of FY15, the point-to-point non-food inflation was 5.71 percent in July 2014, which increased to 6.15 percent in June 2015, while the highest rate (6.48 percent) prevailed in December 2014. It increased during FY15 mainly as a result of increase of prices of clothing and footwear; furniture furnishing; medical care and health related expenses; transport and communication and other non food items. Core inflation (non-food, non-fuel) showed a mixed behaviour throughout FY15 and reached at 6.74 percent in June 2015 which was 5.76 percent in August 2014. Monthly general, food and non-food inflation also showed a mixed behaviour in FY15 In FY15, inflation in the urban areas was higher than that in the rural areas. In rural areas, average inflation was 6.20 percent while it was 6.80 percent in urban areas.

Annual average inflation in the rural areas decreased to 6.20 percent in June 2015 from 7.07 percent in June 2014. In the same areas, the food inflation fell to 6.40 percent in June 2015 from 8.11 percent in June 2014 while non-food inflation increased slightly to 5.81 percent from 5.21 percent over the same period.

Call Money Rates: The weighted average interest rate in the call money market ranging from 5.8 percent to 8.6 percent during FY15. During the same year the average volume of trade in the call money market decreased by Taka 271.41 billion which was 18.9 percent lower than that in FY14. Both the volume of transaction and the weighted average interest rate in the call money market remained within the reasonable band with a declining trend in the 4th quarter of the year.

Interest Rates on Deposits and Advances: The weighted average interest rates on deposits reached at 6.80 percent in FY15. Similarly, the weighted average interest rates reached at 11.67 percent in FY15. Though policy rates remained unchanged, lending rates declined due to lower cost of funds for banks, lower demand for credit as well as increasing competition from overseas lenders whose lending rates are in single digit. The spreads between lending rates and deposit rates were above 5 percent from FY10 to FY14 which decreased to 4.87 percent in FY15 from 5.31 percent in FY14.

**Export:** Total exports in FY15 had a low growth over FY14. Aggregate exports increased by 3.4 percent in FY15 to USD 31208.9 million from USD 30186.6 million in FY14. Apparels (woven garments and knitwear products) continued to occupy an overwhelming (above four fifths) share of the export basket in FY15.

Import: Import payments (fob) in FY15 stood at USD 40685 million (Table 11.2) registering a positive growth of 11.2 percent compared to USD 36571 million in FY14. Except raw cotton, oil seeds, sugar and milk & cream, all

other importable items indulge varying degrees of increase in the aggregate imports during FY15 over FY14. Import of food grain recorded significant growth of 64.5 percent in FY15 mainly due to rise in rice import. Import payment for food grains stood at USD 1490.7 million in FY15 compared to USD 906.2 million in FY14 (rice 394.3 percent and wheat 22.3 percent). Import of other food items decreased by 3.2 percent to USD 4800.1 million in FY15 from USD 4958.0 million in FY14. Except positive growth of spices (70.5 percent) and pulses (36.3 percent) all other items showed the negative growth. Consumer and intermediate goods increased by 13.6 percent to USD 22514.4 million in FY15 from USD 19823.3 million in FY14 (crude petroleum 337.1 percent, fertiliser 42.3, POL 40.7 percent, plastic & rubber article thereof 12.6 percent, tanning and dyeing extracts 10.3 percent, etc.). All the items of capital goods and others category registered growth of 9.8 percent to USD 16385.0 million in FY15 from USD 14928.9 million in FY14 (capital machinery 17.8 percent, iron, steel & other base metal 12.6 percent and others 6.4 percent). Imports by EPZ increased by 2.0 percent to USD 3138.1 million in FY15 compared to USD 3077.0 million in FY14.

Remittance: The flow of inward remittances from Bangladeshi nationals working abroad regained its growth in FY15 and played an important role to increase foreign exchange reserve and strengthening the current account balance of the country. Receipts from this sector increased by 7.7 percent from USD 14228.31 million in FY14 to USD 15316.92 million in FY15. Bangladesh Bank has been trying continuously to simplify the remittance distribution networks including easing approval policy of drawing arrangements between foreign exchange houses abroad and domestic banks. As a result, 39 banks have been granted permission to establish more than 1200 drawing arrangements with more than 320 exchange houses all over the world for collecting remittances. Some banks have already established 34 exchange houses/ subsidiaries abroad to collect remittances by their own. Some Micro Finance Institutions (MFIs) have been involved for smooth delivery of inward

remittances. Till 30 June 2015, 27 MFIs were allowed to perform the job of remittance distribution through their branches in remote areas. To increase the competition among the money transmitters, commercial banks are always instructed to make the contracts with Multinational Money Remitters/ Exchange Houses to avoid "Pay Cash Exclusivity Clause" or any other such clauses.

Monetary Policy: A cautious yet growth and investment friendly monetary policy stance was implemented during FY15. Bangladesh Bank maintained policy continuity by keeping the policy rates unchanged to dispel the inflationary pressure and support economic growth. Private sector credit growth was 13.2 percent in FY15 which was slightly higher compared to the preceding fiscal year but remained lower against the targeted growth rate of 15.5 percent. On the other hand, the growth of credit to the public sector registered a negative growth rate at 2.5 percent in FY15 against the target set at a 25.3 percent increase. But a good amount of resources through selling National Savings Certificates and a higher amount of NBR tax revenue was collected.

The growth of export fell from 12.1 percent in FY14 to 3.3 percent in FY15 but the growth of imports increased from 8.9 to 11.3 percent during the same period. The higher growth of imports compared to exports led to an increase in trade deficit to the tune of USD 9917 million in FY15 from USD 6794 million in FY14. Workers' remittances growth stood at 7.5 percent in FY15 compared to 1.5 percent negative growth in FY14. A surplus in the overall balance of payments was maintained despite a deficit in current account balance. The foreign exchange reserves reached USD 205021 million at the end of FY15, at a comfortable level to meet over seven months of imports of goods and services.

### **Bangladesh Economy (Outlook 2016)**

Bangladesh, the world's eighth most populous country in the present century, has plenty of opportunities to develop its economy and achieve a better GDP growth in 2016. It had GDP growth rate of 6.5 per cent in 2015 and is

expected to post 6.7 per cent growth in 2016. It has a large pool of skilled and unskilled workers, who work in vibrant private sector industries and businesses. But Bangladesh is much behind in FDI inflows because of poor industrial infrastructure, lack of energy, poor communication system and the last but not the least, the never-ending political instability. These are the root causes and great impediments on the way of industrial development, FDI inflows, and expansion of businesses in Bangladesh.

Doing business sheds light on how easy or difficult it is for a local entrepreneur to open and run small, medium and big-size businesses when complying with relevant regulations. It is a Herculean task for a businessman to face tough regulations that affect 11 areas in a business: starting a business, dealing with construction permits, getting electricity, registering property, getting credit, protecting minority investors, paying taxes, trading across borders, enforcing contracts, resolving insolvency and labour market regulation. The position of Bangladesh in 'doing business' criteria determined by the World Bank is 172 out of 189 which is not satisfactory at all. The economy of the country is expected to be gloomy in 2016 like that of 2015 unless conditions for 'doing business' are improved. In the whole world, oil-importing economies are getting the direct economic benefits from continuous falling of oil prices at the cost of the oil-exporting countries. But in Bangladesh, consumers, private sector industries and businesses are not, as no reduction in oil price has been made by the policy-makers in line with international oil price.

Only long-lasting political harmony, practicing true democracy, ensuring political stability, and economic policy certainties in Bangladesh can guarantee a robust economy in 2016. Proper implementation of recent Monetary Policy Statement (MPS) of the central bank of Bangladesh emphasizing great importance on growth of the private sector and reduction of interest rate may improve investment climate and the economy in 2016. To improve the economic performance in 2016, weak and vulnerable sectors like capital market and real estate sector need to be supported by fiscal and monetary policies.

### **Banking Industry in 2015**

Banking industry was in excessive liquidity position throughout the year 2015 that eventually pushed the inter-bank call money rate to drop down extensively. The call money rate fallen to 3.69% at the close of 2015 from 8.57% at the beginning of the same year. The loan disbursement target set in the fiscal policy for the private sector could not be achieved and Government did not borrow from the banking sector as well. Because of all these factors, there was excessive liquidity in the banks and that is why the profit margin was not as much as we expected.

On the other hand, banking industry has achieved a significant growth in deposit mobilization and also in rational approach for loan disbursement. Total deposits (excluding interbank items) of the scheduled banks increased to Tk.7,450 billion in 2015 where as Tk.6,589 billion was in December 2014 achieving a growth of more than 13 percent. Besides, total bank's advance increased to Tk.6,175 billion in 2015 from Tk.5,451 billion in December 2014 registering more than 13 percent growth.

The amount of non-performing loans (NPLs) increased by 2.42 per cent in the last calendar year inspite of rescheduling and large loan restructuring by the central bank to tackle the problem. According to the central bank latest statistics, the volume of NPLs rose to Tk.513.71 billion as on December 31, 2015 from Tk.501.66 billion a year before (source: The Financial Express (16-02-2016)). However, the ratio of gross NPL to total outstanding loans of the banking sector decreased from 9.69 percent to 8.79 percent at the end of December 2015. Gross NPL ratio for SCBs, SBs. PCBs and FCBs were 21.8 percent. 24.7 percent, 6.1 percent and 8.8 percent respectively at the end of September 2015.

Despite surplus liquidity and growing burden of bad debts, operating profits of most of the private sector banks in the country increased in 2015. Bangladesh Bank has relaxed several rules for the banks in the past few years. Accordingly, taking advantage of this opportunity, Banks rescheduled several of their loans and also reconstructed loans related to the large industrial groups. By regularizing loans this way, the banks got the opportunity to

show interest against these loans as income. Experts say, these helped in increasing the operating profits of the banks at the end of the year.

At the end of the year 2015, Capital Adequacy Ratio (CAR) increased to 10.50% from 10.30% of 3rd Quarter of the same year against central Bank's minimum requirement of 10%.

According to Bangladesh Bank data, the overall lending rate fell from 12.84 percent (in Jul 2014) to 11.27 percent (in November 2015). The average deposit rate fell from 7.71 percent to 6.46 percent over the same period. Consequently the average spread came down below 5 percent.

# **Banking Industry Outlook and possible future developments**

In 2016, Banking Industry is expected to perform better comparison to previous year. But for that Entrepreneurs' initiative for further investment/new investment will be major factor for utilization of Bank's fund in 2016 as the industry has enough liquidity for investment.

Political and economic stability is also the important factor for the growth of the Banking Industry. Economic growth and political stability are deeply interconnected. On the one hand, the uncertainty associated with an unstable political environment may reduce investment and the pace of economic development. On the other hand, poor economic performance may lead to government collapse and political unrest. Lack of consensus between the political parties may lead to political agitation, which may affect the growth of the private sector.

Corporate governance is also another factor for the growth of the Banking Sector. Bank and Financial Institutions are the backbone of the economic sector of any country. The healthy economic condition of a nation is depicted through the sound functioning of its banks. Banks form a crucial link of a country's economic sector hence they are universally regulated industry and their well being is imperative for the economy. Growth of investment and business activities may not explore due to lack of corporate governance.

Government borrowing from banking sector in 2016 may worsen liquidity position of this sector as the implementation of various mega projects are in progress by the Government. Government revenue collection is not at the targeted level, to meet up the expenditures, government may borrow fund from banking sector.

### Brief History of Jamuna Bank Limited

Jamuna Bank Limited (JBL) is a Banking Company incorporated in Bangladesh on April 02, 2001 as Public Limited Company under the Companies Act 1994. The company obtained its license from Bangladesh Bank on 24.04.2001 as a Banking Company under the Bank Companies Act, 1991 and commenced business on June 03, 2001. Its Head Office currently at Hadi Mansion, 2, Dilkusha C/A, Dhaka-1000, Bangladesh.

The Bank provides all types of support to trade, commerce, industry and overall business of the country. JBL's finances are also available for the entrepreneurs to set up promising new ventures and BMRE of existing industrial units. Jamuna Bank Ltd., the only Bengali named 3rd generation private commercial bank, was established by a group of local entrepreneurs who are well reputed in the field of trade, commerce, industry and business of the country.

The Bank offers both conventional and Islamic banking through designated branches. The Bank is being managed and operated by a group of highly educated and professional team with diversified experience in finance and banking. The Management of the bank constantly focuses on understanding and anticipating customers' needs. Since the need of customers is changing day by day with the changes of time, the bank endeavors its best to device strategies and introduce new products to cope with the change. Jamuna Bank Ltd. has already achieved tremendous progress within its past 10 years of operation. The bank has already built up reputation as one of quality service providers of the country.

The company also obtained license from Bangladesh Bank as Primary Dealer to buy and sell Government Treasury Bonds and Bills on December 11,2003.

The company went for Initial Public Offering (IPO) in December 12, 2005 and its shares were listed in Dhaka Stock Exchange Limited on April 12, 2006 and Chittagong Stock Exchange Limited on April 17, 2006.

Authorized capital of the Company is Tk.10,000 million divided into 1000 million ordinary shares of Tk.10 each. The company's paid-up capital stood at Tk.614,11,93,860.00 divided into 61,41,19,386 shares of Tk. 10 each.

At present the Bank has real-time Online banking branches (of both Urban and Rural areas) network throughout the country having smart IT-backbone. Besides traditional delivery points, the bank has ATMs of its own, sharing with other partner banks and consortium throughout the country. As on 31 December 2014, the Bank has 102 branches (including 2 Islamic Banking Branches) and 4 SME centers, with no overseas branches.

The Bank Consists of two subsidiaries; Jamuna Bank Capital Management Limited established in 23 December 2009 with the objectives to carry out the business of full-fledged merchant banking activities like issue management, portfolio management, underwriting etc. and Jamuna Bank Securities Ltd. with the objectives to carry out the business of brokerage services to the investors.

#### Main Activities of the Bank

#### *Interest Earning Activities:*

Corporate Banking: Corporate Banking of Jamuna Bank Limited offers customized corporate banking solution for both its local Business Houses as well as Multinational Companies. JBL Corporate Banking offers a wide range of financial solutions through both Conventional and Islamic Banking products that include-

Project Finance is allowed for both new project and expansion of existing project by financing mainly capital machinery at a desired debt-equity in the form of Term Loan preferably up to 5 years, Hire Purchase, Lease Finance. However, for exceptionally desired Project, JBL also extends financing for factory building. For promoting Green Banking, JBL gives priority for financing ETP and other envi-

- ronmental friendly arrangements. JBL prefers for being the lone banker in Project Financing. However, for economically desired projects, JBL offers Project Financing through loan syndication and take part in syndication.
- Working Capital Finance is the preferred area for JBL Corporate Banking. It offers wide range of products for meeting the working capital requirement of all types of industrial units, trading houses and commercial houses. JBL meets the working capital requirement not only of local but also of international businesses requiring import-export supports through Trade Finance. Various working capital modes of Finances that JBL offers i.e. Cash Credit (Hypothecation), Time Loan etc. for those business houses that procure raw materials/ Stocks-in-trade from local market.
- Offers for importers: JBL Corporate Banking extends all out supports to Importers by allowing Irrevocable Letter of Credit both sight and deferred term basis advising and even confirming the same through its wider correspondent network. Post Import Finance preferred mode are:
  - Loan against Trust Receipt popularly known as LTR is allowed as post import working capital finance for a period of mainly 45 days to 90 days for trading and 90 days to 180 days for manufacturing houses. This is a preferred mode of finance since it is a short-term facility.
  - Time Loan is allowed in very special cases considering the creditworthiness, reputation and/or security position of the customer for supporting a part of duty structure against high volume imported consignment.
- Offers for Exporters: Various Supports that JBL Offers for Exporters are as follows:
  - ▶ Back-to-Back Letter of Credit facility is allowed against confirmed Master (Export Order) LC/Contract of well-reputed buyers for procuring various raw materials from both local and interna-

tional markets.

- Packing Credit popularly known as PC is allowed at 7% interest rate for financing cutting and manufacturing expenses. PC is allowed at 10% to 20% of export bill considering other financial obligations of the customer(s). However, it is allowed at the pre-shipment stage but when raw materials against respective export order is available at warehouse.
- **Overdraft popularly** known as OD is allowed to Exporters for meeting any emergency working capital requirement.
- ► Foreign Documentary Bill Purchase (FDBP) is allowed at the request of the exporter against complied export documents.
- ▶ Local Documentary Bill Purchase (LDBP) is allowed as finance against Accepted deferred Export Bills of deemed Exporters. This is the most preferred mode of finance for JBL and JBL offers concessional rate of interest on this finance.
- JBL offers to Contractors/Suppliers: Various supports that JBL offers to Contractors/Suppliers are as follows:
  - ▶ Bid Bond is allowed for helping Contractors/Suppliers for participating in different Tenders.
  - ▶ Overdraft (Pay Order) is allowed where Contractors/Suppliers are required to submit Pay Order in lieu of Bid Bond. JBL extends 90% finance in the form of Overdraft after depositing 10% cash margin by the Contractors/Suppliers for issuance of the Pay Order.
  - Performance Guarantee (PG) is allowed for ensuring Contractors' /Suppliers' performance of the Contract.
  - Advance Payment Guarantee (APG) is allowed for helping Contractors' /Suppliers' receipt of advance against the work from the Employer/Work Order awarding Agency.
  - ► Overdraft (Work Order) is allowed as working capital for smooth execution of

the work under a specific Work Order against assignment of entire bills under the Work Order. Finance is allowed for any construction work up to 20-30% of Work Order value, which is disbursed in phases based on satisfactory progress of work and for any Supply Order up to 60-70% of Supply Order value.

- ▶ Security Bond (Payment Guarantee) is allowed in favor of various utility providing authorities, customers, shipping agents, Airlines, AITA, or any other purpose as per requirement within the purview of regulatory rules & regulations.
- ▶ JBL also provides Guarantee against Counter Guarantee of any good rated foreign bank.

#### **Investment Activities:**

Money Market: JBL money market is one of the most active and efficient desks in the inter-bank money market of the country. The money market products are divided into call money, term money market, SWAP, Repo & Reverse Repo etc. JBL Treasury money market has earned good amount of spread income between borrowing & lending in various product of Money Market.

Primary Dealer: JBL Treasury has been participating in primary auction of government securities actively and is one of the most successful traders in secondary market. Though the active secondary market of the G-secs is still in a nascent stage in the country but we are trying hard to make secondary market possible in our country. For this reason, we have been awarding by Bangladesh Bank as the best primary dealer continuously since introduction of underwriting commission and trading volume of secondary market. JBL Treasury has earned a significant amount of Capital gain from secondary trading of Govt. Securities.

### The Bank and Financial Performance Highlights

Figures are in million BDT

	in and i maneral i circimance inginging	9	rar es ar e in million bbi
SI. No.	Particulars	2015	2014
1.	Paid up Capital	6,141.19	5,160.67
2.	Total Capital	14,596.97	11,058.24
3.	Capital surplus/deficit	3,216.33	1,228. 38
4.	Total Assets	142,859.17	139,494.58
5.	Total Deposits	118, 849.18	114,635.13
6.	Total Loans and Advances	87,252.28	77,899.79
7.	Total Contingent Liabilities and Commitments	46,632.78	37,602.08
8.	Credit Deposit Ratio	73.41%	67.95%
9.	Percentage of classified loans against total loans and advances	6.69%	5.68%
10.	Profit after tax and provision	1,642.47	1,347.11
11.	Amount of classified loans during current year	5,839.68	4,422.15
12	Provisions kept against classified loan	1,549.91	1,796.86
13.	Provision surplus/deficit	-	-
14.	Cost of fund	10.22%	11.04%
15.	Interest earning Assets	91,213.22	84,236.73
16.	Non-interest earning Assets	51,645.95	55,257.85
17.	Return on Investment (ROI)	10.70%	8.77%
18.	Return on Asset (ROA)	1.15%	0.97%
19.	Incomes from Investment	3,783.69	3,267.68
20.	Earning per Share	2.67	2.19 (restated:2014)
21.	Net Income per Share	2.67	2.19 (restated:2014)
22.	Price Earning Ratio	4.52	5.61

# Profitability and performance of Jamuna Bank

Jamuna Bank recorded operating profit of Tk.6,981.97 million in 2015 with a growth of 14.63% against previous year. We had to devote a lot of effort to achieve the growth. As a result of its strong commitment to improve its efficiency and profitability ensuring compliance of all regulatory requirements, the Bank consistently improved its performance. Furthermore, the Bank maintained its financial strength through sound risk, liquidity and capital management. Bank's performance was accomplished mainly from downsizing of loan loss, sticking to core banking business, consolidation of business mix with expanded pie on textile sector, efficient cost management as well as appropriate strategic choice.

Our overall position for the year 2015 suggests that our achievement particularly revenue basket was more viable that we have expected. Bank's Net Interest Income increased by 13.09%, Investment Income increased by 15.79% consequently total operating income increased by 14.63%. Thus the Bank could gross an amount of Tk.6,981.97 million in Operating Income.

On the balance sheet side, the total assets of the Bank Tk.142,859.17 million showing up an increase of Tk. 3,364.59 million from Tk.139.494.58 million of 2014. The Growth was achieved in Loans and advances by 12.01%. Deposits also showed a growth of 3.68%. The Bank continued to have remarkable capital adequacy at 12.83% in accordance with Basel-III requirement. Total Shareholders' Equity increased to Tk.4897.68 million. Liquidity maintained a comfortable position with liquid assets (Cash, Balance with other banks and financial institutions, money at call, treasury bonds and tradable securities) forming 34.34% of total assets. The Bank could maintain an effective control on Loan to Deposit ratio at 73.41% at the year-end.

Total non-performing loans and advances was Tk.5,839.68 million as on 31.12.2015 while it was Tk.4,422.15 million in 2014. The percent of nonperforming loans and advances as on 31.12.2015 6.69% while it was 5.68% in 2014.

Following table shows the comparative financial position of JBL both as a Group and as the Bank.

Particulars				nk //illion)	% Change (Group)	% Change (Bank)
	2015	2014	2015	2014		
Total Operating Income	7123.78	6277.96	6981.97	6090.62	13.47%	14.63%
Total Operating expense	3376.16	3047.3	3353.1	3021.83	10.79%	10.96%
Operating profit	3747.62	3230.66	3628.87	3068.79	16.00%	18.25%
Total provisions	1516.65	1296.7	1442.06	1221.43	16.96%	18.06%
Profit before tax for the year	2230.97	1933.96	2186.81	1847.36	15.36%	18.37%
Tax provision	544.38	544.27	500.6	463.31	0.02%	8.05%
Profit after tax (PAT) (considering contribution of JBF)	1642.85	1352.74	1642.47	1347.11	21.45%	21.93%
EPS (Restated: 2014)	2.68	2.2	2.67	2.19	21.82%	21.92%

### **Appropriation of Profit**

Profit after Tax (PAT) stood at Tk.1,642.47 million. Profit available for distribution among

shareholders is Tk.1,208.34 million after a mandatory transfer of statutory reserve of Tk.437.36 million (@ 20% on PBT).

		"Fig in BDI Million"
Particulars	Year 2015	Year 2014
Profit after tax	1,642.47	1,347.11
Retained earnings carried forward from previous year	3.23	6.11
Profit to be appropriated	1,645.70	1,353.22
Transfer to statutory reserve	437.36	369.47
Net profit after appropriation/Retained surplus	1,208.34	983.75

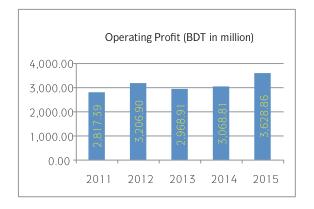
#### **Recommended Dividend**

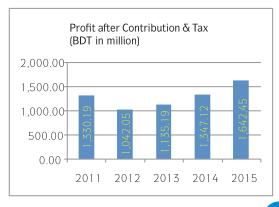
Jamuna Bank continued to honour its commitment to optimization of shareholders' value. However, Board of Directors in its 284th meeting held on 13 April 2016 has recommended cash dividend @19.50% subject to the approval of the shareholders at the next Annual General Meeting.

### Key operating and financial data for last 5 (five) years

JBL is maintaining growth in last five years in term of business volume and profitability. At the end of the 2015 total assets of the Bank is stood BDT 142,859.17 million recording a growth of 64.08% compare to the year 2011. During last five year both deposits grew by more than 68.56% and loans & advances of the Bank grew by more than 54.12% compare to the year 2011.

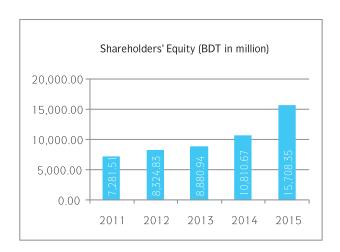
				Tako	ı In BDT. Million
(Figures in million Taka except ratios and per share data)	YR- 2015	YR- 2014	YR- 2013	YR- 2012	YR- 2011
Income statement Information:					
Interest income	9,812.78	10,269.61	9,697.92	9,626.68	8,473.44
Interest expenses	8,194.85	8,838.96	8,078.04	7,787.48	6,310.59
Net interest income	1,617.93	1,430.65	1,619.88	1,839.20	2,162.85
Income from Investment	3,783.69	3,267.68	2,660.31	2,007.15	1,404.67
Non interest income	1,580.33	1,392.31	1,355.47	1,438.77	1,296.37
Total Operating Income	6,981.95	6,090.64	5,635.66	5,285.12	4,863.89
Total Operating Expenses	3,353.09	3,021.83	2,666.75	2,078.22	2,046.50
Profit before provision and tax	3,628.86	3,068.81	2,968.91	3,206.90	2,817.39
Provision for loans and assets	1,442.07	1,221.43	684.02	1,126.38	347.39
Profit before tax	2,186.79	1,847.38	2,284.89	2,080.52	2,470.00
Contribution to Jamuna bank foundation	43.74	36.95	22.85	20.81	12.35
Tax including deferred tax	500.60	463.31	1,126.85	1,017.66	1,127.46
Profit after tax	1,642.45	1,347.12	1,135.19	1,042.05	1,330.19

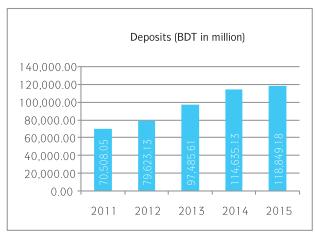


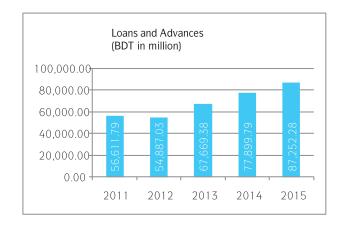


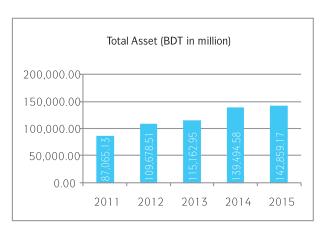
Taka In BDT. Million

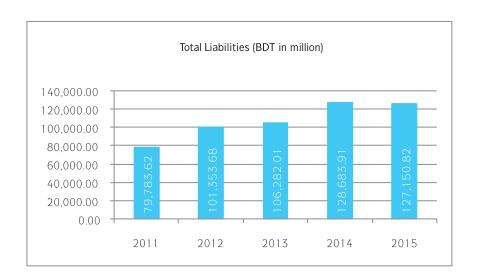
(Figures in million Take except ratios and nor share data)					
(Figures in million Taka except ratios and per share data)	YR- 2015	YR- 2014	YR- 2013	YR- 2012	YR- 2011
Balance Sheet Information:					
Authorized Capital	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
Paid up Capital	6,141.19	5,160.67	4,487.54	4,487.54	3,648.40
Reserve & Retained surplus	9,567.16	5,650.00	4,393.40	3,837.29	3,633.11
Total Shareholders' Equity	15,708.35	10,810.67	8,880.94	8,324.83	7,281.51
Deposits	118,849.18	114,635.13	97,485.61	79,623.13	70,508.05
Total liabilities	127,150.82	128,683.91	106,282.01	101,353.68	79,783.62
Total liabilities & Shareholders' equity	142,859.17	139,494.58	115,162.95	109,678.51	87,065.13
Long Term Liabilities	42,106.07	32,922.17	32,618.54	15,395.83	13,788.24
Loans and advances	87,252.28	77,899.79	67,669.38	54,887.03	56,611.79
Investments	34,722.81	39,963.54	31,392.20	39,118.93	16,314.93
Property, Plant and Equipment	2,228.09	2,278.50	2,195.05	2,082.03	1,971.72
Total Assets	142,859.17	139,494.58	115,162.95	109,678.51	87,065.13
Earning Assets	81,965.17	74,563.30	66,608.33	58,969.03	62,461.62
Net Current Assets	79,203.65	71,648.34	61,412.87	53,959.73	54,381.79











#### Taka In BDT. Million

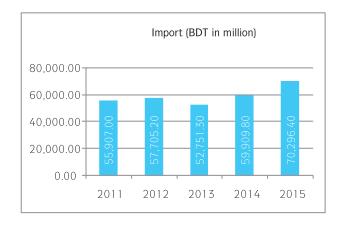
# (Figures in million Taka except ratios and per share data) Foreign Trade Information:

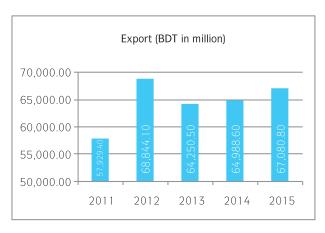
Import Export

Remittance

Guarantee

YR- 2015	YR- 2014	YR- 2013	YR- 2012	YR- 2011
70,296.40	59,909.80	52,751.30	57,705.20	55,907.00
67,080.80	64,988.60	64,250.50	68,844.10	57,929.40
11,726.70	8,200.00	6,859.00	4,029.00	3,360.03
9,406.30	4,471.00	5,578.10	4,515.30	5,687.20





# (Figures in million Taka except ratios and per share data) Capital Information :

Total Risk weighted Assets

Core Capital (Tier-I)

Supplementary Capital (Tier-II)

Total Capital

Tier-I Capital Ratio

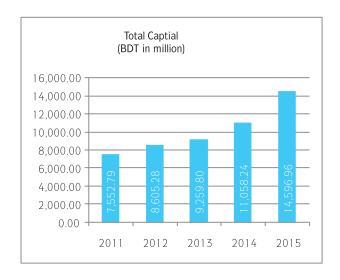
Tier-II Capital Ratio

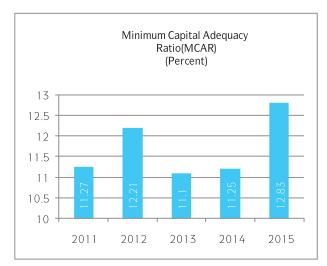
Minimum Capital Adequacy Ratio (MCAR)

Taka	ln	BDT.	Million

YR- 2015	YR- 2014	YR- 2013	YR- 2012	YR- 2011
113,806.38	98,298.68	83,421.38	70,448,60	67,041.40
10,752.90	9,110.44	7,763.33	7,256.39	6,214.34
3,844.06	1,947.80	1,496.47	1,348.89	1,338.45
14,596.96	11,058.24	9,259.80	8,605.28	7,552.79
9.45	9.27	9.31	10.30	9.27
3.38	1.98	1.79	1.91	2.00
12.83	11.25	11.10	12.21	11.27

# annual 2015



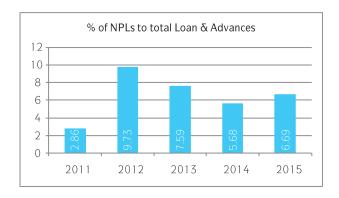


Taka In BDT. Million

(Figures in million Taka except ratios and per share data) Credit Quality Information:

Volume of Non-performing Loans (NPLs) % of NPLs to total Loan  $\bar{\alpha}$  Advances Provision for Un-classified Loans Provision for Classified Loans

YR- 2015	YR- 2014	YR- 2013	YR- 2012	YR- 2011
5,839.60	4,422.15	5,133.76	5,337.87	1,618.73
6.69	5.68	7.59	9.73	2.86
1,274.22	1,097.74	937.67	814.67	804.87
1,549.91	1,796.86	2,256.68	1,698.25	627.30

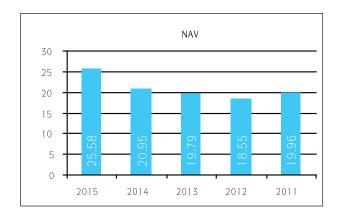


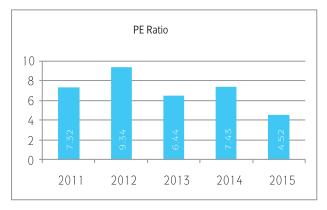
Taka In BDT. Million

	YR- 2015	YR- 2014	YR- 2013	YR- 2012	YR- 2011
Share information:					
No. of Share Outstanding	614.12	516.07	448.75	448.75	364.84
No. of Shareholders' (actual)	38,596	46,984	51,535	51,758	52,903
Dividend:	19.50%	19.00%	15.00%	14.00%	23.00%
Cash (%)	19.50%	-	-	14.00%	-
Bonus (%)	0.00%	19.00%	15.00%	-	23.00%
Effective Dividend Ratio	21.38%	20.39%	15.14%	15.47%	25.45%
Market capitalization	7,424.71	6,342.50	7,310.14	9,733.39	9,737.58
Market price per Share (Taka)	12.09	12.10	16.29	21.69	26.69
Earning per Share Taka (EPS)	2.67	2.19	2.53	2.32	3.65
Book value per Share/ NAV (Taka)	25.58	20.95	19.79	18.55	19.96
Price Earning Ratio (Times)	4.52	7.43	6.44	9.34	7.32



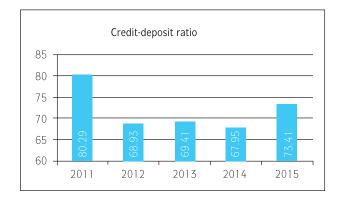




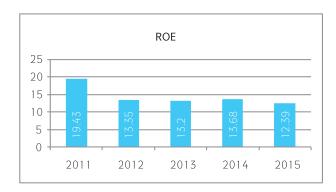


Taka In BDT. Million

	YR- 2015	YR- 2014	YR- 2013	YR- 2012	YR- 2011
Key Financial Ratios Information:					
Net interest margin on average earning assets	2.07	2.03	2.58	3.03	3.82
Earning base in average assets	55.44	55.44	55.85	61.72	72.16
Burden Coverage ratio	47.13	46.08	50.83	64.30	58.34
Cost-income ratio	48.02	49.61	47.32	39.32	42.08
Credit-deposit ratio	73.41	67.95	69.41	68.93	80.29
Cost of funds on average deposits	6.83	7.13	7.99	8.05	8.28
Yield on average advances	11.40	13.20	14.87	16.63	15.31
Asset Utilization ratio	4.95	4.78	5.01	5.37	6.19
Leverage ratio (times)	9.39	7.73	7.65	7.93	8.72
Net profit margin (after tax)	23.52	22.12	20.14	19.72	27.35
Current Ratio	1.07	1.34	1.20	1.59	1.21
Debt Equity Ratio	8.09	11.90	11.97	12.17	10.96
Per employee profit (after tax)	0.71	0.61	0.53	0.52	0.74
Operating Profit as % of Working funds	0.03	0.02	0.03	0.03	0.03
Dividend cover ratio (times)	1.37	1.37	1.69	1.66	1.59
Return on risk weighted assets (after tax)	1.44	1.37	1.36	1.48	1.98
Return on average investment	10.13	9.16	7.55	7.24	10.33
Return on average assets (after tax)	1.16	1.06	1.01	1.06	1.69
Return on average equity (after tax)	12.39	13.68	13.20	13.35	19.43







Taka In BDT. Million

Other Information:	YR- 2015	YR- 2014	YR- 2013	YR- 2012	YR- 2011
Number of branches (Incl. SME/Agri Br. & SME center)	102.00	97.00	91.00	83.00	73.00
No. of Islamic Banking Window	2.00	2.00	2.00	2.00	2.00
Number of employees	2,304.00	2,204.00	2,138.00	1,997.00	1,786.00
Number of foreign correspondents	880.00	836.00	822.00	818.00	798.00
Average Earning Assets	78,264.24	70,585.82	62,788.68	60,715.33	56,674.21
Average Total Assets	141,176.88	127,328.77	112,420.73	98,371.82	78,539.52
Average Deposits	116,742.16	106,060.37	88,554.37	75,065.59	65,590.81
Average Investment	37,343.18	35,677.87	35,255.57	27,716.93	13,602.98
Average Advances	82,576.04	72,784.59	61,278.21	55,749.41	53,173.30
Average Equity	13,259.51	9,845.81	8,602.89	7,803.17	6,844.85

<sup>\*</sup> Previous years figure have been re-arranged to conform present year presentation.

### Material changes and commitments, affecting the financial position of the company

The Shareholders of Jamuna Bank Limited in its 13th Annual General Meeting held on 08.05.2014 accorded approval for issuing Subordinated Bond of Tk.200.00 Crore to strengthen the capital base of the Bank and augment business expansion for the upcoming years.

After getting all the regulatory consent to issue Subordinated Bond of Tk.200.00 Crore, the Financial Advisor (Universal Financial Solutions Limited) arranged full subscription of the issue as per closing date of the Bond which was fixed on 28 July 2015. The list of subscribers of Jamuna Bank Subordinated Bond is as under:

Name of the Subscribers	Total No. of Bond Purchased	Total Amount of Bond Purchased
01. Sonali Bank Limited	100	100,00,00,000/ -
02. Rupali Bank Limited	50	50,00,00,000/ -
03. Mercantile Bank Limited	50	50,00,00,000/ -

## **Major Features of Jamuna Bank Subordinated Bond:**

The Issue:

Jamuna Bank Fully Redeemable, Non Convertible, Unsecured Subordinated Bond ("Bonds")

	Boria ( Borias )
Issue Size	BDT 2000 Million
Mandated Lead Arranger	UFS-Universal Financial Solutions Limited
Purpose	To strengthen Tier-II Capital
Currency	Bangladeshi Taka (BDT)
Face Value	BDT [10,000,000 per bond]
Issue Price	At Par [BDT 10,000,000 per Bond]
Lot Size	[1] bonds equivalent to [BDT 10,000,000]
Denomination	[BDT 10,000,000 per bond]
Mode of Placement	Private Placement
Tenure	7 Years
Coupon Rate	11.50% p.a.
Interest Payment	Semi Annual
Jurisdiction	Laws of People's Republic of Bangladesh.
Security	Unsecured
Listing	Unlisted
Late Redemption	In case of any delay of payment issuer shall pay delay payment charges as per bond documents
Tax Features	Taxable as per the law of the country
Costs related to the issue	Arrangement Fee: Total of 0.75% of total Face Value of the Bonds
	Trustee Fee: BDT 950,000/-p.a. during the total tenor of the transaction.
	Other/Legal/Regulatory Cost (if any): At Actual
Enforcement of charges over securities	The investment is unsecured and hence investors will have no charge
Trustee, Paying Agent, Registrar, Transfer Agent	IDLC Finance limited
Legal Counsel	Bhuiyan Islam & Zaidi
Transferability/Liquidity	Freely Transferable upon payment of relevant duties
Prepayment, Call, Refunding, conversion features	Non-convertible, Non-callable
Redemption Procedure	[Years 3, 4, 5, 6 and 7 at 20% of issue size respectively]
Manager to the Issue	Alpha Capital Management Limited
Auditor	Syful Shamsul Alam & Co.
Entity Rating Agency	Credit Rating Agency of Bangladesh (CRAB)
Issue Rating Agency	Credit Rating Agency of Bangladesh (CRAB)



### **Risk Management**

### **Capital Adequacy**

Jamuna Bank Limited could maintain Capital Adequacy ratio of 12.83% percent as at 31.12.2015, which was 2.83% percent higher than that of Minimum Required Capital Adequacy Ratio. The amount of capital with break-up is given below:

## **Total Capital Structure - JBL**

	Amount in BDT Million	
	2015	2014
Common Equity ( Tier- I Capital)	(In line of BASEL-III)	(In line of BASEL-II)
Paid up Capital	6,141.19	5,160.67
Statutory Reserve	3,403.38	2,966.02
Right Issue subscription money	-	-
Retained Earnings	1,208.33	983.75
Total: Tier -l capital	10,752.90	9,110.44
Additional/Supplementary capital (Tier-II Capital)		
General provision of unclassifed loans $\boldsymbol{\delta}$ advances and off balance sheet items	1,164.01	1,097.74
Revaluation Reserve of securities $\boldsymbol{\delta}$ fixed assets after regulatory adjustment	680.05	850.06
Subordinated bond	2,000.00	
Sub total : Tier -II	3,844.06	1,947.80
Tier -I & Tier- II capital	14,596.96	11,058.24
Total Risk Weighted Assets	113,806.38	98,298.68
Required Capital (%)	10.00%	10.00%
Minimum Capital Requirement	11,380.64	9,829.87
Capital to Risk Weighted Assets Ratio (CRAR)	12.83%	11.25%
Tier - I Capital to Risk Weighted Assets	9.45%	9.27%
Tier - II Capital to Risk Weighted Assets	3.38%	1.98%

From the above it reveals that Jamuna Bank Limited was able to increase its core capital from Tk.9,110.44 million to Tk.10,752.90 million and supplementary capital from Tk.1,947.80 million to Tk.3,844.06 million and total capital increase from Tk.11,058.24 million to Tk.14,596.96 million.

#### **Status of Asset Quality**

Lower growth in credit coupled with an increasing trend of NPLs worsened the performance of the banking sector. The amount of non-performing loans (NPLs) increased by 2.42 per cent in the last calendar year despite resched-

uling and large loan restructuring by the central bank to tackle the problem. According to the central bank latest statistics, the volume of NPLs rose to Tk.513.71 billion as on December 31, 2015 from Tk.501.66 billion a year before (source: The Financial Express (16-02-2016)).

The NPL ratio of the Bank stood at 6.69% at the end of 2015 which was 5.68% at the end of 2014 due to taking strong recovery drives, conducting rescheduling and write-offs .The status of unclassified and classified loan of the Bank is given below:

Particulars	31-12-2015	%	31-12-2014	%	Change (%)
Unclassified & Special Mention	81,412.60	93.31%	73,477.64	94.32%	10.80%
Account					
Sub -standard (SS)	1,637.90	1.88%	387.60	0.50%	322.57%
Doubtful (DF)	580.18	0.66%	331.90	0.43%	74.81%
Bad/Loss (B/L)	3,621.60	4.15%	3,702.66	4.75%	-2.19%
Total	87,252.28		77,899.80		

### **History of raising capital**

As on the reporting date (31-12-2015), the bank had paid up capital of BDT 6,141,193,860 of which 74.22% was raised through stock dividend. The history of raising our paid up capital to BDT 6,141.19 million as on Year 2015 is presented below:

Accounting year	Particulars	No. of Shares	Volume in Taka	Cumulative Paid up Capital in Taka
2001	Opening Capital	39,000,000	390,000,000	390,000,000
2003	10% Bonus share	3,900,000	39,000,000	429,000,000
2005	25% Bonus share	21,450,000	214,500,000	643,500,000
2006	Initial Public offering (IPO)	42,900,000	429,000,000	1,072,500,000
2006	14.29% Bonus share	15,321,420	153,214,200	1,225,714 ,200
2007	7.14% Bonus share	8,755,100	87,551,000	1,313,265,200
2008	23.50% Bonus share	30,861,730	308,617,300	1,621,882,500
2009	37.50% Bonus share	60,820,590	608,205,900	2,230,088,400
2010	Right Issue	74,336,280	743,362,800	2,973,451,200
2010	22% Bon us share	65,415,926	654,159,260	3,627,610,460
2011	Share Issue to Mrs. Aysha Hussain	2,079,330	20,793,300	3,648,403,760
2011	23% Bonus share	83,913,286	839,132,860	4,487,536,620
2013	15% Bonus share	67,313,049	673,130,490	5,160,667,110
2014	19% Bonus share	98,052,675	980,526,751	6,141,193,860

### Variance between Quarterly Financial performance and Annual Financial Statements

Following table presents quarterly information of four quarters of the Bank.

Figures in BDT Million

Particulars	Quarter - 1	Quarter -2	Quarter -3	Quarter -4	Annually
A) Net interest income	354.76	599.37	462.18	201.64	1,617.95
B) Non -interest income	1,059.55	1,004.27	1,150.79	2,149.41	5,364.02
C) Operating income (A+B)	1,414.31	1,603.64	1,612.97	2,351.05	6,981.97
D) Operating expenses	764.32	793.42	805.95	989.42	3,353.10
E) Operating profit (C -D)	649.99	810.22	807.03	1,361.63	3,628.87

annual 2015

From the above, it was observed that there was no significant variance in 2015 except operating income of Q-4 (38% higher than that of Q-3) due to increase of interest income of Treasury Bills/Bonds.

### **Review of Financial Reporting**

As per requirement of the Corporate Governance guidelines issued by the Bangladesh Securities and Exchange Commission (BSEC), we are presenting the following information:

True and Fair view of Financial Statements: Management is responsible for the preparation of consolidated financial statements of the Group and also separate financial statements of the Bank that give a true and fair view in accordance with Bangladesh Financial Reporting Standards as explained in note 2.01.1 and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements of the Group and also the separate financial statements of the Bank that are free from material misstatement, whether due to fraud or error. The external auditors i.e. Syful Shamsul Alam & Co., Chartered Accountants also provided their opinion that the consolidated financial statements of the Group and also the separate financial statements of the Bank give a true and fair view of the consolidated financial position of the Group and the separate financial position of the Bank as at 31 December 2014. and of its consolidated and separate financial performance and its consolidated and separate cash flows for the year then ended in accordance with Bangladesh Financial Reporting Standards as explained in note 2.01.1.

Maintenance of Proper Books of Account: Proper books of account as required by law have been kept by JBL. The external auditor, Syful Shamsul Alam & Co., Chartered Accountants mentioned in their report titled "Report on Other Legal and Regulatory Requirement" that "proper books of account as required by law have been kept by the Group and the Bank so far as it appeared from our examination of those books."

Application of Accounting Policies and Accounting Estimates: Appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment.

Preparation of Financial Statements as BAS/BFRS and any Departure there from: Financial statements of the Bank for the year ended 31st December 2015 have been prepared in accordance with International Accounting Standards (IAS)/Bangladesh Accounting Standards (BAS)/International Financial Reporting Standards (IFRS)/Bangladesh Financial Reporting Standards (BFRS), as applicable in Bangladesh, the "First Schedule" (section 38) of the Bank Companies Act. 1991. BRPD Circular no. 14 dated 25 June 2003, other Bangladesh Bank Circulars. The Companies Act 1994, the Securities and Exchange Rules 1987, Dhaka and Chittagong Stock Exchange's listing regulations and any departure there-from has been adequately disclosed.

### **Going Concern of Bank's Business:**

After reviewing the company's present and potential business growth, it is observed that the company has adequate resources to continue to operate in the foreseeable future and No significant doubts upon the Bank's ability to continue as a going concern. The financial statements of the Bank have been prepared on the assumption that the Bank is a going concern and will continue in operation for the foreseeable future.

### **Disclosure of Related party transactions:**

The basis for related party transactions has been incorporated in the Corporate Governance Report and details of which has been presented in the Note 46(i) – 46(vii) of the Financial Statements.

# Remuneration to directors including Independent Director

Chairman of the Board of Director is provided an office chamber, private secretary, peon, a telephone in office, a full time car and a mobile phone according to the provision of BRPD Circular No.11, dated: 27 October, 2013.

Directors including Independent Director are

getting fees/benefits according to the provision of BRPD Circular No.11, dated: 04 October, 2015 for attending Board/its Committee meeting. The details information regarding Director Honorarium is presented in Note 31 of the Financial Statements.

Managing Director is paid salary, allowances and other facilities according to his service contract. The details information regarding Managing Director's Salary and Fees is presented in Note 30 of the Financial Statements.

### **Review of Internal Control System**

Jamuna Bank has established an effective organizational structure to maintain strong internal control culture by properly complying with Bangladesh Bank Guidelines and implementing JBL ICC policies through the resources of the ICC Division.

#### **Control Environment:**

The control environment is the foundation on which an effective system of internal control is built and operated in an organization that strives to (1) achieve its strategic objectives, (2) provide reliable financial reporting to internal and external stakeholders, (3) operate its business efficiently and effectively, (4) comply with all applicable laws  $\delta$  regulations, and (5) safeguard its assets. Control environment of JBL has been designed to protect the interest of all the stakeholders of the Bank in the best possible way.

#### Risk Management:

As Board of Directors, its Executive Committee, Audit Committee, Risk Management Committee, Management Committee, Management Committees, Management Units keep constant watch in risk management the ICC Division contributes making the job more effective and successful. This Division independently verifies that all the branches/divisions are conducting their business in compliance with all approved risk management and internal control policies. If deviations are found, they are reported and got corrected to mitigate risk on a continuous basis. Thus, ICCD ensures the Board that the Bank is operating in compliance with all approved and established policies.

### Segregation of Duties:

Internal Control & Compliance Division (ICCD) of the Bank is comprised of 03 (three) interrelated wings/units, namely (i) Audit & Inspection Department, (ii) Monitoring Department and (iii) Compliance Department.

Audit & Inspection Department: This department conducts comprehensive/surprise/special inspection on branches and different divisions/units of Head Office in line with the Annual Audit Plan as approved by the Board of Directors. This department also prepares Inspection Reports just after completion of the inspection, which helps the branches/divisions to know their lapses and irregularities for onward rectifications.

Monitoring Department: It monitors and reviews the operational performance of various branches through quarterly operations report (QOR), loan documentation checklist (LDC), departmental control function checklist (DCFCL), etc. as part of its off-site supervision activities. If any major deviation is found, this department recommends the HolCCD for sending inspection team to the concerned branch for thorough review. Besides, this department prepares Memo for the Audit Committee of the Board and subsequently, communicate their instructions to the branch/division for prompt implementation.

Compliance Department: The primary responsibility of this department is to ensure full compliance of the regulatory requirements including directives of Bangladesh Bank, National Board of Revenue (NBR), Bangladesh Securities & Exchange Commission (BSEC), Registrar of Joint Stock Companies & Firms (RJSC), Ministry of Finance, etc. having significant impact on the bank's business. Compliance is a continuous process. For this, our control system has been designed in such a way that compliance with all the relevant requirements is maintained in each activity of the Bank. The Board of Directors and the Senior Management of the Bank have developed a high ethical and moral standard to ensure strong compliance culture.

#### Accounting Information and Reconciliation:

A proper system and environment has been established in the Bank to provide accurate and updated accounting information and

proper reconciliation of accounts on timely basis.

#### IT security:

IT security is the protection of information systems from theft or damage to the hardware, the software, and to the information on them, as well as from disruption or misdirection of the services they provide. It includes controlling physical access to the hardware, as well as protecting against harm that may come via network access, data and code injection, and due to malpractice by operators, whether intentional, accidental, or due to them being tricked into deviating from secure procedures.

Jamuna Bank Ltd. started its Banking operation since June 2001 with the Core Banking solution called "Flora Bank". Till date this software is providing all sorts of banking services to the valued clients of the Bank. In the CBS – the User security is being maintained in compliance with the ICT security guide line of the regulator.

JBL has the ATM services network having 188 Nos. of own ATMs. JBL has deployed the enterprise security solution for the Data and information security of the Bank. We have the real time replication system to maintain Data redundancy to mitigate the Data loss risk. We have a Disaster Recovery site (DRS) to ensure the banking operation at the time of any failure of the main Data center (DC).

### Self-Assessment/Monitoring

While conducting comprehensive/surprise/special inspection on different branches the Audit & Inspection Division evaluates, assesses and gives risk rating of the branches in the reports and submits to the Audit Committee of the Board for their further evaluation and recommendation.

Furthermore, according to the provision of DOS circular letter no.17/2012 of Bangladesh Bank, JBL has started its self-assessment (on the effectiveness of anti-fraud internal controls) activities to report to Bangladesh Bank timely.

### **Board Meeting and Attendance**

During the year 2015, a total 24 Board Meetings were held. The details information is given below:

SI. No.	Name	Position	Meeting Held	Attended
1	Mr. Md. Sirajul Islam Varosha	Chairman (as on 31.12.15)	24	22
2	Engr. A.K.M. Mosharraf Hussain	Director	24	18*
3	Engr. Md. Atiqur Rahman	Director	24	23
4	Mr. Golam Dastagir Gazi, Bir Protik, MP	Director	24	15*
5	Mr. Fazlur Rahman	Director	24	07*
6	Al-Haj Nur Mohammed	Director	24	24
7	Mr. Md. Tajul Islam, MP	Director	24	20
8	Mr. Sakhawat, Abu Khair Mohammad	Director	24	13*
9	Mr. Md. Belal Hossain	Director	24	13*
10	Mr. Md. Mahmudul Hoque	Director	24	14*
11	Mr. Shaheen Mahmud	Director	24	21
12	Mr. Kanutosh Majumder	Director	24	17*
13	Mr. Gazi Golam Murtoza	Director	24	10*
14	Mrs. Tasmin Mahmud	Director	24	17*
15	Mr. Md. Hasan	Director	24	07*
16	Mr. Narayan Chandra Saha	Independent Director	24	22
17	Mr. Chowdhury Mohammad Mohsin	Independent Director	24	07*
18	Mr. Md. Rafiqul Islam	Independent Director	24	24

<sup>\*</sup> Directors who could not attend the meeting(s) were granted leave of absence by the Board.

## Pattern of shareholding

Particulars	No of Shares	Amount in Taka	(%) of Shares
Directors & Sponsors	381,461,570	3,814,615,700	62.12%
Financial Institutions	68,231,096	682,310,960	11.11%
Foreign Investors	437,375	4,373,750	0.07%
Non -resident Bangladeshi	-	-	-
General Public	163,989,345	1,639,893,450	26.70%
Total	614,119,386	6,141,193,860	100.00

# (A) Share held by Parent/Subsidiary/Associated Companies and other related parties (name wise details);

Name of the Parent/Subsidiary/Associated	Status	Shareholding
Jamuna Bank Capital Management Limited	Subsidiary	Nil
Jamuna Bank Securities Ltd.	Subsidiary	Nil

# (B) Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their spouses and minor children;

SI. No.	Name	Shares Held as on 31 Dec 2015
i)	Directors	
	Mr. Md. Sirajul Islam Varosha, Chairman (as on 31.12.15)	12,282,655
	Engr. A.K.M. Mosharraf Hussain, Director	12,282,385
	Engr. Md. Atiqur Rahman, Director	23,720,549
	Mr. Golam Dastagir Gazi, Bir Protik, MP, Director	12,283,590
	Mr. Fazlur Rahman, Director	12,283,138
	Al-Haj Nur Mohammed,	18,147,679
	Mr. Md. Tajul Islam, MP, Director	13,877,590
	Mr. Sakhawat, Abu Khair Mohammad, Director	12,317,277
	Mr. Md. Belal Hossain, Director	12,283,590
	Mr. Md. Mahmudul Hoque, Director	12,287,256
	Mr. Shaheen Mahmud, Director	29,106,763
	Mr. Kanutosh Majumder, Director	12,314,456
	Mr. Gazi Golam Murtoza, Director	15,659,388
	Mrs. Tasmin Mahmud, Director	30,869,438
	Mr. Md. Hasan, Director	30,705,911
	Mr. Narayan Chandra Saha, Independent Director	-
	Mr. Chowdhury Mohammad Mohsin, Independent Director	-
	Mr. Md. Rafiqul Islam, Independent Director	-
ii)	Mr. Shafiqul Alam, Managing Director	-
iii)	Mr. M.A.Rouf, Company Secretary (CC) & Spouse	-
iv)	Mr. Ashim Kumer Biswas, Chief Financial Officer δ Spouse	-
V)	Mr. Md. Ebtadul Islam, Head of ICC & Spouse	-

(C) Executives (executive" means top 5 (five) salaried employees of the company, other than the Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer and Head of Internal Audit.)

SI. No.	Name of the Executives	Shares Held as on 31 Dec 2015
1.	Mr. Mirza Elias Uddin Ahmed, Deputy Managing Director & Spouse	-
2.	Mr. A. K. M. Saifuddin Ahamed, Deputy Managing Director & Spouse	-
3.	Mr. Md. Habibur Rahman, Deputy Managing Director & Spouse	-
4.	Md. Mofazzal Hossain, SEVP & Spouse	-
5.	Mr. Muhammad Shahidul Islam, SEVP & Spouse	-

### (D) Shareholders holding ten percent (10%) or more voting interest in the company :

Shareholders holding ten percent (10%) or more voting interest in the company - Ni

### **Appointment/Re-Appointment of Directors**

Each director has a term of office as prescribed in the Articles of Association and Bank Company Act 1991 (amended up to 2013) i.e. at every annual general meeting; one-third of the directors shall retire. In any subsequent years, the directors who have been in office the longest shall retire. The retired directors may be re-elected. In this regards, JBL has been complying the provisions of Law and the Articles of Association of the Bank.

Brief resume of the directors and their expertise in specific functional areas is included in the Director's profile chapter. The details of the interested entities of the Directors has been presented in the Note 46.3 of Financial Statements.

#### **Brief Review of Subsidiaries Business**

JBL has two subsidiaries namely (I) Jamuna Bank Capital Management Limited  $\delta$  (II) Jamuna Bank Securities Ltd.

# Jamuna Bank Capital Management Limited (JBCML)

Jamuna Bank Capital Management Limited was established on 23 December 2009 vide Reg.# C-81290/09 under the Companies Act 1994 as a private company limited by shares. In 2012, the Company was converted from

Private Limited to Public Limited Company by shares. JBCML is a subsidiary of Jamuna Bank Limited. The registered office of the company is situated at Hadi Mansion (3rd floor), 2 Dilkusha C/A. Dhaka-1000.

Jamuna Bank Capital Management Limited (JBCML) is operating as a full-fledged merchant bank since April 10, 2011 upon obtaining license from Bangladesh Securities and Exchange Commission (BSEC). The main 3 (three) functions of the company are:

#### 1. Issue Management:

Providing services to any company for floating their shares to public through IPO/Pre-IPO, Placement/Right Issue etc.

#### 2.Underwriting:

To underwrite the shares of any company for issuing right share and/or for going to IPO.

#### 3. Portfolio Management:

To open investors accounts to provide them portfolio services. Under Portfolio management service two types of accounts are opened and operated:

A. Investor's Discretionary Account (IDA): Account holders operate their accounts and take investment decisions.

B. Bank's Discretionary Account (BDA): JBCML operate the accounts and take investment decisions.

Jamuna Bank Capital Management Limited has achieved an unparallel reputation as a leading Merchant Banker through providing portfolio management services by maintaining a high level of professional expertise and integrity in client relationship.

Jamuna Bank Capital Management Limited is being running profitably since its operation. The operating profit of the company for the year 2015 was Tk.10.96 crore only.

### Jamuna Bank Securities Ltd.

Jamuna Bank Securities Limited is a fully owned subsidiary company of Jamuna Bank Limited. The company was established in 2011. It obtained Stock Dealer, Stock Broker & Full Service Depository Participant licenses from the Bangladesh Securities and Exchange Commission in June 2012. The company is both the TREC & Share Holder of Chittagong Stock Exchange Limited. The TREC no of the company is CSE -147. The main objective of the company is to provide real time brokerage services as well as margin loan both for individual and institutional investor. The company started commercial operation in 2013.

Jamuna Bank Securities is being running profitably since its operation. The operating profit and net profit of the company for the year 2015 was Tk.116.67 & Tk.63.75 lac respectively. There was no negative equity with the company. Brokerage Commission Income of the company increased by 125% in the year 2015 than the previous year. Overall financial position of the company in the year 2015 was very well and consistent.

#### **CSR** Activities

Social Responsibilities with the object to contributing for the cause of destitute/under-privileged segment of the society and for socio-economic development of the country. The onerous task of fulfilling commitment to the society is commendably undertaken by Jamuna Bank Foundation since inception in the year 2008. The Bank made provision for



Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation, handed over a cheque for Tk. 1.00 crore only to the hon'ble Prime Minister Sheikh Hasina. Mr. Golam Dastagir Gazi, Bir Protik, MP and Mr. Md. Tazul Islam, MP, Directors, Jamuna Bank Ltd. were also present at the ceremony.

Jamuna Bank Foundation at 2.00% on pretax profit of Jamuna Bank Limited.

As Jamuna Bank's non-profit subsidiary, Jamuna Bank Foundation has a unique role to play, providing leadership and making a difference for CSR in the Country. We have always focused on providing and /or making need based services available for our priority target population. The details discussion on the bank's "Corporate Social Responsibility" has been presented in the "Corporate Social Responsibility" Chapter of this annual report.

# Payment of Zakah (Zakat) on the reserves of Islami Banking Branches

Board of Directors of Jamuna Bank Limited in its 283rd meeting held on 30-03-2016 decided to make payment of Zakah @ 2.58% (as per solar year) on the proportionate reserves of Islami Banking out of Total Reserves of the Bank subject to approval from the shareholders with effect from the year 2016 and onward.

Board also decided to transfer the total amount of Zakah on yearly basis to the Jamuna Bank Foundation which would be maintained with a separate bank account for onward distribution to the concerned as per principles of Islami Shariah. The Board also decided to operate the said account jointly by

# annual 2015

the Member-Secretary of Jamuna Bank Foundation & Managing Director of Jamuna Bank Limited and Chief Executive Officer of Jamuna Bank Foundation & Deputy Managing Director of Jamuna Bank Limited.

# Contribution to National Exchequer & Economy

Jamuna Bank Ltd. is always responsible to the society and the country as a whole. During the year 2015 payment made to national Ex-chequer of Tk.1,325,406,302 against VAT and tax deducted at source as well as of Tk.516,589,521 made payment as income tax against profit of the Bank for the year 2014. JBL is also contributing to the economy in the following manner, besides the direct contribution to national economy in the form of payment of taxes:

 Direct economic impact by creating employment and a well-trained workforce.
 JBL and its subsidiary employed 2,308

- employees up to December 2015. During the year 2015 we have employed 155 employees.
- We are discouraging projects which is detrimental to the environment and health.
- Various initiative have already been taken for Green Banking.
- The Bank made provision for Jamuna Bank Foundation at 2.00% on pretax profit of Jamuna Bank Limited for the cause of development of destitute/underprivileged segment of the society and for socio-economic development of the country.

The details discussion on the bank's "Corporate Social Responsibility" has been presented in the "Corporate Social Responsibility" Chapter of this annual report.

On behalf of the Board of Directors

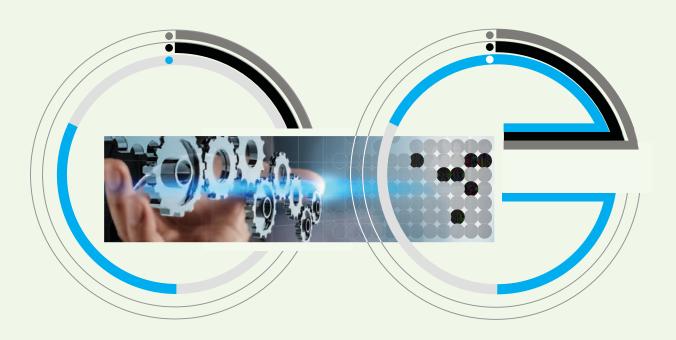
Gazi Golam Murtoza

SS llu-

Chairman of the Board of Directors

Dhaka, 30 April 2016

Jamuna Bank recognizes the importance of good corporate governance as a major factor in enhancing the efficiency of the organization



### **Corporate Governance**

Corporate governance is the system of internal controls and procedures by which an individual Company is managed. It provides a framework that defines the rights, roles and responsibilities of different groups—Management, Board and Shareholders—within an

organization. Corporate governance is the set of processes, customs, policies, laws, and institutions affecting the way a corporation (or company) is directed, administered or controlled. Corporate governance also includes the relationships among the many stakeholders involved and the goals for which the corporation is governed. The principal stakeholders are the shareholders, management,

and the Board of Directors. Other stakeholders include employees, customers, creditors, suppliers, regulators, and the community at large.

The primary role of corporate governance is played by the Board of Directors. It is the Board that formulates the vision, mission, objectives and strategic goals. The Board's dynamism, guidance, stewardship, policy making are all that drives the company towards sustainable growth. The Management's role is to execute those directives/policies in a professional, proactive and at the same time, ethical, appropriate manner.

## **Impact of Corporate Governance**

Corporate Governance ensures to bring transparency, accountability and professionalism in the management system of a corporate body that enhances the credibility and acceptability to the shareholders, employees, potential investors, customers, lenders, governments, regulators and all other stakeholders.

The positive effect of corporate governance on different stakeholders ultimately is a strengthened economy and hence good corporate governance is a tool for socioeconomic development. Corporate Governance can bring the investors trust by ensuring compliance of laws, transparency, accountability,

responsibility and fairness. By maintaining compliance continuously for long term can benefit the major stakeholders including shareholder, vendor, customer, government, society and employees to keep trust on financial disclosures as well as strengths of the company.

This is more true in case of Banking Industry. Since Banks deal in public money, public



confidence is of outmost importance in this Industry. The responsibilities of the board of directors of a bank-company are more important than those of other companies; because in case of a bank-company it is essential to earn and maintain confidence of the depositors as its business is mainly run with the depositors' money.

# **Common Principles of Corporate Governance**

Commonly accepted principles of corporate governance include:

 Rights and equitable treatment of shareholders: Organizations should respect the rights of shareholders and help shareholders to exercise those rights. They can help shareholders exercise their rights by effectively communicating information that is understandable and accessible and encouraging shareholders to participate in general meetings.

- Interests of other stakeholders: Organizations should recognize that they have legal and other obligations to all legitimate stakeholders.
- Role and responsibilities of the board: The board needs a range of skills and understanding to be able to deal with various business issues and have the ability to review and challenge management performance. It needs to be of sufficient size and have an appropriate level of commitment to fulfill its responsibilities and duties.
- Integrity and ethical behavior: Ethical and responsible decision making is not only important for public relations, but it is also a necessary element in risk management and avoiding lawsuits. Organizations should develop a code of conduct for their directors and executives that promotes ethical and responsible decision making. It is important to understand, though, that reliance by a company on the integrity and ethics of individuals is bound to eventual failure. Because of this, many organizations establish Compliance and Ethics Programs to minimize the risk that the firm steps outside of ethical and legal boundaries.



Disclosure and transparency: Organizations should clarify and make publicly known the roles and responsibilities of board and management to provide shareholders with a level of accountability. They should also implement procedures to independently verify and safeguard the integrity of the company's financial reporting. Disclosure of material matters concerning the organization should be timely and balanced to ensure that all investors have access to clear, factual information.

The financial institutions market is very much sensitive and confronted with certain unique problems in applying governance principles. Any governance principles adopted by this industry should be flexible enough to take into account the variety of business within its purview. Having the right "tone at the top" is one of the most important factors in ensuring the corporate governance. The right "tone at the top" will establish the ethical culture of the corporation and permeate the corporation's relationships with employees, the business community and regulators.

### **Corporate Governance Practices**

Following are some of the standardized best practices of Corporate Governance:

- The Board of Directors should participate in creating the right "tone at the top" and oversee how it is being communicated to all employees and constituents of the corporation.
- It is best practice for a board to have the following committees:
  - a) an Audit Committee
  - b) an Executive Committee
  - c) a Risk Management Committee

Each committee may formally establish a charter that specifies its responsibilities and the manner and frequency of meeting and reporting to the Board of Directors.

 There is no "one size fits all" template for board structures. When appropriate, smaller boards may opt to always meet as the full board with break-out sessions for

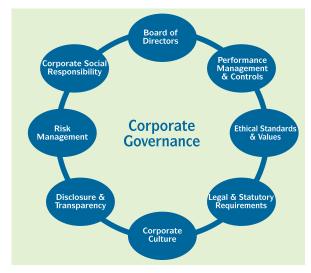
independent directors to perform committee-type functions.

- Adoption and implementation of a code of ethics is one of the most common practices in corporate governance. It is increasingly expected that all companies will have a code of ethics in place to ensure that employees conduct themselves in a fair and ethical manner. Topics commonly addressed in a code of ethics are as follows:
  - Conflict of interest: a)
  - b) Corporate opportunities;
  - Confidentiality; C)
  - Fair dealing:
  - Protection and proper use of compa ny assets;
  - Compliance with laws, rules and regu lations: and
  - Encouraging the reporting of any g) illegal or unethical behavior

## **Corporate Governance in JBL**

The Board of Directors of JBL plays the pivotal role in Bank governance through their choice of strategy and leadership to drive the company to growth path. The Board is responsible for both designing and implementing governance mechanism including appointment and supervision of respective Board committees and top management. The onus of setting strategic aims and goals of the company is also on the Board. The management of JBL is an extended wing of the Board executes policies and procedures set by the Board for the greater interest of shareholders and other stakeholders. The risk management and overall support functions of JBL has been designed and kept fully independent from Business to guard against any unforeseen events that undermine the brand value of the Bank.

Being a 3rd generation Bank of Bangladesh, JBL is guided in its corporate governance practices mainly by two regulatory bodies: Bangladesh Bank and Bangladesh Securities and Exchange Commission (BSEC). However, the Bank's corporate governance philosophy encompasses not only regulator and legal



requirements but also various internal rules, policies, procedures and practices based on the best practices of local banks. At JBL we attach a simple meaning to 'Corporate Governance' which is 'Due diligence' in observing responsibilities by Board as well as by management to safeguard interest of key stakeholders i.e. depositors. shareholders, employees and the society at large. Two very important pillars of a good corporate governance structure are "Transparency" "Accountability" backed by strong Internal Control and Compliance Structure and MIS capabilities.

### **Board Systems & Procedures**

Members of the Board comprise of professionals with diversified backgrounds. At present, there are 19 (Nineteen) Board members including 3(three) Independent Directors and Managing Director (ex-officio Director), which is within the framework set by the Bangladesh Securities & Exchange Commission (BSEC) in its revised guideline on Corporate Governance released on August 07, 2012. The election of Board members follows the resolution of the Shareholders' Meetings, as set out in the Bank's Articles of Association. The number of directors on the Board is determined by the meeting of shareholders and should not be less than 7 or more than 20. The structure of the Board of Directors and Board Committees is set in accordance to the laws/notifications regarding "Corporate Governance" issued by the regulatory bodies. the Chairman. In the interest of good governance, the roles of Chairman and Managing Director are separate, with each of them bearing clear and defined roles and responsibilities. The Board is responsible for the Bank's goals, policies and strategic direction while the Management assumes responsibility for the day-to-day operations.

### **Appointment of Directors**

The relevant provision of Companies Act 1994, Bank Company Act 1991 (amended up to 2013), Corporate Governance Guidelines of BSEC, Guidelines of Bangladesh Bank (i.e. BRPD Circular No.11, dated: 27 October, 2013) and Articles of Association of the Bank are followed while appointing Directors. The election of Board members follows the resolution of the Shareholders' Meetings, as set out in the Bank's Articles of Association. The number of directors on the Board is determined by the meeting of shareholders and should not be less than 7 or more than 20. The structure of the Board of Directors and Board Committees is set in accordance to the section 15, 15kaka, 15kha of Bank Company Act 1991 (amended up to 2013), BRPD Circular No.11, dated: 27 October, 2013 & "Corporate Governance" issued by the BSEC.

#### **Retirement and Election of Directors**

Each director has a term of office as prescribed in the Articles of Association and Bank Company Act 1991 (amended up to 2013) i.e. at every annual general meeting; one-third of the directors shall retire. In any subsequent years, the directors who have been in office the longest shall retire. The retired directors may be re-elected subject to fulfilling regulatory requirement. In this regards, JBL has been complying the provisions of Law and the Articles of Association of the Bank.

# Responsibilities and Authorities of the Board of Directors

The Board is responsible to set the vision, mission and policies of the Bank and to determine the goals, objectives and strate-

gies to ensure efficient utilization of the Bank's resources. In compliance with Bangladesh Bank BRPD Circular No.11 dated 27 October 2013, the roles and responsibilities of the Board of Directors of Jamuna Bank Limited are mentioned below (but not limited to):

# a) Work-planning and strategic management:

 The board is determining the objectives and goals and to this end shall chalking out strategies and work-plans on annual basis. The Board is specially engaged itself in the affairs of making strategies consistent with the determined objectives and goals and in the issues relating to structural change and reformation for enhancement of institutional efficiency and other relevant policy matters. The Board also analyzing/monitoring the development of implementation of the work-plans at quarterly rests.

### b) Credit and risk management:

- The policies, strategies, procedures etc. in respect of appraisal of loan/investment proposal, sanction, disbursement, recovery, reschedule and write-off thereof are being made with the board's approval under the purview of the existing laws, rules and regulations. The board already distributed the power of sanction of loan/investment among the CEO and his subordinate executives. No director is interfering into the process of loan approval directly or indirectly.
- The board framed policies for risk management and getting them complied with and monitoring the compliance at quarterly rests and reviewing the concerned report of the risk management team and ensures compiling in the minutes of the board meeting. The board also monitoring the compliance of the guidelines of Bangladesh Bank regarding key risk management.

### c) Internal control management:

• The board is vigilant on the internal

control system of the bank in order to attain and maintain satisfactory qualitative standard of its loan/investment portfolio. The board established an internal control system for the bank and the division is conducting its activities independently from the management.

 It also reviewing the reports submitted by its audit committee at quarterly rests regarding compliance of recommendations made in internal and external audit reports and the Bangladesh Bank inspection reports.

# d) Human resources management and development:

- Policies relating to recruitment, promotion, transfer, disciplinary and punitive measures, human resources development etc. and service rules are framed and approved by the board.
- The chairman or the directors are in no way involve themselves or interfere into or influence over any administrative affairs including recruitment, promotion, transfer and disciplinary measures as executed under the set service rules.
- No member of the board of directors is included in the selection committees for recruitment and promotion to different levels.
- Recruitment, promotion, transfer & punishment of the officers immediate two tiers below the CEO is rested upon the Board by complying with the service rules of the Bank.
- The board is concerned to the development of skills of bank's staff in different fields of its business activities including prudent appraisal of loan/investment proposals, and to the adoption of modern electronic and information technologies and the introduction of effective Management Information System (MIS).
- The board is formulated Code of Ethics for every tier and they are following it properly. The board promoted healthy code of conducts for developing a compliance culture.

### e) Financial management:

- The annual budget and the statutory financial statements are finalized with the approval of the board. It is reviewing/monitoring the positions in respect of bank's income, expenditure, liquidity, non-performing asset, capital base and adequacy, maintenance of loan loss provision and steps taken for recovery of defaulted loans including legal measures at quarterly rests.
- The board framed the policies and procedures for bank's purchase and procurement activities and accordingly approved the distribution of power for making such expenditures. The maximum possible delegation of such power of expenditures is rested on the CEO and his subordinates. The decision on matters relating to infrastructure development and purchase of land, building, vehicles etc. for the purpose of bank's business is adopted with the approval of the board.
- The board reviewing the activities of Asset-Liability Committee (ALCO) according to Bangladesh Bank guidelines.

#### f) Formation of Board committees

According to the guidelines of BRPD Circular-No: 11, Dated: 27 October 2013, the Board of Directors have formed 1(one) Executive Committee, 1(one) Audit Committee and 1(one) Risk Management Committee comprising members of the Board of Directors.

# g) Appointment of Managing Directors & CEO.

In order to strengthen the financial base of the bank and obtain confidence of the depositors the board of directors has re-appointed Mr. Shafiqul Alam as Managing Director  $\delta$  CEO with the approval of the Bangladesh Bank.

# The Role and Responsibilities of the Chairman of the Board

The overall responsibility of the Chairman is to:

- Set the Board's Agenda and plan Board Meetings.
- Chair all Board Meetings, directing debate towards consensus.
- Ensure the Board receives appropriate, accurate, timely and clear information.
- Chair the AGM and other Shareholders' Meetings to foster effective dialogue with Shareholders.
- Work with Chairman of Board Committees.
- Ensure that the Board sets and implements the Bank's direction and strategy effectively.
- Act as the Bank's lead representative, explaining aims and policies to the Shareholders.
- Ensure no participation in or interference into the administrative or operational and routine affairs of the Bank.
- Provide overall leadership to the Board, setting vision and driving innovation, working closely with the CEO.
- Conduct (if required) on-site inspection of any bank-branch or financing activities under the purview of the oversight responsibilities of the Board.

# Chairman and Directors position as non-executive

All the directors of Jamuna Bank Limited including the Chairman are Non-Executive Directors except the Managing Director & CEO. Chairman of the Bank is getting facilities in line with BRPD Circular No. 11 dated 27 October 2013 issued by Bangladesh Bank

# Chairman of the Board and Managing Director & CEO

The position of the Chairman of the Board and the Managing Director & CEO of the Bank is filled by different individuals. The Chairman of the Bank is elected from among the directors of the Bank. In this regard, the Board of Directors has already clearly defined respective roles and responsibilities of the Chairman and the Managing Director & CEO.

### **Independent Director**

Independent Director acts as a third party for having a "neutral perspective" over policy-related issues of the Company. Having no share-based interest with the company and having no attachment with the nonexecutive directors and management, the Independent Director aids in ensuring neutrality and fairness over policies formulated by the Board.

In compliance with the Corporate Governance Guidelines issued by BSEC, Bank Company Act 1991 (amended up to 2013) and Corporate Governance Guidelines issued by Bangladesh Bank, the Board of Directors has appointed 03 (three) Independent Directors, subsequently approved by shareholders in the Annual General Meeting (AGM).

It is mentionable that Bank is following the criteria set in the Corporate Governance Guidelines issued by Bangladesh Securities and Exchange Commission while appointing Independent Directors. The independent directors being conversant in the field of financial, regulatory and corporate laws enjoy full freedom to carry out their assigned Responsibilities.

## **Board meetings and attendance**

Meeting of the Board of Directors holds on a regular basis. According to the Bangladesh Bank guidelines meeting of the Board of Directors holds usually twice in a month but emergency meetings are called when required. During the year 2015, a total 24 Board Meetings were held. We are providing Notice to Every Director as per rule specifying day, date, time and full address of the venue.

The Agenda as to be transacted at the meeting along with Notes to the Agenda are circulating well ahead to the meeting. Supplementary items are taken up for consideration with the permission of the Chairman and with the consent of the majority of the Directors present in the meeting. In the meeting, the Chairman of the Board of Directors allocates sufficient time for the Directors to consider each item of the agenda and allow them to discuss, inquire, and express opinions freely on the

items of interest so that they can fulfill their duties to the best of their abilities.



273rd Meeting of the Board of Directors of Jamuna Bank Ltd. held on 17.08.2015

Name	Position	No.m.a
Mr. Md. Sirajul Islam Varosha	Chairman (as on 31.12.15)	22
Engr. A.K.M. Mosharraf Hussain	Director	*18
Engr. Md. Atiqur Rahman	Director	23
Mr. Golam Dastagir Gazi, Bir Protik, N	1P Director	*15
Mr. Fazlur Rahman	Director	*07
Al-Haj Nur Mohammed	Director	24
Mr. Md. Tajul Islam, MP	Director	20
Mr. Sakhawat, Abu Khair Mohamma	ad Director	*13
Mr. Md. Belal Hossain	Director	*13
Mr. Md. Mahmudul Hoque	e Director	*14
Mr. Shaheen Mahmud	Director	21
Mr. Kanutosh Majumder	Director	*17
Mr. Gazi Golam Murtoza	Director	*10
Mrs. Tasmin Mahmud	Director	*17
Mr. Md. Hasan	Director	*07
Mr. Narayan Chandra Saha	Independent Directo	or 22
Mr. Chowdhury Mohammad Mohsin	Independent Directo	r *07
Mr. Md. Rafiqul Islam	Independent Directo	or 24
	_	

 $<sup>^{\</sup>ast}$  Directors who could not make it convenient to attend the meeting(s) were granted leave of absence by the Board.

# Attendance of CFO and CS in Board Meeting

Company Secretary of the Bank is attending the meetings of the Board of Directors regularly. Chief Financial Officer (CFO) also attending the meeting when it is required. Provided that the CFO and/or the CS do not attend such part of a meeting of the Board of Directors which involves consideration of an

agenda item relating to their personal matters.

### **Ownership Composition**

Particulars	No of Shares		Percentages (%)	
	31 Dec'15	31 Dec'14	31 Dec'15	31 Dec'14
Directors & Sponsors	381,461,570	321,654,416	62.12%	62.33%
Financial Institutions	68,231,096	55,853,294	11.11%	10.82%
Foreign Investors	437,375	658,358	0.07%	0.13%
Non-resident Bangladeshi	-	-	-	-
General Public	163,989,345	137,900,643	26.70%	26.72%
Total	614,119,386	516,066,711	100.00	100.00

### **Directors' Shareholding Status**

In compliance with BSEC Notifications dated 22 November 2011 and dated 07 December 2011, all the eligible directors (other than independent directors) of JBL have been holding required percentage of shares individually (minimum 2%) as well as jointly (minimum 30%)

Name of the Directors	Status	Share holding position as on 31.12.2015	% of Total Share
Mr. Md. Sirajul Islam Varosha	Chairman (as on 31.12.1	15) 12,282,655	2.00
Engr. A.K.M. Mosharraf Hussain	Director	12,282,385	2.00
Engr. Md. Atiqur Rahman	Director	23,720,549	3.86
Mr. Golam Dastagir Gazi, Bir Protik, MP	Director	12,283,590	2.00
Mr. Fazlur Rahman	Director	12,283,138	2.00
Al-Haj Nur Mohammed	Director	18,147,679	2.96
Mr. Md. Tajul Islam, MP	Director	13,877,590	2.26
Mr. Sakhawat, Abu Khair Mohammad	Director	12,317,277	2.01
Mr. Md. Belal Hossain	Director	12,283,590	2.00
Mr. Md. Mahmudul Hoque	Director	12,287,256	2.00
Mr. Shaheen Mahmud	Director	29,106,763	4.74
Mr. Kanutosh Majumder	Director	12,314,456	2.01
Mr. Gazi Golam Murtoza	Director	15,659,388	2.55
Mrs. Tasmin Mahmud	Director	30,869,438	5.00
Mr. Md. Hasan	Director	30,705,911	5.00
Mr. Narayan Chandra Saha	Independent Director	-	-
Mr. Chowdhury Mohammad Mohsin	Independent Director	-	-
Mr. Md. Rafiqul Islam	Independent Director	-	-

# Shareholding of CEO, CS, CFO, Head of ICC and top 5 Salaried Executives

Name	Designation	No. of Shares (JBL) held
Mr. Shafiqul Alam	Managing Director	
Mr. Mirza Elias Uddin Ahmed	Deputy Managing Director	
Mr. A. K. M. Saifuddin Ahamed	Deputy Managing Director	
Mr. Md. Habibur Rahman	Deputy Managing Director	
Mr. Ashim Kumer Biswas	Chief Financial Officer	
Mr. Md. Ebtadul Islam	Head of ICC	
Mr. M.A.Rouf	Company Secretary	•

# Roles and Responsibilities of Managing Director & CEO, CFO, Head of ICC and CS

The Bank appointed a Managing Director & CEO, a Chief Financial Officer, a Head of Internal Control & Compliance and a Company Secretary as per the policy of the bank and other regulatory laws and regulations. They are well conversant in the field of financial, regulatory and corporate laws to carry out their assigned responsibilities. The Board of Directors of JBL clearly defined and approved the respective roles, responsibilities and duties of Managing Director & CEO, Chief Financial Officer (CFO), Company Secretary and Internal Control & Compliance (ICC).

To set out the following responsibilities of Managing Director & CEO, BRPD Circular Letter No.18 dated 27 October 2013 issued by Bangladesh Bank and Corporate Governance Notification issued by BSEC on 07 August 2012 has been taken into consideration:

- In terms of the financial, business and administrative authorities vested upon him by the Board of Directors, the CEO shall discharge his own responsibilities. He shall remain accountable for achievement of financial and other business targets by means of business plan, efficient implementation thereof and prudent administrative and financial management.
- The CEO shall ensure compliance of the Bank Company Act 1991 and other relevant laws and regulations in discharging routine functions of the bank.
- The CEO shall include clearly any violation from Bank Company Act 1991 and/or other relevant laws and regulations in the "Memo" presented to the meeting of the BoD or any other Committee(s) engaged by the BoD.
- The CEO shall report to Bangladesh Bank of issues in violation of the bank Company Act 1991 or of other laws/regulations.
- The recruitment and promotion of all staffs of the bank except those in the two tiers below him shall rest on the CEO. He shall act in such cases in accordance with

- the approved service rules on the basis of the human resources policy and approved delegation of employees as approved by the Board of Directors.
- Transfer, posting and disciplinary measures against the staff, except those at two tiers below the CEO, shall rest on him, which he shall apply in accordance with the approved service rules. Besides under the purview of the human resources policy as approved by the Board of Directors, he shall nominate officers for training and other related issues.

## **Independence of Non-Executive Directors**

All of the Directors of Jamuna Bank Ltd. are Non-Executive Directors and they are enjoying full freedom to carry out their coveted responsibilities. They attend Board meeting regularly and participate in the deliberation and discussions effectively. They actively involve in the matter of formulation of general strategies of the Bank. But they do not participate in or interfere into the administrative or operational or routine affairs of the Bank.

## **Independence of Chairmen of Board's Committees**

Chairmen of the committees of the Board of Directors are enjoying full freedom to carry out their responsibilities.

## Annual Appraisal of the Board's Performance

Shareholders are evaluating the performance of the Board at AGM through evaluation of financial position and performance of the bank, its adequacy and effectiveness of internal control system and overall governance mechanisms. The shareholders also ask questions and make queries to the BoD during AGM and the Chairman of BoD gives a patient hearing and responds to all their queries.

A board needs to make timely strategic decisions, to ensure operations are in line with strategy; to ensure the integrity of financial information and the robustness of financial

and other controls; to oversee the management of risk and review the effectiveness of risk management processes; and to ensure that the right people are in place and coming through.

The performance of the Board is appraised bases on certain parameters such as share-holder return, share price, return on capital employed, earnings per share etc. of the bank and the following issues:

- How well prepared and informed are they for board meetings and is their meeting attendance satisfactory?
- Do they demonstrate a willingness to devote time and effort to understand the company and its business and a readiness to participate in events outside the boardroom, such as site visits?
- What has been the quality and value of their contributions at board meetings?
- What has been their contribution to development of strategy and to risk management?
- How successfully have they brought their knowledge and experience to bear in the consideration of strategy?
- How effectively have they probed to test information and assumptions? Where necessary, how resolute are they in maintaining their own views and resisting pressure from others?
- How effectively and proactively have they followed up their areas of concern?
- How effective and successful are their relationships with fellow board members, the company secretary and senior management?
- Does their performance and behaviour engender mutual trust and respect within the board?
- How actively and successfully do they refresh their knowledge and skills and are they up to date with:
- o the latest developments in areas such as corporate governance framework and financial reporting?
- o the industry and market conditions?
- How well do they communicate with fellow

board members, senior management and others, for example shareholders. Are they able to present their views convincingly yet diplomatically and do they listen and take on board the views of others?

In JBL, the Board approves business target at the beginning of each year and monitors the status of the same periodically to ensure achievement of the target. The Board's performance is greatly dependent on the achievement (under or over) of business target. Besides, the performance reports of supporting committees of the Board are also placed in the Board meeting through which the performances of the Board members are regularly assessed.

## Annual Evaluation of the MD & CEO by the Board

The roles, responsibilities and duties of Managing Director & CEO of JBL has clearly defined and approved by the Board of Directors. BoD also makes annual evaluation of MD & CEO through various reports like financial position and performance report of the Bank, knowing update of various assignments given by the Board to the CEO and the Management from time to time and doing variance analysis of Budget with Actual result and steps taken by CEO to achieve the Budgeted target. Among the financial parameters, NPL ratio, Growth of Loan & Deposit, Cost to Income Ratio, Loans write off and its recovery, Capital Adequacy Ratio, Credit to Deposit Ratio etc. are the common ones.

During 2015, the Board reviewed the overall business performance of the Bank and observed with satisfaction that there is significant growth in terms of profitability, deposit growth, growth of quality Loans & Advances, foreign remittances and decrease of problematic Loans & Advances. The Board felt that despite adverse global economic situation the Bank has been able to earn Operating Profit Target by 80.08% for the year 2015 having a growth of 14.73% over the previous year's achievement. The Board also observed that during 2015, the growth of Deposit, Loans & Advances, Import business, Export Business, Guarantee Business and

Foreign Remittance were 11.17%, 12.01%, 17.33%, 3.22%, 110.38% and 43.01% respectively compared to previous year.

### **Policy on Induction of Directors**

The policy on training of Directors includes providing information on the latest update related to banking business such as relevant laws, policy guideline, circulars, notifications, directives, rules and regulations issued by the regulatory authorities; so that they could effectively discharge the responsibilities as a Director of the Bank. They also participate in the programs and seminars organized by various professional bodies at home and abroad on business, economic, technical, professional and corporate governance issues.



278th meeting of the Board of Directors held on 07.12.2015 where representatives of Department of Off-Site Supervision of Bangladesh Bank were present to discuss about the BASEL-III Implementation of the Bank and Challenges ahead.

### Written code of conduct for Directors **∑** Senior Management

Jamuna Bank Limited has written Code of Conduct for the members of the Board of Directors as well as Employees of the Bank. The Board of Directors complies with all applicable Laws and Regulations of the land and Memorandum & Articles of Association of the Bank.

## **Board Committees and their Responsibilities**

To ensure good governance i.e. corporate

governance in bank management, Bangladesh Bank issued a circular (BRPD circular no.11 dated 27 October 2013) restricting banks to form more than three committees or sub-committees of the Board.

To ensure proper accountability and transparency through due diligence, JBL has three Board committees namely Executive Committee, Audit Committee and Risk Management Committee mainly to oversee and direct the operations, performance and strategic directions of the bank.

#### **Executive Committee**

Objective: To assist the Board, Executive Committee forms to deliberate urgent and daily/routine works/important management issues and matters for execution of operations of the Bank between the intervals of Board meeting.

Composition: In compliance with BRPD Circular No.11 dated 27 October 2013, the Board of Directors of JBL constituted the Executive Committee (EC) of the Board with 7 (seven) members. The Committee performs within the delegated power/terms of reference time to time given/set by the Board of Directors in the light of prevailing rules/regulations. None of them are the members of Audit Committee of the Board. The Chairman of Executive Committee has been selected from the members of the said Committee for a period of two months. The Company Secretary acts as the secretary of the committee.

Roles and Responsibilities of the Executive Committee: To assist the Board, Executive Committee constitutes complying guidelines of Bangladesh Bank to deliberate urgent and daily/routine works/important management issues and matters for execution of operations of the Bank between the intervals of Board meeting. The Committee performs within the delegated power/terms of reference time to time given/set by the Board of Directors in the light of prevailing rules/regulations.

### **Meetings of the Executive Committee**

Total 21 (Twenty One) numbers of meetings



440th Meeting of the Executive Committee of the Board of Directors held on 16.11.2015

of Executive Committee have been held during 01.01.2015 to 31.12.2015. Details of member of Executive Committee along with their terms/duration are as follows:

The Executive Committee of the Board of Directors for the period 01.01.2015 to 27.04.2015

SI.	Name	Status
01.	Mr. Md. Sirajul Islam Varosha, Director	Chairman
02.	Engr. Md. Atiqur Rahman, Director	Member
03.	Mr. Md. Belal Hossain, Director	Member
04.	Mr. Md. Mahmudul Hoque, Director	Member
05.	Mr. Shaheen Mahmud, Director	Member
06.	Mr. Gazi Golam Murtoza, Director	Member
07.	Mr. Md. Hasan, Director	Member

The Executive Committee of the Board of Directors for the period 28.04.2015 to 31.10.2015

SI.	Name	Status
1.	Engr. A. K. M. Mosharraf Hussain,	Chairman
	Director	
2.	Mr. Md. Sirajul Islam Varosha	Member
	Director & Chairman (BOD)	
3.	Al-Haj Nur Mohammed, Director	Member
4.	Mr. Md. Tajul Islam, Director	Member
5.	Mr. Sakhawat, Abu Khair Mohammad	Member
	Director	
6.	Mr. Gazi Golam Murtoza, Director	Member
7.	Mrs. Tasmin Mahmud, Director	Member

The Executive Committee of the Board of Directors for the period 01.11.2015 to 31.12.2015

SI.	Name	Status
01.	Engr. Md. Atiqur Rahman, Director	Chairman
02.	Mr. Md. Sirajul Islam Varosha	Member
	Director & Chairman (BOD)	
03.	Mr. Fazlur Rahman, Director	Member
03.	Al-Haj Nur Mohammed, Director	Member
05.	Mr. Md. Mahmudul Hoque, Director	Member
06.	Mr. Shaheen Mahmud, Director	Member
07	Mr. Gazi Golam Murtoza, Director	Member

#### **Audit Committee**

Composition: In compliance with Section 15Kha(2) of the Bank Companies Act 1991 (amended up to 2013), BRPD Circular No.11 dated 27 October 2013 and BSEC's Corporate Governance Guidelines dated 07 August 2012 the Board of Directors of JBL constituted the Audit Committee (AC) of the Board with 5 (five) members including 2 (Two) Independent Directors.

**Objective:** To assist the Board of Directors with regard to the auditing of financial reports, internal controls and internal audits, and to select and work in co-ordination with the Bank's external auditors. The Audit Committee assists the Board in fulfilling its oversight responsibilities. The committee reviews the financial reporting process, the system of internal control and management of financial risks, the audit process, and the bank's process for monitoring compliance with laws and regulations and its own code of business conduct.

Meeting of Audit Committee and Attendance: The committee is entitled to conduct at least four meetings in a year and call meeting at any time as per requirement. Total 10 (Ten) numbers of meetings of Audit Commit-



139th Meeting of the Audit Committee of the Board of Directors held on 29.11.2015

tee have been held during 01.01.2015 to 31.12.2015. Details of member of Audit Committee along with their terms/duration are:

Audit Committee of the Board of Directors held from the period 01.01.2015 to 27.04.2015

SI,	Name	Status	Total meeting Held	Meeting Attended
01.	Mr. Md. Rafiqul Islam, Independent Director	Chairman	4	4
02.	Engr. A. K. M. Mosharraf Hussain Director	Member	4	3
03.	Al-Haj Nur Mohammed, Director	Member	4	4
04.	Mrs. Tasmin Mahmud, Director	Member	4	3
05.	Mr. A.S.M. Abdul Halim, Independent Director	Member	4	4

The Audit Committee of the Board of Directors held from the period 28.04.2015 to 31.10.2015

SI.	Name	Status	Total meeting Held	Meeting Attended
01.	Mr. Md. Rafiqul Islam, Independent Director	Chairman	4	4
02.	Engr. Atiqur Rahman, Director	Member	4	4
03.	Mr. Fazlur Rahman, Director	Member	4	0
04.	Mr. Md. Mahmudul Hoque, Independent Director	Member	4	1
05.	Mr. Narayan Chandra Saha, Independent Director	Member	4	4

The Audit Committee of the Board of Directors held from the period 01.11.2015 to 31.12.2015.

SI.	Name	Status	Total meeting Held	Meeting Attended
01.	Mr. Md. Rafiqul Islam, Independent Director	Chairman	2	2
02.	Mr. Md. Belal Hossain, Director	Member	2	1
03.	Mr. Kanutosh Majumder, Director	Member	2	1
04.	Mr. Md. Hasan, Director	Member	2	2
05.	Mr. Narayan Chandra Saha , Independent Director	Member	2	2

**Chairman of the AC:** The Chairman of the AC is an Independent Director who performs his duties with full freedom.

#### **Qualification of Members of AC:**

All members of the Audit Committee are financially literate and three members have post-graduation degree in Accounting and Economics respectively. Moreover, all members of the AC have reasonable knowledge on banking business, its operations, and risks involved in it.

#### Financial expert in the AC:

Among the AC members Mr. Md. Rafiqul Islam, Independent Director passed M. A (Economics) in 1970 from University of Chittagong. He started his career in the year 1974 in Bangladesh Civil Service (Administration). He was a Secretary to the Government of People's Republic of Bangladesh in the Ministry of Shipping in February 2005.

He was engaged to formulate the policies for development, monitoring and implementation of inland water transportation systems. He was Secretary in-charge in Ministry of Primary and Mass Education.

Mr. Kanutosh Majumder, Director passed Master's of Commerce from University of Dhaka. A renowned and pioneer businessman in construction sector, he set up New Generation Construction Co. Ltd., one of the oldest and leading construction firms of the country, which has been keeping remarkable contribution in building country's infrastructural development

Mr. Md. Hasan, Director obtained BBA from Charles Strut University in Australia. Mr. Hasan is one of the Directors of renowned business house City Group founded by his father, Mr. Fazlur Rahman, a prominent business personality in Bangladesh. Mr. Hasan, upon his return from abroad, keeps himself engaged as one of the Directors of those business enterprises that City Group has conglomerated for last 42 years, By dint of his endeavour Mr. Md. Hasan has, by now, assumed very significant role in the field of Finance and Banking as well as Corporate affairs of City Group.

Mr. Narayan Chandra Saha, Independent Director passed M. Com. with major in Accounting from Dhaka University in 1968. He started his career as Lecturer in 1968 and was elevated to the position of Head of the Department of Commerce in 1973. Mr Saha joined Government Service in early 1974 and worked in different Ministries/Divisions in different capacities and retired as a joint Chief/Joint Secretary to the Govt. in 2001. His last posting was in Bangladesh Tariff Commission under Ministry of Commerce where he used to deal with bilateral and multilateral Trade Agreements, Trade & Industrial Policy Analysis, Tariff Policy, Tariff Structure, Sectoral/Sub-sectoral Studies, Review of Tax Policy with special emphasis on Custom Duty, VAT, Supplementary Duty, Tariff Value etc.

## Roles and Responsibilities of the Audit Committee:

- Internal Control:
  - ◆ Evaluate whether management is setting the appropriate compliance culture by communicating the importance of internal control and the management of risk and ensuring that all employees have clear understanding of their roles and responsibilities;
  - Review management's actions in building computerization of the bank and its applications and bank's Management Information System (MIS);
  - ◆ Consider whether internal control strategies recommended by internal and external auditors have been implemented by the management;
  - Consider reports relating to fraud, forgery, deficiencies in internal control or other similar issues detected by internal and external auditors and inspectors of the regulatory authority and place it before the board after reviewing whether necessary corrective measures have been taken by the management.
- Financial Reporting:
  - ◆ Audit committee will check whether the financial statements reflect the complete and concrete information and determine whether the statements are prepared according to existing rules & regulations and standards enforced in the country and as per relevant prescribed accounting standards set by Bangladesh Bank;
  - → Discuss with management and the external auditors to review the financial statements before its finalization.
- Internal Audit:
  - Audit committee will monitor whether internal audit working independently from the management.
  - Review the activities of the internal audit and the organizational structure and ensure that no unjustified restriction or limitation hinders the internal audit process;

- Examine the efficiency and effectiveness of internal audit function:
- ◆ Examine whether the findings and recommendations made by the internal auditors are duly considered by the management or not.

#### External Audit:

- Review the performance of the external auditors and their audit reports;
- Examine whether the findings and recommendations made by the external auditors are duly considered by the management or not.
- Make recommendations to the board regarding the appointment of the external auditors.
- Compliance with existing laws and Regulations: Review whether the laws and regulations framed by the regulatory authorities (central bank and other bodies) and internal regulations approved by the board are being complied with.
- Other Responsibilities:
  - Submit compliance report to the board on quarterly basis on regularization of the omission, fraud and forgeries and other irregularities detected by the internal and external auditors and inspectors of regulatory authorities;
  - External and internal auditors will submit their related assessment report, if the committee solicit;
  - Perform other oversight functions as desired by the Board of Directors and evaluate the committee's own performance on a regular basis.

#### Reporting:

The Audit Committee has a duty to report its performance to the Board of Directors, and produce and publish its report as part of the Bank's Annual Report.

The Audit Committee actively reviews appropriateness of the accounting policies, annual internal audit plan, audit reports, risk management of the Bank and Bank's technological needs. It also oversees the discharge of

responsibilities of the external auditors. The Committee reports on its activities to the Board of Directors time to time by ratifying Minutes to the Board on a regular basis. If any significant deviation(s) was/were come to the notice of the Committee including the following findings, inform the Board of Directors of the Bank immediately upon receiving such findings:

- a. Report on conflicts of interests.
- b. Suspected or presumed fraud or irregularity or material defect in the internal control system.
- c. Suspected infringement of laws, including securities related laws, rules and regulations.
- d. Any other matter, which should be disclosed to the Board of Directors immediately.

#### Reporting of Internal Auditor to the AC

Internal Control & Compliance Division is engaged in Internal Audit of the Bank with 03 (three) interrelated wings/units, namely i) Audit & Inspection Department, ii) Monitoring Department and iii) Compliance Department. This division is performing the following actives:

- Comprehensive/surprise/special inspection on branches and different divisions/units of Head Office
- Monitors and reviews the operational performance of various branches like off-site supervision through quarterly operation reports (QORs), loan documentation checklists (LDCs), departmental control function checklists (DCFCLs), etc. as part of their off-site supervision activities
- Compliance of the regulatory requirements including directives of Bangladesh Bank, National Board of Revenue (NBR), Bangladesh Securities & Exchange Commission (BSEC), Registrar of Joint Stock Companies & Firms (RJSC), Ministry of Finance, etc.

Head of ICCD is submitting the AC, the inspection report on branches/different division, report regarding detection of irregularities/lapses (RED, ORANGE & YELLOW) etc. on a regular basis.

Presence of the Chairman of the AC at the AGM:

The Chairman of the Audit Committee is attending at the Annual General Meeting of the Bank regularly.

### **Risk Management Committee**

#### **Composition:**

In compliance with Section 15 Kha (3) of the Bank Companies Act 1991 (amended up to 2013), BRPD Circular No. 11 dated 27 October 2013 the Board of Directors of JBL constituted the Risk Management Committee with 5 (five) members.

### Objective:

- To play an effective role in mitigating impending risks arising out from strategies and policies formulated by the Board and to carry out the responsibilities efficiently,
- After identifying and assessing several risk factors like credit risks, foreign exchange risks, internal control and compliance risks, money laundering risks, information and communication risks, management risks, interest risks, liquidity risks etc.; the risk management committee will scrutinize whether appropriate risk management measures are being put in place and applied and whether adequate capital and provision is being maintained against the risks identified.

#### Meeting of the RMC

The committee is entitled to conduct at least four meetings in a year and call meeting at any time as per requirement. The committee may call the CEO, Head of RMD or any executive to attend the committee meeting. The RMC of JBL held 5(Five) meetings during 2015 having detailed discussions and review session with the Head of RMD regarding their findings, observations and recommendations on issue of bank affairs that need improvement.



6th Meeting of the Risk Management Committee of the Board of Directors held on 17.08.2015

The Risk Management Committee of the Board of Directors for the period 01.01.2015 to 27.04.2015

SI.	Name	Status
01.	Mr. Fazlur Rahman, Director	Chairman
02.	Mr. Md. Tajul Islam , Director	Member
03.	Mr. Sakhawat, Abu Khair Mohammad, Director	Member
04.	Mr. Al-haj Md. Rezzul Karim Ansari, Director	Member
05.	Mr. Kanutosh Majumder, Director	Member

Risk Management Committee of the Board of Directors for the period 27.04.2015 to 31.10.2015

SI.	Name	Status
01.	Mr. Shaheen Mahmud, Director	Chairman
02.	Mr. Golam Dastagir Gazi, Bir Protik, Director	Member
03.	Mr. Md. Belal Hossain, Director	Member
04.	Mr. Kanutosh Majumder, Director	Member
05.	Mr. Md. Hasan, Director	Member

Risk Management Committee of the Board of Directors for the period 01.11.2015 to 31.12.2015.

SI.	Name	Status
01.	Engr. A. K. M. Mosharraf Hussain, Director	Chairman
02.	Mr. Golam Dastagir Gazi, Bir Protik, Director	Member
03.	Mr. Md. Tajul Islam, Director	Member
04.	Mr. Sakhawat, Abu Khair Mohammad, Director	Member
05.	Mrs. Tasmin Mahmud, Director	Member

## Roles and Responsibilities of the Risk Management Committee:

- i) Risk identification & control policy: Formulation and implementation of appropriate strategies for risk assessment and its control is the responsibility of Risk Management Committee. Risk Management Committee will monitor risk management policies & methods and amend it if necessary. The committee will review the risk management process to ensure effective prevention and control measures.
- ii) Construction of organizational structure: The responsibility of Risk Management Committee is to ensure an adequate organizational structure for managing risk within the bank. The Risk Management Committee will supervise formation of separate management level committees and monitor their activities for the compliance of instructions of lending risk, foreign exchange transaction risk, internal control δ compliance risk, money laundering risk, information δ communication risk including other risk related guidelines.
- iii) Analysis and approval of Risk Management policy: Risk management policies & guidelines of the bank should be reviewed annually by the committee. The committee will propose amendments if necessary and send it to the Board of Directors for their approval. Besides, other limits including lending limit should be reviewed at least once annually and should be amended, if necessary.
- iv) Storage of data & Reporting system: Adequate record keeping & reporting system developed by the bank management will be approved by the risk management committee. The committee will ensure proper use of the system. The committee will minute its proposal, suggestions & summary in a specific format & inform the Board of Directors.
- v) Monitoring the implementation of overall Risk Management Policy: Risk Management Committee will monitor proper implementation of overall risk management policies. They will monitor whether

proper steps have been taken to mitigate all risks including lending risk, market risk, and management risk.

vi) Others

## Benefits provided to Directors and Managing Directors

Chairman of the Board of Directors and Directors of the Bank are enjoying benefits as per provision of BRPD Circular No.11, dated: 27 October, 2013 and BRPD Circular Letter No. 11, dated 04 October, 2015 issued by Bangladesh Bank.

The Managing Director is enjoying salary  $\delta$  allowances and other facilities according to his service contract duly approved by Bangladesh Bank.

### **Appointment of External Auditors**

The shareholders of the Bank in its 14th AGM held on 04th May 2015 appointed Syful Shamsul Alam & Co., Chartered Accountants, Paramount Heights (Level-6), 65/2/1, Box Culvert Road, Purana Palton, Dhaka-1000 as the statutory auditor for the year 2015. Syful Shamsul Alam & Co. has completed their 3 years as statutory auditor of the Bank, so the new audit firm will be appointed in the ensuing AGM.

### Services not involved by External Auditor

As per instruction of Corporate Governance Guidelines of BSEC, the statutory auditor is not involved in the following services of the Bank:

- Appraisal or valuation services or fairness opinions.
- Financial information systems design and implementation.
- Book-keeping or other services related to the accounting records or financial statements.
- Broker-dealer services.
- Actuarial services.
- Internal audit services.
- Any other service that the Audit Committee determines.

 No partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of that company.

### **Related Party Transactions**

As of 31 December 2015, the Bank had funded exposures with its subsidiaries, to some current and ex-directors and credit card limit to some of its Directors. Besides, the Bank had procured some goods from the entities of related party (ies) during 2015. The details information regarding Related party transactions is presented in the Financial Statements.

### **Ethics and Compliance**

Jamuna Bank Limited has written Code of Conduct for the members of the Board of Directors as well as Employees of the Bank. The Board of Directors complies with all applicable Laws and Regulations of the land and Memorandum & Articles of Association of the Bank.

The Management and employees must comply with code of conduct when interacting with the Bank's clients, shareholders, employees, and business partners/ debtors. Great emphasis is also placed on their responsibilities for environment, society and competitors, preservation of client confidentiality, honesty, fairness, professional integrity, business capacities, strict compliance with laws and regulations, as well as cooperation with regulatory agencies. In performing their duties, employees are required to adhere to the principles of good corporate governance, use good judgment, act in compliance to rules and regulations and ensure that the Bank discharges its legal and regulatory responsibilities accordingly. Alleged breaches are investigated in accordance with set procedures, and disciplinary penalties are imposed if any employee is found guilty of a breach of conduct.

### **Human Capital**

Human capital is the measure of the econom-

ic value of an employee's skill set that a company can use to further its goal. Therefore, economists regard expenditures on education, training, medical care, and so on as investments in human capital. They are called human capital because people cannot be separated from their knowledge, skills, health, or values in the way they can be separated from their financial and physical assets.

Our core brand has always been our employees, appreciated for their passion to perform. For us, employees are the best brand. We do not offer our employees a job, we offer them a career. We strongly believe that employees are required to work in a team to run a system smoothly and efficiently. Our efficient work force acted as the fundamental pillar to elevate the Bank at today's height of success and beyond. We are always concerned with upgrading our entire workforce to the next level of skill and efficiency through internal δ external training and it is a continuous process. In line with its expansion plans, Jamuna Bank plans to acquire talents from the market to meet the customers' ever-increasing demand and to support the ever changing business scenario.

The details discussion on the bank's "Human Resources Division" has been presented in the Managenment Discussion & Analysis chapter of this annual report.

## Communication to Shareholders & Stakeholders

To make effective communication to the shareholders and other stakeholders of the bank, the Share Division under the Board Secretariat is playing a vital role. They are providing various services to the shareholders and other stakeholders of the bank i.e. to allow or rejection transfer or transmission of shares, Share transfer/Buy/Sell/Gift of Shares for the Sponsors/Directors as per prevailing rules/regulations, allotment of shares issued from time to time, issue of duplicate certificates, payment of dividend, De-materialization/ Re-materialization of shares, Distribution of Annual Report and Half Yearly Report, issue and dispatch of MICR Dividend/Fractional Dividend Warrants, To issue Shareholding Certificate to the Directors/ Shareholders, to allow or rejection Pledge/Un-pledge/Confiscation of shares.

As per provision of regulation 44(2) (i) of the Dhaka and Chittagong Stock Exchange (Listing) Regulation, we have published the Contact number (Fax, e-mail  $\delta$  telephone) of the officials of

Investors' Relation Department of our Bank through which the honorable shareholders and other stakeholders can communicate with us.

### **Environmental and Social Obligations**

### **Environmental obligations**

Jamuna bank Limited being one of the third generation banks has been keeping its keen eye on any new development in the banking industry so as to enable itself to undertake profitable investment opportunities having regard to the environmental concern. Green banking is a much talked about issue in recent times. Since the inception of green banking practices, brought about by the Bangladesh Bank in our country through formulating and issuing policy guidelines on green banking, JBL keeps its wheel moving through putting in place a good number of initiatives related to green banking. So far activities surrounding green banking undertaken by the JBL are depicted below:

- Formulation of comprehensive guidelines on Green Banking and Environmental and Social Risk Management.
- Application of Environmental and Social (E&S) risk management procedures in assessing all credit applications over BDT 2.5 million for SMEs and BDT 10.0 million for corporate and real estate.
- Originating In-house Environment Management:
- Preparation of Green Office Guide with the aim to reduce our own carbon footprint.
- Introducing Green Finance in several forms like financing for installation of ETP, financing to the projects having ETP, financing to solar panel/renewable energy plant, financing to hybrid Hoffman kiln

(HHK).

- JBL has started online banking activities since inception. In 2012, JBL has launched mobile/SMS banking services keeping in mind the growing demand of the customers. A wide range of activities can be performed through mobile/SMS banking services such as balance inquiry, balance transfer, transaction details, mobile account recharge and so on. Mobile/SMS banking services is receiving tremendous responses from customers. JBL has launched Internet Banking service in the year 2013 for the valued customers.
- Conducting supporting program such as workshop and training exclusively on green banking with a view to enlightening the personnels concerning the much talked about subject namely green banking.
- Introduction of new SME product to increase the scope of financial inclusion.
- Introduction of new Green product for procurement of energy efficient machinery/ equipment by the customers.

The details discussion on the "Green Banking" has been presented in the Green Banking chapter of this annual report.

#### **Social Obligation**

Jamuna Bank earned mentionable applause in playing important role in the field of Corporate Social Responsibilities with the object to contributing for the cause of destitute/under-privileged segment of the society and for socio-economic development of the country. The onerous task of fulfilling commitment to the society is commendably undertaken by Jamuna Bank Foundation since inception in the year 2008. The Bank made provision for Jamuna Bank Foundation at 2.00% on pretax profit of Jamuna Bank Limited.

As Jamuna Bank's non-profit subsidiary, Jamuna Bank Foundation has a unique role to play, providing leadership and making a difference for CSR in the Country. We have always focused on providing and /or making need based services available for our priority target population. The details discussion on the bank's



Jamuna Bank donated 25000 Blankets and 50 Lac Taka to Prime Minister's Relief & Welfare Fund. Al-Haj Md. Sirajul Islam Varosha, Chairman of the Jamuna Bank Limited handed over 25000 Blankets and Tk. 50 Lac to the hon'ble Prime Minister Sheikh Hasina as donation to the Prime Minister's Relief and Welfare Fund for the cold-stricken people. Md. Mahmudul Hoque, Director, Jamuna Bank was also present at the occasion.

"Corporate Social Responsibility" has been presented in the "Corporate Social Responsibility" chapter of this annual report.

### **Particulars of Whistle blower Policy**

The Internal Control & Compliance Division (ICCD) of the Bank engaged in examination of whether any fraud-forgery or irregularities is going on in the Bank. The ICCD also conducts special audit or investigations as instructed by the Board or Audit Committee of the Bank. The ICCD are submitting reports to Audit Committee regarding their finding on different issues at a regular basis.

## Periodic reminders to shareholding who have not enchased their dividend

Jamuna Bank provided 14% Cash Dividend for the year 2012 and distribution of dividend is almost completed. In the year 2013 & 2014, we declared 15% Stock Dividend and 19% Stock Dividend respectively. In case of declaration of Cash Dividend we will follow it.

### **Shariah Supervisory Committee**

The Shariah Supervisory Committee of the Bank has been participating in different meetings and discussed various issues on

Islami Banking activities of the Bank in respect of the Islami Shariah principles  $\delta$  regulations and provides their opinion and necessary directions. The duty of the Shariah Supervisory Committee is to provide independent opinion  $\delta$  necessary guidelines upon observing and reviewing the activities of the Bank and also to conduct Shariah related training for the manpower of the Bank and to make the clients aware of Shariah compliance.

Sl. No.	Name	Status	Educational Qualification
01.	Prof. Mawlana Md. Salahuddin Khatib, Baitul Mukarram, National Mosque, Dhaka	Chairman	M.A. Kamil
02.	Hafez Mawlana Mufti Ruhul Amin Principal, Jamea Islamia Darul Ulum Khademul Islam Gawherdanga Madrasah, Tungipara, Gopalganj.	Member	M.A. (Mufti)
03.	Mawlana Abdur Razzak Principal, Madinatul Ulum Model Institute Boys Kamil Madrasah, Dhaka.	Member	Kamil
04.	Mr. M. Azizul Haque Founder Managing Director of Islami Bank Bangladesh Ltd., Consultant of Islami Banking.	Member	M.A. (Islami Economist)
05.	Hafez Mawlana Prof. Dr. Shahidul Islam Barakati Islami Scholar	Member	Kamil, M.A. and PhD.
06.	Alhaj Mawlana Md. Sadequl Islam Imam and Khatib, Mohakhali DOHS Jame Masjid, Dhaka Cantonment.	Member	Kamil, M.A.
07.	Mr. Shafiqul Alam Managing Director, Jamuna Bank Ltd.	Member (Ex- Officio)	M.Sc.
08.	Mr. M.A. Rouf Company Secretary (CC), Jamuna Bank Ltd.	Member Secretary	MBM

Total 03 (Three) numbers of meetings of Shariah Supervisory Committee have been held during 01.01.2015 to 31.12.2015. Details of which is illustrated as follows:

SI.	Name	Status	Total meeting Held	Meeting Attended
01.	Professor Mawlana Md. Salahuddin	Chairman		2
02.	Hafez Mawlana Mufti Ruhul Amin	Member		2
03.	Mawlana Abdur Razzak	Member		3
04.	Mr. M. Azizul Haque	Member	3	3
05.	Prof. Shahidul Islam Barakati	Member	3	3
06.	Alhaj Mawlana Md. Sadequl Islam	Member		3
07.	Mr. Shafiqul Alam (Ex-Officio)	Member		2
08.	Mr. M.A. Rouf	Member Secretary		2

### **Management Committees**

The Bank is manned and managed by a team of efficient professionals headed by Mr. Shafigul Alam, the Managing Director & CEO who has long 35 years' banking experience (both at home and abroad). The functions of the Board and the Management are clearly defined and sharply bifurcated. The Management implements and acts within the policies and manuals approved by the Board. A clearly defined organizational structure with definite lines of responsibility and delegation of powers to different echelons of the management are in place in the Bank. The Management enjoys full freedom in conducting the business of the Bank within the scope of the policy guidelines of the Board and the regulatory bodies. However, the Board and the Management work in unison for the continued well being of the Bank. To streamline the functions of different divisions / departments of the Bank, the following Committees are actively working in the Bank:

### **Management Committee (MANCOM)**

To address general issues of importance, evaluate different types of risks, monitor internal control structure and to review effectiveness of the internal control system, a Management Committee (MANCOM) is working in the Bank. It is composed of senior members of the Management. The Managing Director is the Chairman of MANCOM. The meeting of the MANCOM is held every quarter.

MANCOM consists of:

Name	Designation/Position	Status
Mr. Shafiqul Alam	Managing Director	Chairman
Mr. Mirza Elias Uddin Ahmed	Deputy Managing Director	Member
Mr. A.K.M. Saifuddin Ahamed	Deputy Managing Director	Member
Mr. Md. Habibur Rahman	Deputy Managing Director	Member
Mr. Md. Mukhlesur Rahman	Head of Credit Risk Management Division	Member
Mr. Masud Al Faruque	Head of Corporate Division	Member
Mr. Mamun Mahmud	Head of Human Resources Division	Member
Mr. M.A. Rouf	Company Secretary (CC)	Member
Mr. Md. Ebtadul Islam	Head of Internal Control & Compliance Division	Member
Mr. Ahmed Nawaz	Head of Information & Communication Technology Division	Member
Mr. Ashim Kumer Biswas	Head of Financial Administration Division	Member
Mr. Md. Mehedi Hasan	Head of Treasury Division	Member
Mr. Mohammad Shamsur Rahman	Head of International Division	Member
Mr. S. M. Jamal Uddin	Head of Banking Operation Division	Member-secretary

#### **Asset Liability Committee (ALCO)**

Asset Liability Committee consists of the Managing Director, the Deputy Managing Directors and strategically important Divisional Heads of Head Office. The Managing Director and in his absence the Deputy Managing Director chairs the meeting of the Asset Liability Committee. The Committee is responsible for managing Balance Sheet gap (minimize the mismatching between deposits and Loans & Advances), interest rate risk and liquidity risk of the Bank. The meetings of the Asset Liability Committee are held in every month. ALCO consists of:

Name	Designation/Position	Status
Mr. Shafiqul Alam	Managing Director	Chairman
Mr. Mirza Elias Uddin Ahmed	Deputy Managing Director	Member Secretary
Mr. A.K.M. Saifuddin Ahamed	Deputy Managing Director	Member
Mr. Md. Habibur Rahman	Deputy Managing Director	Member
Mr. Md. Mukhlesur Rahman	Executive Vice President	Member
Mr. Md. Belal Hossain	Senior Vice President	Member
Mr. Ashim Kumer Biswas	Senior Vice President	Member
Mr. Md. Shah Alam	Vice President	Member
Mr. Masud Al Faruque	Vice President	Member
Mr. Mohammad Shamsur Rahman	Senior Assistant Vice President	Member
Mr. Md. Mehedi Hasan	Senior Assistant Vice President	Member

Details of the duties and responsibilities are as follows:

- Ensure that the Bank is able to meet its cash flow obligations in a timely and cost effective manner even in times of financial market stress:
- Ensure there is diversification of funding source and to avoid over dependence on volatile sources of funding;
- Decide on the level of Liquidity Reserves that needs to be maintained in the form of Liquid Assets;
- Ensure Compliance with the Bangladesh Bank liquidity requirements and to periodically review all assumptions made as a consequence of this;
- Approve the contingency funding plan and thereafter to monitor the liquidity management action triggers and the Early Warning System of the Contingency Funding Plan (CFP). Periodically to review the CFP and ensure Operational readiness and testing;
- Oversee the development of the stress test and the stress scenarios for Liquidity Risk and to ensure the Bank is able to meet its obligations under the stress situation;
- Review all new Product Programs to ensure that the Liquidity Risk and Market Risk reflected in the banking books associated with such new products are properly recognized and managed;
- Recommend the Risk and Returns objectives for the Banking Balance Sheet to the Board and thereafter to approve the

- entire Balance Sheet subject related matters:
- Review, evaluate and approve strategic hedging proposals within limits approved by the Board;
- Provide guidelines for determining special interest rates for Business Groups, with the exception of Capital Markets and Treasury products.
- Deliberate and decide on all FTP matters;
- Analyze, review and evaluate the performance of each product focusing on profitability, volume and market share;
- Review and track the Performance of deposits based on accumulation of initiatives against targets for Retail Banking, SME Banking and Corporate Banking;
- Review and recommend the liquidity risk management policies for managing interest rate risk on banking books to the Board for approval.

## Head Office Credit Review Committee (HOCRC)

The Head Office Credit Review Committee (HOCRC) serves as a reviewing body of client's credit application, recommended for approval by the branch/business group. The Committee also recommends credit applications/proposals for approval by the competent approving authorities. In addition, the committee reviews framing/updating of credit policy and recommends for approval by the Board of Directors. The committee also reviews adequacy of credit risk management and loan loss provisioning.

HOCRC consist of Head Office executives from different divisions. The Chairperson of the HOCRC is appointed by the MD/CEO. Presently, it comprise with the following executives:

SI. No.	Designation	Status
1.	Deputy Managing Director-1	Chairman
2.	Deputy Managing Director-2	Member
3.	Deputy Managing Director-3	Member
4.	Head of Business	Member
5.	Head of CRM	Member
6.	Head of Corporate	Member
7.	Head of RMG	Member
8.	Deputy Head of Corporate	Member
9.	Deputy Head of CRM	Member Secretary

The Head of Retail Banking Division and Head of SME Division shall attend meetings if they have proposals placed in the HOCRC for discussion.

#### Meetings:

The committee has scheduled meetings at least twice in a week, preferably on Mondays and Wednesdays respectively. Meeting held at the Head Office or at any other place deemed appropriate by the committee. Meeting convened upon a notice of the Chairman or the Secretary of the Committee. However, depending on requirement to discuss urgent business, the committee may sit on any other day(s) as well with prior permission to the Chair. The Secretary of the committee is, in consultation and approval of the Chairman developing the agenda for each meeting and circulating it to all members of the committee in advance. The Secretary gives notice of committee meetings to committee members and the Chairman.

The Committee may invite any staff member of the Bank to attend meetings and assist its discussion. All meetings preceded by recording the attendance of the members present. Minutes of the previous meeting is confirmed at the beginning of the business session. Committee may, time to time, meet in camera and upon invitation of the committee, a Branch Manager may attend in a camera session.

A committee meeting will not be valid unless a majority of its members are in attendance or represented. For the transaction of business and the meeting to be valid, at least two third of the members of the committee shall need to be present to constitute the quorum. In case of absence of the chairman in any HOCRC meeting, the senior most DMD present shall chair the meeting.

All credit applications shall need to be agreed unanimously by all members to recommend it to the approving authority. Any observation by any of the members shall need to be addressed adequately and be acceptable before recommending the proposal for approval.

### **Duties and responsibilities:**

The committee reviews applications related to loans, guarantees and all other

credit applications of Tk.10.00 lac and above forwarded and recommended by the branch/business group and reviewed, recommended by the CRM group. The committee recommend applications found acceptable & suitable for the bank to the approving authorities e.g. the Managing Director, the Executive Committee of the Board of Directors or the Board of Director as the cases may be.

- The committee may decline a credit application or defer it with observations for submission in subsequent meeting duly addressing the observations. On a periodic basis, a list of declined proposals submitted to the Managing Director for information.
- The Chairman of HOCRC is a signatory to all credit proposals cleared by HOCRC and placed for approval of the competent authority.
- The committee ensures that all key credit risks are identified and adequately addressed in the credit applications.
- The committee reviews the credit policy of the bank, provide guidelines to branches & respective Divisions of the Head Office to manage the key credit risks. The reviewed credit policy shall be placed before the Board of Directors for approval.
- The Chief Risk Officer or the Head of Risk Management will attend all credit committee meetings and report to the committee on the performance of the Bank on the risk measures and limits contained in Risk Appetite Statement.
- The committee reviews the delegation of authority to the Managing Director and senior management for loans, guarantees, LCs, securitized transactions and all other credit transactions on an annual basis and recommend for approval to the Board.
- The committee reviews loan classification reports and the loan loss provisions to oversee compliance of regulations and bank's internal policy stipulations and the adequacy of loan loss provisions on a quarterly basis.
- The committee reviews risk management paper with particular reference to credit

risks submitted to the regulators and subsequent feedback, recommendations, received on the paper from the regulators towards implementation of the recommendations and strengthening the credit risk management capability.

- The committee is from time to time, review performance of financial inclusion and priority landings as directed and pursued by central bank and assess bank's position in order to suggest measures going forward.
- The committee assess this terms of reference (ToR) at least once in a year and evaluate its mandate to ensure that the ToR reflect best paractices and are relevant to bank's business and associated risks and shall make recommendations to the Board with respect to any proposed modification.

Minutes: Minutes of the committee meetings are recorded and signed by the members attending the meeting and the Secretary.

## Bank's Risk Management Committee (RMC)

The Bank has realized the significance of risk management covering both internal and external risk factors. Risk Management Committee has been appointed by the Board of Directors with relevant roles, duties and responsibilities defined and operations of which assessed to ensure conformity with the risk management plan in place. Risk Management Group is in charge of formulating risk management policy and procedures of the Bank. RMC consists of:

SI. No.	Name of Executives	Designation	Status
1.	Mr. Mirza Elias Uddin Ahmed	DMD	Chairman
2.	Mr. A.K.M. Saifuddin Ahamed	DMD	Member
3.	Mr. Md. Habibur Rahman	DMD	Member
4.	Mr. Md. Mukhlesur Rahman	EVP	Member
5.	Mr. Ahmed Sufi	SVP	Member
6.	Mr. Md. Belal Hossain	SVP	Member
7.	Mr. Ashim Kumer Biswas	SVP	Member
8.	Mr. Ahmed Nawaz	SVP	Member
9.	Mr. Md. Abul Bashar Mazumder	VP	Member
10.	Mr. Abdul Awal Khan	VP	Member
11.	Mr. Md. Shah Alam	VP	Member Secretary
12.	Mr. Mohammad Shamsur Rahman	SAVP	Member
13.	Mr. Md. Mehedi Hasan	SAVP	Member

### Powers, Duties and Responsibilities

- Allocation of risk capital and determination of global risk limits. Allocation of capital-at-risk (CAR) for different lines of businesses and for different categories of risks. In the process of allocating capital, the Committee seeks to ensure adequate diversification of risk and that the Bank has sufficient capital to cushion against stress scenarios:
- Enhancing shareholder value through evaluation of risk-return profiles of business activities and ensuring that they are within the parameters set by the Board of Directors;
- Risk Management Policies
- Review and recommend to the Executive Committee and Board of Directors for approval of appropriate risk policies so that the risk management framework is in line with corporate plans, best practices, and conforms to legal and regulatory requirements;
- Recommendations on appointment of members to the various risk committees for Board's approval;
- Evaluate and review proposals on new products, investments, businesses and product variations, and subsequently grant the approval in principle prior to operational readiness or recommendation to the Board of Directors for approval;
- Establish and revise guidelines on operational risk management and to approve tools and methodologies for risk assessment and risk controls; also to review the adequacy of resources to manage operational risk.
- Approve the guidelines and conditions for approval of any credit-related products of Corporate Banking, SME Banking, Retail Banking and subsidiaries; and the guidelines and conditions for investment in debt instruments or other financial instruments (the guidelines and conditions for investment in debt instruments with embedded derivatives must be proposed to the Board of Directors for approval);
- Compliance. Enforce compliance with all

risk policies and limits allocated by the various risk committees.

- Risk Identification and Measurement
  - Deployment of proper methodologies to identify and measure risks for all positions:
- Set strategies to evaluate, monitor and control risks to be within a reasonable level:
- Approve methodologies and tools for the measurement of credit risk, market risk and operational risk.
- Maintenance of Asset Quality. Ensure to maintain asset quality through close monitoring of the processing and approval of new loans and the prompt recovery of Non-Performing Loans;
- Review contingency plans/business continuity management plans including business continuity plans of various departments of the Bank and its subsidiaries for implementation whenever necessary and to propose to the Board of Directors for approval;
- Review and recommend the risk-related delegated authorities for the Bank to the Board for approval;
- Review and recommend investment policies related to investment in equity, debt or other securities, to the Board for approval.

#### **Supervisory Review Committee (SRC)**

Supervisory Review Committee consists of the following members. The Committee is exclusively be assigned for reviewing the nature and level of risk relates to banking assets and planning for adequate capital framework. For this, the unit has developed their own review process document. A sound risk management process is the foundation for an effective assessment of the adequacy of a bank's capital position.

Supervisory Review Committee consists of:

SI. No.	Particulars of Members	Status
01.	Managing Director	Chairman
02.	All DMDs	Member
03.	DMD (Risk Management Division)	Member Secretary
04.	Head of Credit Risk Management Division	Member
05.	Head of Internal Control & Compliance Division	Member
06.	Head of Anti-Money Laundering Division	Member
07.	Head of Information & Communication Technology Division	Member
08.	Head of Financial Administration Division	Member
09.	Head of Human Resources Division	Member
10.	Head of Risk Management Division	Member
11.	Head of Law & Recovery Division	Member
12.	Head of International Division	Member
13.	Head of Treasury Division	Member

Supervisory Review Committee (SRC) is performing the following factors:

- Review the nature and level of risk being taken by the bank and how this risk relates to adequate capital levels.
- Liable for ensuring that the formality and sophistication of the risk management processes are appropriate in light of the risk profile and business plan.
- Analyze bank's current and future capital requirements in relation to its strategic objectives
- Adopt strategic planning process for bank's capital needs, anticipated capital expenditures, desirable capital level, and external capital sources.
- The Board and senior management reviews the capital planning to achieve its desired strategic objectives.
- Responsible for setting the bank's tolerance for risks, establishes a framework for assessing the various risks.
- Develops a system to relate risk to the bank's capital level, and establishes a method for monitoring compliance with internal policies.

## Company Secretary and Secretary to the Board of Directors

The Board has appointed Mr. M. A. Rouf as Company Secretary (CC) and Secretary to the Board of Directors and its Committees to assist the Board in fulfilling its tasks. Duties of the Secretary include providing advice and ensuring compliance with the applicable laws and regulations, which is consistent with the Corporate Governance Notification, as well as the following services:

Providing preliminary advice and recom-

mendations pertaining to legal, regulatory, and governance issues and practices related to the Board.

- Arranging Board and Shareholders' Meetings in accordance with the laws and the Bank's Articles of Association, preparing minutes of these meetings and monitoring compliance with the resolutions passed at those meetings.
- Ensuring that corporate information disclosures to regulatory agencies are in accordance with laws and regulations.
- Communicating with shareholders.
- Maintaining the register of directors, shareholders, reports of Board meetings, stakeholders' reports and meeting notices
- Ensuring compliance with other rules and procedures as required by relevant laws and regulations.
- Ensure of payment of dividend/fractional dividend/refund warrant to the respective accounts as per instructions.
- Timely submission of regulatory compliances.

#### **Chief Financial Officer (CFO)**

Mr. Ashim Kumer Biswas, Senior Vice President has appointed as Chief Financial Officer (CFO) of the Bank. He attends the meetings of the Board of Directors as and when require. Duties of the CFO include the following, ensuring compliance with the applicable laws and regulations and Corporate Governance Notification:

- Participate in developing new business, specifically: assist the CEO in identifying new funding opportunities, the drafting of budgets, and determining cost effectiveness of prospective service delivery.
- Oversee all accounting practices and coordination of all fiscal reporting activities for the Bank including: organizational revenue/expense and Quarterly, Half yearly & Annual Accounts of the Bank/Financial Statements, The Securities & Exchange Commission, Bangladesh Bank, sending of Statements and preparation of Returns to submit to the National Board of Revenue & VAT authority and other regulatory bodies and monitoring of orga-

- nizational budgets.
- Prepare and manage Employees' Provident Fund, Gratuity Fund, Social Security Fund
- Serve as one of the trustees and oversee administration and financial reporting of the organization's Savings and Retirement Plan.
- Assist in the design, implementation, and timely calculations of incentives, festival bonus and salaries for the employees.
- Supervises investment and raising of funds for business.
- Working as a joint custodian of cash to meet up day-to-day expenses.
- Assist the auditors of Bangladesh Bank, Statutory Auditors, Rating Agency, Income Tax & VAT officials and other regulatory bodies for conducting audit/discharging their duties etc.

## Head of Internal Control & Compliance

Mr. Md. Ebtadul Islam, Executive Vice President, an experienced central banker (Rtd.) has been appointed as the Head of Internal Control & Compliance Division (ICCD) in compliance with laws, rules & regulations and corporate governance notification. ICC Division of the bank is comprised of 03 (three) interrelated wings/units, namely i) Audit & Inspection Department, ii) Monitoring Department and iii) Compliance Department. As the Head of ICC Division, he arranges to conduct comprehensive/special/surprise inspections to examine whether the internal controls assigned for different branches and divisions of the bank working effectively with a view to reducing risks and achieving bank's objectives.

Audit & Inspection Department conducts inspection on branches and divisions of the Head Office as per annual Audit Plan duly approved by the Board of Directors to examine whether they are conducting day to day business transactions as per set policies.

As part of their off-site supervision activities, Monitoring Department reviews Departmental Control Function Checklist (DCFCL), Quarterly Operations Report (QORs), Loan Documentation Checklists (LDCs), etc. as submitted by the branches.

Compliance Department ensures full compliance of the recommendations/suggestions as made in the internal comprehensive inspections and Bangladesh Bank inspection reports. It further complies with the regulatory requirements including directives of Bangladesh Bank, National Board of Revenue (NBR), Bangladesh Security & Exchange Commission (BSEC), Registrar of Joint Stock Companies & Firms (RJSC), Ministry of Finance etc.

### **Bangladesh Bank Guidelines for Corporate Governance: Our Compliance Status**

Bangladesh Bank (BB) issued three circulars in 2013 covering three following areas as follows to ensure good governance i.e. corporate governance in bank management,:

- 1. BRPD Circular No.11 dated 27 October 2013: Formation & Responsibilities of Board of Directors of a Bank Company.
- 2. BRPD Circular No.18 dated 27 October 2013: Appointment and Responsibilities of Chief Executive of a Bank-Company.
- 3. BRPD Circular No.19 dated 27 October 2013: Contractual appointment of Advisor and Consultant in a Bank-Company.

### 1. Formation & Responsibilities of Board of Directors of a Bank Company.

SI.	Particulars	Compliance Status
1	Formation of Board of Directors: Prior approval of Bangladesh Bank before the appointment /re-appointment of new directors including Independent Directors; director's fit & proper criteria; maximum number of directors; appointment of maximum 2(two) members from a family as	Complied
1.1	Appointment of New directors: Under section 15(4) of the Bank Company Act, 1991 (amended upto 2013), every banking company, other than specialized banks, at the time of taking prior approval from Bangladesh Bank for appointing/reappointing directors should furnish documents as mentioned in the BRPD Circular No.11 dat ed 27 October 2013 along with the application .	Complied
1.2	Vacation of office of Director	
(a)	The office of director shall be vacated according to the instructions specified in section 108(1) of the Companies Act, 1994. Besides, when a bank director becomes defaulter and does not repay the loan within two months after getting a notice under the section 17 of the Bank Company Act, 1991; provides false statement at the time of appointment; or fails to fulfill the minimum eligibility criteria, the office of the director will be vacated.	No such case
(b)	If the office of a director is vacated by a notice under the section 17 of BCA, the person will not be eligible to become a director of the bank or any other bank or any financial institution for one year from the date of repayment of the total amount due to the bank. It is mentionable here that the dues can be adjusted with the shares held by the director in that bank. When a director receives a notice under section 17 of BCA, 1991, he/she can't transfer his/her shares of that bank until he/she repays all the liabilities of the noticed bank or financial institution.	No such incident
(c)	Besides, Bangladesh Bank can remove a director or chairman of a bank, except state owned banks, for conducting any kind of activities that is detrimental to the interest of the banks depositors or against the publicinterest under Section 46 and can supersede company under Section 47 of BCA, 1991.	No such instance

Removal of Directors from office: With the prior approval of Bangladesh Bank, a bank director other than specialized banks can be removed from his office for the reason specified in its Articles of Association. For this purpose, the reason and grounds of the dismissal/removal and copy of the decision of the board and list of directors should be submitted to Bangladesh Bank. In this case, the removal will be effective from the date of Bangladesh Bank's approval.

No such instance

Appointment of Alternate Director: an alternate director can be appointed to act for a director during his absence for a continuous period of not less than three months from Bangladesh. In this context, the instructions stipulated in BRPD Circular No.11 dated 27 October 2013should be followed.

Currently No such Director in JBL

Depositor Director: As the previous provisions regarding appointment of Depositor Directors of the Bank Company Act, 1991 has been amended; appointment of director from depositors is no longer required. But, after complying regulation under sec 15(9) of the Bank Company Act, 1991 (amended upto 2013) bank can consider the tenure of existing depositor director or may appoint them as independent director.

Currently No such Director in JBL

- Information regarding Directors: Banks are advised to take the following steps regarding director information:
- (a) Every bank should keep an updated list of Bank Directors

Complied

(b) Banks should send a directors' list to other banks or financial institutions immediately after the appointment or release of director.

Complied

(c) Banks should display a list of directors in the website and update it on a regular basis.

Complied

- 4 Responsibilities of the Board of Directors
- 4.1 Responsibilities and Authorities of the Board of Directors:
- (a) Work-planning and strategic management: (i) The board shall determine the objectives and goals and to this end shall chalk out strategies and work-plans on annual basis. It shall specially engage itself in the affairs of making strategies consistent with the determined objectives and goals and in the issues relating to structural change and reformation for enhancement of institutional efficiency and other relevant policy matters. It shall analyze/monitor, at quarterly rests, the development of implementation of the work-plans.

Complied

(ii) The board shall have its analytical review incorporated in the Annual Report as regards to the success/failure in achieving the business and other targets as set out in its annual work-plan and shall apprise the shareholders of its opinions/ recommendations on future plans and strategies. It shall set the Key Performance Indicators (KPIs) for the CEO & officers immediate two tiers below the CEO, and have it evaluated from time to time.

Complied

(b) Credit and risk management: (i) The policies, strategies, procedures etc. in respect of appraisal of loan/investment proposal, sanction, disbursement, recovery, reschedule and write-off thereof shall be made with the board's approval under the purview of the existing laws, rules and regulations. The board shall specifically distribute the power of sanction of loan/investment and such distribution should desirably be made among the CEO and his subordinate executives as much as possible. No director, however, shall interfere, direct or indirect, into the process of loan approval.

Complied (ii) The board shall frame policies for risk management and get them complied with and shall monitor the compliance at quarterly rests and review the concerned report of the risk management team and shall compile in the minutes of the board meeting. The board shall monitor the compliance of the guidelines of Bangladesh Bank regarding key risk

management.

Internal Control Management: The board shall be vigilant on the internal control system of the bank in order to attain and maintain satisfactory qualitative standard of its loan/investment portfolio. The board will establish such an internal control system so that the internal audit process can be conducted independently from the management. It shall review the reports submitted by its audit committee at quarterly rests regarding compliance of recommendations made in internal and external audit reports and the Bangladesh Bank inspection reports.

Human resources management and development: (i) Policies relating to recruitment, promotion, transfer, disciplinary and punitive measures, human resources development etc. and service rules shall be framed and approved by the board. The chairman or the directors shall in no way involve themselves or interfere into or influence over any administrative affairs including recruitment, promotion, transfer and disciplinary measures as executed under the set service rules. No member of the board of directors shall be included in the selection committees for recruitment and promotion to different levels. Recruitment. promotion, transfer & punishment of the officers immediate two tiers below the CEO shall, however, rest upon the board. Such recruitment and promotion shall have to be carried out complying with the service rules i.e., policies for recruitment and promotion.

Complied. (BoD of JBL approves HR policy from time to time which guides all actions or decisions related to HR of JBL)

Complied

(ii) The board shall focus its special attention to the development of skills of bank's staff in different fields of its business activities including prudent appraisal of loan/investment proposals, and to the adoption of modern electronic and information technologies and the introduction of effective Management Information System (MIS). The board shall get these programmes incorporated in its annual work plan.

Complied

(iii) The board will compose Code of Ethics for every tier and they will follow it properly. The board will promote healthy code of conducts for developing a compliance culture.

- (e) Financial management: (i) The annual budget and the statutory financial statements shall be finalized with the approval of the board. It shall at quarterly rests review/monitor the positions in respect of bank's income, expenditure, liquidity, non-performing asset, capital base and adequacy, maintenance of loan loss provision and steps taken for recovery of defaulted loans including legal measures.
  - (ii) The board shall frame the policies and procedures for bank's purchase and procurement activities and shall accordingly approve the dstribution of power for making such expenditures. The maximum possible delegation of such power of expenditures shall rest on the CEO and his subordinates. The decision on matters relating to infrastructure development and purchase of land, building, vehicles etc. for the purpose of bank's business shall, however, be adopted with the approval of the board.
  - (iii) The board will review whether an Asset-Liability Committee (ALCO) has been formed and it is working according to Bangladesh Bank guidelines.
- (f) Appointment of Chief Executive Officer (CEO): In order to strengthen the financial base of the bank and obtain confidence of the depositors, one of the major responsibilities of the board of directors is to appoint an honest, efficient, experienced and suitable CEO or Managing Director. The Board of directors will appoint a suitable CEO with the approval of the Bangladesh Bank.
- (g) Other responsibilities of the Board: In accordance to BB Guidelines issued from time to time.
- 4.2 **Meeting of Board:** Board of directors may meet once or more than once in a month if necessary. But Board of directors shall meet at least once in every three months. Excessive meetings are discouraged.
- 4.3 Responsibilities of the Chairman of the Board:

As the chairman of the board of directors or chairman of any committee formed by the board or any director does not personally possess the jurisdiction to apply policy making or executive authority, he/she shall not participate in or interfere into the administrative or operational and routine affairs of the bank.

The chairman may conduct on-site inspection of any bank-branch or financing activities under the purview of the oversight responsibilities of the board. He may call for any information relating to bank's operation or ask for investigation into any such affairs; he may submit such information or investigation report to the meeting of the board or the executive committee and if deemed necessary, with the approval of the board, he shall effect necessary action thereon in accordance with the set rules through the CEO.

However, any complaint against the CEO shall have to be apprised to Bangladesh Bank through the board along with the statement of the CEO.

Complied

Complied (JBL follows a Board approved 'Procurement and disposal policy')

Complied

Complied

Complied. (The BoD will do so as and when required by BB)

Complied. (Usually JBL holds two Board Meetings in a month)

annual 2015

### **Corporate Governance**

The chairman may be offered an office-room, a personal secretary/assistant, one peon/MLSS, one telephone at the office, one mobile phone to use inside the country and a vehicle in the business-interest of the bank subject to the approval of the board.

Complied

5. Formation of committees from the Board of Directors: Each bank company can form 1(one) executive committee, 1(one) audit committee and 1(one) risk management committee with the directors. Board can't form any other permanent, temporary or sub-committee except the above mentioned three committees.

Complied

5.1 Executive committee: Executive committee to be formed with the members of the board to continue the urgent and daily or routine works between the intervals of two board meetings. Executive committee will perform according to their terms of reference determined by the board of directors. Banks to be followed instruction of BRPD Circular No.11 dated 27 October 2013 as regards to (A) Organizational structure, (B) Qualifications of the Members  $\delta$  (C) Meetings of the Executive Committee.

Complied

5.2 Audit Committee: Audit committee to be formed with the members of the board to review the financial reporting process, the system of internal control and management of financial risks, the audit process, and the bank's process for monitoring compliance with laws and regulations and its own code of business conduct. Banks to be followed instruction of BRPD Circular No.11 dated 27 October 2013 as regards to (A) Organizational structure, (B) Qualifications of the Member, (C) Roles and Responsibilities of the Audit Committee & (D) Meeting of the Audit Committee.

Complied

8.3 Risk Management Committee: Risk Management committee to be formed with the members of the board to play an effective role in mitigating impending risks arising out from strategies and policies formulated by the Board and to carry out the responsibilities efficiently. After identifying and assessing several risk factors like credit risks, foreign exchange risks, internal control and compliance risks, money laundering risks, information and communication risks, management risks, interest risks, liquidity risks etc.; the risk management committee will scrutinize whether appropriate risk management measures are being put in place and applied and whether adequate capital and provision is being maintained against the risks identified. Banks to be followed instruction of BRPD Circular No.11 dated 27 October 2013 as regards to (A) Organizational structure, (B) Qualifications of the Member, (C) Roles and Responsibilities of the Risk Management Committee & (D) Meeting of the Risk Management Committee.

Complied

6. **Training for the Directors:** The directors shall make themselves fully aware of the banking laws and other related rules and regulations for performing his duties properly.

Complied

7. The Chief Executive Officer will inform about this circular to the directors and other related persons.

### 2. Appointment and Responsibilities of Chief Executive of a Bank Company.

SI.	Particulars	Compliance Status
Α.	Rules and regulations for appointing CEO	
1.	Moral Integrity: In case of appointment to the post of Chief Executive, satisfaction in respect of the concerned person should be ensured to the effects that,-  a) He has not been convicted by any Criminal Court of Law;	Complied
	<ul> <li>b) He has not been punished for violating any rules, regulations or procedures/norms set by any Controlling Authority;</li> <li>c) He was not associated with any such company/organization, regis tration or licence of which has been cancelled.</li> </ul>	
2.	Experience and Suitability:  a) For appointment as chief executive, the concerned person must have experience in banking profession for at least 15 (fifteen) years as an active officer and at least 02 (two) years experience in a post immediate below the chief executive of a bank.	Complied
	<ul> <li>b) He must at least have a Masters degree from any recognized university. Higher academic education in the field of Economics, Banking and Finance or Business Administration will be treated as additional qualification for the concerned person.</li> <li>c) In respect of service, the concerned person should have excellent record of performance.</li> <li>d) Satisfaction should be ensured that the concerned person was not</li> </ul>	
	<ul> <li>dismissed from service when he was chairman/director/official of any company;</li> <li>e) Any director of any bank or financial institution or any person who has business interest in the bank concerned will not be eligible for appointment to the post of chief executive.</li> </ul>	
3.	<b>Transparency and Financial Integrity:</b> As per BRPD Circular No.18 dated 27 October 2013 issued by Bangladesh Bank.	Complied
4.	Age limit: No person crossing the age of 65 years shall hold the post of CEO of a bank.	Complied
5.	<b>Tenure:</b> The tenure of the chief executive shall be for at least 03 (three) years, which is renewable. If the candidate has less than 3 years left to attain 65 years, he/she can be appointed for that period.	Complied
6.	Guidelines in fixing the salary and allowances: Banks are required to follow the guidelines stipulated in BRPD Circular No.18 dated 27 October 2013 issued by Bangladesh Bank while determining the salary and allowances of the CEO and submitting such proposal to Bangladesh Bank.	Complied

7. **Incentive Bonus:** Subject to the payment of incentive bonuses to all stuffs/employees, the CEO will be eligible to get such bonus. However, the amount of CEO's incentive bonus will not cross Taka 10.00 (ten) lacs per year.

Complied

8. **Honorarium for Board Meeting:** As CEO is a salaried official of the bank, he will not get any honorarium for attending the Board meeting or the meeting of any Committee formed by the Board.

Complied

9. **Evaluation Report:** While reappointing CEO, an evaluation report approved by the board of directors should be submitted to Bangladesh Bank by the chairman of the Board.

Complied

10. Prior approval from Bangladesh Bank: Prior approval from Bangladesh Bank is mandatory before appointing CEO as per section 15(4) & (5) of the Bank Company Act 1991 (Amended upto 2013). For processing such approval, along with the proposal signed by the chairman of the board, the selected person's complete resume, offer letter (mentioning the direct & indirect remuneration and facilities) and copy of board's approval must be submitted to Bangladesh Bank. The selected person must also submit declarations as per Annexure-ka & Annexure-kha to Bangladesh Bank.

Complied

11. Decision of Bangladesh Bank if final The decision of BB for appointment of CEO will be treated as final and such appointed CEO cannot be dismissed, released and removed from his office without prior approval from Bangladesh Bank.

Complied

B. **Duties and Responsibilities of CEO:** The CEO of the bank, whatever name called, shall discharge the responsibilities and affect the authorities as mentioned in the BRPD Circular No.18 dated 27 October 2013 issued by Bangladesh Bank.

### 3. Contractual appointment of Advisor and Consultant in a Bank-Company

SI.	Particulars	Compliance Status
Α.	Rules and regulations for Appointment of Advisor:-	No such advisor in JBL
	1. <b>Experience and Suitability:</b> As mentioned in the BRPD Circular No.19 dated 27 October 2013 issued by Bangladesh Bank.	N/A
	2. Responsibilities: As mentioned in the BRPD Circular No.19 dated 27 October 2013 issued by Bangladesh Bank.	N/A
	3. Prior approval from Bangladesh Bank: As mentioned in the BRPD Circular No.19 dated 27 October 2013 issued by Bangladesh Bank.	N/A
	4. Remuneration and other facilities: As mentioned in the BRPD Circular No.19 dated 27 October 2013 issued by Bangladesh Bank.	N/A
	5. <b>Tenure:</b> As mentioned in the BRPD Circular No.19 dated 27 October 2013 issued by Bangladesh Bank.	N/A
	6. Appointment of Ex-officials: As mentioned in the BRPD Circular No.19 dated 27 October 2013 issued by Bangladesh Bank.	N/A
В.	Appointment of Consultant:-	No such advisor in JBL
	1. Terms of Reference: As mentioned in the BRPD Circular No.19 dated 27 October 2013 issued by Bangladesh Bank.	N/A
	2. Responsibilities: As mentioned in the BRPD Circular No.19 dated 27 October 2013 issued by Bangladesh Bank.	N/A
	<b>3. Appointment:</b> As mentioned in the BRPD Circular No.19 dated 27 October 2013 issued by Bangladesh Bank.	N/A
	4. Tenure: As mentioned in the BRPD Circular No.19 dated 27 October 2013 issued by Bangladesh Bank.	N/A
	5. Remuneration/honorarium: As mentioned in the BRPD Circular No.19 dated 27 October 2013 issued by Bangladesh Bank.	N/A
	Appointment of Ex-officials: As mentioned in the BRPD Circular No.19 dated 27 October 2013 issued by Bangladesh Bank.	N/A

### Corporate Governance Compliance Report

Jamuna Bank Limited (JBL) is complying with the corporate governance guidelines as issued by the Bangladesh Securities & Exchange Commission vide the Notification No. SEC/CMRRC-D/2006-158/134/Admin/44 dated 07 August 2012. Status of compliance of JBL for the year ended December 2012 is as follows:

Condition	Title	Compliance Status (Put √ in the appropriate column)		Remarks
No.	1166	Complied	Not complied	rtemarts
1.0	Board of Directors			
1.1	Board Size: The number of Board Members shall not be less than 5 (five) and more than 20 (twenty)	$\sqrt{}$		
1.2	Independent Directors			
1.2 (i)	One fifth (1/5th) of the total number of Directors	$\sqrt{}$		
1.2 (ii) a)	Does not hold any share or holds less than 1% shares of the total paid up shares	$\sqrt{}$		
1.2 (ii) b)	Is not a sponsor and in not connected with any Sponsor/director/shareholder who holds 1% or more shares of the total paid up shares on the basis of the family relationship.	$\sqrt{}$		
1.2 (ii) c)	Does not have any other relationship, whether pecuniary or otherwise, with the company or its subsidiary/associated companies	$\sqrt{}$		
1.2 (ii) d)	Not a member, director or officer of any stock exchange	$\sqrt{}$		
1.2 (ii) e)	Not a shareholder, director or officer of any member of stock exchange or an intermediary of the capital market	$\sqrt{}$		
1.2 (ii) f)	Not a partner or an executive or was not a partner or an executive during the preceding 3 (three) years of the concerned company's statutory audit firm	$\sqrt{}$		
1.2 (ii) g)	Not be an independent director in more than 3 (three) listed companies;	$\sqrt{}$		
1.2 (ii) h)	Not been convicted by a court of competent jurisdiction as a defaulter in payment of any loan to a bank or a Non-Bank Financial Institution (NBFI);	$\checkmark$		
1.2 (ii) i)	Not been convicted for a criminal offence involving moral turpitude	$\sqrt{}$		

Condition	Title		ance Status appropriate column)	Remarks
No.	Tide	Complied	Not complied	rtemarks
1.2 (iii)	The independent director(s) shall be appointed by the board of directors and approved by the shareholders in the Annual General Meeting (AGM).	$\sqrt{}$		
1.2 (iv)	The post of independent director(s) cannot remain vacant for more than 90 (ninety) days.	$\sqrt{}$		
1.2 (v)	The Board shall lay down a code of conduct of all Board members and annual compliance of the code to be recorded.	$\sqrt{}$		
1.2 (vi)	The tenure of office of an independent director shall be for a period of 3 (three) years, which may be extended for 1 (one) term only.	$\sqrt{}$		
1.3	Qualification of Independent Director (ID)			
1.3 (i)	Knowledgeable individual with integrity who is able to ensure compliance with financial, regulatory and corporate laws and can make meaningful contribution to business.	$\sqrt{}$		
1.3 (ii)	Background of the Independent Directors: Business Leader/Corporate Leader/Bureaucrat/Professionals like Chartered Accountants, Cost & Management Accounts, Chartered Secretaries. The independent director must have at least 12 (twelve) years of corporate management/professional experience.	$\sqrt{}$		
1.3 (iii)	In special cases the above qualifications may be relaxed subject to prior approval of the Commission	N/A		
1.4	Chairman of the Board and Chief Executive Officer shall be filled by different individuals and clearly define respective roles and responsibilities	$\checkmark$		
1.5	The Directors' Report to the Shareholders			
1.5 (i)	Industry outlook and possible future developments in the industry	$\sqrt{}$		
1.5 (ii)	Segment-wise or product-wise performance	$\sqrt{}$		
1.5 (iii)	Risks and concerns	$\sqrt{}$		
1.5 (iv)	Discussion on Cost of Goods Sold, Gross Profit Margin and Net Profit Margin	$\sqrt{}$		Discussion on interest income, expense, operating and net profit provided
1.5 (v)	Discussion on continuity of any Extra-Ordinary gain or loss	$\sqrt{}$		
1.5 (vi)	Basis for related party transactions	V		

Condition	Title	Compliar (Put√in the app	nce Status propriate column)	Remarks
No.	7.00	Complied	Not complied	11011101110
1.5 (vii)	Explanation if the financial results	$\sqrt{}$		
1.5 (viii)	Explanation if the financial results deteriorate after the company goes for IPO, RPO, Rights Offer, Direct Listing	N/A		
1.5 (ix)	Explanation about significant variance occurs between Quarterly Financial performance and Annual Financial Statements the management shall explain about the variance on their Annual Report.	N/A		
1.5 (x)	Remuneration to directors including independent directors.	$\sqrt{}$		
1.5 (xi)	The financial statements prepared by the management of the issuer company present fairly its state of affairs, the result of its operations, cash flows and changes in equity.	$\sqrt{}$		
1.5 (xii)	Proper books of account of the issuer company have been maintained	$\sqrt{}$		
1.5 (xiii)	Appropriate accounting policies have been consistently applied in preparation of the financial statements	$\sqrt{}$		
1.5 (xiv)	Followed IAS, BAS, IFRS, BFRS, as applicable in Bangladesh, have been followed in preparation of financial statements and any departure there-from has been adequately disclosed	$\sqrt{}$		
1.5 (xv)	The system of internal control is sound in design and has been effectively implemented and monitored.	$\sqrt{}$		
1.5 (xvi)	There are no significant doubts upon the issuer company's ability to continue as a going concern. If the issuer company is not considered to be a going concern, the fact along with reasons thereof should be disclosed.	$\checkmark$		
1.5 (xvii)	Significant deviations from the last year's operating results of the issuer company shall be highlighted and the reasons thereof should be explained.	$\sqrt{}$		
1.5 (xviii)	Key operating and financial data of at least preceding 5 (five) years shall be summarized.	$\sqrt{}$		
1.5 (xix)	If the issuer company has not declared dividend (cash or stock) for the year, the reasons thereof shall be given.	N/A		

Condition	Title	Complia (Put √ in the ap	nce Status propriate column)	Remarks
No.		Complied	Not complied	
1.5 (xx)	The number of Board meetings held during the year and attendance by each director shall be disclosed.	$\sqrt{}$		
1.5 (xxi)	The pattern of shareholding shall be reported to disclose the aggregate number of shares (along with name wise details where stated below) held by:			
1.5 (xxi) a)	Parent/Subsidiary/Associated Companies and other related parties (name wise details);	$\sqrt{}$		
1.5 (xxi) b)	Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their spouses and minor	$\sqrt{}$		
1.5 (xxi) c)	children (name wise details); Executives;	$\sqrt{}$		
1.5 (xxi) d)	Shareholders holding ten percent (10%) or more voting interest in the company (name wise details).	Nil		
1.5 (xxii)	In case of the appointment/re-appointment of a director the company shall disclose the following information to the shareholders:			
1.5 (xxii) a)	A brief resume of the director	$\sqrt{}$		
1.5 (xxii) b)	Nature of his/her expertise in specific functional areas	$\sqrt{}$		
1.5 (xxii) c)	Names of companies in which the person also holds the directorship and the membership of committees of the board.	$\sqrt{}$		Please refer to Note 46.3 of FS
2.0	Chief Financial Officer (CFO), Head of Internal Audit and Company Secretary (CS)			
2.1	Appointment of a Chief Financial Officer (CFO), a Head of Internal Audit (Internal Control and Compliance) and a Company Secretary (CS). The Board of Directors should clearly define respective roles, responsibilities and duties of the CFO, the Head of Internal Audit and the CS.			
2.2	Attendance of CFO and Company Secretary at the meeting of the Board of Directors	$\sqrt{}$		
3	Audit Committee:			
3 (i)	The company shall have an Audit Committee as a sub-committee of the Board of Directors.	$\sqrt{}$		

Condition	Title	Compliance Status (Put √ in the appropriate column)		Remarks
No.	Title	Complied	Not complied	Remarks
3 (ii)	The Audit Committee shall assist the Board of Directors in ensuring that the financial statements reflect true and fair view of the state of affairs of the company and in ensuring a good monitoring system within the business.	$\checkmark$		
3 (iii)	The Audit Committee shall be responsible to the Board of Directors. The duties of the Audit Committee shall be clearly set forth in writing.	$\sqrt{}$		
3.1	Constitution of Audit Committee			
3.1 (i)	The Audit Committee shall be composed of at least 3 (three) members.	$\sqrt{}$		
3.1 (ii)	The Board of Directors shall appoint members of the Audit Committee who shall be directors of the company and shall include at least 1 (one) independent director.	$\sqrt{}$		
3.1 (iii)	All members of the audit committee should be "financially literate" and at least 1 (one) member shall have accounting or related financial management experience.	$\sqrt{}$		
3.1 (iv)	Term of Service of Audit Committee Members/Filling Casual vacancy in committee	$\sqrt{}$		
3.1 (v)	The company secretary shall act as the secretary of the Committee.	$\sqrt{}$		
3.1 (vi)	The quorum of the Audit Committee meeting shall not constitute without at least 1 (one) independent director.	$\sqrt{}$		
3.2	Chairman of the Audit Committee			
3.2 (i)	The Board of Directors shall select 1 (one) member of the Audit Committee to be Chairman of the Audit Committee	$\sqrt{}$		
3.2 (ii)	Chairman of the audit committee shall remain present in the Annual General Meeting (AGM)	$\sqrt{}$		
3.3	Role of the Audit Committee			
3.3 (i)	Oversee the financial reporting process	$\sqrt{}$		
3.3 (ii)	Monitor choice of accounting policies and principles.	$\sqrt{}$		
3.3 (iii)	Monitor Internal Control Risk management process.	$\sqrt{}$		
3.3 (iv)	Oversee hiring and performance of external auditors.	$\sqrt{}$		

No.   Complied   Not complied    3.3 (v)   Review along with the management, the annual financial statements before submission to the board for approval.  3.3 (vi)   Review along with the management, the quarterly and half yearly financial statements before submission to the board for approval.  3.3 (vii)   Review the adequacy of internal audit function.  3.5 (viii)   Review statement of significant related party transactions submitted by the management.  3.3 (ix)   Review Management Letters/ Letter of Internal Control weakness issued by statutory auditors.  3.3 (x)   When money is raised through Initial Public Offering (IPO)/Repeat Public Offering (RPO)/Rights Issue the company shall disclose to the Audit Committee about the uses/applications of funds by major category (capital expenditure, sales and marketing expenses, working capital, etc), on a quarterly basis, as a part of their quarterly declaration of financial results. Further, on an annual basis, the company shall prepare a statement of funds utilized for the purposes other than those stated in the offer document/prospectus.  3.4   Reporting of the Audit Committee   Reporting to the Board of Directors   Net complete   Net compl	Condition	Title	Compliance Status (Put √ in the appropriate column)		Remarks
annual financial statements before submission to the board for approval.  3.3 (vi) Review along with the management, the quarterly and half yearly financial statements before submission to the board for approval.  3.3 (vii) Review the adequacy of internal audit function.  3.3 (viii) Review statement of significant related party transactions submitted by the management.  3.3 (ix) Review Management Letters/ Letter of Internal Control weakness issued by statutory auditors.  3.5 (x) When money is raised through Initial Public Offering (IPO)/Repeat Public Offering (IPO)/Repeat Public Offering (RPO)/Rights Issue the company shall disclose to the Audit Committee about the uses/applications of funds by major category (capital expenditure, sales and marketing expenses, working capital, etc), on a quarterly basis, as a part of their quarterly declaration of financial results. Further, on an annual basis, the company shall prepare a statement of funds utilized for the purposes other than those stated in the offer document/prospectus.  3.4 Reporting of the Audit Committee  3.4.1 (i) The Audit Committee shall report on its activi-	No.	I IIIC		Not complied	Remarks
terly and half yearly financial statements before submission to the board for approval.  3.3 (vii) Review the adequacy of internal audit function.  3.3 (viii) Review statement of significant related party transactions submitted by the management.  3.3 (ix) Review Management Letters/ Letter of Internal Control weakness issued by statutory auditors.  3.3 (x) When money is raised through Initial Public Offering (IPO)/Repeat Public Offering (RPO)/Rights Issue the company shall disclose to the Audit Committee about the uses/applications of funds by major category (capital expenditure, sales and marketing expenses, working capital, etc), on a quarterly basis, as a part of their quarterly declaration of financial results. Further, on an annual basis, the company shall prepare a statement of funds utilized for the purposes other than those stated in the offer document/prospectus.  3.4 Reporting of the Audit Committee  3.4.1 (i) The Audit Committee shall report on its activi-	3.3 (v)	annual financial statements before submis-	$\sqrt{}$		
tion.  3.3 (viii) Review statement of significant related party transactions submitted by the management.  3.3 (ix) Review Management Letters/ Letter of Internal Control weakness issued by statutory auditors.  3.3 (x) When money is raised through Initial Public Offering (IPO)/Repeat Public Offering (RPO)/Rights Issue the company shall disclose to the Audit Committee about the uses/applications of funds by major category (capital expenditure, sales and marketing expenses, working capital, etc), on a quarterly basis, as a part of their quarterly declaration of financial results. Further, on an annual basis, the company shall prepare a statement of funds utilized for the purposes other than those stated in the offer document/prospectus.  3.4 Reporting of the Audit Committee  3.4.1 (i) The Audit Committee shall report on its activi-	3.3 (vi)	terly and half yearly financial statements	$\checkmark$		
transactions submitted by the management.  3.3 (ix)  Review Management Letters/ Letter of Internal Control weakness issued by statutory auditors.  3.3 (x)  When money is raised through Initial Public Offering (IPO)/Repeat Public Offering (RPO)/Rights Issue the company shall disclose to the Audit Committee about the uses/applications of funds by major category (capital expenditure, sales and marketing expenses, working capital, etc), on a quarterly basis, as a part of their quarterly declaration of financial results. Further, on an annual basis, the company shall prepare a statement of funds utilized for the purposes other than those stated in the offer document/prospectus.  3.4 Reporting of the Audit Committee  3.4.1 Reporting to the Board of Directors  The Audit Committee shall report on its activi-	3.3 (vii)	the state of the s	$\sqrt{}$		
nal Control weakness issued by statutory auditors.  3.3 (x) When money is raised through Initial Public Offering (IPO)/Repeat Public Offering (RPO)/Rights Issue the company shall disclose to the Audit Committee about the uses/applications of funds by major category (capital expenditure, sales and marketing expenses, working capital, etc), on a quarterly basis, as a part of their quarterly declaration of financial results. Further, on an annual basis, the company shall prepare a statement of funds utilized for the purposes other than those stated in the offer document/prospectus.  3.4 Reporting of the Audit Committee  3.4.1 Reporting to the Board of Directors  The Audit Committee shall report on its activi-	3.3 (viii)		$\sqrt{}$		
Offering (IPO)/Repeat Public Offering (RPO)/Rights Issue the company shall disclose to the Audit Committee about the uses/applications of funds by major category (capital expenditure, sales and marketing expenses, working capital, etc), on a quarterly basis, as a part of their quarterly declaration of financial results. Further, on an annual basis, the company shall prepare a statement of funds utilized for the purposes other than those stated in the offer document/prospectus.  3.4 Reporting of the Audit Committee  3.4.1 (i) The Audit Committee shall report on its activi-	3.3 (ix)	nal Control weakness issued by statutory	$\sqrt{}$		
3.4.1 Reporting to the Board of Directors  3.4.1 (i) The Audit Committee shall report on its activi-	3.3 (x)	Offering (IPO)/Repeat Public Offering (RPO)/Rights Issue the company shall disclose to the Audit Committee about the uses/applications of funds by major category (capital expenditure, sales and marketing expenses, working capital, etc), on a quarterly basis, as a part of their quarterly declaration of financial results. Further, on an annual basis, the company shall prepare a statement of funds utilized for the purposes other than those	N/A		
3.4.1 (i) The Audit Committee shall report on its activi-	3.4	Reporting of the Audit Committee			
	3.4.1	Reporting to the Board of Directors			
ties to the Board of Directors.	3.4.1 (i)	The Audit Committee shall report on its activities to the Board of Directors.	$\sqrt{}$		
3.4.1 (ii) The Audit Committee shall immediately report to the Board of Directors on the following findings, if any:-	3.4.1 (ii)	report to the Board of Directors on the follow-	$\sqrt{}$		
3.4.1 (ii) a) Report on conflicts of interests; Nil	3.4.1 (ii) a)	Report on conflicts of interests;	Nil		
3.4.1 (ii) b) Suspected or presumed fraud or irregularity or material defect in the internal control system;	3.4.1 (ii) b)	or material defect in the internal control	$\sqrt{}$		
3.4.1 (ii) c) suspected infringement of laws, including securities related laws, rules and regulations;	3.4.1 (ii) c)		Nil		
3.4.1 (ii) d) Any other matter which shall be disclosed to the Board of Directors immediately.	3.4.1 (ii) d)	· ·	Nil		
Reporting of anything having material financial impact to the commission.	3.4.2		Nil		

Condition	Title	Compliance Status (Put√in the appropriate column)		Remarks
No.		Complied	Not complied	Remarks
3.5	Reporting to the shareholders $\delta$ General Investors	Nil		
4	External/Statutory auditors:			
	Non-Engagement of External/Statutory Auditors in the following services			
4 (i)	Appraisal or valuation services or fairness opinions.	$\sqrt{}$		
4 (ii)	Financial information systems design and implementation.	$\sqrt{}$		
4 (iii)	Book-keeping or other services related to the accounting records or financial statements.	$\sqrt{}$		
4 (iv)	Broker-dealer services.	$\sqrt{}$		
4 (v)	Actuarial services.	$\sqrt{}$		
4 (vi)	Internal audit services.	$\sqrt{}$		
4 (vii)	Service that the Audit Committee determines.	$\sqrt{}$		
4 (viii)	Audit firms shall not hold any share of the company they audit	$\sqrt{}$		
5	Subsidiary Company			
5 (i)	Provisions relating to the composition of the Board of Directors of the holding company shall be made applicable to the composition of the Board of Directors of the subsidiary company.	$\checkmark$		
5 (ii)	At least 1 (one) independent director on the Board of Directors of the holding company shall be a director on the Board of Directors of the subsidiary company.	$\checkmark$		
5 (iii)	Minutes of the Board meeting of the subsidiary company shall be placed for review at the following Board meeting of the holding company.	$\checkmark$		
5 (iv)	The minutes of the respective Board meeting of the holding company shall state that they have reviewed the affairs of the subsidiary company also.	$\checkmark$		
5 (v)	The Audit Committee of the holding company reviewed the financial statements, in particular the investments made by the subsidiary company.	$\sqrt{}$		

Condition	Title	Compliar (Put√in the app	nce Status propriate column)	Remarks
No.	Title	Complied	Not complied	
6	Duties of Chief Executive Officer and Chief Financial Officer	Nil		
6 (i)	They have reviewed financial statements for the year and that to the best of their knowl- edge and belief:	$\sqrt{}$		Please refer to the declaration of MD & CEO and CFO on the Integrity of FS
6 (i) a)	These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;	$\sqrt{}$		
6 (i) b)	These statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards and applicable laws.	$\sqrt{}$		
6 (ii)	There are, to the best of knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or violation of the company's code of conduct.	$\checkmark$		
7	Reporting and Compliance of Corporate Governance			
7 (i)	The company shall obtain a certificate from a practicing Professional Accountant/Secretary (CA/CMA/CS) regarding compliance of conditions of Corporate Governance Guidelines of the Commission and shall send the same to the shareholders along with the Annual Report on a yearly basis.	$\checkmark$		
7 (ii)	The directors of the company shall state, in accordance with the Annexure attached, in the directors' report whether the company has complied with these conditions.	V		

annual 2015

# **Certificate on Compliance of Corporate Governance**

### শফিক বসাক এন্ড কোং SHAFIQ BASAK & CO.

**DHAKA OFFICE:** 

Shatabdi Centre (6th Floor) 292, Inner Circular Road, Fakirapool, Motijheel, Dhaka. Phone: 88-02-7192098 Tel/Fax: 88-02-7194870 E-mail: shafiq\_basak@yahoo.com CHARTERED ACCOUNTANTS

Partners: Md. Shafiqul Islam, FCA Sampad Kumar Basak, FCA Md. Enayet Ullah, FCA Sarwar Mahmood, FCA CHITTAGONG OFFICE:

National House (1st Floor) 109, Agrabad Commercial Area, Chittagong - 4100, Bangladesh. Phone: 88-031-711561 Fax: 88-031-723680 E-mail: basak\_sbc@yahoo.com

## CERTIFICATE OF COMPLIANCES OF CONDITIONS OF THE CORPORATE GOVERNANCE GUIDELINES TO THE SHAREHOLDERS OF JAMUNA BANK LIMITED

We have examined the compliances of conditions of The Corporate Governance guidelines of the Bangladesh Securities and Exchange Commission ("BSEC") by **Jamuna Bank Limited** (the "Bank") as stipulated in clause 7(i) of the BSEC notification no SEC/CMRRCD/2006-158/134/Admin/44 dated / August 2012.

The compliances of conditions of The Corporate Governance guidelines as stated in the aforesaid notification and reporting of the status of compliance is the responsibility of the Bank's Management. Our examination for the purpose of issuing this certificate was limited to the examining of procedures and implementations thereof, adopted by the Bank for ensuring the compliance of conditions of corporate governance and correct reporting of compliance status on the attached statement on the basis of evidence gathered and representation received thereon.

To the best of our information and according to the explanations given to us, we certify that the Jamuna Bank has complied with the conditions of corporate governance stipulated in the above mentioned BSEC notification dated 7 August 2012 issued under section 2CC of the Securities and Exchange Ordinance-1969, for the year ended 31 December 2015.

(Md. Enayet Ullah, FCA) Partner

SHAFIQ BASAK & Co. Chartered Accountants

Dhaka, April 21, 2016.

#### **Extended Office:**

Dhaka: Sharaqa Mac, Flat - 2C, 3/1 & 3/2 Bijoy Nagar, Dhaka. Phone: 02-9344662, 01913-468812, 01732-872641, E-mail: ema.dhakabd@gmail.com: House # 42, Road # 1, Block # A, Niketon, Gulshan-1, Dhaka-1212, E-mail: mahmoods.bd@gmail.com
Chittagong: Hussain Court, (2nd Floor), 75, Agrabad C/A, Chittagong, Phone: 031-2511858, 01711-152157, 01716-992372, E-mail: ema.chittagong@gmail.com

# Report of The Audit Committee of The Board

In compliance with Bangladesh Bank guidelines and Corporate Governance Guidelines of Bangladesh Securities and Exchange Commission (BSEC), the Audit Committee (AC) time to time is formed by the Board of Directors of the Bank. The Audit Committee is comprised of five members including two Independent Directors. Name of the members of the Audit Committee as on December 31, 2015 as under:

1.	Mr. Md. Rafiqul Islam, Independent Director	Chairman (AC)
2.	Mr. Md. Belal Hossain, Director	Member
3.	Mr. Kanutosh Majumder, Director	Member
4.	Mr. Md. Hasan, Director	Member
5.	Mr. Narayan Chandra Saha, Independent Director	Member

## The major objectives of the Audit Committee are:

 To assist the Board of Directors with regard to the auditing of financial reports, internal controls and internal audits, and to select and work in co-ordination with the Bank's external Auditors. The Audit Committee assists the Board in fulfilling its oversight responsibilities. The committee reviews the financial reporting process, the system of internal control and management of financial risks, the audit process, and the bank's process for monitoring compliance with laws and regulations and its own code of business conduct.

## Roles and Responsibilities of the Audit Committee:

#### (A) Internal Control:

- Evaluates whether management is setting the appropriate compliance culture by communicating the importance of internal control and the management of risk and ensuring that all employees have clear understanding of their roles and responsibilities;
- Reviews management's actions in building computerization of the bank and its applications and bank's Management Information System (MIS);
- Considers whether internal control strategies recommended by internal and exter-

- nal auditors have been implemented by the management;
- Considers reports relating to fraud, forgery, deficiencies in internal control or other similar issues detected by internal and external auditors and inspectors of the regulatory authority and places it before the board after reviewing whether necessary corrective measures have been taken by the management.

#### (B) Financial Reporting:

- Audit committee will check whether the financial statements reflect the complete and concrete information and determine whether the statements are prepared according to existing rules & regulations and standards enforced in the country and as per relevant prescribed accounting standards set by Bangladesh Bank;
- Discuss with management and the external auditors to review the financial statements before its finalization.

#### (C) Internal Audit:

- Audit committee will monitor whether internal audit working independently from the management.
- Reviews the activities of the internal audit and the organizational structure and ensure that no unjustified restriction or limitation hinders the internal audit process;
- Examines the efficiency and effectiveness of internal audit function:

 Examines whether the findings and recommendations made by the internal auditors are duly considered by the management or not. 2015. The committee invites Chief Executive Officer, Head of ICCD or any other officer to its meeting, if it deems necessary. All decisions/observations of the committee are being noted in the minutes.

#### (D) External Audit:

- Reviews the performance of the external auditors and their audit reports;
- Examines whether the findings and recommendations made by the external auditors are duly considered by the management or not.
- Makes recommendations to the board regarding the appointment of the external auditors.

## (E) Compliance with existing laws and Regulations:

Review whether the laws and regulations framed by the regulatory authorities (central bank and other bodies) and internal regulations

approved by the board are being complied with.

#### (F) Other Responsibilities:

- Submits compliance report to the board on quarterly basis on regularization of the omission, fraud & forgeries and other irregularities detected by the internal and external auditors and inspectors of regulatory authorities;
- External and internal auditors will submit their related assessment report, if the committee solicits;
- Performs other oversight functions as desired by the Board of Directors and evaluates the committee's own performance on a regular basis.

### Meeting of the Audit Committee

In compliance with the Bangladesh Bank Circular, the Audit Committee should hold at least 4 meetings in a year and it can sit any time as it may deem fit. The Audit Committee held 10(ten) meetings throughout the year



139th Meeting of the Audit Committee of the Board of Directors held on 29.11.2015

#### Areas focused by the AC in 2015:

The major areas of focus by the audit committee of the Bank during the year 2015 are mentioned below:

- Approval of plan for the year 2015 for conducting Internal Comprehensive Audit & Inspection on all Branches and Divisions of Head Office.
- Performed Internal Comprehensive Inspection of all the Branches of the Bank.
- Reviewed the latest Implementation status on documentation of disbursed Loans & Advances against new/enhanced credit facilities of the Branches of the Bank.
- Reviewed the Green Banking activities of the Bank.
- Appraised the Minutes of meeting of the Supervisory Review Committee (SRC) of the Bank.
- Reviewed the process of strengthening Internal Control Systems and Procedures of the Bank.
- · Reviewed the quarterly, half yearly and

annual financial statements of the bank itself and consolidated financial statements as well as disclosure of information supplementary to the financial statements and issues noted from the audit of financial statements made by the external auditors. The review was made along with the management from Financial Administration Division and with the external auditors. Furthermore, the Audit Committee held meeting(s) with the external auditors to discuss the independence of the auditors and restrictions or limitations in performing their duties and expressing opinion.

Reviewed of Annual Report on the Financial Health of the Bank, 2015 in respect of directives /guidelines of Bangladesh Bank and Managing Core Risks designed for Banking Sector.

Overall, the Audit Committee has performed

its duties diligently, independently and has expressed opinions with intent to optimize benefit for the Bank. The Audit Committee's own assessment and performance is that, it has completely and effectively conducted meetings in accordance with its roles and responsibilities assigned by the regulators and fully addressed the defined objectives.

On behalf of the Audit Committee,

Md. Rafiqul Islam

Chairman, Audit Committee

### Report of The Risk Management Committee of The Board

In compliance with BRPD Circular No. 11 dated 27 October 2013, the Board of Directors of Jamuna Bank Limited formed a Risk Management Committee (RMC) of the Board on 28 October 2013. The Risk Management Committee (RMC) comprises of five members. Name of the members as on December 31, 2015 are as under:

SI. No.	Name	Status with the Committee
01.	Engr. A. K. M. Mosharraf Hussain, Director	Chairman
02.	Mr. Golam Dastagir Gazi, Bir Protik, Director	Member
03.	Mr. Md. Tajul Islam, Director	Member
04.	Mr. Sakhawat, Abu Khair Mohammad, Director	Member
05.	Mrs. Tasmin Mahmud, Director	Member

### Objectives of the Risk Management Committee (RMC):

The objectives of the Risk Management Committee is to supervise on behalf of the Board of Directors whether Risk Management Policies and Procedures are properly implemented by the management and examine whether adequate capital and provision is kept against different risks. The Committee is to oversee, report and make recommendations to the Board of Directors in respect of all types risks faced by the Bank.

#### Roles and Responsibilities of RMC

The roles and responsibilities of RMC of Jamuna Bank Limited have been framed in

line with the provisions of BRPD Circular No. 11, dated 27 October 2013 and other best practices and standards. Some important roles and responsibilities are highlighted below:

- Risk assessment and risk control strategy.
- Ensure an adequate organizational structure for managing risk within the bank.
- Review of Risk Policy and its approval.
- Review of the record keep-

ing  $\delta$  reporting system developed by the bank management and approval of reporting system.

- Monitoring the implementation of overall Risk Management Policy of the Bank.
- Reporting its decisions and recommendations to the Board.
- Overseeing the implementation of related guidelines issued by the regulatory bodies from time to time.

#### Meetings of the RMC

Bangladesh Bank advised to hold at least 4 meetings in a year. The RMC held 5 (Five) meetings during 2015 having detailed discussions and review session with the Chief Risk



9th Meeting of the Risk Management Committee of the Board of Directors

Officer (CRO) regarding their findings, observations and recommendations on the issues of bank affairs that need improvement.

#### Major areas focused by RMC in 2015

The major areas focused and perused by the RMC during 2015 are highlighted below:

- Reviewed the Capital Adequacy Ratio of the Bank from time to time against minimum requirement.
- Reviewed and approved Bank's ICAAP (Internal Capital Adequacy Assessment Process) document and SRP (Supervisory Review Process) return for onward submission to Bangladesh Bank.
- Reviewed Risk Management Papers, discussed on the minutes of Management Risk Committee and with certain directions endorsed the same for onward submission to Bangladesh Bank.
- Reviewed the quarterly Stress Testing Reports and endorsed the same.
- Followed up and monitored classified, rescheduled and written-off accounts and recovery status from those accounts.

- Reviewed Bangladesh Bank's report on Comprehensive Risk Management Rating.
- Periodically reviewed the duration gaps of Bank's assets and liabilities and advised the management for their prudent management.

The Minutes of the RMC Meetings containing various suggestions and recommendations to the management were placed to the Board subsequently for review and the Board closely reviewed them.

On behalf of the Risk Management Committee.

Engr. A.K.M. Mosharraf Hussain

Chairman of the Risk Management Committee of the Board

# Report of the Shariah Supervisory Committee For the year ended 31 December 2015

### بِسْمِ اللهِ الرَّحْمٰنِ الرَّحِيْمِ

Honorable Shareholders of Jamuna Bank Limited

Assalamu Alaikum Wa Rahmatullahi Wa Barakatuhu.

All praises are due to Allah, the Lord of the Universe, the Beneficent, the Merciful. Durud and Salaam is for our Prophet Mohammad (SM.) who is Rahmat for the creatures of the world.

We are pleased to express our appreciation to the Board of Directors, the Managing Director and all members of the Management team of Jamuna Bank Limited for their continuous support. We are grateful to our honorable shareholders and clients for their confidence reposed on us. Without their confidence and support, we could not be able to perform our activities properly.

The Shariah Supervisory Committee has been participating in different meetings and discussed various issues on Islami Banking activities of the Bank in respect of the Islami Shariah principles & regulations and provides their opinion and necessary directions during the year 2015. Islami Banking Division of the Bank inspected the two Islami Banking Branches of the Bank during the year and submitted their reports to the Shariah Supervisory Committee. If any irregularity/lapse detected, the same is reported directly to the Shariah Supervisory Committee for information and necessary measures and



*32nd Meeting of the Shariah Supervisory Committee held on 29.03.2015* 

disseminate the decision of the committee accordingly to the respective branches for compliance / non-recurrence of the said irregularities/ lapses.

The duty of the Shariah Supervisory Committee is to provide independent opinion & necessary guidelines upon observing and reviewing the activities of the Bank and also to conduct Shariah related training for the manpower of the Bank and to make the clients aware of Shariah compliance. On the other hand, the responsibility of the Islami Banking Branches is to ensure that the businesses are carried in accordance with the rules and principles of Islami Shariah. As per Shariah Supervisory Committee's recommendation specific marks are reserved for questions relating to Islami Banking to be asked to the Bank's Officials during interview at the time of promotion.

Following issues were also discussed in the meeting of Shariah Supervisory Committee of Jamuna Bank Limited during 2015:

- Shariah Inspection Report on the Islami Banking Branches.
- Actualization of Rate of Profit for the Mudaraba Depositors of Islami Banking.
- Different policies/guidelines for Islami Banking operations.
- Organizing Workshop / Training programs for the Officials of Islami Banking Branches and Al-Ihsan Islami Banking Service Centers.
- Arranging awareness program for compliance with the Islami Shariah.
- Paying Zakat by the conventional banks having Islami Banking Branches on their specific fund.

The recommendations of Shariah Supervisory Committee are furnished below:

- To become more conscious regarding buying  $\delta$  selling in the buying  $\delta$  selling mode of Investment of the Islami Banking Branches.
- To take effective measures to operate investment in Musharaka and Mudaraba mode, which are superior modes of investment in Islami Banking system.
- To take comprehensive initiative to train adequately all levels of manpower related with Islami Banking services.
- To take necessary steps to convert the conventional operation to full-fledged Islami Banking as early as possible.

May Allah (SWT) give us tawfiq to achieve His satisfaction through implementing the Shariah in all areas of our life as well as Islami Banking activities.

Ma-assalam.

Professor Mowlana Md. Salahuddin

Chairman

Shariah Supervisory Committee

Msalahuddin

# Risk Management



Risk Management

#### Risk Management Report

Earning is not free from risk. Because a certain amount of money is invested for a certain period, which may face various problem in returning to the Bank with expected profit. Risk Management is a process targeted to lessen probable and existing risk in possible extent.

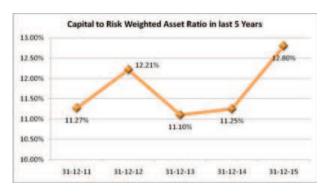
Risk Review: The year 2015 was a crucial one for the banking industry. Exceptional and critical economic scenario expose bank to Acid Test to prove its resilience regarding risk measurement, risk monitoring and risk management. GDP growth rate was preliminary estimated at 6.5%. Lower manufacturing growth was declining factor for GDP in contrast with positive agricultural growth. Inflation, which was 7.28 percent in July 2014, gradually fell to 6.19 percent in December 2015, suggesting further decline owing to decreasing fuel and commodity prices. However, the main driver of this decline in average inflation is mainly attributable to the falling food inflation while nonfood inflation shows an upward tendency. Declined growth of credit in trade sector, negative growth in transport and communication sector and sluggish demand in cement, steel, retail and wholesale trade shrunk the sectors for banking industry to expand its wing of exposure, which was significantly lower than the projection. Domestic credit growth in private sector was declined from 13.50% in December 2014 to 12.90% in September 2015. However Jamuna Bank Limited has perfectly delineated favorable scenery for itself with the guidance of industry best management team. Loans and advances of the bank rises from Tk. 7578.72 crore in December 2014 to Tk. 8723.51 crore in December 2015. Declining trade deficit triggered from 13% export growth along with 10% import growth could more favorable if there were no negative growth in remittances. It is important to mention that greater level of preference about Savings Certificate could create liquidity shortage but our efficient management prudently crafted situation to extend loans and advances maintaining adequate liquidity. The average lending rate fell from 12.84 percent in July 2014 to 11.27 percent in November 2015. The average deposit rate fell from 7.71 percent to 6.46 percent over the

same period. Consequently, the average spread, which sits on top of the average deposit rate to give us the average lending rate, fell from 5.13 percent in July 2014 to 4.81 percent in November 2015. The Central Bank has lowered both repo and reverse repo rates by 50 basis points to reach 6.75 percent and 4.75 percent respectively. The call money rate has fallen from 8.57 percent in January 2015 to 3.69 percent in December of the same year.

#### Risk Based Capital Adequacy:

Under Risk Based Capital Adequacy Statement, Jamuna Bank Limited is strictly maintaining the CRAR from the beginning of the implementation of Basel-III accord, it was 11.27%, 12.21%, 11.10%, 11.25% and 12.80% in December of 2011, 2012, 2013, 2014 and 2015 respectively. As the prudently selected less capital consuming and economy renovating sectors are the loan disbursed areas of Jamuna Bank Limited so it does not create any predicament to maintain any Capital requirement. To estimate the capital requirement in the upcoming quarters all branches of the bank prepare their statement of Risk Weighted Asset in every quarter and in the light of these reports they diversify their portfolio in the favorable manner.

#### Challenges of Basel-III implementation



Basel-III implementaion is intened to improve the banking sector's ability to absorb shocks arising from financial and economic stress, whatever the source, thus reducing the risk of spillover from the financial sector to the real economy. Basel-III has begun its journey since 2015 and it will come into full force from 2019. Jamuna Bank's status in Basel-III implementation is described below.

Pillar			Jamuna Bank's stand		
Number	Particulars	Regulatory Requirement	Compliance Status	Detail	
	Capital	Common Equity Tier 1 of at least 4.5% of the total RWA.	Complied	9.42%	
	Requirement	Tier-1 capital will be at least 6.0% of the total RWA.	Complied	9.42%	
		Minimum CRAR of 10% of the total RWA.	Complied	12.80%	
1	Leverage Ratio	Tier-1 capital will be at least 3.0% of the total Exposure.	Complied	6.59%	
	Liquidity Coverage Ratio	Minimum amount of stock of high quality liquid asset is 100% of Total net cash outflows over the next 30 calendar days	Complied	219.85%	
I NELSTANIE I		Available amount of stable funding is more than 100% of required amount of stable funding.	Complied	119.4%	
2	Supervisory Review Process	High Standard Supervisory Review Process.	Complied		
3	Market Discipline	Large Scale Market Disclosure.	Comp	lied	

### Internal Capital Adequacy Assessment Process (ICAAP):

To encompass other risk bank regularly prepares Internal Capital Adequacy Assessment Statement containing proper calculation of Residual Risk, Concentration Risk, Liquidity Risk, Reputation Risk, Strategic Risk, Settlement Risk, Evaluation of Core Risk Management, Environmental & Climate Change Risk and Other material risk against adequate capital. Besides, bank also assesses whether there is any chance of jeopardize to environment by bank financed initiative and damaging bank's initiative by environmental hazard. Jamuna Bank Limited is successfully maintaining additional Capital Requirement.

#### Stress Testing:

The bank is performing stress testing in regular interval to determine the impact on itself under a set of exceptional, but plausible assumption

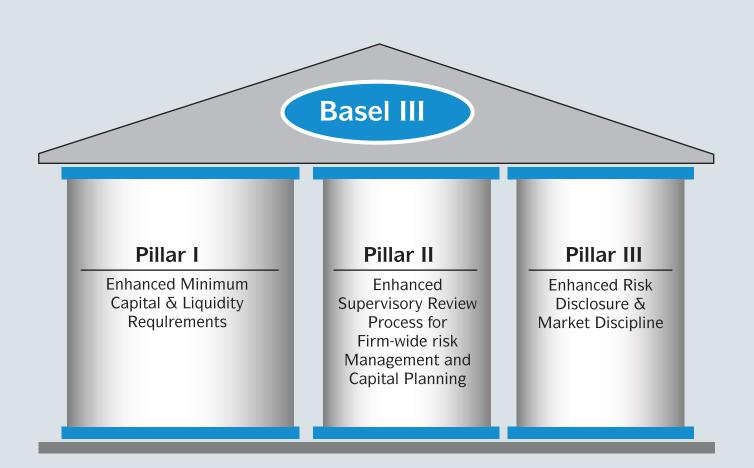
through a series of battery of tests. The shock absorbent capacity of the bank is gauged while various types of risks are faced by it. Over the year the Bank has successfully lessened cumulative gap between risk sensitive asset and liability and average duration of bond. As a result interest rate risk infers less capital shock in 2015 comparative to year 2014. Negative shift in NPL categories and decrease in forced sale value of collateral create tolerable effect in CAR of year 2015 than year 2014. Jamuna Bank Limited regularly adjusts its loan portfolio, foreign exchange position, equity position and liquidity position to confront any unfavorable situation.

		December 31, 2014			December 31, 2015		
Particulars		R after shoc	k	CAR after shock			
	Minor	Moderate	Major	Minor	Moderate	Major	
Capital Adequacy Ratio before s hock		11.25			12.98		
Performing RMG loan directly downgraded to B/L	11.25	11.24	11.24	12.79	12.77	12.75	
Performing Textile loan directly downgraded to B/L	11.22	11.15	11.08	12.76	12.69	12.62	
Increase in NPLs due to default of Top large loan borrowers	9.34	5.62	3.93	10.80	7.72	5.53	
Negative Shift in NPLs categories	11.05	9.68	8.98	12.48	11.70	11.23	
Decrease in the FSV of the Collateral	11.07	10.89	10.52	12.58	12.36	11.92	
Increase in NPLs	9.92	7.15	4.20	11.91	9.76	6.50	
Interest Rate	9.37	7.49	5.61	10.96	9.13	7.29	
FEX : Currency Appreciation	11.22	11.19	11.15	12.77	12.74	12.71	
Equity Shock	11.22	11.19	11.13	12.77	12.74	12.68	

#### Comprehensive Risk Management Paper:

Various aspects of credit risk, market risk, liquidity risk, operational risk, reputational risk, and compliance risk are discussed monthly in Risk Management paper. Credit Risk analysis covers concentration risk, classified loan, recovery, provisioning, top defaulters, collateral coverage, overdue bill and fund diversion. Market Risk analysis incorporates the interest rate risk, foreign exchange risk, equity risk and Value at Risk. Liquidity Risk analysis covers Statutory Liquidity Requirement (SLR), Cash Reserve Ratio (CRR), Advance Deposit Ratio (ADR), Structural Liquidity Profile, liability concentration, Whole sale Borrowing Guidelines, Maximum Cumulative Outflow and Medium Term Funding Ratio. Internal fraud, external fraud and evaluation of core risk management are discussion of Operational Risk. Risk Management paper is regularly discussed in Risk Management Committee of Management, Risk Management Committee of Board of Directors and Meeting of Board of Directors. Risk Management paper and other related documents are sent to Bangladesh Bank and which are evaluated to determine the risk management status. It is revealed that Comprehensive Risk Management Rating of the Bank is gaining excellence.

# Disclosure on Risk Based Capital under Basel III For the Year 2015



#### **Jamuna Bank Limited**

Disclosure on Risk Based Capital under Basel III For the Year 2015

Background: These disclosures on the position of the bank's risk profiles, capital adequacy and risk management system under Pillar-III of Basel-III are made following revised "Guidelines on Risk Based Capital Adequacy" for banks issued by Bangladesh Bank in December 2014. These quantitative and qualitative disclosures are intended to complement the Minimum Capital Requirement (MCR) under Pillar-I and Supervisory Review Process (SRP) under Pillar-II of Basel-III.

The purpose of these disclosures is to establish more transparent and more disciplined financial market so that stakeholders can assess the position of the bank regarding holding of assets and to identify the risks relating to the assets and capital adequacy to meet probable loss of assets.

#### SCOPE OF APPLICATION

Scope of Application: The Risk Based Capital Adequacy framework applies to Jamuna Bank Limited (JBL) on 'Solo' basis as well as 'Consolidated' basis as there were two subsidiaries of the bank as on the reporting date i.e. 31 December 2015. The names of the two subsidiary companies are Jamuna Bank Capital Management Limited and Jamuna Bank Securities Limited.

Consistency and Validation: The quantitative disclosures are made on the basis of consolidated audited financial statements of JBL and its Subsidiary as at and for the year ended 31 December 2015 prepared under relevant international accounting and financial reporting standards as adopted by the Institute of Chartered Accountants of Bangladesh (ICAB) and related circulars/instructions issued by Bangladesh Bank from time to time. The assets, liabilities, revenues and expenses of the subsidiaries are combined with those of the parent company (JBL), eliminating intercompany transactions. So assets of the subsidiaries were risk weighted and equities of subsidiaries were crossed out with the investment of JBL while consolidating.

#### **CAPITAL STRUCTURE**

Capital Structure of JBL: Regulatory capital, as stipulated by the revised RBCA guidelines by BB, is categorized into two tiers. The total regulatory capital will consist of sum of the following categories:

- 1) Tier 1 Capital (going-concern capital)
  - a) Common Equity Tier 1
  - b) Additional Tier 1
- 2) Tier 2 Capital (gone-concern capital)

Tier 1 capital (going-concern capital) is the capital which can absorb losses without triggering bankruptcy of the bank. Tier 2 capital (gone-concern capital) is the capital which will absorb losses only in a situation of liquidation of the bank.

**Conditions for Maintaining Regulatory Capital:** The Bank complied with all the required conditions for maintaining regulatory capital as stipulated in the revised RBCA guidelines by Bangladesh Bank as per following details:

- Common Equity Tier 1 of at least 4.5% of the total RWA.
- Status of Compliance: Complied.
- Tier-1 Capital will be at least 5.50% of the total RWA.
- Status of Compliance: Complied.
- Minimum Capital to Risk weighted Asset Ratio (CRAR) of 10% of the RWA.
- Status of Compliance: Complied.
- Additional Tier 1 capital can be admitted maximum up to 1.5% of the tot total RWA or 33.33% of CET1, whichever is higher.
- Status of Compliance: As on the reporting date there was no Additional Tier 1 capital in the capital structure of Jamuna Bank Limited.

**Quantitative Disclosures:** The Bank had a consolidated Capital of BDT 1,459.47 crore comprising Tier-1 capital of BDT 1,074.27 crore and Tier-2 capital of BDT 385.20 crore as on the reporting date (31 December 2015). Following table presents the details of capital as on December 31, 2015:

TI	k.	in	Crc	ore

1.0	Common Equity Tier-1 (Going Concern Capirtal)	Consolidated	Solo (Bank)
1.1	Fully Paid-up Capital	614.12	614.12
1.2	Non-repayable Share premium account	-	-
1.3	Statutory Reserve	340.34	340.34
1.4	General Reserve	-	-
1.5	Retained Earnings	122.93	120.83
1.6	Minority interest in Subsidiaries	0.00	-
1.7	Dividend Equalization Account	-	-
1.8	Actuarial Gain/Loss	-	-
1.9	Other (if any item approved by Bangladesh Bank)	-	-
1.10	Sub-Total (1.1 to 1.9)	1,077.38	1,075.29
1.11	Shortfall in provisions required against Non Performing Loans (NPLs)	-	-
1.12	Total Common Equity Tier-1 Capital (1.10 - 1.11)	1,077.38	1,075.29
2.0	Additional Tier-1 Capital		
2.1	Non-cumulative irredeemable preference shares	-	-
2.2	Instruments issued by the bank that meet the qualifying criteria for AT1	-	-
2.3	Minority Interest i.e. AT1 issued by consolidated subsidiaries to third parties	-	-
2.4	Other (if any item approved by Bangladesh Bank)	-	-
2.5	Total Additional Tier-1 Capital (2.1 to 2.4)	-	-
A.	Total Tier-1 Capital (1.12 + 2.5)	1,077.38	1,075.29
3.0	Tier-2 Capital (Gone-Concern Capital)		
3.1	General Provision (Eligible for inclusion in Tier-2 will be limited to a		
	maximum 1.25% of Credit RWA)	117.19	116.40
3.2	Revaluation Reserves as on 31 December 2014 (50% of Fixed Asset and		
	Securities & 10% of Equities)	85.01	85.01
3.3	Subordinated debt	200.00	200.00
3.4	All other preference shares		-
3.5	Minority Interest i.e. Tier 2 issued by consolidated subsidiaries to third parties		-
3.6	Other (if any item approved by Bangladesh Bank)		-
3.7	Sub-Total (2.1 to 2.6)	402.20	401.41
3.8	Phase-in deductions @ 20% from Revaluation Reserves	17.00	17.00
B.	Total Tier-2 Capital (3.7-3.8)	385.20	384.41
C.	Total Eligible Capital (A + B)	1,462.58	1,459.70

#### **CAPITAL ADEQUACY**

Bank's Approach to Assessing Capital Adequacy: As banks in Bangladesh are now in a stage of developing risk management models, BB suggested the banks for using Standardized Approach for credit risk capital requirement for banking book and Standardized (rule based) Approach for market risk capital charge in their trading book. JBL used the Basic Indicator Approach (BIA), as prescribed by Bangladesh Bank in determining capital charge against operational risk. Under the

Basic Indicator Approach (BIA), the capital charge for operational risk is a fixed percentage (denoted by alpha) of average positive annual gross income of the bank over the past three years.

Jamuna Bank Limited focuses on strengthening and enhancing its risk management culture and internal control environment rather than increasing capital to cover up weak risk management and control practices. JBL has been generating most of its incremental capital from retained profit (stock dividend

and statutory reserve transfer etc.) to support incremental growth of Risk Weighted Assets (RWA). Therefore, the Bank's Capital to Risk weighted Asset Ratio (CRAR) remains consistently within the comfort zone after implementation of Basel-III from 1 January, 2015. During the year 2015, the CRAR ranges from 10.97% to 12.74% on consolidated basis and from 11.04% to 12.83% on solo basis against minimum requirement of 10% of RWA. Assessing regulatory capital in relation to overall risk exposure of a bank is an integrated and comprehensive process. Jamuna Bank Limited, through its Supervisory Review Committee and Management Risk Committee, is taking active measures to identify, quantify,

manage and monitor all risks to which the Bank is exposed to. Assessment of capital adequacy will be in alignment with the findings of these exercises.

Quantitative Disclosures: Following table shows component wise allocation of capital to meet three risks and an amount of additional capital maintained over MCR i.e. 10% of RWA. As on the reporting date, Jamuna Bank Limited maintained a Capital to Risk weighted Asset Ratio (CRAR) of 12.74% on 'Consolidated Basis' and 12.83% on 'Solo Basis' against required minimum of 10%. We had an excess capital of BDT 314.36 crore (Consolidated) after meeting all three risks as on the reporting date as shown in the following table:

		Tk. in Crore
Capital Adequacy	Consolidated	Bank (Solo)
Capital requirement for Credit Risk	937.55	931.21
Capital requirement for Market Risk	102.69	101.25
Capital requirement for Operational Risk	107.98	105.60
Minimum Capital Requirement (MCR)	1,148.22	1,138.06
Available Capital for Pillar 2 Requirement	314.36	321.64
Total Capital Maintained	1,462.58	1,459.70
Total Risk Weighted Asset	11,482.20	11,380.64
Capital to Risk weighted Assert Ratio	12.74%	12.83%

#### **CREDIT RISK**

#### **Qualitative Disclosures:**

Definition of Credit Risk: Credit risk is the possibility that a borrower will fail to meet its obligation in accordance with agreed terms and conditions. That is credit risk is the risk of loss that may occur from the failure of any counterparty to make required payments in accordance with agreed terms and conditions and/or deterioration of credit worthiness. Credit risk is managed through a framework set by policies and procedures approved by the Board. The responsibility is clearly segregated between originator of business transaction and approver in the risk function.

Credit Risk Management Policies and Procedures: Credit risk management needs to be a robust process that enables Banks to

proactively manage loan portfolio in order to minimize losses and earn an acceptable level of return for Shareholders. Central to this is a comprehensive IT system, which should have ability to capture all key customer data, risk management and transaction information. Jamuna Bank Ltd. already has real time on-line Banking system which enables to capture all key customer data. Given the fast changing dynamic global economy and the increasing pressure of globalization, liberalization, consolidation and disintermediation, it is essential that Banks have robust Credit risk management polices and procedures that are sensitive and responsive to these changes.

Jamuna Bank Limited being a progressive and dynamic private sector Bank formulated its own Credit Policy Guidelines to efficiently and professionally manage risks arising out of its Credit operation. The Credit Policy Guidelines was initially approved by the Board of Directors in its 59th meeting held on 08.01.2006. As per Credit Risk Management Guidelines of Bangladesh Bank, the credit policy of JBL has been refined from time to time.

The Credit Policy Guidelines of JBL encompasses a wide range of issues related to credit operation. Jamuna Bank Limited continually updates by the bank to lead the ongoing improvement in the banking sector. The focal points of the JBL credit policy are:

- 1. Organizational Structure
- 2. Segregation of Duties
- 3. Implementation of the concept of Relationship Banking
- 4. Credit Principles
- 5. Credit Facilities parameter
- 6. Discouraged Business
- 7. Review of Mode-wise Credit Position
- 8. Review of Large Loan Concentration
- 9. Review of Classification Position and Target
- 10. Credit Budget with sectoral outlook
- 11. Procedure of Credit Operation including credit assessment
- 12. Credit Risk Grading System
- 13. Emphasizing on Secured Lending
- 14. Disbursement process and Documentation
- 15. Credit Monitoring
- 16. Policy for Delegation of Lending Authority

Methods used to measure Credit Risk: Credit risk grading is an important tool for credit risk measurement as it helps the Banks and financial institutions to understand various dimensions of risk involved in different credit transactions. The aggregation of such grading across the borrowers, activities and the lines of business can provide better assessment of the quality of credit portfolio of a bank or a branch. Well-managed credit risk grading systems promote bank safety and soundness by facilitating

informed decision-making. Grading systems measure credit risk and differentiate individual credits and groups of credits by the risk they pose. This allows bank management and examiners to monitor changes and trends in risk levels. The process also allows bank management to manage risk to optimize returns.

The credit risk grading is done by assigning weightage accordance to the severity of risk. The primary risk areas are financial risk, business/ industry risk, management risk, security risk and relationship risk. These risk components are further subdivided.

A thorough credit risk assessment is being conducted prior to the sanctioning of credit facilities. Thereafter it is done annually for each relationship. The result of this assessment is presented in the credit proposal originated from the Relationship Manager.

Following risk areas are addressed and assessed in credit sanctioning process:

- a. Borrower Analysis: Reputation, education, experience, age and success history and net worth of the borrower are considered to analyze a borrower. Any issues regarding lack of management depth, complicated ownership structures or inter-group transactions are addressed in borrower analysis.
- b. Industry Analysis: To analyze an industry JBL considers industry position i.e. threat δ prospect in the industry, risk factors pertaining to the industry, borrowers position or share in the industry.
- c. Historical financial analysis: An analysis of a minimum of 3 years historical financial statements of the borrower is being presented. The analysis addresses the quality and sustainability of earning, cash flow and the strength of the borrower's balance sheet.
- d. Projected financial Performance: Where term facilities are being proposed, a projection of the borrower's future financial performance is required to be provided.
- e. Technical feasibilities / Infrastructural facilities, Seasonality of demand,

Debt-Equity Ratio, Account conduct of the borrower, Security and other relevant factors are considered to assess credit risks.

Credit Risk Management System: Jamuna Bank Limited (JBL) has established a robust credit risk management system to proactively manage loan portfolio in order to minimize losses. It has significantly improved risk management culture and established standard for segregation of duties and responsibilities relating to Credit Operation of the Bank.

The major steps taken by JBL to implement credit risk management guidelines are:

- i) It has formulated its own Credit Policy Guidelines in line with the core risk guideline of Bangladesh Bank.
- ii) The policy takes into account the sectoral concentration and specific industry exposure cap is set in the policy.
- iii) Head Office Organizational structure has been segregated in line with CRM Guideline (Credit Marketing, Credit Approval and Credit Administration activities have been separated).

- iv) Borrower's Risk Grade are assigned and mentioned in the credit proposal.
- v) All disbursement is authorized centrally in the computer system only after confirming fulfillment of documentation requirement as per sanction term. There is no scope of disbursement without approval of the competent authority.
- vi) Credit Approval Authority has been clearly defined in the policy.
- vii) Strong monitoring of loan portfolio is ensured by separate Credit Monitoring Department.

Asset Impairment Policy: JBL follows central bank guidelines as its asset impairment policy. Bangladesh Bank set loan impairment/classification criteria and provisioning policies vide BRPD Circular No.14 dated 23 September 2012, BRPD Circular No.05 dated 29 May 2014 and BRPD circular No.16 dated 18 November 2014. The summary of objective criteria of loan classification and provisioning requirement are as below:

#### **Objective Criteria:**

Type of Loan	Unclass	ified	Sub -standard	Doubtful	Bad/Loss	
Type of Loan	Standard	SMA	Sub -Stalldard	Doubtiui	Dau/LUSS	
Continuous	0<2	2<0<3	3<0<6	6<0<9	0>9	
Demand	0<2	2<0<3	3<0<6	6<0<9	0>9	
Fixed Term (>Tk. 10.00 Lacs)	0<2	2<0<3	3<0<6	6<0<9	0>9	
Fixed Term (Up to Tk. 10.00 Lacs)	0<2	2<0<6	6<0<9	9<0<12	0>12	
SAC/MC	0<12		12<0<36	36<0<60	0>60	

Note: O = Overdue, SMA = Special Mention Account, SAC = Short term Agricultural Credit, MC = Micro Credit.

#### **Rate of Provision:**

Particu	lars	Short Term Agri.	Consum Other than	er Financir HF	ng LP	SMEF	Loans to BMs/MBs/	All Other Credit
		Credit	HF, LP				SDs	Credit
UC	Standard	2.50%	5%	2%	2%	0.25%	2%	1 %
UC	SMA	-	5%	2%	2%	0.25%	2%	1%
	SS	5%	20%	20%	20%	20%	20%	20%
Classified	DF	5%	50%	50%	50%	50%	50%	50%
	B/L	100%	100%	100%	100%	100%	100%	100%



Base for Provision: Provision will be maintained at the above rate on the balance to be ascertained by deducting the amount of 'Interest Suspense' and value of eligible securities from the outstanding balance of classified accounts.

#### **Quantitative Disclosures:**

Total gross credit risk exposures broken down by major types of credit exposure: Bangladesh Bank guidelines on RBCA, stipulated to segregate bank's asset portfolio into different categories and the following table shows our gross exposure in each asset category.

#### **Major Types of Credit Exposure**

As on 31.12.2015

(Tk. In Crore)

		Ехро	sure
SI.		Consolidated	Solo (Bank)
1	Cash	143.57	143.57
2	Claims on Bangladesh Government and Bangladesh Bank	2,649.46	2,638.35
3	Claims on Multilateral Development Banks (MDBs):	-	-
4	Claims on Public Sector Entities	-	-
5	Claims on Banks & NBFIS		
	Original Maturity over 3 months: BB's Rating Grade: 1	309.81	309.81
	2,3	59.84	59.84
	4,5	-	-
	6	-	-
	Unrated	52.02	52.02
	Original Maturity less than 3 months	785.46	785.46
6	Claims on Corporate		
	BB's Rating Grade: 1	794.92	794.92
	2	1,114.06	1,114.06
	3,4	582.41	582.41
	5,6	-	-
Claim	Unrated	2,778.93	2,778.93
Claim	ns on SME		
	SME1 SME2	2.57	2.57
	SME3	6.42	6.42
	SME4	17.69	17.69
	SME5	17.05	17.05
	SME6	_	_
	Unrated (small enterprise & <bdt 3.00="" m)<="" td=""><td>372.93</td><td>372.93</td></bdt>	372.93	372.93
	Unrated (small enterprise having ≥BDT 3.00m & Medium Enterp.)	633.72	633.72
7	Claims under Credit Risk Mitigation	901.99	901.99
8	Claims categorized as retail portfolio (excluding SME		
	consumer loan & Staff Loan ) upto 1 Crore.	32.82	32.82
9	Consumer Loan	80.15	80.15
10	Claims fully secured by residential property	48.19	48.19
11	Claims fully secured by commercial real estate	44.47	44.47
12	Past Due Claims	469.32	469.32

(Tk. In Crore)

SI.		Ехро	sure
51.		Consolidated	Solo (Bank)
13	Capital Market Exposure	229.81	56.08
14	Unlisted equity investments and regulatory capital instruments issued		
	by other banks (other than those deducted from capital) held in banking book	0.87	140.87
15	Investments in venture capital	-	-
16	Investments in premises, plant and equipment and all other fixed assets	251.30	222.81
17	Claims on all fixed assets under operating lease	-	-
18	All other assets:		
	i) Claims on GoB & BB	113.73	75.53
	ii) Staff Loan/Investment	29.42	29.42
	iii) Cash items in the Process of Collection	-	-
	iv) Claims on Off-shore Banking Unit (OBU)	0.00	0.00
	v) Other Assets (net off specific provision, if any)	65.42	72.62
	Grand Total	12,571.26	12,466.93

Credit Exposure by Risk Weight: Bank needs more capital for assets where risk weight is higher and the below table shows our exposure under three main risk weight bands.

TK. in Crore

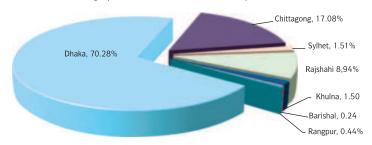
Particulars		Credit Exposure				
Particulars	Balance Sheet	Off - Balance Sheet To	tal			
Less than 100% risk weight	7181.10	842.24 802	3.34			
100% risk weight	1855.76	229.57 208	5.33			
More than 100% risk weight	3430.07	976.38 440	6.45			
Total	12466.93	2048.19 1451	5.12			

Geographical Distribution of Loans & Advances: Our business is concentrated in two major cities-Dhaka and Chittagong as country's business activities are concentrated in these two locations. The following table shows Loans & Advances in different divisions:

TK. in Crore

SI. No.	Divisions	Loans & Advances	Percentage
1	Dhaka	6132.48	70.28%
2	Chittagong	1490.12	17.08%
3	Sylhet	131.92	1.51%
4	Rajshahi	780.20	8.94%
5	Khulna	131.08	1.50%
6	Barishal	20.74	0.24%
7	Rangpur	38.69	0.44%
	Total	<u>8,725.23</u>	100.00%

Geographical Distribution of Credit Exposure



### annual 2015

Credit Exposure by Major Industry or Sector: Major sector wise credit exposure as on 31 December, 2015 was as below and the exposure amount remained within the appetite of the bank.

SI. No.	Sectoral Structure of Lending	Outstanding as on 31.12.2015	As % of Total Loans & Advances
1)	Agricultural & Fisheries	181.64	2.08%
2)	Large & Medium Scale Industry	1125.40	12.90%
3)	Working Capital	2536.51	29.07%
4)	Export Credit	752.80	8.63%
5)	Commercial Credit	2144.64	24.58%
6)	Small and Cottage Industries	804.59	9.22%
7) Others		1179.65	13.52%
	Total Loans & Advances	8,725.23	100.00%

#### **Residual Contractual Maturity of Loans and Advances:**

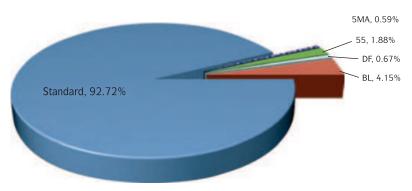
Particulars	Amount in Crore TK.
Up to 1 Month	4,250.76
More than 1 Month to 3 Months	889.82
More than 3 Months but not more than 1 year	1,971.88
More than 1 year but not more than 5 years	1,481.20
More than 5 years	131.60
Total	<u>8,725.23</u>

Non Performing Assets: Total non-performing loans and advances was BDT 583.97 crore as on 31.12.2015 while it was BDT 442.21 crore in 2014.

\*\*TK. in Crore\*\*

Classification Status	% of Total Loans	Outstanding
Standard	92.72%	8089.91
Special Mention Account (SMA)	0.59%	51.25
Sub-standard (SS)	1.88%	163.79
Doubtful (DF)	0.67%	58.12
Bad/Loss (B/L)	4.15%	362.16
Total	100.00%	<u>8,725.23</u>

#### Classification Status



Movement of Non Performing Assets: The closing volume of non performing loans and Advances was BDT 583.97 crore while it was BDT 442.21 crore in the opening balance of the year 2015. Movement of non performing assets during the year is presented in the following table:

Particulars	Tk in Crore
1. Opening balance as on 01 January 2015	442.21
2. Additions during the year	322.43
3. Reductions during the year	180.67
4. Closing balance as on 31 December 2015	583.97
Non Performing Assets ( NPAs) to Outstanding Loans and advances	6.69%

#### Movement of specific provisions for NPAs is presented in following table:

Particulars	Tk in Crore
1. Opening balance	179.69
2. Provisions made during the period	126.93
3. Adjustment/Write-off during the year	151.62
4. Closing balance	154.99

#### **EQUITY POSITION RISK**

**Equity Risk:** Equity risk is the risk that one's investments will depreciate because of stock market dynamics causing one to lose money. Investment of JBL in equity securities is broadly categorized into two parts: Securities (Shares-common or preference, Mutual Fund) that are traded in the secondary market (trading book assets) and Un-quoted securities that are categorized as banking book assets.

The capital charge for equities would apply on their current market value in bank's trading book. This capital charge for both specific risk and the general market risk will be at the rate of the required minimum capital adequacy ratio. This is applied to all instruments that exhibit market behavior similar to equities. The instruments covered include equity shares, whether voting or non-voting, convertible securities that behave like equities, for example: units of mutual funds, and commitments to buy or sell equity.

#### **Quantitative Disclosures:**

#### Total Investment in Capital Market (Consolidated Basis)

(Tk in Crore)

	Name of Stock	Cost Price	Market Price	Profit /Loss	Total Capital as per BCA, 1991	% of Investment in Capital Market to total prescribed Capital Components
1 Po	ortfolio: Bank					
, -	Shares Less Equity investment in	20.94	11.60	0.31		
_	subsidiaries other than Merchant	-				
b) N	Bank and Brokerage Subsidiaries Mutual Fund/Fund Bonds/Debentures	6.26	5.14	0.00		

	Name of Stock	Cost Price	Market Price	Profit /Loss	Total Capital as per BCA, 1991	% of Investment in Capital Market to total prescribed Capital Components
d)	Loan to others for merchant banking and brokerage activities	90.09	90.09			
e)	Loan to Stock Dealer	-				
f)	Placement/others	1.26	1.26			
	Less placementin subsidiaries	-				
2	Portfolio: Subsidiaries					
a)	Shares	7.05	5.33	(0.25)		
b)	Mutual Fund/Fund	2.19	1.85	(0.23)		
c)	Bonds/Debentures	-				
d)	Loans:					
	Margin Loan	131.96	131.96			
- )	Bridge Loan	-				
e)	Placement/others	-	0.77.00		0.1.7.0.7	07.000/
	Total Capital Market Exposure	259.75	247.22		913.07	27.08%

#### Capital requirements for equity position risk:

(Tk in Crore)

SI. No.	Particulars	Amount (Market Value)	Weight	Capital Charge
	1	2	3	4 = (2X3)
a)	Specific Risk :	16.73	10%	1.67
b)	General Market Risk:	16.73	10%	1.67
	Total			3.35

### Interest Rate Risk In The Banking Book (Irrbb)

Interest rate risk is the potential that the value of the on-balance sheet and the off-balance sheet positions of the bank would be negatively affected with the change in the interest rates.

Interest rate risk in the banking book arises from mismatches between the future yield of an asset and their funding cost. The immediate impact of changes in interest rates is on the Bank's net interest income (the difference between total interest income and the total interest expenses) for particular period of time, while the long term impact is on the Bank's net worth since the economic value of the Bank's assets, liabilities and off-balance sheet exposures are affected.

The process of interest rate risk management by the bank involves determination of the business objectives, expectation about future macro economic variables and understanding the money markets and debt market in which it operates. Interest rate risk management also includes quantifying the appetite for interest rate risk to which bank is comfortable.

Asset Liability Committee (ALCO) monitors the interest rate movement on a regular basis. Duration Gap analysis is one of the technique by which JBL measures interest rate risk in the banking book on a quarterly basis. Duration is the measure of a portfolio's price sensitivity to changes in interest rates.

#### **Quantitative Disclosures:**

The impact of interest rate movement:

(Tk in Crore)

Particulars	< 3 months	3-6 months	6-12 months
Total Rate Sensitive Assets	5365.56	967.92	1250.14
Total Rate Sensitive Liabilites	4851.13	1583.65	727.05
Gap	514.43	- 615.73	523.09
Cummulative Gap	514.43	- 101.30	421.79
Regulatory Capital	1456.58	1456.58	1456.58
Total RWA	11380.64	11380.64	11380.64
CAR before Shock	12.80%	12.80%	12.80%

Interest Rate Stress Test	Minor	Moderate	Major
Assumed Decrease in Interest Rate	1.00%	2.00%	3.00%
Net Inte rest Income Impact: <12 months	- 4.22	- 8.44	- 12.65
Tax Adjusted Impact	- 2.53	- 5.06	- 7.59
Capital after Shock	1454.05	1451.52	1448.99
CAR after Shock	12.78%	12.75%	12.73%
Change in CAR after Shock	- 0.02%	- 0.04%	- 0.07%
Duration GAP	1.00	1.00	1.00
Change in Market Value of Equity	- 121.62	- 243.25	- 364.87
Tax Adjusted Loss	- 69.93	- 139.87	- 209.80
Regulatory Capital (after shock)	1386.65	1316.71	1246.78
Total RWA(after shock)	11371.06	11371.06	11371.06
CAR after Shock	12.19%	11.58%	10.96%

#### MARKET RISK

Market risk is the risk that the value of a portfolio, either an investment portfolio or a trading portfolio, will decrease due to the change in value of the market risk factors. The four standard market risk factors are equity prices, interest rates, foreign exchange rates and commodity prices. The objectives of our market risk policies and processes are to obtain the best balance of risk and return whilst meeting customers' requirements. The primary categories of market risk for the bank are:

Interest Rate Risk: The risk of loss resulting from changes in interest rates. As a result of mismatch of interest rates on its assets and liabilities and/or timing differences in the maturity thereof.

Foreign Exchange Risk: It is the risk to earnings and capital arising from adverse move-

ments in currency exchange rates. It refers to the impact of adverse movement in currency exchange rates on the value of open foreign currency position and. There are also the risk of default of the counter parties and settlement risk.

**Equity Risk:** It is risk that results from adverse changes in the value of equity related portfolios.

Commodity Price Risk: Commodity price risk arises from changes in commodity prices and implied volatilities in commodity options, covering energy, precious metals, base metals and agriculture. Currently we do not have any exposure in commodity financing.

#### **Market Risk Management:**

To manage, monitors & control the above risks the Bank has Risk Management Committee & Asset-Liability Committee comprising the al Heads and Seniors Executives and Mid Office etc. They set in every month to discuss the

matters and takes immediate steps as and when required to mitigate the issues.

To manage the interest rate risk, ALCO regularly monitors various ratios and parameters. Among the ratios, the key ratios that ALCO regularly monitors are Liquid asset to total assets, Volatile Liability dependency ratio, medium term funding ratio and short term borrowing to Liquid assets ratio. ALCO also regularly monitors the interest rate sensitive gap and duration gap of total portfolio.

To manage exchange rate risk, bank always keep its net open position within the limit set by central bank. Also to manage exchange rate risk in cross currency, bank always square

its position in cross currency or convert its exposure to USD. For monitoring and controlling the risk Bank has made contacts with several foreign banks and closely monitors the incoming and outgoing sources & payment schedule of foreign currency.

To manage equity risk, the bank ensures taking prudent investment decisions complying sectoral preference as per investment policy of the bank and capital market exposure limit set by BB.

#### **Quantitative Disclosure**

Capital Required for Market Risk:

Particulars	Amount
Capital requirements for:	
- Interest rate risk;	89.57
- Equity position risk;	3.35
- Foreign exchange risk; and	8.33
- Commodity risk	-
Total Capital Required for Market Risk	101.25

#### **Operational Risk**

Operational Risk is defined as the risk of direct or indirect loss resulting from inadequate or failed internal processes, people and systems or from external events. This definition includes legal risk, but excludes strategic and reputation risk.

### Views of Board of Directors (BOD) on system to reduce Operational Risk:

The policy for operational risks including internal control and compliance risk is approved by the Board taking into account relevant guidelines of Bangladesh Bank. Audit Committee of the Board directly oversees the activities of Internal Control and Compliance (IC&CD) to protect against all operational risks.

As a part of continued surveillance, the management committee (MANCOM), Risk Management Committee (at the management level) and Risk Management regularly reviews different aspects of operational risk. The analytical assessment was reported to the Board/ Risk Management Committee/Audit Committee of the Bank for review and formulating appropriate policies, tool & techniques for mitigation of operational risk.

The operational risk may be of this following category:

- Internal Fraud.
- External Fraud.
- Employment practices & work plan.
- Clients, products δ business practice.
- Damage of physical assets.

#### Quantitative Disclosure

#### Capital Required for Operation Risk:

#### Basic Indicator Approach As on 31.12.2015

(Amount in crore taka)

SI.	Operational Risk	2015	2014	2013	Capital Charge (15% of Gross Income)
1.	Gross Income	793.58 702.41 616.08 704.02		616.08	
2.	Last 3 years Average annual Gross Income			105.60	

#### **Liquidity Risk**

Liquidity risk is the risk that a given security or asset cannot be traded quickly enough in the market to prevent a loss (or make the required profit) or when a bank is unable to fulfill its commitments in time when payment falls due.

### Views of Board of Directors (BOD) on system to reduce Liquidity Risk:

Liquidity risk arises when the Bank is unable to meet its payment obligations when they fall due and to replace funds when they are withdrawn, in particular, its failure to meet obligations to repay depositors and fulfil commitments to lend.

The appropriate and efficient management of liquidity is essential to JBL in ensuring the confidence of the financial markets in order to pursue its identified business strategy.

Additionally, the Bank manages risk in relation to:

- 1. The mismatched funding of medium term assets by short term or retail liabilities, which can increase the potential for liquidity problems at a future date and
- 2. Meeting regulatory requirements at all times

The Bank at all times maintains financial resources, including capital and liquidity resources, which are adequate, both as to amount and quality, to ensure that there is no significant risk that its liabilities cannot be met as they fall due.

Treasury has overall responsibility for liquidity management on a day-to-day basis and in

the event of a liquidity crisis. In normal conditions liquidity is managed as per policy and guidelines already established.

To avoid the risk of liquidity related penalty or regulation on JBL, Market Risk Management advises immediately of any event that could adversely impact relationships with regulators. Bank complies with all regulatory reporting requirements, terms and conditions for the operation of accounts with central banks in respect of liquidity risk.

#### Liquidity Management Strategy:

The Bank applies a prudent mix of liquidity controls which provide security of access to funds without undue exposure to increased costs of funds from the liquidation of assets, or aggressive bidding for deposits. The Bank uses cash flow match approach and liquid assets approach. Under the cash flow approach the Bank attempts to match the cash outflows against the contractual cash inflow leaving around one month cash requirement at all times to absorb unexpected cash movement. The excess liquidity for over one month is managed on the basis of liquid assets approach and as per guidelines.

The Bank has to maintain liquid assets of at least 20% of deposit liabilities in the form of cash or assets that can be converted into cash within a period not exceeding 30 days.

Liquidity risk is monitored and evaluated daily by Treasury to ensure that, over the short term and by major currency, the profile of projected future cash inflows is adequately matched to the maturity of the liabilities.

### annual 2015

The Basel liquidity principles are implemented more specifically in the Bank's overall liquidity risk framework through the following:

- I. Board Risk Management Committee and Asset & Liability Committee being focused on the liquidity strategy and management;
- II. Liquidity and Contingency Liquidity policies:
- III. Liquidity Gap / Market Access Requirement analysis for daily management against liquidity limits;
- IV. Monitoring of Liquidity ratios to re-align short term and medium term structural imbalances:
- V. Management of liquidity concentration risk for Significant Funding Sources (large depositors);
- VI. Liquidity Stress tests and the Contingency funding plan.

#### Liquidity Monitoring and Control

Market Risk Management has established a monitoring and reporting framework for liquidity risk that provides pertinent information to ALCO.

The following lists the salient aspects of monitoring that is done on a regular basis:

- 1. Monitoring of the implementation of the limits according to Market Risk Policy guidelines
- 2. Timely detection and correction of deficiencies in the policies, processes and procedures of liquidity gap risk
- 3. Managing liquidity risk through on-going, periodic and annual reviews
- 4. Verifying the authenticity and availability of the sources of funds available to the Bank

#### Liquidity Stress Testing:

As part of our Regulatory requirement our Risk Management addresses unusual and unexpected events to occur and accordingly prepares to face and survive such situations. This requires foreseeing situations under hypothetical scenarios considering the ques-

tion 'what-if' and development of stress tests in such scenarios. This enables the organization to be well equipped to cope with the crisis situations when they arise.

#### **Contingency Funding Plan:**

Contingency planning is a combination of early warning procedures and advance preparation for potential high-severity / low-probability liquidity events. In the unlikely event of a funding crisis, good contingency planning makes the difference between being in control and simply reacting to events.

The need for a robust contingency funding plan is driven by the following factors:

- I. Bank can never avoid liquidity risk
- II. As liquidity risk increases, it becomes even more un-hedgable.
- III. It is too expensive to hold enough liquidity to survive a severe or prolonged funding crisis.

Therefore, contingency planning may be defined as the bridge between the liquidity the bank chooses to hold and the maximum it might need.

#### Main Contributor:

The main contributors to JBL LCR on assets side are Treasury Bills & Bonds, and one of the instruments of Govt. Borrowing, while on the liability side the major portion is deposits mainly contributed by our large corporate & retail customers.

#### Liquidity Coverage Ratio:

LCR or Liquidity Coverage Ratio is a new liquidity standard introduced by the Basel Committee. This standard is built on the methodologies of traditional liquidity coverage ratio used by banks to assess exposure to contingent liquidity events. LCR aims to ensure that a bank maintains an adequate level of unencumbered, high-quality liquid assets that can be converted into cash to meet its liquidity needs for 30 calendar days. LCR goes beyond measuring the need for liquid assets over the next 30 days in a normal environment. It measures the need for liquid assets in a stressed environment, in which deposits and other sources of funds (both unsecured and secured) run off, to various extents, and unused credit facilities are also drawn down in various magnitudes.

### Composition of High Quality Liquid Assets (HQLA):

The HOLA of JBL LCR consists of Cash, placements /Reverse Repos and the investments in Govt. Security ie Treasury Bills & Bonds which are included due to its repo-ability characteristic.

#### Net Stable Funding Ratio:

NSFR or Net Stable Funding Ratio is another new standard introduced by the Basel Committee. The NSFR aims to limit over-reliance on short-term wholesale funding during times of abundant market liquidity and encourage better assessment of liquidity risk across all on- and off-balance sheet items. The minimum acceptable value of this ratio is 100 percent, indicating that available stable funding (ASF) should be at least equal to required

stable funding (RSF). ASF consists of various kinds of liabilities and capital with percentage weights attached given their perceived stability. RSF consists of assets and off-balance sheet items, also with percentage weights attached given the degree to which they are illiquid or "long-term" and therefore requires stable funding. The time horizon of the NSFR is one year.

#### **Currency Mismatch:**

As outlined in guideline, while the LCR is expected to be met on a consolidated basis and reported in a common currency, bank manages the liquidity needs in each significant currency. As indicated in the LCR, the currencies of the stock of HQLA are similar in composition to the operational needs of the bank. Bank does not assume that currencies are transferable and convertible in a stress period.

#### Quantitative Disclosure

(Amount in crore taka)

Particulars	Amount
Liquidity Coverage Ratio	219.85%
Net Stable Funding Ratio (NSFR)	111.94%
Stock of High Quality Liquid Assets	4,6 04 .75
Total net cash outflows over the next 30 calendar days	2,0 94 .4 9
Available amount of stable funding	12,5 77 .98
Required amount of stable funding	11,2 36.47

#### Leverage Ratio

Basel III introduces a simple, transparent, non-risk based Leverage Ratio to constrain excessive onand off-balance sheet leverage in the banking sector and supplement risk based capital requirements as a safeguard against model risk. The leverage ratio is calculated by dividing tier 1 capital with total exposure.

Leverage ratio requires that the bank's high quality capital (Tier 1 capital) will be 3 per cent of its total exposure. Exposures include on-and off-balance sheet items.

#### **Quantitative Disclosure**

(Amount in crore taka)

	Particulars	Amount
A.	Tier -1 Capital (considering all regulatory adjustments)	1,075.29
B.	On balance sheet exposure	14,153.08
C.	Off balance sheet exposure	2,119.12
D.	Regulatory adjustments made to Tier 1 capital	0.00
E.	Total exposure (B+C-D)	16,272.20
F.	Leverage Ratio (A/E)*100	6.61%

#### Remuneration

Information relating to the bodies that oversee remuneration:

- The Board of Directors of Jamuna Bank Ltd. approved a remuneration policy in October 2013.
- As per policy of the Board of Directors, the Human Resources fixed the remuneration of an employee and Financial Administration is responsible to ensure the payment of the same.
- No external consultants were engaged in the remuneration process.
- There is a unique job grade wise pay role for all of the employees who are working in different branches/areas of the Bank. The employees of the subsidiaries are also enjoying the same pay role. And there are no foreign subsidiaries of Jamuna Bank Limited
- For the purposes of this remuneration disclosure, a Senior Management includes:

Managing Director

Additional Managing Director

(Resigned & Released)

Deputy Managing Directors

Head of HR

Head of FAD & CFO

1

There are no other employees in this group considered as material risk takers.

### Information relating to the design and structure of remuneration processes:

- The objectives of the Jamuna Bank's Remuneration Policy are:
  - Attracting, developing and retaining the talents
  - To be one of the top paying Bank
- Key features include:
- Fixed Remuneration Component (All allowances other than Basic & House Rent)
- Variable Remuneration Component (Basic Salary with House Rent Allowance)

- The remuneration committee did not review the remuneration policy in the past year, as such no material changes have been made in the current fiscal year.
- All types of remuneration (i.e. regular/contractual) are fixed by the relevant remuneration committee. Remuneration of all employees is based on their job grades. And there are no special criteria of remuneration for risk and compliance employees in Jamuna Bank Limited.

Description of the ways in which current and future risks are taken into account in the remuneration processes:

 There are no key risks that the Bank takes into account when implementing remuneration measures.

Description of the ways in which the bank seeks to link performance during a performance measurement period with levels of remuneration.

The main performance metrics include:

- Financial performance of the organization compared to the Annual Budget.
- Implementation of the executive's business plan which addresses the strategies required to achieve the Board's strategic vision.
- Assessment against company values and behavior statements

Senior Executives are paid a fixed salary for their position based on skills and knowledge, market considerations, retention and sustained performance.

Description of the different forms of variable remuneration that the bank utilises and the rationale for using these different forms.

Jamuna Bank remuneration policy does not provide for deferred or variable remuneration. All remunerations are fixed.

#### Remuneration

Particulars	Amount	Amount	
No. of meeting held by the Remuneration	2	2	
Committee			
Remuneration paid to the Committee members	N/A (as all the members are a employee)	N/A (as all the members are already paid employee)	
No. of employees having received a variable remuneration award during the financial year.	N/A	N/A	
Number and total amount of guaranteed bonuses	N/A	N/A	
Number and total amount of Sign - on awards	N/A	N/A	
Number and total amount of Severance payments	No. A	mount (in Million)	
	50	50.04	
Total amount of outstanding deferred remuneration  Total amount of deferred remuneration paid out in the financial year.	Jamuna Bank remuneration police allow any deferred remuneration	Jamuna Bank remuneration policy does not allow any deferred remuneration	
Breakdown of amount of remuneration awards for the financial year:	Breakdown of Remuneration is a Taka in Million):  Basic Salary Allowances Festival Bonus Gratuity Provident Fund Contribution Performance Bonus Total:	815.28 690.74 139.53 152.00 75.85 210.00 2,083.40	
Quantitative information about employees' exposure to implicit and explicit adjustments of deferred remuneration and retained remuneration:	There is no deferred or retained	There is no deferred or retained remuneration exposures for employees of the Bank	

## **Green Banking**





#### **Green Banking**

A Green bank is an ethical bank, an ideal bank, environmentally responsible bank, socially responsible bank and a sustainable bank, which considers all the social, ecological environmental and factors with an aim to protect the environment and conserve natural resources.

The term "Green Banking" generally refers to banking practices that foster environmentally responsible financing practices and environmentally sustainable internal processes mini-

mizing Green House Gas Emissions. Green banking thus two-pronged involves а approach. Firstly, green banking focuses on green transformation of internal operations of banks. Secondly, banks should adopt environmentally responsible financing; weighing up environmental risk of projects before making financing decisions; and in particular supporting and fostering growth of upcoming green initiatives and projects.

### Climate Change Impact Identified

Climate, as we know, is the average weather condition of 20 years or more. Climate is changing now with unfavorable and unpredictable manner due to man made and natural reasons. Bangladesh falls into the group of most climate change vulnerable countries despite her inconsequential share of global green house gas emission in comparison with other developing and developed countries. In almost every year natural disasters like flood, cyclone, drought, tornado etc revisit the Bangladesh. Frequently occurring natural disasters insinuates that climate change has been being exacerbated at an alarming rate for the last couple of years. Given the exigency of the recent climate change, global environmentalists are repeatedly raising their voices in several forums and asking the nations, who are the major contributors of green house gas emission, to forestall the climate change and make the globe worth liveable.

### Green Banking objectives outlined

Jamuna bank Limited being one of the third generation banks has been keeping its keen eye on any new development in the banking industry so as to enable itself to undertake profitable investment opportunities having regard to the environmental concern. Green banking is a much talked about issue in recent times. A score of objectives set to accomplish in course of time is listed below:

- Make effective and efficient uses of resources with a view to accomplishing bank's ultimate goal;
- Increase good will or improve brand image by showing its commitment to save and protect the environment;
- Reduce giving loans to any environmentally detrimental project;
- Check the necessary environmentally due diligence factors before lending a loan;
- Channel the funds to the environmentally benign project; and
- Ensure regulatory compliance.

### **Green Banking Initiatives Undertaken**

Since the inception of green banking practices, brought about by the Bangladesh Bank in our country through formulating and issuing policy guidelines on green banking, JBL keeps its wheel moving through putting in place a good number of initiatives related to green banking. So far activities surrounding green banking undertaken by the JBL are depicted below:

Green Banking Policy Formulation: The first and foremost task in introducing green banking in a bank is to formulate comprehensive guidelines on green banking. JBL has already introduced the same in a formal and structured manner not only to ensure regulatory compliance but also to make the employees inured to every aspects of green banking. In effect, the policy guideline covers most of the aspects as outlined in the BB policy guidelines.

Incorporation of Environmental Risks in CRM: As stipulated in the policy guidelines, JBL started practicing environment risk management in association with credit risk management. To bolster the environmental risk management, it is necessary to inculcate the concerned people to get the environment risk rated of each and every project so as to offset the credit risk to a greater extent. The methodology applied to rate environment risk is fully analogous to that of BB as laid down in its policy guidelines. The branch level officials are entrusted with the responsibility to perform environment risk rating of projects, which comply with the eligibility criteria of risk rating, and incorporate the same with the credit proposal. Environment risk rating particulars in 2015 are reproduced

Table: Environment Risk Rating Statistics

below:

Particulars (During the Year-2015)		
Low	181	
Moderate	0	
High	4	
Total Number	185	
Low	181	
Moderate	0	
High	4	
Total Amount Disbursed (in million Taka)	45,430.01	
Low	40,977.41	
Moderate	3,243.05	
High	1,209.55	
	Low Moderate High Total Number Low Moderate High Total Amount Disbursed (in million Taka) Low Moderate	

### Originating In-house Environment Management:

In-house environment management has several aspects. It starts from efficient use of organization's resources like water, paper electricity, and energy to adoption of information, communication and technology in every sphere of internal operation. These sorts of greening activities are in fact compensative in nature. JBL is set to avail of the ample opportunity that compensative greening promises, for significant achievement of its goals. JBL with its own

motivation and regulatory compliance issue has opted for adopting measures to ensure in-house environment management, the much talked about issue in contemporary world, from 2011. Activities surrounding in-house environment management performed by JBL are enunciated below:



- An inventory of the consumption of water, paper, electricity and energy is prepared;
- Energy efficient bulbs are widely used in its branches and head office;
- Photocopiers are kept in energy saving mode:
- Online communication is used in place of printed documents (where possible) for office management through a dedicated common server namely FTP server;
- Printers are defaulted to duplex for double-side printing to save papers;
- Eco fonts are used (where applicable) in printing to reduce use of ink;
- Scrap papers are utilized as notepads and for draft printing (if opposite sides left blank):
- Energy efficient equipments are increasingly becoming installed such as LED monitors; and
- Arrangement is made to use fans, lights, air conditions efficiently.

**Green Financing:** The extent of recognizing the green financing as a crucial part of green banking is on the rise in the present world. Green financing, in the narrow sense, implies financing to the environmentally benign projects. JBL is committed to pursuing low carbon green development without compromising its relatively faster growth. JBL is increasingly dilated its voyage towards green industry in recent past. With an early recognition that green financing has profound impact on environment, JBL is enthusiastically proceeding a long way towards green financing. JBL has made inroad in green financing in several forms like financing for installation of ETP, financing to the projects having ETP, financing to solar panel/renewable energy plant, financing to hybrid Hoffman kiln (HHK). JBL has much potential to take the lead in green financing. A brief statistics of green financing done by JBL is provided below for quicker assessment:

Table: Green Financing In 2015

Particulars	Amount Disbursed (in Millions)	
Installation of ETP	35.00	
Projects financed having ETP	3,255.26	
Solar Panel/Renewable Energy Plant	20.50	
Hybrid Hoffman Kiln (HHK)	131.94	
Plastic Waste Recycling Plant	ecycling Plant 8.54	

Online Banking: Online banking encompasses activities which are done or performed through automated process. In other word, online banking includes transactions or services which are done or performed through electronic means. Online banking is also refers to any time, any time banking in which transactions can be completed in any time and at anywhere in the country. JBL has started online banking activities since inception. JBL's online banking activities are performed by means of the state of the art technology data center. JBL is also maintaining a replica of data center namely disaster recovery site located in distant Uttara area of Dhaka city to provide back up service in case of system failure. DRS is similarly configured to Data Center. JBL's online banking is primarily based on the platform which is basically a core banking solution namely Flora Bank System. JBL is running 188 numbers of ATM booths owned by the bank itself throughout the country. Besides its own ATM, JBL is also providing services to its customers through shared ATMs. In 2012, JBL has launched mobile/SMS banking services keeping in mind the growing demand of the customers. A wide range of activities can be performed through mobile/SMS banking services such as balance inquiry, balance transfer, transaction details, mobile account recharge and so on. Mobile/SMS banking services is receiving tremendous responses from customers. JBL has launched Internet Banking service in the year 2013 for the valued customers. As far as service quality is concerned, JBL has acquired a commendable position in the banking sector in terms of providing online banking services. In no way JBL is lagged behind especially in adopting and implementing any recent development occurs within the national frontier. A statistics of online banking status of JBL is depicted below:

Table: Online Banking Status

Particulars		Numbers
Numbers of ATM	Own	188
	Shared	2500
Online Banking	No. of Total Branches	102
	No. of Branches with online coverage	102
Internet Banking	No. of Accounts facilitated with Internet Banking	1,749
	% of Accounts facilitated with Internet Banking	0.25%
Mobile / SMS Banking	No. of Accounts facilitated with Mobile / SMS Banking	95,106
	% of Account facilitated with Mobile / SMS Banking	13.92%

**Employee Training and Consumer Awareness** Building: No program will reach the apex of success unless the program executing personnels are completely aware of that. Getting the employees trained and educated regarding the banking activities which pose environmental and social threat is of paramount importance. JBL is continuously conducting supporting program such as workshop and training exclusively on green banking with a view to enlightening the personnels concerning the much talked about subject namely green banking. Most often distinguished resource persons were the key speakers at the workshops and training session. The workshops and training programs are designed in light of green banking policy guidelines as well as guidelines on environmental risk management issued by Bangladesh Bank. It is evident that employees after participating in the workshops and training session more enthusiastically strive to ensure compliance of regulatory requirement. Besides they

remain meticulous in assessing a project proposal which have some environmental aspects. Environment risk rating becomes a routine exercise in JBL. In 2015, JBL conducted 2 no. of workshops on Green Banking and Environmental Risk Management. Total numbers of participants in the said workshops were 78. It is expected the number and frequency of such workshops and training session on green banking will be increased in coming year. As far as consumer awareness building is concerned, JBL has put forward a number of initiatives in which informally educating customers regarding the environmental risks associated with customers' business nature, pursuing the customers not to produce any negative externality and so on are included. Environmental risk rating statuses of borrowers' business are apprised to the respective borrowers and any action needed to improve the rating is also communicated to them.



Green Marketing: Green marketing is the designing and featuring a product that meets the customers' needs and is presumed to be environmentally safe. JBL is expected to start its green marketing campaign with the motto "Think Green, Live Green" in near future. JBL is exercising on designing and developing products that produce environmentally propitious outcome. The first and foremost task of JBL will be to disseminate the green banking concept among the mass people, the existing and the potential customers, followed by introducing environment benign products so as to enable them to evaluate the JBL's products and services effectively. In course of green marketing, JBL may highlight its technological advancement which helps reduce paper use that eventually save trees. JBL may go for persuading customers to use debit card instead of cheques. Besides, JBL is believed to launch some financing facilities which include:

- Green Residential and Commercial Real Estate Finance (Green Architecture);
- Green Project Finance (e.g. Installing ETP, project having ETP, Bio-gas plant, solar panel, Hybrid Hoffman Kiln etc);
- Financing to a business which have less potential to environmental degradation;

JBL is presumed to be extending finance in the aforesaid purposes at a much affordable rate of interest subject to availing of refinancing facilities from Bangladesh Bank.

Disclosure and Reporting of Green Banking Activities: As part of compliance, JBL quarterly submits report on green banking activities to Bangladesh Bank in a prescribed format. This report is intended to meet the requirement of disclosure of green banking activities. Now it is a matter of time to make this disclosure in JBL's website.

# Sustainability Report















### **Sustainability Report**

#### Sustainability: An Overview

Sustainability for JBL means carrying out its continuously to contribute business economic and social wellbeing of the community in which we operate. In order to meet expectation of stakeholders we must make our business sustainable. Competitive pressures on business and a slow pace of economy in 2015 created the need for a better understanding of our processes and a greater need for making our business strategy flexible to keep us on the growth path that is sustainable. When growth opportunities are limited in the marketplace it is always rewarding to look inward and remodel and rewrite processes to stabilize growth. In the process, we have learned that we need to have a strategy that is flexible and a mindset that is open to repositioning or realigning business. Our new stance on business and operation has already had a palpable impact on our competitive strength and business performance. We always believe that growth should be both inclusive and environmentally sound to reduce poverty and build shared prosperity for our society to continue to meet the needs of future generations.

It is necessary to have a solid business model capable of generating recurring and stable revenue, delighted customers, disciplined use of capital, rationalization of cost, prudent risk management, and strength of Brand to become sustainable corporate house. Being sustainable also means taking responsible decisions in context of ethical, social and environmental issues as well as long term welfare of the community.

For the first time we are publishing this concise version of sustainability report in the annual report covering our major activities in the year 2015. This report is self-declared and is not authenticated by any external authority and covers all operations and activities of the bank only.

#### **Approach to Sustainability**

Our approach to sustainability lies on:

- Adaptability with our long term vision challenging the changes in natural and economic environment.
- Integration of ethical, social and environmental criteria into the business decision making process.
- Adherence to compliance, transparency, and corporate governance.
- Contribution to social and economic progress in the communities where the bank is doing business
- Continuation of stable and lasting relationships with all related stakeholders including employees of the bank.
- Promotion of sustainable finance with strong focus on the renewable energy and clean technology sector.

#### **Sustainable Activities**

### **Customer and Service Quality**

Customer's delight is the centre of JBL's business model. The bank has over 711 thousand customers, who recognize the brand as reliable partner. Understanding their needs, providing innovative solutions and building long-term relationships based on trust and transparency created foundation of bank's business model aiming at generation of stable and recurrent revenue.

Continuous pursuance for delightful customer service is essential for JBL in its business. In recent years, the Bank has been surveying customer satisfaction by third parties at service delivery points to understand the areas where improvement is needed.

#### **Products and Services**

JBL offers cost effective and sustainable products and services to meet customers' need. These products and services are not offered solely on financial considerations but also to incorporate ethical, social and environmental aspects. Examples include indirect microcredit via micro financing institutions and direct lending to certain disadvantaged groups including small farmers at subsidized price.

#### E&S Risk Management

JBL takes into account and assesses social and environmental aspects in the credit risk analysis and decision-making processes for its financing operations. Bank's Environmental and Social (E&S) risk management process is developed on EBRD (European Bank for Reconstructions and Development) guidelines. JBL also follows the minimum regulatory requirement for assessment of Environmental Risk Rating.

#### Sustainable Technology and Process

#### JBL's technological and operational systems make it one of the most efficient online banks in the country. The bank is investing in technology to ensure data security, faster and reliable customer service, as well as minimizing operational risk to customers.

The Bank focuses its efforts on improving its internal processes to become more efficient and add value for the customer.

#### Promoting Sustainable Finance

Our main impact on people and the environment is through the business activities we finance. We work closely with our clients and customers to manage potential environmental and social risks associated with our financing decisions and to identify opportunities to finance cleaner technologies

#### Employee

The 2,304 JBL employees nationwide are the people who make the bank's sustainable business model possible and enable it to offer the best service to its customers.

JBL pursue its people development program so that the professionalism of all staff goes beyond complying with laws, codes of conduct and internal regulations; they respect the social, ethical and environmental commitment of the Bank.

#### **Financial Inclusion**

The lending is done to support job

#### Corporate Governance

#### Good governance contributes to the long-term success of a company, creating trust and engagement between the company and its stakeholders. The right culture, behavior and values have been established and promoted at all levels of the bank.

In order to achieve transparent and sound corporate governance, we have adopted international best practices and this will ultimately help us sustain in this globalized competitive free market economy.

#### Corporate Social Responsibility

At JBL, we believe that the most rewarding investment is investing for the society. We are driven by our purpose to sustain and ensure growth by making profit for people and not over them. We believe in creating lasting value for our clientele, shareholders, and employees and above all for the community we operate in.

As a responsible corporate, we ensure our CSR activities are anchored on the principle of 'Building Social Capital'. We recognize that we have some definite responsibilities to our customers, employees, government, environment, and to the communities at large. A detail report on CSR has been presented separately in the annual report.

#### creation and economic development in the country. We are also committed to extending access to finance for individuals and small businesses that have

traditionally been underserved by financial institutions. SMEs are key business segment for JBL to accelerate growth and productivity.

We remain committed to microfinance as a means of poverty alleviation. We have partnered with a good numbers of MFIs to disburse small loans to primary agriculture, solar home systems, and other rural economic activities.

#### **Environmental and Social Obligations**

JBL itself use resources for its operations and emits carbon. Responsible consumption of resources can reduce bank's carbon footprint. Given its operation by size and its nature, environmental impacts of such activities are much lower than the activities of bank's customers. The formation and existence of JBL is for the well-being of the community where the bank is doing its business. Longer term sustainable development of the community cannot be ensured without considering the environment and the society as a whole. While pursuing the triple bottom line motto, JBL has engaged itself to influence its customers to operate responsibly and minimize impacts on climate change issues, hazardous waste disposal, and depletion of non-renewable natural resources. JBL also considers the responsibility for protection of human rights, gender equity, and consumer protection.JBL strongly believes that the essence of the contract between the society and the business is that companies shall not pursue their immediate profit objectives at the expense of the longer term interests of the community.

#### **Environmental and Social Initiatives**

JBL strives to meet and exceed the social and environmental expectations beyond the minimum regulatory requirements. Integration of ethical, social and environmental criteria in business decision making process was our core initiatives in 2015. Some notable initiatives are given below:

- 1. Application of Environmental and Social (E&S) risk management procedures in assessing all credit applications for corporate and real estate.
- 2. Maintain negative list of sectors (adversely impacting the environment) in the credit policy as best practice.
- 3. Preparation of Green Office Guide with the aim to reduce our own carbon footprint.
- 4. Disbursement of loan to farmers for cultivation of maize, oilseeds, onion, ginger, and pulses at subsidized interest rate of 4.00% p.a.
- 5. Indirect lending through partner Micro Finance Institutions (MFIs) for purchasing

- solar home systems in off grid areas.
- 5. Direct lending to farmers at subsidized interest @ 11.00% p.a.
- 6. Indirect lending through partner MFIs in primary agriculture and to the people who were previously considered unbankable.
- 7. Partnering initiatives of development financial institutions for sustainable and effective improvement in ship breaking sector bringing all stakeholders together. This effort has achieved a milestone by delivering Joint Statement of Commitment by Bangladesh Ship Breaking Association (BSBA) and Association of Bankers Bangladesh (ABB) to extend cooperation for improvement in environmental and social practices to minimize pollution and enhance workplace safety.

#### **Sustainability Management**

Board of Directors sets the framework for sustainability management by formulating business strategies and budget, policies for lending decisions, capital planning, risk appetite, corporate social responsibility, etc. The business strategy is expressed by a three years' plan discussed and summarized in annual strategy session. As a counterweight to the business activities, risk management is supervised by the Risk Management Committee of the Board through a high level management committee and independent risk management unit. Besides the risk committee, there is a Board Audit Committee to ensure compliance and internal control.

#### **Green Banking Cell**

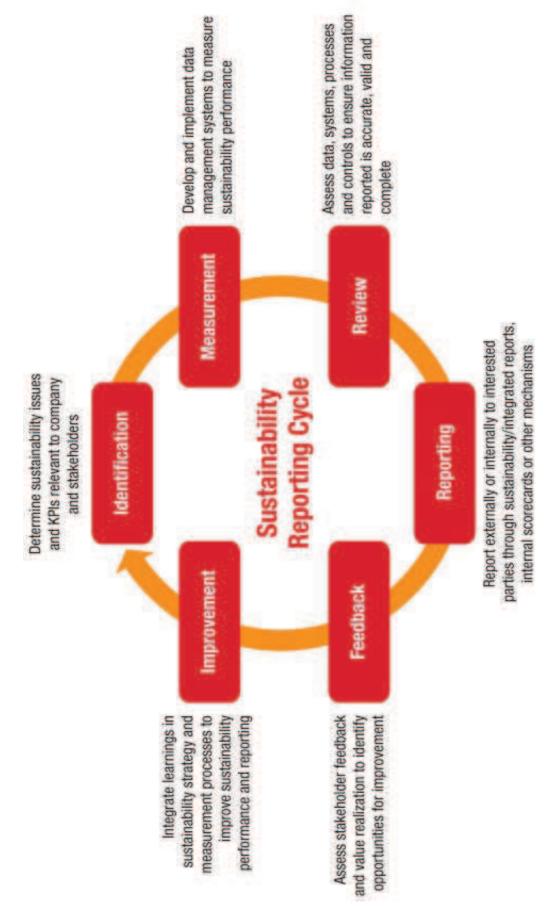
This working group is headed by Deputy Managing Director and team is made up from the risk, technology, brand and operations division. Its main functions include reduction of carbon footprint of bank's own operations and compliance with E&S risk policies while lending to customers.

#### **General Code of Conduct**

This code brings together the ethical principles and rules of conduct governing the actions of the entire Bank's staff and is the central element of the Bank's compliance program.

## **Integrated Report: Delivering Our Promises**

Value Addition and Distribution to Economy	Year 2015	Year 2014
Value Added		
Income from Banking Services	15,176.82	14,929.60
(-) Cost of services	9,291.22	9,766.98
Value added by Banking Services	5,885.60	5,162.62
(+) Non Banking Income	0	0
(-) Loan losses and provisions	1,442.07	1,221.43
Total	4,443.53	3,941.19
Distribution of Added Value		
(a) To Employees as Salaries and other benefits	2,094.30	1,941.32
(b) To Capital Providers as Dividend to shareholders	1,642.47	1,347.11
(c) To Government as Income tax	513.73	473.56
(d) To Expansion and Growth	149.29	142.24
Depreciation	162.42	152.49
Deferred tax	-13.13	-10.25
Total Distributed $(a + b + c + d)$	4,443.53	3,941.18
Excellence in Customer Service		
Number of customers	711,296	633,081
Employer of Choice		
Headcount (Permanent staff) [As on 31 December 2014 and 2015]	1844	1750
Number of fresh graduates recruited as Management Trainee Officer (MTO)	Nil	Nil
Number of fresh graduates recruited as Probationary Officer	Nil	57
Number of fresh graduates recruited in other positions	91	56
Corporate Social Responsibility		
Major Expenditure for CSR (BDT in Million)	67.10	44.80
Governance		
No. of Incidents of non-compliance with regulations resulting in fine or penalty	Nil	Nil



## **Corporate Social Responsibility**

# Corporate Social Responsibility

Corporate Social Responsibility (CSR), a strategic practice of the present global world, is a key to our organizational success that is positively impacting long term sustainability of the organization and society.

-Al-Haj Nur Mohammed



Al-Haj Nur Mohammed
Founder Chairman
Jamuna Bank Foundation

# A few words from the Chairman Jamuna Bank Foundation

Jamuna Bank Foundation has been ethically continuing its work for better Bangladesh through Corporate Social Responsibility 2008. since Corporate Social Responsibility (CSR), a strategic practice of the present global world, is a key to our organizational success that is positively impacting long term sustainability of the organization and society. Continued, uninterrupted efforts are being undertaken to concentrate on socially responsible issues. CSR activities are getting momentum and accelerated pace day by day to unveil more potential deserving areas. Among the CSR activities done by Jamuna Bank Foundation, I am highlighting a few of them. These are awarding scholarship to the unprivileged and meritorious students for higher study, voluntary blood donation program by the bank's executive. officer and staff in every year, Oirat Competition, Free Eye Camp, Mobile Medical Treatment, providing relief assistance to the affected and distressed people due to natural calamity. distribution of blanket to the distressed people to get rid of cold from winter, according reception and giving crest to the eminent citizens, establishment of old home, seminar on Anti-drug and drug free society (June 26), arrangement of anti-drug seminar every year throughout the country for establishment of drug free society in the country through

active participation of executives, officers and staffs of the Bank, establishment of Medical Center in Mirpur area of Dhaka City for the drug addicted persons, distribution of grant to the Prime Minister Relief fund for help of Peel Khana BDR killing/carnage tragedy, grant to the Prime Minister's Relief fund for the burnt people at Nimtoly, grant for the establishment of Liberation War Museum, establishment of Jamuna Bank free Primary School and Madrasha, providing medical services through medical team to the musallis/religious minded people in the Biswa Iztema at Tongi, providing financial assistance to Sk. Jamal Dhanmondi Club Ltd. for development of sports, financial assistance to SA Games and medicines and other assistance to Rana Plaza victims, etc. Besides, arrangement of free plastic surgery is done by the foreign (Netherland) expert/specialist medical team for the poor patient having cleft lip & cleft palate in different districts of the country. These noble programs are continuing throughout the country for last few years. Establishment of model village at Sena Para remote area under Thakurgaon district is accomplished by Jamuna Bank Foundation as a part of Corporate Social Responsibilities.

Besides, establishment of solar village at char Tertakia, P.S. Pakundia under Kishoregonj district is completed by Jamuna Bank Foundation. Char Tertakia is the remotest char area where no electricity is available, poor and meritorious students of the village cannot even study due to paucity of kerosene oil. We have arranged solar light for every family in this village. Since then the students of that village are able to study at night by using solar light, the villagers can perform all works during the night and without any hindrance/difficulty. To establishment international standard Medical College Land has been purchased and foundation stone has been laid for at Rupshi, Rupgonj near Dhaka, where all sorts of medical services will be provided at free of cost/nominal cost for the poor patient and also medical study for the poor meritorious students will be delivered.

Besides, many items like sewing machine, Van and Rickshaw are provided for the rehabilitation of disabled and freedom fighters. We have many more extensive and society contributing planning to be implemented in near future. Insha-allah! these would be implemented gradually with the increase of financial strength of Jamuna Bank Foundation. We think the activities undertaken by Jamuna Bank Foundation are exceptional  $\delta$  exemplary, which are shining examples for others to follow. Mentionable that in the meantime all these remarkable initiatives have been received applause. And Bangladesh Bank has highly appreciated our endeavors. International bodies have also admired our benevolent activities. We are morally committed to alleviate poverty from the society for a happy and peaceful Bangladesh with the expansion of our CSR activities.

Al-Haj Nur Mohammed

Founder Chairman

Jamuna Bank Foundation

Corporate Social Responsibility (CSR) is gaining fast global acceptance as a standard to assume environmentally sustainable and socially equitable business practices. The role of business world-wide and specifically in the developed economies has evolved from classical 'profit maximizing' approach to a 'social responsibly' approach, where businesses are not only responsible to its stockholders but also to all of its stakeholders in a broader inclusive sense. With increased globalization, local businesses are being inte-

ties. This sector is playing an intermediary role between economic development and environment protection by promoting environmentally sustainable and socially responsible investment. Bangladesh Bank has taken initiatives in respect of formalizing CSR in the banking sector of Bangladesh and issued directives to the banks and, financial institutions in this regard. It defined the strategic objective for CSR engagement, provided some priority areas with a suggestion to foster CSR in their client businesses. CSR initiatives of banks and



Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation, handed over a cheque for Tk. 1.00 crore only to the hon'ble Prime Minister Sheikh Hasina. Mr. Golam Dastagir Gazi, Bir Protik, MP and Mr. Md. Tazul Islam, MP, Directors, Jamuna Bank Ltd. were also present at the ceremony.

grated with the global economy than ever hence pressure is mounting on local businesses to converge on international standards of socially responsible business. As a member of the global economy, Bangladesh is also aware of the need to take positive initiative to establish an image of environmentally and socially responsible businesses.

The banking sector of Bangladesh has been actively participating in various social activi-

NBFIs mainly focuses on

- i) financial inclusion of less privileged population segments and underserved economic sectors,
- ii) promotion of health, education and cultural/recreational activities for advancement and well being of underprivileged population segments,
- iii) promotion of environment friendly projects.

- iv) humanitarian & disaster relief
- v) adoption of energy efficient, carbon footprint reducing internal processes and practices in own offices and establisments

### **CSR** Activities of Jamuna Bank Ltd.

Jamuna Bank earned mentionable applause in playing important role in the field of Corporate Social Responsibilities with the object to contributing for the cause of destitute/under-privileged segment of the society and for

As Jamuna Bank's non-profit subsidiary, Jamuna Bank Foundation has a unique role to play, providing leadership and making a difference for CSR in the Country. We have always focused on providing and /or making need based services available for our priority target population.

Since the outset of the Jamuna Bank Foundation it undertook good number of CSR activities. The following CSR activities are done by Jamuna Bank Foundation.

• Launching Anti-drug movement by arrang-



Jamuna Bank donated 25000 Blankets and 50 Lac Taka to Prime Minister's Relief & Welfare Fund. Al-Haj Md. Sirajul Islam Varosha, Chairman of the Jamuna Bank Limited handed over 25000 Blankets and Tk. 50 Lac to the hon'ble Prime Minister Sheikh Hasina as donation to the Prime Minister's Relief and Welfare Fund for the cold-stricken people. Md. Mahmudul Hoque, Director, Jamuna Bank was also present at the occasion.

socio-economic development of the country. The onerous task of fulfilling commitment to the society is commendably undertaken by Jamuna Bank Foundation since inception in the year 2008. The Bank made provision for Jamuna Bank Foundation at 2.00% on pretax profit of Jamuna Bank Limited.

ing seminar, rally, publishing stickers

- Blood Donation by the employees of the Bank
- Free Eye Camp program
- Scholarship among the underprivileged & disabled but meritorious students
- Established an Anti-Drug Care Center at

- Rokeya Sharani, Mirpur, Dhaka
- World Querat competitors celebrating with awards every years (1st, 2nd and 3rd position)
- Distribution of Cloth (Shari) for amount of Tk. 30.00 Lac among the poor people at Eid-ul-Fitr.
- Holding seminar on Holy Ramadan and Querat Competition Program among the Offspring's of Jamuna Bank's Executive/Officers
- Relief for disaster affected people around the country
- Jamuna Bank Old Home & Old-aged Rehabilitation Complex (Under Process)
- Jamuna Bank Medical College at Rupgonj, Narayangonj (Under Process). 19 katha land has been purchased for establishing the medical college for the underprivileged but meritorious students for facilitating Medicare and educational needs.
- Distribution of blankets among the cold prone destitute
- Sewing Machine Training Centres (12 No.) for assisting destitute women of the society
- Jamuna Bank Model Village at Thakurgaon (North Bengal)
- "Jamuna Bank Solar System Village" established in Kishoregonj District.
- Donation to National Heart Foundation, Sylhet
- Life Time Financial Assistance to Mr. Binod Bihari Chowdhury (Tk.25000/- every month), is a valiant freedom fighter δ fought against British rule and who was a Co-fighter of Shaheed Masterda Surja Sen.
- "Jamuna Bank BCS Nursing Computer Lab" established at Bangabandhu Sheikh

- Mujib Medical University.
- Jamuna Bank Bodhir Computer Training Center, Bijoynagar, Dhaka.
- Financial support to 03 (Three) Family of BDR Carnage for 10 years (Monthly Tk.40,000/- each family)
- Donation to Prime Minister Wealfare fund for Nimtoli Fire Tragedy
- Donation to Sk. Jamal Dhanmodi Club Ltd.
- Donation to the Muktijuddho Jadu Ghor
- "Jamuna Bank Free Primary School" established for slum Children at Rayerbazar. Dhaka.
- "Jamuna Bank Vocational Training Center" at Rayer Bazar, Mohammadpur, Dhaka.
- Financial support to poor freedom fighters
- Financial support provided to Cancer treatment to Singer Sabina Yesmin
- Tree Plantation Program by Jamuna Bank Foundation
- Temporary Medical Team at Biswa Ijtema, Tongi, Gazipur
- Financial support to Government & Non-Government organization.
- GPA-5 scholarship among the Offspring's of Executive/Officers of Jamuna Bank Ltd.
- Financial support to poor people for treatment.
- Arranging Art Competition for the Children
- Cleft Lip/Cleft Palate Operation (Country-wide) (Through Netherlands Medical Team)
- Mobile Medical Team

Jamuna Bank Foundation organized free Eye Camp, Diabetes, Gynae, General treatment services and distributed Free Blanket at Rayer Bazar, Dhaka. Alhaj Md. Sirajul Islam Varosha, chairman, Jamuna Bank Limited was present as the chief guest on the occasion. Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation presided over the ceremony. Director of the Bank Kanutosh Majumder, Md. Rafiqul Islam, Chairman Audit committee and Shafiqul Alam, Managing Director & CEO, Jamuna Bank Limited were present as the special guests. 1850 people were given treatment in the camp and 190 people were selected for eye operation. 600 blankets were also distributed in the program.



Jamuna Bank Foundation organized Free Medical Camp and Blanket distribution



Jamuna Bank Foundation organized an Art Competition on the occasion of Victory Day

An Art Competition for the children was held with the endeavor & finance of Jamuna Bank Foundation at IDEB Bhaban, Dhaka. The Chairman of Jamuna Bank Al-Haj Md. Sirajul Islam Varosha graced the occasion as the Chief Guest & distributed prizes among the winners. The Chairman of Jamuna Bank Foundation Al-Haj Nur Mohammed presided over the program. Director of the Bank Kanutush Majumder and The Managing Director & CEO of Jamuna Bank Limited Shafiqul Alam were present as special guests. Besides, Deputy Managing Director Mirza Elias Uddin Ahmed, A. K. M. Saifuddin Ahamed and Md. Habibur Rahman were present as Guests of Honor. Students from 36 different schools participated in the competition.

A "Voluntary Blood Donation program & Seminar on Role of CSR on Banking & Human service is indispensable" was organized by Jamuna Bank Foundation at Hotel Ahar, Station Road, Rangpur. Alhaj Md. Sirajul Islam Varosha, chairman, Jamuna Bank Limited was present as the chief guest at the ceremony. Al-Haj Nur Mohammed, chairman, Jamuna Bank Foundation presided over the programs and Shafiqul Alam, Managing Director, Jamuna Bank Limited was the guest of honour. Besides, Mirza Elias Uddin Ahmed, DMD of JBL was present at the ceremony. 17 employees of JBL under Rajshahi zone donated blood at the Voluntary Blood Donation program. Before these occasions a Seminar was held on "Severity of Narcotics and our Responsibilities for Combating it".



Voluntary Blood Donation & Seminar by Jamuna Bank Foundation

## **Corporate Social Responsibility**



Jamuna Bank Foundation arranged Medical Treatment Service in Rangpur

Jamuna Bank Foundation organized Free Eye Camp, Gyne, Diabates & General Treatment Service at Nijpara Senior Madrasha and Government Primary School ground, Kownia, Rangpur. Alhaj Md. Sirajul Islam Varosha, chairman, Jamuna Bank Limited was present as the chief guest on the occasion. Al-Haj Nur Mohammed, chairman, Jamuna Bank Foundation presided over the ceremony. Shafiqul Alam, Managing Director & CEO of Jamuna Bank Limited was present as guest of honour. Besides, Mirza Elias Uddin Ahmed, DMD of JBL and elite persons of Rangpur were present. 596 people were given treatment in the camp and 60 people were selected for operation.

Under privileged and Autistic but meritorious students and the children of employees of Jamuna Bank Limited who have got GPA-5 in SSC and Dakhil examination of 2015 were provided reception & Scholarships with the patronage and finance of Jamuna Bank Foundation. The chairman of Jamuna Bank Limited Md. Sirajul Islam Varosha graced the occasion as the chief guest and awarded scholarships to 101 students. Al-Haj Nur Mohammed, chairman, Jamuna Bank Foundation presided over the ceremony. Shafiqul Alam, Managing Director, Jamuna Bank Limited was present as special guest. Besides, Mosleh Uddin Ahmed, AMD, Mirza Elias Uddin Ahmed, A. K. M. Saifuddin Ahamed and Md. Habibur Rahman, DMDs of Jamuna Bank were present as guests of honour at the ceremony.



Jamuna Bank Foundation awards scholarship to 101 students



Voluntary Blood Donation & Seminar by Jamuna Bank Foundation

A "Voluntary Blood Donation program & Seminar on Role of CSR on Banking & Human service is indispensable" was organized by Jamuna Bank Foundation at Jamuna Bank Limited, Agrabad Branch, Chittagong. Md. Sirajul Islam Varosha, Chairman, Jamuna Bank Limited was present as the Chief Guest at the program. Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation presided over the programs and Shafiqul Alam, Managing Director, Jamuna Bank Limited was the guest of honour. 29 employees of JBL under Chittagong zone donated blood at the Voluntary Blood Donation program. Before this occasion a Seminar was held on "Severity of Narcotics and our Responsibilities for Combating it".

In the presence of Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation and Md. Sirajul Islam Varosha, Chairman, Jamuna Bank Limited an agreement was signed between Jamuna Bank Foundation and Khan & Sons (Bangladesh) Limited for construction of "Old Home" building of Jamuna Bank Foundtion at Mekail, Keranigonj, Dhaka. Shafiqul Alam, Managing Director of Jamuna Bank Limited & Member-Secretery of Jamuna Bank Foundation and Md. Mujibur Rahman Khan, Managing Director, Khan & Sons (Bangladesh) Ltd. signed the agreement on behalf of their respective organization. Besides, high officials of both organizations were present at the ceremony.



Agreement signed between JB Foundation and Khan & Sons (BD) Ltd.



Jamuna Bank Foundation organized Anti-Drug Seminar

At its initiative, on the eve of International Anti-Drug Day, Jamuna Bank Foundation organized a Seminar on "Severity of Narcotics and our Responsibilities for Combating it". Md. Sirajul Islam Varosha, Chairman, Jamuna Bank Limited was present at the Seminar as the Chief Guest. Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation presided over the ceremony and Shafiqul Alam, Managing Director of Jamuna Bank was guest of honour. Besides, Deputy Managing Directors Mirza Elias Uddin Ahmed, A. K. M. Saifuddin Ahamed and Md. Habibur Rahman were present at the program.

At its initiative, Jamuna Bank Foundation organized dicussion meeting on significance of Ramadan & lifesketch of Prophet and Rasuls and Oirat Competition for the children of Executives, Officers and Staff of Jamuna Bank Limited. Md. Sirajul Islam Varosha, Chairman, Jamuna Bank Limited was present in the program as the Chief Guest. Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation presided over the ceremony and Shafiqul Alam, Managing Director of the bank was guest of honour. Besides, Deputy Managing Directors Mirza Elias Uddin Ahmed, A. K. M. Saifuddin Ahamed and Md. Habibur Rahman were present at the program.



JBF organized significance of Ramadan and Qirat Competition



Jamuna Bank Foundation organized Seminar and Blood Donation

With the initiative of Jamuna Bank Foundation a Seminar on "Banking Service and Significance of CSR" has been organized along with a Voluntary Blood Donation program at IDEB Bhaban, Kakrail, Dhaka on 09.05.2015. Md. Sirajul Islam Varosha, chairman, Jamuna Bank Limited inaugurated the programs as the chief Guest. Al-Haj Nur Mohammed, chairman, Jamuna Bank Foundation presided over the ceremony. The Directors of Jamuna Bank Engr. Md. Atiqur Rahman, Kanutosh Majumder and the chairman of Audit Committee Md. Rafiqul Islam were present as the special guests wherein Shafiqul Alam, Managing Director, Jamuna Bank was present as the guest of honour. 92 employees of the bank donated blood at the ceremony.

Jamuna Bank Foundation organized Free Eye Camp, Gyne, Diabates & General Treatment Service at Utrail M. L. High School, Sibchar, Madaripur. Shaheen Mahmud, Chairman, Jamuna Bank Limited was present as the chief guest on the occasion. Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation presided over the ceremony. Tasmin Mahmud, Director, Shafiqul Alam, Managing Director of Jamuna Bank Limited and Mosleh Alam Chowdhury, President, Utrail M. L. High School were present as special guests. 3351 people were given treatment in the camp and 355 people were selected for operation.



JBF arranged Medical Treatment Service in Madaripur



JBF arranged Free Treatment Service in Sirajgonj

Jamuna Bank Foundation organized Free Eye Camp, Gyne, Diabetes & General Treatment Service at Upazila Parishad Adarsha Academy, Kazipur Sadar, Sirajgonj. Engr. Mosharraf Hussain, Director, Jamuna Bank Limited was present as the chief guest on the occasion. Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation presided over the ceremony. Shafiqul Alam, Managing Director, Jamuna Bank Limited and Md. Shafiul Islam, UNO, Kazipur Upzila, Sirajgonj were present as special guests. 1394 people were given treatment in the camp and 507 people were selected for operation.

Jamuna Bank Foundation organized Free Eye Camp, Gyne, Diabetes & General treatment Service at Barura Upazila Auditorium, Upazila Parishad, Barura, Comilla. Engr. Md. Atiqur Rahman, Director, Jamuna Bank Limited was present as the chief guest on the occasion. Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation presided over the ceremony. Local MP Professor Nurul Islam Milon and Shafiqul Alam, Managing Director, Jamuna Bank Limited were present as special guests. Besides, Mirza Elias Uddin Ahmed, DMD, Jamuna Bank and Rotarian Kamal Hossain, Vice Chairman, Upazila Parishad, Barura, Comilla were present at the program. 762 people were given treatment in the camp and 220 people were selected for operation.



Jamuna Bank Foundation arranged Free Treatment Service



JBF inaugurates Free Medical Service Centre at Biswa Istema

Jamuna Bank Foundation inaugurated a Free Medical Service Centre at Biswa Istema to serve the Musulle like previous years. Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation inaugurated the medical service centre as the chief guest. Besides, Mosleh Uddin Ahmed, AMD, Mirza Elias Uddin Ahmed, DMD of Jamuna Bank Limited and Md. Shahidullah, Head of Uttara Branch were present in the ceremony. Jamuna Bank serves the people of our country through Jamuna bank Foundation, told Al-Haj Nur Mohammed. It may be mentioned that last year Jamuna Bank Foundation served 24754 Musulle.

With the initiative and finance of Jamuna Bank Foundation, the construction works of Jamuna Bank Medical College and Hospital has been started at Khadon, Rupshi, Narayangonj. On the occasion of inauguration, a Doa Mahfil was held at its ground with the presence of Mr. Golam Dastagir Gazi, Bir Protik, MP, Director, Jamuna Bank Ltd., as the Chief Guest. Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation presided over the ceremony and Mr. Shafiqul Alam, Managing Director of Jamuna Bank Ltd. was present as special guest. Mr. Mirza Elias Uddin Ahmed, DMD of Jamuna Bank Ltd. and elite of Narayangonj were also present at the program.



Inauguration of Construction works of Jamuna Bank Medical College and Hospital

## **Corporate Social Responsibility**



With the initiative and finance of Jamuna Bank Foundation, construction works of "Old Home" building of Jamuna Bank Foundation at Mekail, Keranigonj, Dhaka is going on. Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation alongwith Mr. Md. Sirajul Islam Varosha, Chairman, Jamuna Bank Limited visited the construction site recently to monitor the construction works of the "Old home" complex.







Jamuna Bank Ltd., with the initiative of Jamuna Bank Foundation, has been established "Jamuna Bank Free Primary School" for slum Children at Rayerbazar, Dhaka. Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation alongwith Mr. Md. Sirajul Islam Varosha, Chairman, Jamuna Bank Limited visited the school premises and signed the visitors' book. Mr. Shafiqul Alam, Managing Director of Jamuna Bank Ltd. was also present in this occasion.

## 



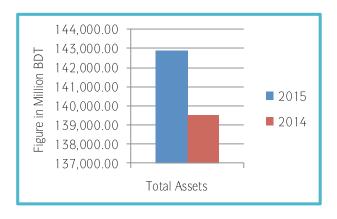
## Management Discussion & Analysis

## **Financial Statement Review**

The Bank met or exceeded almost all of its published objectives for 2015 as illustrated below. As a result of its strong commitment to improve its efficiency and profitability ensuring compliance of all regulatory requirements, the Bank consistently improved its performance. Furthermore, the Bank maintained its financial strength through sound risk, liquidity and capital management.

## **Total Assets**

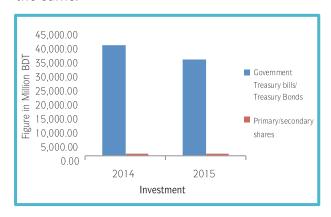
The Total Assets of the Bank as on 31.12.2015 rose to Tk.142.859.17 million from Tk. 139,494.58 million as on 31.12.2014 which indicated 2.41% growth of assets over the preceding year. The amount of cash and balance with Bangladesh Bank and its Agent as on 31.12.2015 was Tk.11,807.41 million while Tk. 10.040.97 million as it was 31.12.2014. The amount of balance with other banks and financial institutions stood at Tk. 2,920.94 million as on 31.12.2015 and Tk. 6,336.94 million as on 31.12.2014. The amount of money at Call & Short Notice stood at Tk. 1,040.00 million as on 31.12.2015 & on 31.12.2014 it was nil.



## Investment

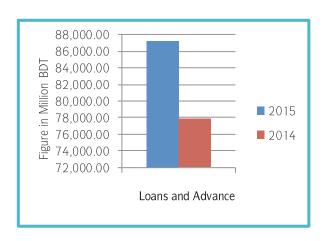
The investment portfolio of the Bank as on 31.12.2015 was Tk. 34,722.81 million while it was Tk. 39,963.54 million as on 31.12.2014. The investment portfolio was blended with

Government Treasury bills/ Treasury Bonds of Tk. 34,242.09 million and investment in primary/secondary shares of Tk.480.72 million. The Bank's major portion of investment is in Govt. Treasury Bills and Bonds for the purpose of fulfilling Statutory Liquidity Requirement as well as an approved dealer of the same.



## Loans and Advances/Investments

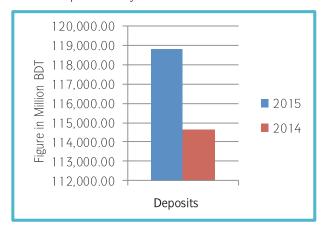
JBL was in constant efforts to explore different areas of credit operation and could maintain the credit portfolios of Tk. 87,252.28 million in 2015 while it was Tk. 77,899.79 million in 2014. In order to ensure compliance with regulatory requirements for avoiding risk of exposure to single borrower, concentration on large loans, to bring in excellence in credit operation in relation to risk management, yield, exposure,



tenure, collaterals, security valuation etc. the portfolio of loans and advances increased 12.01% in 2015 from the year 2014. JBL strived for further diversification of credit portfolios. Its credit facilities were concentrated on Trade Finance, SME finance, Agriculture and related sectors, project finance, wholesale and retail trade, transport sector, hospital & diagnostic centres and syndicate financing for big projects, capacity additions to the manufacturing sector and structured financing for developing infrastructure of the country.

## **Deposits**

Total deposits stood at Tk.118,849.18 million as on 31.12.2015 which was Tk. 114,635.13 million as on 31.12.2014. The growth of deposits Tk.4,214.05 million being 3.68% over the previous year.



## **Deposits Mix and Growth**

JBL attaches utmost importance to the deposit mobilization campaign and to the optimal deposit mix for minimizing COF as far as practicable. JBL was able to instill confidence in customers as to its commitments to the depositors and borrowing customers and thereby could mobilize a total deposit of Tk. 118,849.18 million in 2015 against that of Tk. 114,635.13 million in the preceding year showing an increase of Tk.4,214.05 million being 3.68 percent. For healthy growth of business JBL puts emphasis on no cost and low cost deposit all the time. A number of savings schemes are in place for mobilizing long term deposits, which can be planned to invest in term loans in the area lease finance, project finance and SME and retail finance with a view to having better yield. JBL's such move will motivate the people to have good savings habit, as well. The comparative position of deposit mix of the Bank as on 31.12.2015 and 31.12.2014 is depicted below:

"Figure in BDT Million"

Type of Deposit	As on 31.12.2015	As on 31.12.2014	Changes (+)/(-)	Changes in % over the Year
Current/Al wadeeah	15,428.99	12,697.60	2,731.39	21.51%
current accounts and				
other accounts				
Bills Payable	1,961.65	2,433.04	-471.39	-19.37%
Savings/Mudaraba	10,154.76	7,894.49	2,260.27	28.63%
savings bank deposits				
Fixed/Mudaraba fixed	49,668.19	57,955.48	-8,287.29	-14.30%
Deposits				
Short Notice Deposits	6,553.34	5,273.92	1,279.42	24.26%
Deposit Under Special	34,584.73	28,061.99	6,522.74	23.24%
Scheme				
Foreign Currency Deposit	497.52	318.60	178.92	56.16%
Total Deposit	118,849.18	114,635.13	4,214.06	3.68%

## **Capital Adequacy Ratios**

According to the instructions contained in Bangladesh Bank's BRPD Circulars No. 10 & 24 dated March 10, 2010 and August 03, 2010 every commercial bank operating in the country is required to maintain at minimum 10 percent of its risk-weighted assets as capital from July 01, 2011. Jamuna Bank Limited could maintain Capital Adequacy ratio of 12.83 percent as at 31.12.2015, which was 2.83 percent higher than that of Minimum Required Capital Adequacy Ratio. The amount of capital with break-up is given below:

"Fig in BDT Million"

Particulars	2015	2014
Tier I Capital	10,752.90	9,110.44
Paid up Capital	6,141.19	5,160.67
Share Premium Account		
Statutory Reserve	3,403.38	2,966.02
Right Issue Subscription Money		
Retained Earnings	1,208.33	983.75
Proposed Bonus Share		
Tier II capital	3,844.06	1,947.81
General provision maintained against unclassified Loans $\boldsymbol{\delta}$ Advances and off-balance sheet exposures	1,164.01	1,097.74
Subordinated debt issued by the bank	2,000.00	Nil
Revaluation reserves	680.05	850.07
Exchange Equalization Account		
Total Capital (Tier I + Tier II)	14,596.97	11,058.24

From the above it reveals that Jamuna Bank Limited was able to increase its core capital from Tk. 9,110.44 million to Tk.10,752.90 million and supplementary capital from Tk. 1,947.81 million to Tk.3,844.06 million and total capital increase from Tk. 11,058.24 million to Tk. 14,596.97 million.

## **Financial Highlights:**

The key features of the financial performance for the year 2015 are summarized in the following table:

"Fig in BDT Million"

Particulars	Year 2015	Year 2014
Net interest income (NII)	1,617.95	1,430.64
Profit before provision and tax/Operating profit	3,628.87	3,068.79
Provision for loans and contingent assets	1,442.07	1,221.43
Profit before tax for the year (PBT)	2,186.80	1,847.37
Profit after tax (PAT)	1,642.47	1,347.11

## **Appropriations:**

The Profit and Loss account for the year 2015 shows Profit after tax (PAT) of BDT 1,642.47 million and the distributable profit is BDT 1,208.34 million after a mandatory transfer of BDT 437.36 million (20 percent of profit before tax) to statutory reserve.

	"	Fig in BDT Million"
Particulars	Year 2015	Year 2014
Profit after tax	1,642.47	1,347.11
Retained earnings carried forward from previous year	3.23	6.11
Profit to be appropriated	1,645.70	1,353.22
Transfer to statutory reserve	437.36	369.47
Net profit after appropriation/Retained surplus	1,208.34	983.75

## **Net Interest Income**

The net interest income as on 31.12.2015 was Tk. 1,642.47 million while it was Tk. 1,430.64 million in 2014. During the year 2015 the net interest income increased by 21. 93% from the year 2014.



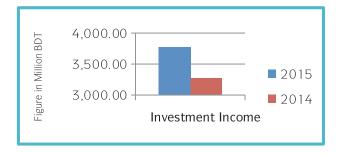
### Non-Interest Income

Total non- interest income was Tk. 1,580.33 million in 2015 and Tk.1,392.30 million in 2014. Due to increase of commission income, charges and other operating income total non-interest income increased during the year 2015.



#### **Investment Income**

Total investment income of the bank was Tk. 3,783.69 million in 2015 while it was Tk. 3,267.68 million in 2014. Due to increase of yield on investment as well as capital gain on government securities the Investment Income increased during the year 2015.



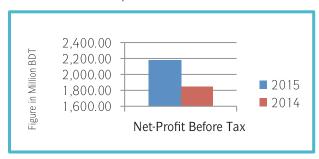
## **Non-Interest Expenses**

Total non-interest expenses was Tk. 3,353.10 million in 2015 while it was Tk. 3,021.83 million in 2014. Due to expansion of branches as well as number of employees increased, total non-interest expenses increased during the year 2015.



## **Net Profit Before Tax**

The net profit before tax of the bank was Tk. 2,186.80 million as on 31.12.2015 which was Tk. 1,847.37 million in 2014. Due to increase of operating income net profit before tax increased in comparison to 2014.

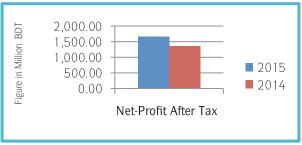


## **Provision for Income Tax**

Total Tax provision including deferred tax was Tk. 500.60 million in 2015 while it was Tk. 463.31 million in 2014. Due to write-off of bad loans during the year 2015 some tax refund/adjusment claimed in 2015.

## **Net Profit After Tax**

The net profit after tax of the bank was Tk. 1,642.47 million in 2015 while it was Tk. 1,347.11 million in 2014.



## **Earning Per Share (EPS)**

Earning per share was 2.67 as on 31.12.2015 while it was 2.19 as on 31.12.2014.



## **Statutory Reserve**

Provision for Statutory Reserve of Tk. 437.36 million was made for the year 2015 while it was Tk. 369.47 million in 2014.

## **Provision for Loans Advances and others**

Required provision has been kept/maintained by the bank against loans advances and others as under:

"Figure in BDT Million"

Particulars	During the year 2015	During the year 2014
Required Provision on Loans, Advances & Others	1,442.07	1,221.43
Provision Maintained	1,442.07	1,221.43
Volume of Classified loans $\&$ % of the same	5,839.68	4,422.15
	6.69%	5.68%

## **Import Business**

The total import business handled by the Bank in 2015 was Tk. 70,293.40 million compared to Tk. 59,909.80 million in the preceding year a increase of Tk. 10,383.60 million being 17.33 percent growth.



## **Export Business**

The Bank handled export business worth Tk. 67,080.80 million in the year under report. In 2014 total export business handled by the Bank was Tk. 64,988.60 million. Thus there was an increase of Tk. 2,092.20 million in export business handled by the Bank, being 3.22 percent growth over the preceding.



#### **Guarantee Business**

The bank handled guarantee business amounting to Tk. 9,406.30 million in 2015 while it was Tk. 4,471.00 million in 2014. Thus there was a increase of Tk. 4,935.30 million in guarantee business by the bank, being 110.38% growth.

## **Remittance Business**

The total remittance of the bank in 2015 was Tk. 11,726.70 million while it was Tk. 8,200.00 million in 2014. It indicated 43.01% growth over the preceding year 2014.



## Review of Corporate Banking operations of Jamuna Bank Limited in 2015:

Our Corporate Banking team comprises experienced relationship managers and advisor

having a deep understanding of a wide range of complex financial issues faced by our clients and an appreciation of global trends. And market dynamics. This coupled with our continuous innovation enables us to provide flexible financial products that are better designed to cater to our customers' business needs.

Our team is also well-equipped to design customized credit solutions to meet specific short-term and long-term financing requirements as well as foreign and local trade related needs of our customers. Our trade services are supported globally by a strong correspondents' banking network, allowing our clients the freedom to transact anywhere around the world. We believe in forging long-term associations with our clients by understanding their needs and going the extra mile to ensure exemplary customer service.

Our corporate platforms, across the country, are a one-stop-shop catering to the banking needs of our valued clients. We offer long term and short term loans, letter of credit, import-export finances and guarantees facilities.

As market liquidity swelled amidst progressively declining market interest rates, Jamuna Bank Limited made cautious moves and a balanced credit growth in the year 2015. Driven by efforts to grow the corporate loan book, the division prudently focused on strengthening the Bank's presence in already established sectors throughout the year, while guardedly exploring possibilities in versatile new sectors emerging in the market. A well-thought out tactical move, the strategy also underpinned the need to maintain the quality of the portfolio and contain NPL ratio to a mangeable level.

In the year 2015 GOB took widespread measures to boost industrial, agricultural and trade activities and provide much needed impetus for inclusive and overall economic growth. Jamuna Bank Limited's corporate team aligned to country objective and bank's goal also, focused on a diversifying lending mix to expand volume and boost up the top-line and the bottom-line for 2015. While continuing to help develop the import and export business,

the team also stepped up effort to support the working capital and capital expenditure requirements of the industrial sector. This meant strengthening the exposure in established sectors while selectively expanding to new fields including Leisure, Education, Lubricants etc., in an attempt to go beyond the conventional exposure matrix as well.

All through the year 2015, JBL persisted in its key role in supplying business capital in the form of loans and supporting collective finance with a high standard of diligence and compliance to help build the economy and the social and physical infrastructure of the country. The team consists of professionals who are well conversant with the sophistications of corporate lending modalities and possesses excellent abilities to provide tailored products approach to its corporate customers in a cost effective way. Our corporate banking team continues to enjoy strong affiliation with

premier corporate clients of the country .

JBL Corporate Team is organized in following functional areas:

- Working Capital Finance
- Term Finance
- Project & Equity Finance
- Syndication & Structured Finance
- Export Finance
- Financial Restructuring, δ
- Commercial Banking Services

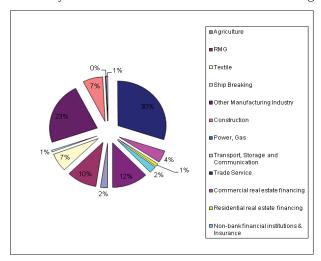
The policies of Corporate lending have continued to be reviewed keeping in mind the current and future challenges of corporate business. In last few years, JBL corporate banking continued to emphasize on new windows of business. Diversification of business has largely contributed in reduction of concentration of loans by industrial sector. Efforts were made to increase fee based income.

## Sector wise distribution of Corporate Finance is shown below:

			"Figure ir	n BDT Crore"
Sector wise Structure of Lending	Outstanding as or	n 31.12.15	Outstanding as on 31.12.14	Growth in %
	Amount	% of total loan		
Agriculture	181.63	2.152	107.38	69.15
RMG	780.44	9.246	505.59	54.36
Textile	507.59	6.014	299.12	69.69
Ship Breaking	43.91	0.520	111.54	-60.63
Other Manufacturing Industry Construction Power, Gas	1727.68 516.05 7.12	20.469 6.114 0.084	1731.6 607.74 33.77	-0.23 -15.09 -78.92
Transport, Storage and Communication	42.56	0.504	371.42	-88.54
Trade Service	2303.83	27.295	1716.63	34.21
Commercial real estate financing	334.08	3.958	92.35	261.75
Residential real estate financing	73.7	0.873	43.24	70.44
Non -bank financial institutions & Insurance	187.91	2.226	127.59	47.28
Others	926.07	10.972	752.36	23.09
Total Corporate Loans and Advances	7632.57	90.427	6500.33	17.42
SME	700.08	8.294	645.49	8.46
Retail & Cards	107.94	1.279	432.68	-75.05
Total Loans & Advances	8440.59	100.000	7578.50	11.38

Although "Commercial Real Estate Financing" and "Residential Real Estate Financing" registered sharp growth (261% & 70% respectively) in 2015, but in terms of volume Trade Service and Manufacturing sector continued to dominate the loan portfolio which reflected the changing scenarios in the internal policy stipulations and regulations in force. JBL registered a modest overall growth in lending of 11.38%in 2015 corresponding to Tk.862.09 Crore in terms of volume.

The graphical presentation also reflects that JBL maintained a balanced approach in lending to different industrial sectors and enjoyed a fare share of the business of RMG and Textile industry which dominated the manufacturing



industry .JBL's exposure to RMG & Textile Industry stood at 17% of total loan portfolio.

JBL management and the team through their innovative and insightful capabilities have transformed customers into many of the market leaders and continued to focus on building and maintaining long-term mutually beneficial relationship with the clients. The Bank has prioritized financing in infrastructure development and environment friendly projects. Jamuna Bank has stepped up to finance Green Projects which included, but not limited to, Construction of Brick Fields using environment friendly technology, Solar Energy etc., as per regulatory guidelines.

## Our Objectives in 2016:

• Generating organic growth through price competitiveness among corporate clients.

- Strengthening the presence in existing sectors while exploring emerging sectors.
- Maintaining quality of the portfolio and focusing on fee based income to act as the catalyst in supplementing the bottom line.
- Focusing on consolidating key strengths in servicing traditionally established sectors parallel to addressing the needs of new emerging businesses.
- Increasing revenues by expanding relationships and catering to the need of clients mainly in the importing and exporting sectors.
- Providing innovative, low cost and customized financial solutions to the corporate clients. Going forward expectations is to cater to client needs for bilateral, multi bank loans or specialized financing products.
- Exploring new rewarding relationships simultaneously nurturing the existing relationships.

## **Credit Risk Management**

Credit Operation of the Bank is of paramount importance. The lion share of total revenue of the Bank is generated from it, maximum risk is centered in it and even the very existence of Bank depends on prudent management of its Credit port-folio. The failure of a commercial Bank is usually associated with the problems in Credit port-folio and is less often the result of shrinkage in the value of other assets. As such, Credit port-folio not only features dominant in the assets structure of the Bank, it is critically important to the success of the Bank also.

## **Credit Risk Management**

The risk of loss that may occur from the failure of any counter party to make required payments in accordance with agreed terms and conditions and/or deterioration of creditworthiness is called "Credit Risk".

## annual 2015

Credit risks are viewed from the following perspective:

Risk in judicious selection of customer.
Risk in background & credit worthiness checking.
Risk in identifying business risk.
Risk in security coverage, valuation & perfection.
Risk of fund diversion.
Risk of end-use supervision, follow-up & monitoring.
Risk of not taking timely action.
Risk of negligence & not doing due diligence.

Credit risks are managed through a policy framework set by its Board of Directors. Bank's credit policy approved by the Board contains the core principles for identifying, measuring, approving  $\delta$  managing credit risk in the Bank. These policies represent the minimum standards for extending credit.

The following risks are generally needed to be addressed to analyze any credit proposal:

- Business Risk
- ndustry Risk
- Financial Risk
- Management Risk
- Facility Structure Risk
- Security Risk
- Environmental Risk
- Reputational Risk
- Account Performance Risk

## **Credit Risk Analysis and Mitigation Process:**

- Credit Investigation and proper selection of borrower.
- Type wise Loan/Advances facility extended on actual need; not over/under assessed of actual need
- Structuring credit facilities properly tenor should be realistic/need based and within the framework of policy/guidelines.
- Adequacy of security against facility should be ensured.
- Sanctioning with inserting all required covenants/terms δ conditions

- Documentation/scrutinization properly done before disbursement
- Supervision, Monitoring, follow up and recovery should be a continuous process.

## **Credit Risk Measurement**

Starting from Loan origination through initial screening & credit appraisal, credit approval process requires various data/information, reports, papers/documents and rational judgment. All sincere efforts are made for ensuring standards of credit approval are maintained. JBL has formulated clear guidelines for loan approval/renewal by adopting approval structure.

Credit Risk Management Division is primarily concerned with identification, assessment and mitigation of risks, especially credit risks associated with credit / investment proposal. Credit Risk Management Division measures  $\delta$  tracks the status of the credit portfolio, undertakes impact studies  $\delta$  detects risks in financial health of borrowers. The process also allows bank management to manage risk to optimize returns.

Credit Risk Management Division of Jamuna Bank Limited performs various duties such as:

- 1) CRM prepares sectorwise Budget/Allocation of credit/investment in the every of each year considering previous and forecasting upcoming economic, banking, political, local and global business conditions.
- 2) This division always updated other Divisions and Branches with latest laws, rules and regulations relating to credit operation and guides by circulation as directed by JBL, Bangladesh Bank and other Regulatory Authorities.
- 3) It represents the present picture, information/data to higher management, Bangladesh Bank and other internal/external bodies.
- 4) The division places covenants, conditions borrower wise to safeguard loans and advances and their documentation status.

- 5) CRM involves in each and every loan approval process.
- 6) Compliance of internal/external audit report is also a duty of CRMD.

## **Credit Policy of JBL**

The Bank has formulated its own Credit Policy Guidelines focusing all core risks specially risks arising out of its credit operation. The Credit Policy Guidelines encompasses a wide range of issues related to credit operation.

The major points covered by the JBL credit policy are:

- Organizational Structure.
- Segregation of duties.
- Implementation of the concept of Relationship Banking
- Credit principles.
- Credit facilities parameter.
- Preferred areas of Business.
- Discouraged Business.
- Mode-wise Credit Exposure Ceiling.
- Large Loan Concentration Ceiling.
- Management of Classified Loans and Advances to keep it at the lowest level.
- Credit Budget with sectoral outlook and exposure ceiling.
- Procedure of Credit Operational including credit assessment.
- Credit Risk Grading System.
- Emphasizing on secured lending.
- Disbursement process and Documentation Credit Monitoring.
- Delegation of Approval Authority.

The Bank updates through reviewing its credit policy periodically commensurate with the ongoing changes in the financial sector in the domestic economy & also collecting information regarding changes in global arena of Banking as well as business & economic condition.

## **Credit Budget**

Credit Risk Management Division prepares Credit Budget in the inception of each year reviewing previous year performance  $\delta$ 

outlook for the current year considering each factor like economic, regulatory, political environmental, sectoral need, global condition etc. Budget is the numerical expression of a plan. It acts as the guideline for the operational people

and streamlines all the efforts to the desired

wav.

JBL formulates credit budget indicating appetite for growth in different sectors. For the year of 2015, JBL credit budget contained the followings:

- 1. Identified  $\delta$  prioritized areas of business.
- 2. Mode-wise Credit Exposure Ceiling.
- 3. Large Loan concentration ceiling.
- 4. Utmost attention on managing Classified Loans & Advances to keep it at the lowest level.
- 5. Credit Budget for the year 2015 with sectoral outlook exposure ceiling.
- 6. Credit Budget for the different segments of business like Corporate, SME & Retail, Agriculture.
- 7. Emphasizing on Secured Lending.
- 8. Compliance of Basel-III framework δ other regulatory guidelines.
- 9. Loan pricing policy.
- 10. Policy for delegation of Approval Authority as per Bangladesh Bank guidelines.
- 11. Implementation of the concept of Relationship banking.
- 12. Strengthening Credit Monitoring.

As a result its total loans & advances reached to Tk.8440.58 crore in diversified & preferred areas of business in the year ended 2015. The graphical presentation represents us the consecutive growth of total loans and advances in last 03 (three) years.

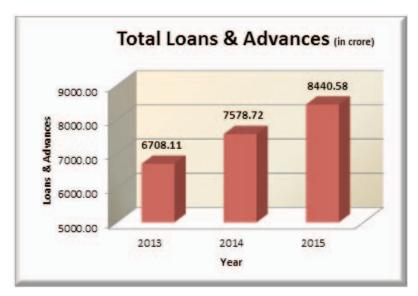


Fig. Credit Growth of Jamuna Bank Limited.

## **Credit Rating of JBL**

Credit Rating of Jamuna Bank Limited was done by the Credit Rating of Bangladesh Limited (CRAB) on the audited Balance Sheet as of December 31, 2014. CRAB has submitted their report as following:

## **Credit Rating Report (Surveillance Rating)**

	Long Term	Short Term
Rating 2014	AA ʒ (Very Strong Capacity & Very High Quality)	ST -2 (High Grade)
Rating 2013	A 1 (Strong Capacity & High Quality)	ST -2 (High Grade)
Date of Rating	June 18, 2015	
Validity of Rating	June 30, 2016	

Credit Rating Agency of Bangladesh Limited (CRAB) has assigned AA3 (pronounced as Double A three) rating of Jamuna Bank Limited in the Long Term and ST-2 in the Short Term based on audited Financial Statement as on 31st December 2014 and other relevant information.

Commercial Banks rated "AA3" have very Strong Capacity to meet their financial commitments and Very High Quality". They differ from the highest rated Commercial Banks only to a small degree. "AA3" is judged to be of very high qality and are subject to low credit risk.

Commercial Banks rated in the short term ST-2 (high Grade) category are considered to have strong capacity for timely repayment. Commercial Banks rated in this category are characterized with commendable position in terms of liquidity, internal fund generation and access to alternative sources of funds is outstanding.

## Credit Rating Agency of Bangladesh Limited (@Ralb

Ref: AGL (01)/RCM/150620/2015- 5763

18 June 2015

Mr. Shafiqul Alam Managing Director Jamuna Bank Limited Hadi Mansion, 2, Dilkusha C/A, Dhaka-1000

Subject: Credit Rating - Jamuna Bank Limited

Dear Sir,

We are pleased to inform you that Credit Rating Agency of Bangladesh Ltd. (CRAB) has assigned the following ratings to Jamuna Bank Limited:

Particulars	Ratings	
Long Term	AA <sub>3</sub>	
Short Term	ST-2	ASS
Outlook	Stable	

The entity rating is valid up to 30 June 2016. The ratings may be changed or revised prior to expiry, if warranted by extraordinary circumstances in the management, operations and/or performance of the entity rated.

We hope the Rating Awards will serve the intended purpose of your organization.

Yours Sincerely,

Hamidul Huq Managing Director

## Objectives for 2016

Despite political agitation early in 2015 that adversely affected transport services, exports, and private investment, growth in Jamuna bank Limited was satisfactory. For achieving target in 2016 we can take the following steps:

- 1. Both the Import and export business of Jamuna Bank Limited are increasing. But till now the difference between export and import volume of our Bank is huge. In addition, inward foreign remittance in our Bank still very limited. Export of RMG constitutes approimately 70% of total export of the country. RMG export finance gives multifarious income to the Bank as such we shall focus on enhancing RMG import of selected and good performing customers during the year 2016.
- 2. Now, banking is very competitive. Scope of advance is also going to be narrower day by day. As the economy is not expanding in line with the increased no. of bank branches different banks are chasing after same corporate customer. In this circumstances corporate customer are taking the chance of offering minimum interest on Loans and almost no security. In view of the circumstances, we should diversify our credit portfolio and focus on SME financing. During 2016 we shall focus on SME finance. Accordingly, we have developed different SME products.
- 3. We shall focus on retail credit because scope of earning is high. Moreover, as the loan amount is small risk of default is also small. If the loans can be properly structured and securitised the risk of default shall be minimum.
- 4. We shall focus on purchase of bills against local L/Cs issued by reputed schedule banks.
- 5. We shall focus on Lease financing for BMRE / Equipment purchase for reputed groups / customers.
- 6. During 2016 we shall also focus on trade finance (foreign and local) on selective basis considering financial

- strength, past performance, reputation and marketing ability of the customers.
- 7. We shall also focus on Agro based & Agro-processing sectors and schemes under Green finance.
- 8. We shall also focus on spinning and back-ward linkage industries on a very selective basis.
- 9. We shall also focus on telecommunication sector and real estate development sector (developers) on a very selective basis.
- 10. Overall, we shall focus to upgrade our asset quality by selective borrower selection, diversified products and sectors as well as rendering suitable customer service.

## **Retail Banking**

JBL offers assorted consumer products which are tailor-made for different consumer segments. These products not only meet the financial need of the consumers but also raise their living standard. Starting its Retail Credit operation in the year of 2009, JBL has continued its success in 2015 also. In 2015, total investment in this sector was 104.25 crores (approx) whereas in 2014, 2013, 2012, 2011 the same was 67.49 crores (approx), 48.99 crores, (approx), 41.72 crores (approx) & 47.80 crores (approx) respectively.

As one of the 3rd Generation Banks, Jamuna Bank Limited launched Retail Credit in the middle of 2009. Since launching, JBL has continued its effort in search of excellence in providing superior products and customer service to the valued Clients.

JBL offers the following Retail Banking Products for its valued Customer:

## Auto Loan:

 Customer Segment – For Permanent/confirmed service holder of Govt., Semi-Govt., Autonomous organizations, Banks, Insurance Companies, Public Limited Companies, Multinational Companies, NGOs, Employees of Private Limited Companies, acceptable to the bank, covered by guarantee of another employee of equal or higher grade. Teachers of Universities, Colleges & Schools (Affiliated). Professional persons like Doctors, Engineers, Chartered Accountants, and Architects.

• Loan Size – Minimum 5.00 lac, Maxi mum Tk. 40.00. lac.

## **Any Purpose Loan:**

- Customer Segment For Permanent/confirmed service holder of Govt., Semi-Govt., Autonomous organizations, Banks, Insurance Companies, Public Limited Companies, Multinational Companies, NGOs. Employees Private Limited Companies, acceptable to the bank, covered by guarantee of another employee of equal or higher Teachers of Universities, grade. Colleges & Schools (Affiliated). Professional persons like Doctors, Engineers, Chartered Accountants, and Architects.
- Loan Size Minimum 2.00 lac, Maximum Tk. 50.00. lac.

#### **Personal Loan:**

- Customer Segment For Permanent/confirmed service holder of Govt... Semi-Govt., Autonomous organizations, Banks, Insurance Companies, Public Companies, Limited Multinational NGOs, Employees Companies, Private Limited Companies, acceptable to the bank, covered by guarantee of another employee of equal or higher grade. Teachers of Universities, Colleges & Schools (Affiliated). Professional persons like Doctors, Engineers, Chartered Accountants, and Architects.
- Loan Size Minimum 2.00 lac, Maximum Tk. 20.00. lac.

## **Salary Loan:**

- Customer Segment For Permanent/confirmed service holder of Govt... Semi-Govt., Autonomous organizations, Banks, Insurance Companies, Public Limited Companies, Multinational NGOs. Employees Companies, Private Limited Companies, acceptable to the bank, covered by guarantee of another employee of equal or higher Teachers of Universities, grade. Colleges & Schools (Affiliated). Professional persons like Doctors, Engineers, Chartered Accountants, and Architects.
- Loan Size Minimum 1.00 lac, Maximum Tk. 8.00. lac.

## **Doctor's Loan:**

- Customer Segment For Salaried Doctors of reputed Medical Colleges & Hospitals, Clinics, Diagnostic Centers, NGOs, Multinational/Local Corporate, Govt. Offices, Semi Govt. Offices, Autonomous Organizations, National/International Aid agencies, UN Bodies.
- Loan Size Minimum 2.00 lac Maximum Tk, 50.00, lac.

## **Education Loan:**

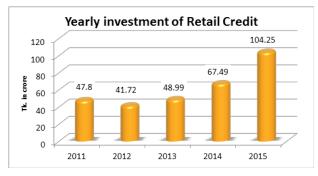
- Loan Size Minimum 1.00 lac, Maximum Tk. 10.00. lac.

## **Overseas Job Loan:**

 Customer Segment - Person having valid Job Offer/Akama/Green Card/Business Visa/ Resident Visa/Work Permit Visa. Person moving overseas for on the job training with subsequent Job Prospect.

• Loan Size - Minimum 2.00 lac, Maximum Tk. 50.00. lac.

Secured Over Draft (SOD): Loan against Fixed deposit Receipt (FDR), Special Scheme (DPS, MSS, DGDS, and TGDS), Financial Obligation



*Investment growth under Retail Banking Division as on* 31, December 2015

With these distinct products, JBL meets the various customers' necessity. The retail portfolio has been diversified with various products to meet the need of different segments of people of the society. Along with other business initiatives, JBL is working to revamp the Retail Banking business across Bangladesh to meet the Customers' demand.

## **Investment segregation under Retail Loan**



Retail Product Wise Investment shows through pie chart

## **SME Banking**

"SMEs are the Engine of Growth" – the statement is being considered as the "Key to Socio-Economic Success" in all the underdeveloped, less developed and developing economies in the world now a days. SME financing has become the "focal point" of the banking sector in Bangladesh also for its

importance and significant role in economic growth and development.

Jamuna Bank Ltd. started its SME Banking operation in Year 2005 under the supervision of the Credit Division. In the Year 2009, the SME Unit got a high momentum when the Bank turned this Unit into a separate Division. An organized, efficient and dedicated SME Team has been serving the SME community in different districts of the country since the inception of the Division.

Jamuna Bank Ltd. has earned the confidence and trust of the Small and Medium Entrepreneurs of different segments through high quality service in quickest possible time, commitment, diversified products (different types of Term Loan, Cash Credit, Overdraft, Letter of Credit with document retirement line, Lease Finance, Receivable Financing) and competitive pricing. The Women Entrepreneur Cell of the Division is also operating in full swing with the commitment to provide specialized service to the eligible and promising women entrepreneurs through out the country. In line with the Green Banking Policy, the Bank is also offering a special product named as "Jamuna Green".

The Year 2015 was a year of remarkable achievement for the SME Banking Division of the Bank. Total SME Asset Portfolio of the Bank was BDT 10180.90 million at the end of Year 2014, which has been BDT 12540.60 million at the end of Year 2015 (23.18% growth). The Division is ready for the upcoming challenges in the Year 2016 in all the possible ways.

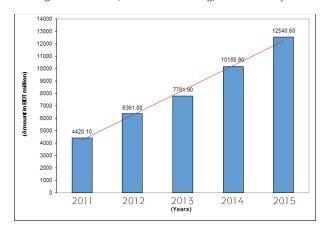
## SME product bundle of Jamuna Bank Ltd.:

- Jamuna Swabolombi
   [Term Loan]
- Jamuna Sommriddhi [Term Loan]
- Jamuna Shachchondo
   [Term Loan & Over Draft]
- Jamuna Jantrik [Lease Finance]
- 5. Jamuna Bonik [LC & LTR]

- 6. Jamuna Green [Term Loan]
- 7. Jamuna Nari Uddogh [Term Loan]
- 8. Jamuna Chalantika [CC (Hypo.) & Term Loan]
- Jamuna NGO Shohojogi [Receivable Finance]
- SOD (General) under SME [Over Draft]

- Purpose: Working Capital, Fixed Asset procurement for business, Receivable Finance.
- Pricing : Competitive.

SME growth track (loan outstanding) of last five years:



## **Agricultural and Rural Credit:**

The Jamuna Bank Limited (JBL) has successfully completed eight years of implementing its Agriculture Loan Project (ALP) since 2008 through expanding agricultural loan and rural credit program following the credit norms and policy of Bangladesh Bank (BB). Up to 2014-15 a total of 194,310 borrowers who are landless, marginal & small farmers and sharecroppers of rural areas have received loan of Tk 492.03 crore. of such remarkable performance, a total of 40,690 new borrowers have received loan of Tk 134.70 crore during 2014-15 against the target of Tk 121.00 crore set by BB registering 111.33% achievement than previous year 2013-14. As recognition of such great success BB has awarded appreciation letters to the JBL.

This popular loan is both short and term easy loan provided directly through JBL branches and linkage program with microfinance NGOs following Area Approach. JBL determines the rate of interest based on customer-banker relationship and risks analysis for various sectors and sub-sectors, and no other charge is applicable except declared interest. The loan is repaid through a customer friendly practice with a grace period of maximum two years with flexible installments of monthly, quarterly, half yearly and yearly.

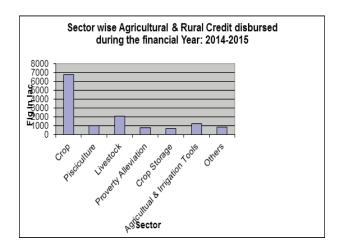
The Jamuna Bank Foundation – a sister concern of JBL provides training on different agricultural based trade and other services for

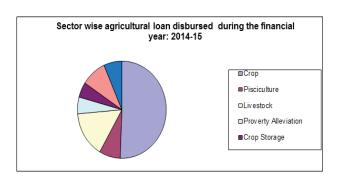
borrowers of such loans. These loans have created more self-employment opportunities, increased agriculture production, and improved living standard of rural people especially for women and unemployed youths.

More than 66% of disbursed amount was made to crop and livestock sub-sector with almost equal share followed by pisciculture, agricultural equipment, irrigation, poverty alleviation, crop storage and others.

Sector wise agricultural & rural Credit disbursed during the financial year 2014-15 by JBL (In lakh Tk).

Sector	Year: 2014-15
Crop	6,820.73
Pisciculture	1,033.99
Livestock	2,067.70
Poverty Alleviation	747.60
Crop Storage	682.61
Agricultural $\delta$ Irrigation	1229.01
Tools	
Others	889.00
Total	13,470.64





## **Treasury Operation**

The main function of Treasury Division of any financial institutions i.e. Banks is concentrated on efficient and prudent fund management. considering all types of related risks. Treasury is involved in identifying and measuring the risks associated in the business and accordingly minimizing or hedging those risks using various financial tools and maximizes profit for bank. To comply with the country's monetary and fiscal policies, treasury operates to manage overall liquidity of the bank by ensuring maximization of profit and fulfilling all regulatory requirements such as CRR, SLR & Net Open Position (NOP). In line with global standard, JBL Treasury has a dedicated, well trained and fully equipped with all up-to-date facilities treasury team capable of providing all kinds of treasury solutions through wide range of products for providing superior service with respect to pricing in the best possible solution to customers. JBL Treasury is involved in Money Market, Foreign Exchange business, PD Operations & ALM to comply with bank's regulatory requirement as well as to earn money in the course of effective utilization of balance sheet gap along with market risk management. JB Treasury works with five desks along with Off-Shore Banking Unit (OBU) related to managing fund and mitigating liquidity risks and those are:

Foreign Exchange: An important role has been played by foreign exchange desk by meeting up funding requirement of the bank. Over the year, treasury maintained bank's net open position and FC liquidity in a discreet manner to manage exchange rate risk involved in commercial transactions of on-shore and off-shore Banking units. JBL is one of the leading market makers in either foreign products like spot, swap, forward transactions in inter bank market. In 2015, JBL Treasury makes forecast about future exchange rate movement on a regular basis and maintains its open position according to its future position.

Off-Shore Banking Unit: An offshore bank is simply a bank based in a jurisdiction outside of your country of residence. Accordingly, JBL has stared its OBU operation on 22nd April, 2010 having following objectives-

- To widen and diversify JBL's area of services to the foreign investors as they do not have the opportunity of availing credit facilities from different Financial Institution in Bangladesh.
- To diversity the sources of foreign exchange earnings by increasing export of Bangladesh through the EPZs.
- To encourage and foster establishment and development of industries and commercial enterprises in EPZs in order to wider and strengthen the economic base of Bangladesh.

Money Market: Money market refers to raising and deploying short-term resources with maturity of funds generally not exceeding one year. The year 2015 was a new challenge for Treasury as it was very much flat in both money and forex market. JBL money market is one of the most active and efficient desks in the inter-bank money market of the country. The money market products are divided into call money, term money market, SWAP, Repo & Reverse Repo etc. JBL Treasury money market has earned good amount of spread income between borrowing & lending in various product of Money Market.

Primary Dealer: With a view to activating a secondary market in Treasury bond, Treasury bill and other government security, Bangladesh Bank selected Jamuna Bank Limited as a Primary Dealer (PD) in 2003 with roles in subscribing and underwriting primary issues and in market making deals with firm two-way price quotes. JBL Treasury has been participating in primary auction of government securities actively and is one of the most successful traders in secondary market. Though the active secondary market of the G-secs is still in a nascent stage in the country but we are trying hard to make secondary market possible in our country. For this reason, we have been awarding by Bangladesh Bank as the best primary dealer continuously since introduction of underwriting commission and trading volume of secondary market. JBL Treasury has earned a significant amount of Capital gain from secondary trading of Govt. Securities.

Corporate Desk: JBL Treasury is also managing

corporate portfolio by matching fund on borrowing & lending to corporate clients with a view to welfare of the economy keeping spread for the bank. In 2015, this is possible only for JBL Treasury by introducing Special Investment Fund for Corporate (SIFCO) to increase corporate client for welfare of the bank as well the economy investment portfolio. Corporate Desk also links the corporate client with treasury by nursing them.

Asset Liability Management: The responsibility of Asset liability Management is on the Treasury Division of the bank. Specifically, the Asset liability Management (ALM) desk of the Treasury Division shall manage the balance sheet. Treasury's primary objective was to mitigate the balance sheet gap in cost effective manner. The Head of Treasury Division will place the results of balance sheet analysis along with recommendation in the ALCO meeting where important decisions are made to minimize risk and maximize returns. JBL has highly efficient ALM desk. The ALM desk provides analysis, instruction and guidance in the area of Asset Liability management for proper management of balance sheet of the bank. It takes various decision regarding interest rate of deposits, loan pricing, Credit Deposit Ratio, Fund transfer pricing etc.

#### **Global Trade Services**

Facilitating Global Trade is one of the core activities of the bank. Over the last few years, the global trade financing of Jamuna Bank Limited (JBL) has gained a stable expansion. The resilience and dedication of JBL team has been ensuring continued growth of the Bank in line with the rising economy of the country. JBL serves its Global Trade and Foreign Exchange clients through countrywide 102 branches - 21 dedicated Authorised Dealer (AD) branches and 81 other branches supported by centralized Trade Finance Processing Centre (TFPC). International Division (Financial Institutions) at Head Office looks after the overall operation of Global Trade and Foreign Exchange Business of the Bank.

Global Correspondent Network & Nostro Relationship

Jamuna Bank Limited always strives to

enhance and expand foreign correspondent relationship (RMA) to facilitate global trade business of the Bank. As such, JBL's correspondent network is spread at important financial centers and business hubs all over the world, and has contributed towards expansion of the Bank's foreign trade business. Currently, the Bank is maintaining RMA with top rated 321 foreign banks covering 84 countries at 880 locations. Furthermore, as part of continuous endeavor to expand the correspondent network, International Division has been continuously establishing RMA with banks around the globe as and when required. ID facilitates global trade business through establishing RMA, LC Advising, Confirmation, Discounting/Negotiating and Collection of Export Bills, Re-discounting, Refinancing, Sourcing of FC funds, FC Term Loan, Bank Guarantee, Trade Payment Settlement, Foreign Exchange Services (e.g. commercial remittancprivate remittances, travel expenses, payment of fees for tution, exam, immigration etc.) and any other banking needs / services.

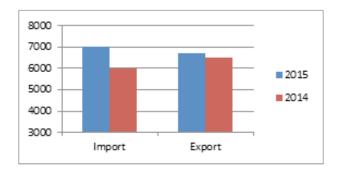
In order to facilitate the foreign exchange transactions, Jamuna Bank Limited maintains 21 Nostro accounts in the most popular currencies e.g. US Dollar, Australian Dollar, EURO, Pound Sterling, Japanese Yen, Swiss Franc, Saudi Riyal, etc. with reputable foreign banks at commercially key locations.

The bank maintains substantial credit lines with globally recognized multinational banks and financial institutions for adding confirmation of LCs, re-discounting of bills, refinancing and sourcing of FC fund as and when required.

## **Export-Import Business**

JBL has been showing consistent growth in both its import and export business.

In 2015, Import showed a remarkable increase to USD 894.32 million registering a growth of 17.33% as compared to USD 762.23 million in 2014. Except Food and Essential items, Pharmaceutical raw materials and Newsprint paper, import of all other import items increased. Import of Edible Oil, Sugar, Raw Cotton, Fabrics, Mobile Accessories, Scrape Vessel etc. grew significantly.



vAggregate exports increased by 3.41% in 2015 to USD 855.06 million from USD 826.86 million in 2014. Readymade garments continued to occupy an overwhelming share of the bank's export basket. Jute Yarn, Pet Bottle, Leather (crust  $\delta$  finished), Spare Parts for vessel, Agro-processed products etc. contributed towards improving the Bank's performance in the export sector.

Confirmation & Discounting of LCs are vital to the Bank's Foreign Exchange business. In 2015, International Division has arranged 54.48% more Confirmation & Discounting of LCs than that of previous year. This satisfactory performance in Foreign Trade and Foreign Exchange sector enabled the Bank to substantially increase its fee-based income.



Shafiqul Alam, Managing Director of Jamuna Bank Limited received the "Gold Trade Award-2014" from Maumer Mesak, Relationship Manager, Financial Institutions, Commerzbank AG at a program recently for excellent partnership in Trade Finance in the year 2014. A. K. M. Saifuddin Ahamed, Deputy Managing Director, Mohammad Shamsur Rahman, Head of International Division of Jamuna Bank Limited, Tawfiq Ali, Senior Representative and Mohammad Niaz Mahboob Representative of Commerzbank AG were also present at the ceremony.

#### Centralization of Global Trade Finance

The centralization of our trade services is one step forward to the bank's commitment to create true customer's value and provide seamless services to its customers as well as to strengthen our compliance culture. Presently, Trade Finance Processing Center (TFPC) processes and manages the foreign trade business of non-AD branches centrally in such a way that the branches and their customers do not feel any remoteness. All statements are generated centrally to comply with the compliance of internal and external authorities. Our TFPC is equipped with a talented and experienced team and performing in a cost effective and environment friendly way by reducing use of time, resources and labours to achieve its corporate goal.

The business volume of many Non-AD branches has increased robustly with active support of TFPC. In 2015, TFPC's import and export reached to USD 102.14 million and USD 88.06 million registering a growth of 16.91% and 37.69% over 2014 respectively.

## Offshore Banking Business by OBU

Jamuna Bank Limited established Offshore Banking Unit (OBU) with a view to catering the banking requirement of non-resident customers both in EPZs and abroad. Over time, it has extended financing facilities to the local customers as well. The Deposit and Advance of the Bank's OBU grew USD 6.23 million and USD 36.22 million in 2015 registering an outstanding growth respectively over the previous year. At the same period, OBU has discounted 704 Export Bills amounting USD 71.34 million which is 84.91% higher than that of 2014. Jamuna Bank Limited is offering Mid and Long Term financing facilities in Foreign Currency (FCY) at a lower rate of interest to its prime customers through OBU as well.

Off-shore Banking Unit has secured a profit of USD 0.41 million which is 184.03% higher than that of 2014. OBU intends to increase its client-base as well as engage into different derivatives e.g. Options, Factoring, Forfaiting etc.

#### **SWIFT Network**

Jamuna Bank Limited joined SWIFT ALLIANCE in 2003, which is recognized globally as the

most effective network for fastest, reliable and secured financial transactions worldwide. Currently, the Bank uses web based centralized application, SWIFT Alliance Web Platform (AWP) and all AD branches have access to a wider range of functionalities with uninterrupted, real time communication infrastructure with more than 10,400 Financial Institutions in 200 countries around the world.

International Division looks after all sorts of regulatory reporting related to Global Trade and Foreign Exchange of the Bank. It aims at ensuring compliance and regularity of reporting to central bank and other regulatory bodies. The Bank has installed SWIFT Sanction Screening software with a view to helping the Bank to reduce risks and comply with various local and international Sanctions.

Jamuna Bank Limited adheres to the highest level of integrity, efficiency and caution in providing value added services to its customers, especially in new issues and products in Global Trade Services, thereby creating an ongoing relationship of trust and confidence in all their dealings with the Bank.

## NRB Banking & Foreign Remittance

Remittances is enriching the foreign currency Reserve of the Country and reducing the dependency on overseas assistance. It facilitates the balance of payment, import financing, adoption of new development plans and its implementation. Remittance figure attains US\$ 15.32 billion in 2014-2015 FY, which was 14.23 billion in 2013-2014 FY that is 8.35% of Total GDP and 8.37 times of Foreign Direct Investment (FDI). Bangladesh is the 7th largest remittance sourcing Country of the World. Bangladesh secured 3rd Position in earning Remittance among the South Asian countries in 2014. Per Capita remittance of Bangladesh is \$ 93.25 where as Sri Lanka \$ 333.33, Nepal \$ 131.21, Pakistan \$ 90.72 & India \$ 55.35 in the year 2014.

Jamuna Bank Ltd has a dedicated NRB Banking & Foreign Remittance Division to ensure prompt & efficient services to the Customers offering best competitive price for their hard earning Foreign Currencies. Consequences upon different initiatives taken by last four

years Jamuna Bank secured total Remittance of USD 150.34 million in 2015 achieving 44.97% growth in 2015 over 2014 (USD 103.71 million) where as our country growth is 2.47% in 2015 compared to previous year. In 2015, total 2,30,445 transactions were made by JBL which is 61.75% higher than that of 2014 (1,42,266 nos. transactions). JBL stood 18th position among all the Banks in Bangladesh with contribution of 1% of Total Remittance in 2015.

We have different attractive deposit and investment products or schemes to accumulate the hard earned remittance proceeds of NRBs so that NRBs and their Beneficiaries can contribute to the economic growth of the Country by investing their remittance proceeds into productive sector of the economy.

JBL handle both inward & outward Remittance products. The outward Remittance includes FC Cash, FDD, FTT & wire Transfer through SWIFT. The Inward Remittance products are Over the Counter Payment (OTC), JBL Account Credit, 3rd Bank Account Credit through BEFTN, wire Transfer through SWIFT etc. We have a strong Remittance Settlement Network with different associate Banks & BEFTN facilities with all the Bangladeshi Banks, which cover about 9,469 remote locations besides our 102 strategic Branch locations and 188 owned ATM Network throughout the Country. We have an admirable Remittance Tie-up with a good number of world's renowned following Exchange Houses:

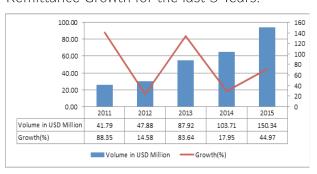
Western Union Money Transfer	Xpress Money Services	MoneyGram,
Transfast Remittance LLC	Placid NK Corporation	RIA Financial Services
Al Zaman Exchange WLL Qatar	Valutrans SPA - Italy	Al Bader Exchange UAE
UAE Exchange Malaysia SDN BHD, UK	Zenj Exchange Co Bahrain	Rumana MoneyServices
Moneylink UK	Al Ansari Exchange UAE	Progoti Exchange -UAE
		Instant Cash FZE - UAE

Besides, different Banks are also using to facilitate the Remittance services to the Beneficiaries throughout the World too.

Recently we are also finalizing Arrangement with few more Exchange Houses like Al Fardan Exchange (UAE), Merchantrade Asia SDN BHD-Malaysia and Kuwait Asian International Exchange Co. W.L.L (Kuwait) that will be operating in 2016 hopefully.

Moreover, we have 5 sub agent Banks such as SBAC Bank Ltd, NRB Commercial Bank Ltd, Union Bank Ltd, Midland Bank Ltd and Modhumoti Bank Ltd for distribution of foreign remittance to the beneficiaries through their wider network countrywide. Mobile Remittance will also be introduced through 3000 Hot Spot agent network of Jamuna Bank Sure Cash throughout the country.

#### Remittance Growth for the last 5 Years:



#### **HUMAN RESOURCES DIVISION**

Human Capital for corporate governance: "People are our most important asset". This transforming competitive advantage lay deep inside our Bank in our people. Our core brand has always been our employees, appreciated for their passion to perform. For us, employees are the best brand. We do not offer our employees a job, we offer them a career.

We strongly believe that employees are required to work in a team to run a system smoothly & efficiently. Our efficient work force acted as the fundamental pillar to elevate the Bank at today's height of success and beyond. We are always concerned with upgrading our entire workforce to the next level of skill and efficiency through training and it is a continuous process. In line with its expansion plans, Jamuna Bank plans to acquire talents from the market to meet the customers' ever-increasing demand and to support the ever changing business scenario.

#### Human Resources:

Strategies set for the Human Resources Management is one of the key factors of enhancing the Bank's overall performance. The main function of HR is to enhance employee potential and utilize them properly towards achieving

organizational goal. The Bank has already established a work environment for the employees where excellence and performance help them to explore their prospect. Jamuna Bank has an inspiring culture for employees to perform meticulously and to achieve efficiency. Our policy on Human Resource Management is proactive. Our HR mission is to be the employer of choice.

Jamuna Bank believes that investment in human resource development is the key to continued growth of the Bank. The Bank recruits people from all sections of the society, as it believes that competent human resources are vital for the growth and success of the Bank. The Bank is offering congenial working environment and a competitive compensation package. The management team of the Bank with their talent  $\delta$  skill has now been working for business excellence of the Bank with new pledge based on professionalism, team work, strong bondage of interpersonal relationship with good governance.

The new economies with increased global, regional and local competition coupled with socio-economic sensitivity have created enormous challenges in business. To cope with this challenges and changes, our strategic objective is to consolidate and strengthen our HR system  $\delta$  process including organizational development. In line with our objective, Jamuna Bank organizational focus is to introduce developing the talent pool in leading the competitive business synergy, consolidate Key Performance Indicator (KPI) based performance management, re-design reward and recognition system linked to performance.

The triumph and all round growth of the Bank is an outcome of the synergy of various assets that the Bank possesses. One of the most vital of them being its Human asset – its people, which has enabled the Bank to cross through an all-encompassing growth trajectory. We took some initiatives to get the highest per employee productivity in the banking industry for upcoming years.

The initiatives being taken from HR for year 2016 but not limited to the following:

- a) Organization Development & Process Improvement
- 1. Finalize the Corporate Organogram, all divisions/departments/units and branches / SME Center organogram with board approval.
- 2. Re-structure the following Division/Department with approval of the Board:
  - i. Corporate Banking Division
  - ii. Retail Banking Division
  - iii. Credit Risk Management Division
  - iv. Special Assets Management Division
- 3. Formation of New Divisions/Departments/Units with approval of the Board:
  - i. Card Business Division
  - ii. Structured Finance Department
  - iii. Marketing & Planning Division
  - iv. MIS & EDW Department
  - v. Credit Restructured Unit
  - vi. Transactional Products/Payment Management Unit
- 4. Revise or formation of the following policies:
  - i. Employee house building loan
  - ii. TA/DA policy
  - iii. Training Policy (new)
  - iv. Compensation & Benefits policy (new)
  - v. Service excellence policy (new)
  - vi. Talent Management policy (new)
  - vii. Contractual employees absorption policy with different career ladder
- 5. Develop job description for all individuals
- 6. Finalize HR Audit and develop skill inventory for all individual
- 7. Revisited Branch Grading for year 2016 in a standard form.
- 8. Introduce mystery shopping with 3rd party to improve customer service
- b) Manpower Planning & Deployment
- 1. Periodic Health Check-up of the Branch-

- es (102 Branches) in all parameters to review the growth and contribution of each branch
- 2. Manpower rationalization at Divisions / Departments / Units / Branches / SME Center including Casual staff
- 3. Developed manpower planning for the year 2017
- 4. Number of employees to be recruited 228 including 100 MT/PO
- 5. Manpower to be deployed at six (06) to eight (08) new branches
- c) Performance Management and Learning & Development
- 1. Conduct promotion interviews (written, viva-voce) for all job grades and circular the promotion
- 2. Quarterly KPI review for all individuals.
- 3. Conduct training/workshop (in-house, external & abroad) in year 2016 to cover 3400 participation and 68080 man-hours.
- 4. Developed in-house training plan for year 2017 with emphasis on core δ behavioral competency.
- d) Human Resources Operation
- 1. Streamlining HR functional process (on going process)
- 2. Process mapping of all functions to reduce lead-time (on going process)
- Three years and above transfer (200) including HOB
- e) Compensation & Benefits
- 1. Introduce health insurance for all employees the their dependents (wife & 2 children)
- 2. Implement yearly salary increment and salary enhancement for all permanent employees
- 3. Implement Broad-banding salary scale.
- f) HRIS (Green HR Management)
- 1. Transform physical KPI to on-line KPI under green banking strategy
- 2. Centralized Payroll system to reduce man-hour at branch level
- 3. E-Certificate
- 4. Finalize Enterprise HR solution with

approval from the board.

#### **Human Resource Development:**

- Committed to maintain an equitable and consistent reward structure for employees and initiatives were taken to benchmark salaries of the employees in the industry.
- Provided the Bank's workforce with essential information, training opportunities and resources, helping them to enhance their productivity and achieve new levels of professional success.
- People engagement in their respective job grade in line with job complexity.
- Spent substantial hours of training for the development of the employees.
- Enhance the managerial capacity of the executives based on identified leadership competencies.
- Establish cross-functional teams as a means of development for high potential employees at all levels.
- Maintain Effective management of the performance appraisal system and the variable pay plan.

#### **Employee Engagement:**

Various initiatives were formulated to keep employees motivated and engaged. The engagement initiatives were formulated with the objective of creating engagement of employees with the job, with their colleagues and with the organization. Different initiatives were implemented for improving employee – HR connect, focused employee communication and building loyalty, pride and commitment such as introduction of structured system of HR visits to Branches, Exit interviews, counseling etc.

# Strategic Workforce Planning & Recruitment Drive:

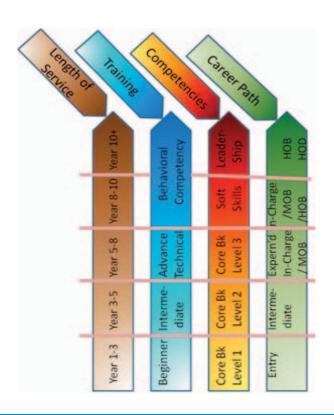
An optimal manpower mix is a prerequisite for the nourishment and growth of the business. Hence a strategic manpower planning model has been placed for estimating manpower needs by level, skills and by Branch/Division/Department/Unit. Initiative has also taken for strategic workforce planning for the next few years to feed into various HR interventions like recruitment planning, career progression, succession planning, vacancies and postings/deployment.

The Bank has a clearly defined Recruitment policy which steers the recruitment from different channels, hiring of larger numbers in view of the emerging requirements as projected by the strategic workforce planning. We always prefer to infuse fresh blood in the main stream of the Bank.

#### Formulation Of Talent Management System:

Under the service excellence strategy, we identify and groom young potential leaders in the Bank to enable them to go to the critical leadership positions by filling up the foreseen leadership gaps in future, the Bank has taken a big stride of designing and implementing a well orchestrated Talent Management System. This system proactively identifies future potential leaders based on various criteria and also grooms them through a systematic developmental plan for each of the identified future leader.

#### Framework For Career Progression



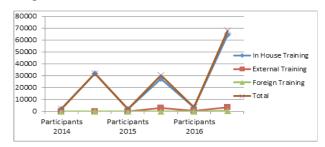
Concentrated efforts have been taken by the Bank for fostering the career progression of employees primarily to reward them for their efforts and performance and also to motivate them further to climb up the corporate ladder and thereby fulfill both organizational as well as personal aspirations. The Bank not only provides opportunities for upward movement in the hierarchy but also ensures horizontal movement of Officers across different functions to provide them wider exposure and carve out a definite career path for them.

#### Training & Development:

Jamuna Bank Training Academy (JBTA) through its continuous training and development program acts as a catalyst in augmenting the competencies of employees and equipping them with right skills and knowledge for meeting ever changing business needs of customers in different segments.

Training has now emerged as a critical function in the organizational endeavor to compete and keep the workforce fit enough to take on the competition. Jamuna Bank Training Academy (JBTA) aligning with Human Resources Division is focusing on comprehensive grooming of employees' in key banking areas like credit, foreign exchange, GB etc. according the individual competency gap. Apart from these, different soft skills training are being provided to the employees for future betterment of the career. With a view to encourage a culture of innovation across the organization, Jamuna Bank, HR has taken the next leap in areas of e-Learning in reaching out to every single employee to develop

a culture of learning. A snap-shot of past two year accomplishment and plan for year 2016 is given below:



# Training conducted by Jamuna Bank Training Academy (JBTA) in the year 2015 at a galance



Jamuna Bank Training Academy (JBTA) arranged workshop regarding "Sale of Government Treasury Bonds to the corporate, retail and institutional investors" on 07.02.2015 at Surma Tower, Motijheel, Dhaka. Mr. Shafiqul Alam, Managing Director, Jamuna Bank Limited inaugurated the workshop as the chief guest. Mirza Elias Uddin Ahmed, DMD and Ahamed Sufi, In-charge of JBTA were present at the workshop. 40 executives and officers of the bank participated in the workshop.



Jamuna Bank Training Academy (JBTA) arranged Workshop on "Prevention of Terrorism Financing & FATCA Reporting". A. K. M. Saifuddin Ahamed, Deputy Managing Director, Jamuna Bank Limited inaugurated the workshop as the chief guest. Ahamed Sufi, SVP & In-charge of JBTA and 47 officials of General Banking and account opening department of different branches of Dhaka city and adjacent of Dhaka were present at the workshop.



Jamuna Bank Training Academy (JBTA) arranged Training regarding "Credit Operation & Management" for Credit Officers. Mr. Shafiqul Alam, Managing Director, Jamuna Bank Limited inaugurated the Training program as the chief guest. Ahamed Sufi, SVP & In-charge of JBTA was present at the program. 40 officers of the Bank participated in the training.



Jamuna Bank Training Academy (JBTA) arranged Training regarding "International Trade & Foreign Exchange Operation." Mr. Mirza Elias Uddin Ahmed, Deputy Managing Director, Jamuna Bank Limited inaugurated the Training program as the chief guest.



Jamuna Bank Training Academy (JBTA) arranged Training regarding "Credit Operation & Management". Mr. Md. Habibur Rahman, Deputy Managing Director, Jamuna Bank Limited inaugurated the Training program as the chief guest.

Jamuna Bank Training Academy (JBTA) arranged Training regarding "Management of Non-Performing Loans & Strategies". Mr. Mirza Elias Uddin Ahmed, Deputy Managing Director, Jamuna Bank Limited inaugurated the Training program as the chief guest.





Jamuna Bank Human Resources Division organized a workshop on "Key Perofrmance Indicators" (KPI) Management for Heads of Branches at Jamuna Bank Training Academy (JBTA). Mamun Mahmud, EVP & Head of Human Resources Division was present as speaker at the workshop. 19 heads of branches of the bank were present at the workshop.

## annual 2015



Jamuna Bank ICT Division organized day-long workshop on "RTGS System" at Jamuna Bank Training Academy (JBTA), Surma Tower, Purana Paltan, Dhaka. Mamun Mahmud, EVP & Head of Human Resources Division inaugurated the program. Executives and Officers from different branches attended the workshop.

Jamuna Bank Limited recently organized an awareness program on Export Development Fund (EDF) for the officials of AD branches and Head Office at Jamuna Bank Training Academy (JBTA), Dhaka. A. K. M. Saifuddin Ahamed, Deputy Managing Director inaugurated the program as the chief guest. Guest speakers, Sheikh Monirul Islam and Mohammad Arafat Ali, Deputy Directors of Bangladesh Bank discussed on various issues of EDF. Ahmed Sufi, SVP and Principal of JBTA and Mohammad Shamsur Rahman, SAVP and head of International Division were also present at the program.

Jamuna Bank ICT Division organized "Electronic Communication Workshop" at Jamuna Bank Training Academy on 15.09.2015. Mr. Shafiqul Alam, Managing Director & CEO inaugurated the workshop as the chief guest. Besides, Mamun Mahmud, EVP & Head of Human Resources Division and Ahmed Nawaz, SVP & Head of ICT Division were present at the workshop. 51 officers of different branches of Jamuna Bank participated at the workshop.







Jamuna Bank Training Academy (JBTA) arranged Training regarding "KYC for Branch Managers". Mamun Mahmud, EVP & Head of Human Resources Division was present on the occasion.

Jamuna Bank Training Academy (JBTA) organized Training Program on "Practice & Law of Banking" at Surma Tower, Purana Paltan, Dhaka. Mirza Elias Uddin Ahmed, Deputy Managing Director, Jamuna Bank Limited inaugurated the program as the chief guest. Mamun Mahmud, EVP & Head of Human Resources Division was present on the occasion.





Jamuna Bank Training Academy (JBTA) organized Training Program on "Credit Assessment, Review, Supervision, Follow up, Monitoring & Recovery Legal Steps" on 26.10.2015 at Surma Tower, Purana Paltan, Dhaka. Mosleh Uddin Ahmed, Ex-Additional Managing Director, Jamuna Bank Limited inaugurated the program as the chief guest. Mamun Mahmud, EVP & Head of Human Resources Division was present on the occasion.



Jamuna Bank Training Academy (JBTA) organized day long Training Program on "House Keeping" for Operation Managers and prospective Operation Managers at Surma Tower, Purana Paltan, Dhaka. Md. Habibur Rahman, Deputy Managing Director, Jamuna Bank Limited inaugurated the program as the chief guest. Atiar Rahman Molla, Ex-Faculty of BIBM conducted the program as external resource.

Jamuna Bank Training Academy (JBTA) organized day long Training on "Effective SME Opertion and Techniques of Marketing Supervision & Recovery Legal Steps" at Surma Tower, Purana Paltan, Dhaka on 05.11.2015. Mirza Elias Uddin Ahmed, Deputy Managing Director, Jamuna Bank Limited inaugurated the program as the chief guest. Mamun Mahmud, EVP & Head of Human Resources Division and Asif Khan, SVP & Head of SME Division were present on the occasion.



# annual 2015



Jamuna Bank Training Academy (JBTA) arranged Workshop on "ICT Banking Business enhancement"



Jamuna Bank Training Academy (JBTA) organized day-long workshop on "People Management" at Surma Tower, Purana Paltan, Dhaka on 14.11.2015. Mamun Mahmud, EVP & Head of Human Resources Division of Jamuna Bank Limited conducted the workshop. 30 executives and Officers of Jamuna Bank Head Office and Branches participated at the workshop.



Jamuna Bank Training Academy (JBTA) organized 03 day-long Training Program on "International Trade & Foreign Exchange Operation" at Surma Tower, Purana Paltan, Dhaka on 15.11.2015. Mr. Mosleh Uddin Ahmed, Ex-Additional Managing Director, Jamuna Bank Limited inaugurated the program as the chief guest. Mamun Mahmud, EVP & Head of Human Resources Division and Ahmed Sufi, SVP & Head of AMLD were present on the occasion.

Jamuna Bank Training Academy (JBTA) organized Training on 'Practice & Law of Banking". A. K. M. Saifuddin Ahamed, Deputy Managing Director, Jamuna Bank Limited inaugurated the workshop as the chief guest.

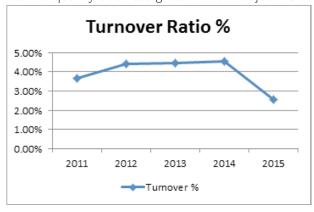




Jamuna Bank Training Academy (JBTA) organized 3 day-long training program on "International Trade & Foreign Exchange Operation" at Surma Tower, Purana Paltan, Dhaka recently. Mr. Shafiqul Alam, Managing Director, Jamuna Bank Limited inaugurated the program as Chief Guest. Mamun Mahmud, EVP & Head of Human Resources Division was present on the occasion.

#### **Employee Motivation**

Jamuna Bank believes in equal opportunity and maintains that employees are the driving force behind quality business growth. Main objective of



the bank is to bring in competitive advantage through steady adaptation to best HR practices and by constantly mounting newer heights in human excellence and capability to cope up with changes in a work culture based on values and customer satisfaction. Internal communication

among the employees is admirable. Jamuna Bank endeavors to be honest and encourages fair practice for all employees to establish good corporate environment.

Jamuna Bank believes in paying competitive compensation package. To this end, Jamuna Bank Practices a lucrative employee benefit package that includes provident fund, gratuity fund, superannuation fund, incentive bonus, annual increment, special increment, promotion, reward, insurance etc. to the eligible employees which are considered to be contributory for employee satisfaction and career growth. The Bank successfully developed a culture for its' employees a 'preferred work-place', which boost employee retention and reduced employees turnover below 5% for consecutive last five (5) years.

#### **Excellent Working Environment:**

We believe a supportive and diverse work environment is the key to attracting employees who

are engaged and dedicated to business. Therefore, we aim to create a workplace which rewards individuals for their efforts, promotes work-life balance, and offers employees the opportunities to grow, prosper and advance in their careers. That is why Jamuna Bank offers competitive, performance-based compensation, a generous benefits program, and numerous employee assistance programs. The Bank has developed an energized work-place for its employees.



Under Green Banking Strategy, Jamuna Bank Limited launched e-leave (a paperless HR System) on 21.09.2015. Mr. Shafuqul Alam, Managing Director & CEO, Jamuna Bank Limited inaugurated the event. The top Management along with HR team were present in the occasion.

#### **Performance Management:**

Jamuna Bank is solely depending on the contribution of its existing talents. From the year 2015, Jamuna Bank introduced a real-life SMART KPI to evaluate the contribution of all individuals in a transparent manner to assess quantitative and/or qualitative performance.

An effective KPI should be SMART:

- Specific:
- Measureable;
- Achievable:
- Realistic or Job Relevant;
- Containing Time-bound requirement.

Jamuna Bank believes in a performance based management culture. We believe that all employees working with us must be evaluated in a fair and transparent manner and the performance management policy of the bank ensures this. KPI based performance management process is a

collaborative partnership in which employees and their line managers establish performance goals to support both the company's business objectives and individual development. During 2015, all permanent staff has been assessed through their performance and all rating and records have been updated accordingly in employees' personal file. The performance measurement mechanism is developed to meet the following objectives:

- To reduce the number of decisions that are based solely on instinct and make decisions based on objectivity and facts.
- To quantify the achievement of goals by setting, monitoring and measuring against a standard or target. Focus on facts and see where individual improvement is/are needed.
- As individual initiative grows, it becomes more difficult to remain as close to the operational details as it is, in such case, KPI results can bring back to reality.
- Employees are clear about his/her obligations to deliver during the year and accordingly would be able to plan deliver of expectation
- Unbiased performance evaluation at the end of the year
- Job Knowledge and expertise, measured by both quality and quality of work
- Identify the individual gap and accordingly arrange the training
- Identify the potential successor

#### **Handling of Grievances:**

The bank has an open door policy when it comes to address urgent workplace issues or grievance, initiating immediate discussions with the concerned employees. We encourage employees at all levels to bring forward any grievances, so that we together can prevent small problems from becoming big issues or possibly formal disputes.

Through the "Prescribed format" maintained by the Human Resources Division, employees can send any concerns regarding workplace conditions along with the potential evidence. Subsequently investigation report conducted by HR and submits to the committee approved by Management or Board of Directors. Afterwards, written decision will be communicated to the concerned. A flow-chat of handling grievance is given.

#### Employee has Grievance Formal Handling IEVES Complaint should send to HR with Br/d iv./dept/cente On receipt HR will investigate the matter Final Appeal to the Managing Director IF NO Send request for informal meeting to HRD will arrange a meeting with all the his/her Head of Managing Director will take a decision Branch/ Division/ Dept./Center municate with the employee within 15 days Offender employee will explain his grievance Explain his complaint to his/her Head of ranch/Division/Dept/Cente and submit evidence and witness. After hearing written decision will be Head of Branch/Division/Dept./Center should communicated to both the parties within 15 try to resolve the issue informally days Both Parties will seek to reach agreement on IF NO how to take an action forward. This may Decision Satisfactory involve arranging furthermeetings with relevant third parties. An informal record should be kept of the steps and any agreement reached, e.g. thorough an email and note to file Employeeand Head of Branch/Division/Dept./Center will amange to meetas regularly as necessary to monit progress throughout the informal procedure and actions have been taken to solve the IF YES Grievance Resolved? IF NO IF YES End of Procedure

#### **Promotion/Career Advancement:**

We are mindful of keeping employees motivated, providing them with opportunities to progress in their careers. The Potential for career advancement depends on employees' growth in their current roles and demonstrated ability to perform their duties at a level commensurate with the grade they aspire to.

Employees are promoted to take higher responsibilities taking into consideration the KPI marks, written test marks, training and personal development vis-à-vis the vacancy of the respective grade as per manpower planning of the organization.

#### **Transfer:**

Transfers Provide employees with valuable expo-

sure to the full spectrum of the Bank's operationsand in some cases are used to limit the time spent in difficult postings. We do all that we can to reduce the inconvenience caused when emplovees must transferred, because of business imperatives, to locations at a significant distance from their The home stations. following initiatives are taken into the consideration prior to transfer an employee:

- 1. Job portfolio and/or competency match
- 2. Job grade match
- 3. PAR of last two consecutive years review
- 4. Convenient location match
- 5. Education background check-up
- 6. Duration in present place check.

Other than in some specialized positions, three years is the maxi-

mum length for a posting to a particular location. This helps to keep employees stimulated by new opportunities, free of the potential for complacency that can arise when a job becomes too familiar. As well bank believes that employees receive horizon broadening exposure to various aspects of banking, enabling them to explore their full potential.

#### Compensation & Benefits:

Jamuna Bank is committed to maintaining an equitable and consistent pay structure to the employees'. Bank has its own compensation  $\delta$  benefit policies for its employees and designed

### annual 2015

the following for the convenience of all employees of the Bank:

- Competitive pay structure
- Employee house building Loan
- Executives' car loan
- Group Term Life Insurance
- Employee Superannuation fund
- Gratuity Scheme
- Employee Provident Fund etc.

#### Age Distribution:

80 % of staff members are aged below 40 years which signifies that Jamuna Bank is in young, dynamic and capable hands.

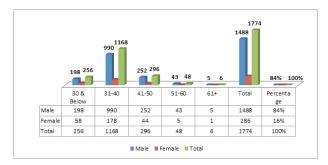
Gender Positioning: 16% female employees are now working in Jamuna Bank Limited. To empower female employees Jamuna Bank Limited took initiatives for recruiting more female employees in near future.

Male	Female
1488	286
84%	16%

Gender Positioning by Position:

Position	Male	Female
Executive	145	8
Non-Executive	1343	278

Male employees are dominating executive level which is around 95%. Comparatively female employees' mainly belong to non-executive level and holds 17%.



#### Internal Control & Compliance

Jamuna Bank has established an effective organizational structure to maintain strong internal control culture by properly complying with Bangladesh Bank Guidelines and implementing JBL ICC Policy through the resources of the ICC Division. The Division reviews and monitors

bank's credit risk, market risk, operational risk and other residual risks to achieve its organizational objectives in the field of reliability of financial reporting, effectiveness and efficiency of operations and compliance with applicable laws, regulations and internal policies.

During the year 2015, inspection teams of Jamuna Bank ICC Division carried out comprehensive inspections on the 97 branches (except 05 new branches opened in December 2015) and 25 divisions/units of Head Office as per approved annual Audit Plan and submitted reports accordingly. Subsequently, required remedial measures/corrective steps have been taken against suggestions/observations made in the said reports. Besides, the summary of the reports was placed and discussed in the meeting of Audit Committee of the Board. Appropriate actions have also been taken as per decisions of the said Committee for protecting the interest of the Bank and its stakeholders.

Internal Control & Compliance Division (ICCD) of the Bank is comprised of 03 (three) interrelated wings/units, namely i) Audit & Inspection Department, ii) Monitoring Department and iii) Compliance Department.

Audit & Inspection Department: This department conducts comprehensive/surprise/special inspection on branches and different divisions/units of Head Office in line with the yearly audit plan as approved by the Board of Directors. The division has already chalked out the Audit Plan for the year 2016 covering all the branches and divisions of the Bank as per ICC Guidelines of Bangladesh Bank.

Monitoring Department: It monitors and reviews the operational performance of various branches like off-site supervision through Quarterly Operations Report (QOR), Loan Documentation Checklists (LDCLs), departmental control function checklists (DCFCLs), etc. as part of its off-site supervision activities. If any major deviation is found, this department recommends the HolCCD for sending inspection team to the concerned branch for thorough review. Besides, its prepare Memo for the Audit Committee of the Board and subsequently, communicates its instructions to the branch/division for prompt implementation.

Compliance Department: The primary responsibility of this department is to ensure full compliance of the regulatory requirements including directives of Bangladesh Bank, National Board of Revenue (NBR), Bangladesh Securities & Exchange Commission (BSEC), Registrar of Joint Stock Companies & Firms (RJSC), Ministry of Finance, etc. having significant impact on the bank's business. Compliance is a continuous process. For this, our control system has been designed in such a way that compliance with all the relevant requirements is maintained in each activity of the Bank. The Board of Directors and the Senior Management of the Bank have developed a high ethical and moral standard to ensure strong compliance culture.

#### Performance of ICC Division in 2015:

ICC Division conducted different types of audit  $\delta$  inspection work in 2015 and their subsequent monitoring towards final compliance of the detected irregularities, details of which have been stated below:

SI. No.	Particulars	Number of task	Remarks
1	Comprehensive inspection (branches)	97 (100%)	05 branches opened in December 2015. Hence, not inspected.
2	Comprehensive inspection (Divisions/Units of HO)	25 (100%)	
3	Two times Comprehensive inspection (branches)	08	05 high risk branches & other 03 branches under the instruction of higher management
4	Surprise Visit/ Special Inspection/ Investigation work	32	As instructed by the management time to time.
5	ICT Inspection (branches)	97 (100%)	05 branches opened in December 2015. Hence, not inspected.
6	Cash Assistance files examination (branches/ Centers)	14 (100%)	All cases requested by the management.
7	AML related Inspection	10 branches (10% of total branches)	As per BFIU Circular No. 10 of Bangladesh Bank dated 28 December 2014
8	Checking of online foreign exchange transactions reporting to Bangladesh Bank (Dash Board)	21 (100%)	All AD branches of our Bank as per instruction of Bangladesh Bank, Foreign Exchange Operation Department, Head Office, Dhaka,
9	BB Comprehensive Inspection Report on Jamuna Bank, Head Office based on 31.12.2014.	01	We placed the report before the Board of Directors in its Special Meeting held on 31.08.2015 and the minutes of the said Meeting have also been sent to BB in time together with its compliance status.
10	BB conducted Comprehensive Inspection on 34 branchésreign trade & foreign exchange inspection on 07 branches and special inspection on 01 branch regarding cash assistance.	42	We have sent the compliance reports against the detected irregularities along with required documents to Bangladesh Bank within the stipulated time.
11	Implementation of the recommendations made in the reports on branches/divisions is being done smoothly.	97 branches (100%) 25 divisions (100%)	As per compliance Reports received from Branches/ Divisions.
12	Monitoring activities a re also going on regularly for all the branches.	97 (100%)	DCFCL, QOR, QLDC, etc. as received from branches.

#### **ICT Activity and Development**

Since starting of the bank in the year 2001, ICT Division is working on the Automaton of Jamuna Bank Limited. From the commencement of the Banking operation, JBL started automated banking from our first branch at Mohakhali, Dhaka. Now at the end of year 2015 the total No. of branch stands at 102 and all these branches are fully automated and under online operation.

During this long period of journey, ICT Division contributed a significant role and setting up milestone for the automation of the Bank. At present, our Bank has Online CBS and Different Value Added Services (VAS) like SWIFT, ATM Operation, VISA Card, Mobile Financial Service (MFS), SMS Banking, Internet Banking service, BACH & EFTN, Trade Finance Processing Center (TFPC), different types of utility bill collection etc.

The ICT Division also Maintain and Monitor different level of ICT Security in compliance with ICT Security Policy. We have implemented Fall Back and Business Continuity plan for all branches to ensure safety and security of ICT operation and to ensure uninterrupted customer Service.

In the year 2015, we have achieved milestone by implementing and setting up 5 new Branches and 22 new ATM, DPDC and WASA bills Collection, "SureCash" Mobile Banking, School Banking, RTGS, Email for all employees, eDoc (Electronic document management solution), E-Leave for bank employees, E-Remit (Centralized Remittance Management Solution), upgrading network infrastructure, "FloraBank" (core banking software) version upgrade, Access Control in HO and bring all branch vaults under CCTV surveillance.

At present, we are working to make Jamuna Bank's IT capability compared to be one of the best in the banking industry of Bangladesh by taking more steps to adopt new technology and services for automation of the Bank in the years to come.

#### Card & ADC Division:

#### Preface:

Card Division has successfully completed the year 2015 and undertook various business

initiatives. During 2015, we have 21% growth on credit card transaction and 38% growth on debit card transaction over 2015. Whereas the credit card outstanding was increased by 18%. Profit of 2015 significantly increased by 61.69% over 2014. Several new products were introducing 2015 which enhanced the scope of the bank and brought more bankable people under the umbrella of financial inclusion. JBL was one of the leading banks to start ATM Acquiring through National Payment Switch Bangladesh (NPSB) which has been one of the most prioritized projects of Bangladesh Bank. In 2015, following business initiatives were undertaken & the highlights below showcase the achievements of Cards & ADC in 2015.

Merchant Tie up: Card Division continuously increased the number of discount merchant partners in 2015 and signed agreement with attractive offers for Jamuna Bank cardholders are enjoying discounts on their credit card transactions from around different merchants including Mobile & Electronics, Lifestyle, Airport lounge restaurant, Travel Shop, Hotel & Resort, Health & Beauty Care etc.

- Jamuna Bank Credit cardholders got to enjoy corporate service at Apollo Hospitals & 5% discount (STS life care center).
- Jamuna Bank Credit cardholders got to enjoy Easy pay installment (EMI) 6 to 12 month with @ 0% interest at Esquire Electronics, Electromart, Samsung (Electra), Samsung Mobile, Nova, Transcom, Asian Holidays & Travel Gallery etc.
- Jamuna Bank Credit cardholders got to enjoy a range of fascinating offers & discount from renowned Luxury Hotels & Resort

in Dhaka, Sylhet, and Chittagong & Cox's Bazar. This program started in June 2015.

#### **Business Highlights**

- Total Debit Card = 266,000
- Total Credit Card = 7320
- Total Credit Card outstanding = BDT 24.22 Core
- Net Income = 4.58 Core
- Total debit card transactions 1158 Crore
- Total credit card transactions 16.55 crore

- Total number of transactions 1271531
- E-Statement: JBL has started to send e-statement for credit cards.
- Started Debit card issuance through branch level
- Started Debit & credit card activation through branch level
- Started 24 hours customer service

#### **Alternative Delivery Channel (ADC):**

ADC is another successful wing of the Bank. It deals with ATM, Cash Deposit Machine (CDM). SMS & Wallet banking, Mobile Financial Services (MFS) and Internet Banking etc. At present we have already established 188 ATMs in the countrywide. Being a Member of Q-Cash our cardholder can use NPSB, DBBL, BRAC and Q-Cash ATMs approximately 4000 ATMs. ADC managed to divert Branch traffic to Alternate Delivery Channels (ATM, CDM, Internet Banking, etc.) through planned execution of product level strategies. This decreased service quality issues, increased customer convenience and saved the cost of servicing customers from Branch. ADC provided off-site ATMs at different factory/Office premises that has facilitated services and availability of money at door step distance and also year round 24 hour (Night & Day) access into those ATMs. JBL has also set up a number of Cash Deposit Machine (CDM) across the country to help the customers to pay bills 24x7. JBL has 3 CDMs in operation now.



Jamuna Bank Limited inaugurated 175th ATM at Malir Aunko Bazar near Baligaon Bazar of Munshiganj Zila held on 27 August, 2015. Deputy Managing Director of Jamuna Bank Limited Mr. A.K.M. SAIFUDDIN AHAMED presided over the ceremony. The local Managers of JBL and Head of Card & ADC Division were also present with other executives and account holders of the Bank.

As an endless endeavor to provide the customers with top of the class banking experience, Alternative Delivery Channel (ADC) is offering customers with a range of convenient banking options .Today, JBL provides Smart phone based App. (Jamuna Bank Wallet) one of the best Mobile Banking services in the country. Customers can enjoy banking services through JBL Wallet Banking from their Tab or Smart Phone with complete security and confidentiality. Account holders can access their JBL transactional accounts with Mobile App. A wide array of services are available; e.g. viewing account details, instant mobile recharge, utility bill payments, online payment including intrabank fund transfer, and more.

Jamuna Bank has recently launched Mobile Financial Services under the brand name Jamuna Bank- SureCash in December 2014. Jamuna Ba nk- Sure Cash is the leading payment platform for mobile phone users in Bangladesh. Using this platform, a customer can make various payments such as education fees, utility bills, online purchase and personal remittance using own phone. Currently Sure Cash is working with 6 local banks. The service works with 200 payment partners and more than 33000 retail agents.



As Part of Financial Inclusion activities, an agreement between Jamuna Bank and Govt. Laboratory High School was signed on October 3, 2015. Under this agreement Students of Govt. Laboratory High School can pay their tuition fees and other service charges through Jamuna Bank SureCash. In the signing ceremony Deputy Managing Director of Jamuna Bank Ltd. A.K.M. Saifuddin Ahamed, Headmaster of Govt. Laboratory High School Md. Abdul Khaleque ,CEO of Progoti Systems Limited, Dr. Shahadat Khan signed the agreement on behalf of their respective organizations. Among others Managing Director of Addie Soft Ltd. Md Shakib Rabbani and Higher Officals of Jamuna Bank Limited, Govt. Laboratory High School and Progoti Systems Ltd were present in the ceremony.

We took important steps for financial inclusion and launch initiatives to reduce one of the most significant barriers to Bangladesh economic growth and provide the banking facilities in rural areas.

#### **Business Highlights**

Alternate Delivery Channel

- $\square$  Total ATM = 188
- $\boxtimes$  CDM = 3
- Total Mobile Banking Customer = 95000
- Total Mobile financial service for un-bank people (MFS) Account 13000
- 22 schools/ educational Institute for collecting tuition fee under mobile banking.
- Total number E-commerce Merchant & Merchant Service Provider (MSP): 10
- Engaging third party for ATM Cash management services
- Engaging third party for cleaning & maintenance of ATM Booths
- Transaction Mix:
- 1. on Us (JBL Card at JBL ATM): 70%
- 2. Off Us (Other card at JBL ATM): 30%



A. K. M. Saifuddin Ahamed, Deputy Managing Director, Jamuna Bank Limited inaugurated the Cash Deposit Machine (CDM) at Monohargonj ATM Booth, Monohargonj, Comilla as the chief guest. Besides, elite of Monohargonj and high officials of the bank were present at the ceremony.

We also continued to reinstate inactive debit/ credicard activation program during this period. We are on process of diversification of card products and services to a great extent by introducing attractive features and benefit in 2015. Along with promotional campaign we also look forward to strengthen our business operations and card security by imple-

menting EMV chip card I- banking for Credit card and 2 Factor Authentication for E-com Transactions very soon.

#### Key priorities in 2015

Popularizing Person to business (P2B), Education-payment through Mobile, Internet & ATMs based Banking & increasing number of transactions through Alternate Delivery Channel.

#### Anti Money Laundering

The international community witnessed the issue of Money Laundering, Terrorist and Proliferation Financing against which vigorous efforts are in Place and these activities are evolving rapidly in recent years in response to heightened counter measures are continuously increasing in sophisticated methods for moving illicit funds through financial systems across the globe and in the meantime acknowledged the need for improved multilateral co-operation to fight against these criminal activities. Like others, Government has also strong commitment to combat Money Laundering (ML), Terrorist Financing (TF) & Proliferation Financing (PF) by adopting a sound and stable financial system in the country. To deter and prevent ML, TF & PF, Bangladesh completed National ML & TF Risk Assessment in 2011 and 2014 as per Financial Action Task Force's (FATF) recommendations. Bangladesh also developed comprehensive National Strategy for prevent-



A day-long BAMLCO conference - 2015 on "Money Laundering & Terrorist Financing Risk Management" was organized by Jamuna Bank Limited (JBL) at CIRDAP Auditorium, Dhaka. Shafiqul Alam, Managing Director & CEO, Jamuna Bank Limited inaugurated the conference as the chief guest. A. K. M. Saifuddin Ahamed, Deputy Managing Director & CAMLCO of JBL was present as special guest. Ahamed Sufi, Head of AMLD of JBL presided over the ceremony. A total number of 110 executives and officers of different branches, subsidiaries and divisions of the bank took part in the conference.



A view of the participants in at BAMLCO Conference-2015 on "Money Laundering & Terrorist Financing Risk Management

ing Money Laundering and Combating against Terrorist and Proliferation and other related Predicate offences from 2015 to 2017. This strategy paper aims to achieve full and effective compliance status of the FATF Standards and Strengthening AML & CFT regime in Bangladesh.

To Comply and monitor the effective implementation of the Bangladesh Financial Intelligence Unit's instruction and guidance notes Jamuna Bank Limited has prepared a Money Laundering and Terrorist Financing Risk Management Guideline to prevent Money Laundering, Terrorist Financing in the Bank.

To develop and implement Compliance culture in relating to corporate governance, Bank has involved all its relevant departments or divisions like General Banking, Credit, Trade Finance, Information& Communication Technology, International Division, Alternative Delivery Channels, Internal Control and Compliance and above all Central Compliance Unit/AML Division. Proper attention has also been given to the size and range of activities, com

plexity of operations, customer base, use of technology, diversity of product, delivery channel, external linkage, geographic location and the output of ML & TF risk assessment of the bank.

The comp liance program of Jamuan Bank Ltd has been developed considering the size and range of activities, complexity of operations and nature and the degree of ML & TF risk that facing by the bank.

#### The program is included-

- Senior management role including their commitment to prevent ML, TF & PF;
- ☑ Internal policies, Procedure and Controlsincluding Bank's AML & CFT policy, Customer Acceptance Policy, Customer Due Diligence

- (CDD), Transaction Monitoring. Self assessment, Independent Testing Procedure, Employee Screening, Record keeping and reporting to BFIU;
- Compliance structure including establishment of Anti Money Laundering Division (AMLD)/central compliance Unit (CCU), appointment of Chief Anti-Money Laundering Compliance Officer (CAMLCO), Deputy Chief Anti-Money Laundering Compliance Officer (DCAMLCO) and Branch Anti-Money Laundering Compliance Officer (BAMLCO);
- ☑ Independent audit function- includes the role and responsibilities of internal audit on AML & CFT compliance and external audit function;
- Awareness building program including training, workshop, seminar for bank's employees, member of the Board of Directors, owners and above all for the customers on AML δ CFT issues.

As a part of monitoring AML Division is Performing the following duties:-

- a) In the year 2015 Anti-Money Laundering Division has inspected 56 branches on AML issues.
- b) A day-long exclusive training Program for all BAMLCO'S has been conducted by this division in collaboration with Bangladesh FIU, Bangladesh Bank in the past Quarter of this year.
- c) During the year this division has conducted day-long workshop at region-basis like as Dhaka, Chittagong& Jessore wherein almost more than six hundred of officials from different branches participated.

All these training and workshop conducted with a view to enriching the knowledge of the officials of branches and divisions of Head office, which helped to ensure AML compliance.

In fact, Jamuna Bank Limited has been giving immense importance on the Compliances for prevention of Money Laundering and Financing of Terrorist and Proliferation and to strengthen the AML and CFT issues. All and above of the stated measures, our Management and Employee's Persistent effort will be helpful to fight against ML

and TF threat and make our bank as best Compliant Bank in the coming days.

#### Marketing & Development Division

Marketing & Development Division serves as a beacon for a Bank, guiding it on which product, pricing, promotional and distribution strategies to use. Effective marketing starts with a considered, well-informed marketing strategy. A good marketing strategy will help us to define our vision, mission and business goals, and outlines the steps we need to take to achieve these goals.

To establish relationship banking and improve service quality through development of Strategic Marketing Plans, Jamuna Bank Limited had restructured the Marketing & Development Division in the year of 2012. In order to acquire substantial increase in customer base for our branches, a sales Team has been launched in September-2012. At the end of Dec-15, total 42,089 accounts (CD,SB, SND, DPS & FDR) with booking deposit of 216.34 Cr. We are procured from the Sales Channel. Due to their intensive marketing efforts, Jamuna Bank Limited has achieved a significant growth in terms of sourcing new account. Month wise number of new account (CD,SB, & SND) for the year of 2015 is given below:



#### **Banking Fair-2015**

'Banking Fair Bangladesh 2015' at national level held from 24 November to 28 November, 2015 at the Bangla Academy with a slogan 'To build a banking nation' to help build a banking nation through boosting financial-inclusion initiatives with priority to the small savers.

Bangladesh Bank (BB) Governor Atiur Rahman inaugurated the 'Banking Fair Bangladesh 2015' at the Bangla Academy premises in Dhaka, with a call for the bankers to promote 'human banking' instead





Dr. Atiur Rahman, Governor of Bangladesh Bank is delivering his inaugural speech in the 'Banking Fair Bangladesh 2015'

of traditional one to facilitate the poor for ensuring sustainable development of the country. Dr. Rahman also advised the bankers to extend their services to the mass people, including farmers, labourers and readymade garment workers, who are contributing to development of the national economy.

The BB governor expressed the hope that the fair would help in building a banking nation through raising public awareness about banking products and services, and expanding financial literacy programmes.

The central bank of Bangladesh has organised the fair covering a wide array of events, including financial literacy campaign, seminars and debates on contemporary economic and banking issues. All 56 scheduled banks, six non-banking financial institutions (NBFIs) and seven financial service-related organisations are taking part in the fair to display their products and services.

Jamuna Bank Limited has been started strongly the awareness program with a view to providing the mass people the knowledge of financial terms, its institutions, and its products and services. Jamuna



Jamuna Bank Stall in Banking Fair-2015.



Mr. Shafiqul Alam, MD & CEO, Jamuna Bank Ltd. is exchanging views with the officers of the Bank in the Stall at 'Banking Fair Bangladesh 2015'

Bank displayed all products by the stall in the Banking Fair premises to the visitor. Most of the visitors of the fair are interested to avail loans from banks at lower interest rates for expansion of their businesses. Jamuna Bank Limited provides the all sorts of services from 102 branches.

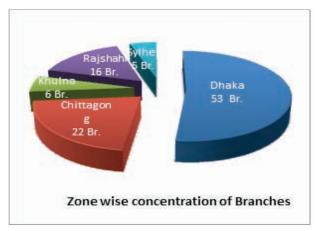


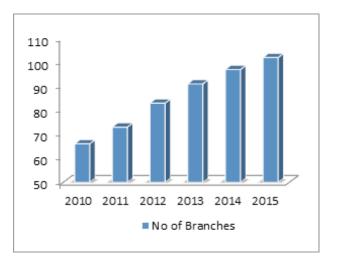
Mr. Shafiqul Alam, MD & CEO is watching the brochure relating to various products of the Bank in the Stall at Banking Fair-2015

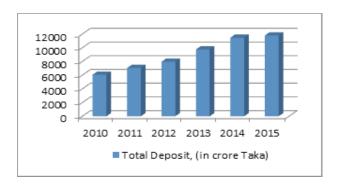
#### **Banking Operation Division**

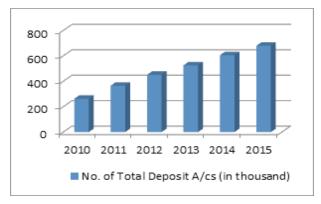
To manage overall operational activities of the Bank having 102 (One hundred two) Branches, the Banking Operation Division works like as a bridge between Central Bank & Branches for implementation of its relevant rules, policies & procedures by circulating instruction time to time. Its functions are broadly related to regulations for compliance under various provisions of Bank Company Act.

This Division has a pivotal role such as establishment of new branch, collection booth, ATM booth, Relocation of Branches, managing Evening Banking and operations of branch and issuance of guidelines for smooth functioning of the Bank. The Division searches  $\delta$  surveys various areas for potential business with opportunity of economic activities. Therefore it does the feasibility report for expanding branch network also relocation of the existing branches. In this respect in the year 2015 the Division has surveyed total 51 (fifty-one) different locations throughout the country.









The Division plays & will play the key role for execution of the following tasks:

- Online collection of various utility bills.
- Centralization of the account opening process.
- School Banking & Student Banking Activities through MFS. In this connection Bank signed MOU with an IT firm that is pioneer in providing ERP solution to Educational Institute.
- Implementation of NID verification through Election Commission. In this regard the Bank has already signed MOU with EC of Bangladesh.
- Call Centre establishment for the Bank.

The role played by the Banking Operations Division is important in the context that it implements operational policies, procedures and ensures strict compliance of the same through maintaining liaison with Internal Control & Compliance Division to provide Safety & Security guidelines to the Branches.

Banking Operations Division provides guidance to the branches enabling them to provide quick and error free customer services and thus maintains standard of services. As a part of Banking Operation Division, a "Customer Service & Complaint Management Department" has been structured. To become trustworthy to the customers, to protect interest of

the customers as well as strengthen Banker-Customer relationship are the mottos of establishing the Department. In the year 2015 we have arranged Customer Satisfaction Survey among the customers of our 09 Branches and outcome of which is very positive. In addition necessary remedial measures/corrective steps have been suggested to the branches for solving the various complaint/trouble of the customers. Details are as under:

In The Year	2015
Complaint Received	25
Complaint Resolved	25
Resolution %	100



Jamuna Bank Limited organized a Customer Night at Hotel North View in Rangpur. Huge number of customers including Alhaj Md. Sirajul Islam Varosha, chairman, Jamuna Bank Limited, Al-Haj Nur Mohammed, chairman, Jamuna Bank Foundation, Shafiqul Alam, Managing Director & CEO, Mirza Elias Uddin Ahmed, DMD of Jamuna Bank were present. All the invited customers of Jamuna Bank of Rangpur thanked the authority of the bank for arranging the Customer Night.

The Division discharges vital responsibility regarding arrangement of different programs of our Bank. It organizes MANCOM (Meeting of Management Committee), Manager's Conference, Annual Business Conference, Deposit  $\delta$  Recovery Campaign. It also prepares Grading of Branches, Zone-wise Segregation of Branches, reply of Income Tax queries, related circulars and other Business Development programs as and when required by the Management. Minutes of the programs are also prepared  $\delta$  delivered from the division in due time.



Cheque handover of Tk.5,00,000.00 (Five lac) only, contributed by all employees of JBL, as financial assistance to our cancer-ailing colleague Ms. Aeysha Jafrin (Card & ADC Div.) on 23.03.2015.

#### **Agreement Signing Ceremony**

A mutual agreement was signed between Jamuna Bank and Ocean Paradise held at Jamuna Bank Limited, Head Office, Dhaka. A. K. M. Saifuddin Ahamed, Deputy Managing Director, Jamuna Bank Limited and Khairul Anam, Sr. Manager, Sales & Buisness Development, Ocean Paradise signed to the agreement on behalf of their own organizations. Besides, senior officials of both organizations were present at the ceremony. According to the signing, Executives of Jamuna Bank and JBL Credit Card holders will get corporate facilities with discount from Ocean Paradise Hotel in Cox's Bazar.





Mr. Mosleh Uddin Ahmed, Ex-Additional Managing Director and Mirza Elias Uddin Ahmed, Deputy Managing Dirtector of Jamuna Bank Limited are seen in the Signing of Agreement for Corporate service facilities of Apollo Hospitals, Dhaka wherein A. K. M. Saifuddin Ahamed, Deputy Managing Director of Jamuna Bank and Head of Business Development & Marketing of Apollo Hospitals Dhaka Dr. Mohammed Arman Ullah signed in the agreement on behalf of their own organizations. As per the agreement, Jamuna Bank will get opportunity of special health care in Apollo Hospitals, Dhaka for JBL executives and Credit Card holders.



A mutual agreement signed between Jamuna Bank and Securex at the Head office of Jamuna Bank Limited, 2 Dilkusha, Dhaka. Managing Director of Securex Farhan Quddus and Deputy Managing Director of Jamuna Bank Limited A. K. M. Saifuddin Ahamed signed to the agreement on behalf of their own organizations. Besides, senior officials of both organizations were present at the ceremony. According to the signing, Jamuna Bank will get opportunity of direct cash loading facilities in all ATMs of JBL from Secrurex Limited.

Jamuna Bank has launched Foreign Remittance distribution services through Union Bank for Placid NK Corporation-a global Exchange House under Associate Bank Agreement with Jamuna Bank. In this connection a program was held at the Head Office of Jamuna Bank Limited wherein A. K. M. Saifuddin Ahamed, DMD of JBL, Syed Abdullah Mohammed Saleh, DMD of Union Bank, Mohammed H. Rashid, Director & C.F.O of Placid NK Corporation and Md. Abdus Sobhan, V.P & Head of NRB Banking & FRD of JBL were present. Besides, high officials of these organizations were present at the ceremony. Now the beneficiaries will be able to receive their Remittances from any Branch of Union Bank sending through Placid Express NK Corporation.





Jamuna Bank Limited signed MOU with ADDIE Soft Ltd. for providing all Financial Banking Services to Educational Institutes/Students by collecting Students Tuition/Academic Fees & all other Fees/Charges through Online Banking, Booths, Service Centers, POS, ATM, Internet Banking, KIOSK & Mobile Banking Facilities (SureCash) besides the conventional ways of the bank. A. K. M. Saifuddin Ahamed, DMD, Jamuna Bank and Md. Shakib Rabbani, MD, ADDIE Soft Ltd. signed and exchanged the agreement on behalf of their respective organizations. Besides, high officials of both organizations were present at the program.

An agreement was signed between Jamuna Bank and Seagull Hotel at Jamuna Bank Limited, Head Office, 2 Dilkusha, Dhaka. A. K. M. Saifuddin Ahamed, Deputy Managing Director, Jamuna Bank Limited and Md. Jashim Uddin, Sr. Manager, Sales & Marketing, Seagull Hotel Limited signed the agreement on behalf of their respective organizations. Under the agreement, all employees of Jamuna Bank and JBL Credit Card holders will get corporate facilities with discount from Seagull Hotel. Besides, high officials of both organizations were present at the occasion.



A mutual agreement was signed between Jamuna Bank and NOVA Electronics Co. Ltd. held at Jamuna Bank Limited, Head Office, 2 Dilkusha, Dhaka. A. K. M. Saifuddin Ahamed, Deputy Managing Director, Jamuna Bank and A. K. M. Faruk Ahmed, Chairman and Managing Director, NOVA Electronics signed the agreement on behalf of their own organizations. Besides, high officials of both organizations were present at the program. According to the signing, all the employees of Jamuna Bank and JBL Credit Card holders will get installment facilities from all electric products of NOVA Electronics Co. Ltd.





A mutual agreement signed between Jamuna Bank Limited and Airtel Bangladesh Ltd. held on 16 August, 2015 in Jamuna Bank Limited, Head Office, 2 Dilkusha, Dhaka. The Deputy Managing Director of Jamuna Bank A. K. M. Saifuddin Ahamed and CSO & Head of m commerce Rubaba Dowla of Airtel Bangladesh signed to the agreement on behalf of their own organization. According to the agreement, Airtel customers can avail cash-in, cash-out, money transfer, mobile top-up, school fee payment, bill payment and other services under the service brand "Jamuna Bank SureCash". Besides, high officials of the both organizations and Abu Taleb, CBO of Progoti Systems were present at the ceremony.

Jamuna Bank inaugurated Foreign Remittance Services with Instant Cash FZE, a Dubai based Global Remittance Company at the head office of Jamuna Bank Limited. A. K. M. Saifuddin Ahamed, DMD, Jamuna Bank Limited inaugurated the ceremony. Besides, Sanjana Farid, Country Manager of Instant Cash FZE, Md. Abdus Sobhan, VP and head of NRB Banking & FRD of JBL and other high officials of both organizations were present on the occasion. Now the beneficiaries will be able to receive their Remittances from any branches of Jamuna Bank through Instant Cash FZE.





Jamuna Bank Limited has launched Foreign Remittance distribution services through Midland Bank Limited for Placid NK Corporation-a global Exchange House under Associate Bank Agreement with Jamuna Bank. In this connection a program was held at the Head Office of Jamuna Bank Limited wherein A. K. M. Saifuddin Ahamed, DMD of Jamuna Bank and Khondoker Nayeemul Kabir, DMD of Midland Bank, Mohammed H. Rashid, Director & C.F.O of Placid NK Corporation and Md. Abdus Sobhan, VP & Head of NRB Banking & FRD of JBL were present. Besides, high officials of these organizations were present at the ceremony. Now the beneficiaries will be able to receive their Remittances from any Branch of Midland Bank sending through Placid Express NK Corporation.



A mutual agreement signed between Jamuna Bank and hotel The Peninsula Chittagong held at Jamuna Bank Limited, Head Office, 2 Dilkusha, Dhaka. The Deputy Managing Director of Jamuna Bank A. K. M. Saifuddin Ahamed and Sr. Manager, Sales & Marketing of The Peninsula Chittagong Afra Illham Binyta signed the agreement on behalf of their own organizations. Besides, high officials of both organizations were present at the ceremony. According to the agreement, all the employees of Jamuna Bank and JBL Credit Card holders will enjoy corporate facilities with discount from hotel The Peninsula Chittagong.

A mutual agreement signed between Jamuna Bank and The Palace Resort & Spa, Habigonj held at Jamuna Bank Limited, Head Office, 2 Dilkusha, Dhaka. The Deputy Managing Director of Jamuna Bank A. K. M. Saifuddin Ahamed and Excutive Director Mahboob Alam, The Palace Resort & Spa signed the agreement on behalf of their own organizations. According to the agreement, all the employees of Jamuna Bank and JBL Credit Card holders will enjoy corporate facilities with discount from The Palace Resort & Spa, Habigonj. Besides, high officials of both organizations were present at the ceremony.





A mutual agreement signed between Jamuna Bank Limited and Transcom Electronics Limited held in Jamuna Bank Limited, Head Office, 2 Dilkusha, Dhaka. The Deputy Managing Director of Jamuna Bank A.K.M. Saifuddin Ahamed and Yeamin Sharif Chowdhury, Head of Buisness, Transcom Electronics signed to the agreement on behalf of their own organization. According to the agreement, all the employees of Jamuna Bank and JBL Credit Card holders will enjoy corporate facilities with discount from Transcom Electronics Limited. Besides, high officials of both organization were present at the ceremony.

US-Bangla Airlines signed a corporate agreement with Jamuna Bank Limited at the Head office of the bank on 15.04.2015. Mr. Shafiqul Alam, Managing Director & CEO, Jamuna Bank Limited and Abdullah Al Mamun, Managing Director of US-Bangla Airlines exchanged the agreement documents. Abdullah Al Mamun, Managing Director of US-Bangla Airlines and A. K. M. Saifuddin Ahamed, Deputy Managing Director, Jamuna Bank Limited signed the agreement on-behalf of their respective organizations. Besides, high officials of the both organizations were present at the ceremony. Under this agreement, Jamuna Bank would be able to book tickets of any destination at any time from its own office.

Jamuna Bank Limited has launched Foreign Remittance distribution services through Meghna Bank Limited for Placid NK Corporation-a global Exchange House under Associate Bank Agreement with Jamuna Bank. In this connection a program was held at the Head Office of Jamuna Bank Limited wherein Mr. Shafiqul Alam, Managing Direcector & CEO of JBL and Mohammed Nurul Amin, Managing Direcector & CEO of Meghna Bank, A. K. M. Saifuddin Ahamed, DMD of JBL, A. F Shabbir Ahmad, SEVP, Meghna Bank, Mohammed H. Rashid, Director & C.F.O of Placid NK Corporation and Md. Abdus Sobhan, VP & Head of NRB Banking & FRD of JBL were present. Besides, high officials of these organizations were present at the ceremony. Now the beneficiaries will be able to receive their Remittances from any Branch of Meghna Bank sending through Placid Express NK Corporation.







Modhumoti Bank Limited signed an agreement with Jamuna Bank Limited for joining VISA International Associate Membership at the head office of Jamuna Bank. Mr. Shafiqul Alam, Managing Director & CEO, Jamuna Bank Limited and Md. Mizanur Rahman, Managing Director & CEO, Modhumoti Bank Limited exchanged the agreement documents. Md. Shafiul Azam, AMD of Modhumoti Bank and A. K. M. Saifuddin Ahamed, DMD of Jamuna Bank signed in the agreement on behalf of their respective organizations. Besides, high officials of the both banks were present at the ceremony.

Shafiqul Alam, Managing Director, Jamuna Bank Limited, is seen in the MOU signing ceremony between Jamuna Bank Limited and Travel Shop Limited wherein A. K. M. Saifuddin Ahamed, Deputy Managing Director of Jamuna Bank and Mubin Mahammed Isha, Managing Director of Travel Shop, handed over MOU documents on behalf of respective Organization. S M Mizanur Rahman, CEO of Travel Shop, was also present at the ceremony. Under this MOU, all Employees & Credit Card holders of Jamuna Bank will enjoy the Travel & Holidays related corporate service/facilities from Travel Shop.





Mr. Shafiqul Alam, Managing Director & CEO, Jamuna Bank Limited and Brigadier General Md. Nazrul Hasan (Retd), Managing Director, Dhaka Power Distribution Company Limited (DPDC) are seen at the Signing Ceremony for Online Electricity Bill Collection between DPDC & JBL whrein A. K. M. Saifuddin Ahamed, Deputy Managing Director of Jamuna Bank Limited and Md. Aminul Islam, FCMA, General Manager (F & A) of DPDC signed in the agreement on behalf of their respective organizations. Besides, senior officials of both organizations were present at the ceremony. Jamuna Bank will collect the electricity bill of the customers of DPDC.



A mutual agreement was signed between Jamuna Bank Limited and Electro Mart Limited at the Head Office of Jamuna Bank Limited, 2 Dilkusha, Dhaka. A. K. M. Saifuddin Ahamed, Deputy Managing Director, Jamuna Bank Limited and Mohammed Nurussafa Mazumder, Director, Electro Mart Limited signed the agreement on behalf of their own organizations. As per agreement, Employees of Jamuna Bank and JBL Credit Card holders will get interest free installment facilities on all electronic products from Electro Mart Limited. High officials of both organizations were present at the ceremony.

A mutual agreement signed between Jamuna Bank and Sayeman Beach Resort, Cox's Bazar held at Jamuna Bank Limited, Head Office, 2 Dilkusha, Dhaka, The Deputy Managing Director of Jamuna Bank Limited A. K. M Saifuddin Ahamed and Sr. Manager, Sales & Marketing Afra Illham Binyta signed to the agreement on behalf of their own organization. According to the agreement, all the employees of Jamuna Bank and JBL Credit Card holders will enjoy corporate facilities with discount from Sayeman Beach Resort, Cox's Bazar. Besides high officials of both organizations were present at the ceremony.





Jamuna Bank has launched Foreign Remittance distribution services through SBAC Bank for Placid NK Corporation-a global Exchange House under Associate Bank Agreement with Jamuna Bank. In this connection a program was held at the Head Office of Jamuna Bank Limited wherein A. K. M. Saifuddin Ahamed, DMD of JBL, Mohammed H. Rashid, Director & C.F.O of Placid NK Corporation, Harun Ar Rashid, SEVP & Head of ID, SBAC Bank and Md. Abdus Sobhan, V.P & Head of NRB Banking & FRD of JBL were present. Besides, high officials of these organizations were present at the ceremony. Now the beneficiaries will be able to receive their Remittances from any Branch of SBAC Bank sending through Placid Express NK Corporation.

A mutual agreement was signed between Jamuna Bank Limited, Sure Cash and Govt. City College, Chittagong held recently in College Auditorium. The Deputy Managing Director of Jamuna Bank Limited A.K.M.Saifuddin Ahamed, Professor Abdul Hamid, Principal, Govt. City College, Chittagong, Professor Hajrat Ali Mia, Vice Principal, Govt. City College, Chittagong, Chief Executive Officer of Pragati Systems Ltd Dr. Shahdat Khan, Md. Badiul Alam, SEVP & Regional Manager of Chittagong Zone, Jamuna Bank Ltd and Mohammad Jahangir Alam, Branch Manager, Jamuna Bank Limited, Kadamtali Branch, Chittagong were also present in the ceremony. All Students of Govt. City College can avail deposits of their all college fees directly under the service brand "Jamuna SureCash".



An agreement signed between Jamuna Bank and Electra international held in Jamuna Bank Limited, Head Office, 2 Dilkusha, Dhaka. A. K. M. Saifuddin Ahamed, Deputy Managing Director, Jamuna Bank Limited and Mahmudun Nabi Chowdhury, General Manager, Electra international Limited signed the agreement on behalf of their respective organizations. As per the agreement, all the employees of Jamuna Bank and JBL Credit Card holders will get installment facilities from all electric product of Electra international Limited.





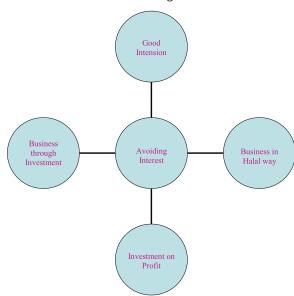
NRBC Bank Ltd signed a Memorandum of understanding (MOU) with Jamuna Bank Limited (JBL) for disbursement of Foreign Remittance as an associate Bank of JBL. The Managing Director & CEO of JBL Mr. Shafiqul Alam and the Managing Director & CEO of NRBC Bank Dewan Mujibur Rahman signed the MOU on behalf of respective banks. Besides, A.K.M. Safiuddin Ahamed, DMD of JBL, Kabir Ahmed, EVP & Head of ID, NRBC Bank and Md. Abdus Sobhan, Head of NRB Banking & FRD of JBL were present on the occasion.

An agreement between Jamuna Bank and Netrokona Municipality was singed at Netrokona Municipality Bhaban. Under this agreement residence of Netrokona Municipality can pay their Utility Bills, Holding Tax, and Trade License Fees, through Jamuna Bank SureCash. In the signing ceremony Deputy Managing Director of Jamuna Bank Limited A.K.M. Saifuddin Ahamed, Netrokona Municipality Mayor Proshanto Kumar Ray, CEO of Progoti Systems Limited, Dr. Shahadat Khan signed the agreement on behalf of their respective organization. Before this agreement, another agreement was signed between Netrokona Govt. Girls' High School and Jamuna Bank Limited. Under this agreement Students of Netrokona Govt. Girls' High School can pay their tuition fees through Jamuna Bank SureCash. Besides, Higher Officials of Jamuna Bank Limited, Netrokona Municipality, Netrokona Govt. Girls' High School and Progoti Systems Limited were also present in the agreement signing ceremony.



#### Islami Banking Activities of the Bank:

Islami shariah based Banking follows the rules and procedures expressly state its commitment to the principles of Islami Shariah and to the banning of the receipt and payment of Riba on any of it's operations. So the following elements are extremely essential for the Islami Banking,



#### Islami Banking Branches:

In view of the above and demand of the people of the country, the first Islami Banking Branch of the Bank was opened on October 25, 2003 at Nayabazar in Dhaka. Afterwards, its second branch was opened on November 27, 2004 at Jubilee Road in Chittagong. Subsequently, Jamuna Bank Ltd. has been rendering Islami Banking services through its two (02) Islami Banking Branches and twenty three (23) Al-Ihsan Islami Banking Service Centers linked with the Islami Banking Branches in addition to its conventional banking activities.

The Bank has been rendering Islami Banking services to the customers through these branches with adherence to the Islami values and norms. To achieve this

goal a Shariah Supervisory Committee has been constituted comprising of renowned Islami scholars of the country and senior bankers having Islami Banking exposure in depth of knowledge of conventional and Islami Banking. All activities of Islami Banking Branches are carried out under the guidance of this Committee.

#### Islami Banking Division:

As per Guidelines for Islami Banking issued by Bangladesh Bank, BRPD Circular No.15 dated 09.11.2009 a full-fledged separate Division namely "Islami Banking Division" has also been set up at Head Office. The major functions of the Division are as follows:

- 1. Framing the Islami Banking rules and regulations and ensuring implementations thereof.
- 2. Arranging the meeting of Shariah Supervisory Committee from time to time.
- Maintain co-ordination with the Shariah Supervisory Committee and the other Divisions of the Bank.
- 4. Ensuring the investment against the funds usually received for Islami Banking business under modes approved by Islami Shariah.
- To train up the manpower deployed in the Islami Banking Branches and Islami Banking service centers.
- 6, Submission of required statements to the Central Bank from time to time.
- 7. Supervising the Islami Treasury/Financial Administration/ ICT Functions.
- 8. Conducting the Shariah Audit/Inspection activities on the Islami Banking Branches.
- 9. To maintain co- ordination with the Central Shariah Board for Islami Banks of Bangladesh.
- 10. Actualization of rates of profit as per principles of Islami Shariah.
- 11. Issuing circulars/ guidelines, etc. and updating the same as per Islami Shariah from time to time.
- 12. Compliance of any other responsibility (ies), may assign from time to time.

#### Jamuna Bank at new Horizon

# 98th Suagazi Branch December 09, 2015 AMUNABAN WHISTORY OF THE STORY STREET, WHITE WHISTORY OF CHISTORY WHISTORY OF CHISTORY WHISTORY WHISTO

Jamuna Bank opens its 98th branch at Suagonj Bazar, Suagazi, Comilla on December 9, 2015. Md. Tazul Islam, MP, Chairman, Standing Committee of Ministry of Power, Energy & Mineral Resources, Bangladesh Jatiyo Sangshad and Director of Jamuna Bank Limited inaugurated the branch as the Chief Guest. Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation was present as Special Guest on the occasion. Shafiqul Alam, Managing Director & CEO, Jamuna Bank Limited presided over the ceremony. Besides, A. K. M. Saifuddin Ahamed, Deputy Managing Director of Jamuna Bank Limited, Md. Badiul Alam, SEVP & Manager, Agrabad Branch & Zonal Head Ctg. of Jamuna Bank Limited with local elites of Comilla district were present at the inaugural ceremony.

Jamuna Bank opens its 99th branch at Mia Mansion, Comilla Road, Chandpur on Thursday, 10 December, 2015. Al-Haj Md. Sirajul Islam Varosha, Chairman, Jamuna Bank Limited inaugurated the Chandpur Branch as the Chief Guest. Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation was present as Special Guest on the occasion. Shafiqul Alam, Managing Director & CEO, Jamuna Bank Limited presided over the ceremony. Besides, A. K. M. Saifuddin Ahamed, Deputy Managing Director of Jamuna Bank Limited and local elites of Chandpur District were present at the inaugural ceremony.





Jamuna Bank opens its 100th branch at Pirgacha, Guabari, Rangpur on December 17, 2015. Al-Haj Karim Uddin Varosha, Ex-Member of Parliament, Rangpur-4 inaugurated the branch as the Chief Guest. Al-Haj Md. Sirajul Islam Varosha presided over the ceremony. Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation, Engr. A. K. M. Mosharraf Hussain, Chairman, Risk Management Committee, Director of the Bank Md. Belal Hossain , Independent Director Md. Rafiqul Islam, Narayan Chandra Saha and Shafiqul Alam, Managing Director & CEO, Jamuna Bank Limited were present as Special Guest on the occasion.

Jamuna Bank opens its 101st Narayangonj Link Road Branch at Shibu Market, Narayangonj on December 22, 2015. Golam Dastagir Gazi, Bir Protik, MP, Director of Jamuna Bank Limited inaugurated the Branch as the Chief Guest. Al-Haj Md. Sirajul Islam Varosha, Chairman, Jamuna Bank Limited presided over the ceremony. Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation was present as Special Guest on the occasion. Besides, A. K. M. Saifuddin Ahamed, Deputy Managing Director of Jamuna Bank Limited was present as Guest of Honor. Local elites of Narayangonj were also present in the inaugural ceremony





Jamuna Bank opens its 102nd branch at Jalal Shopping Complex, Collage Road, Bhawanigonj, Rajshahi on Sunday, 27 December, 2015. Al-Haj Md. Sirajul Islam Varosha, Chairman, Jamuna Bank Limited inaugurated the Branch as the Chief Guest. Al-Haj Nur Mohammed, Chairman, Jamuna Bank Foundation was present as Special Guest on the occasion. Shafiqul Alam, Managing Director & CEO, Jamuna Bank Limited presided over the ceremony. Besides, A. K. M. Saifuddin Ahamed, Deputy Managing Director of Jamuna Bank Limited and local elites of Rajshahi District were present at the inaugural ceremony.

April 12, 2016

#### The Board of Directors

Jamuna Bank Limited Hadi Mansion 2 Dilkusha Commercial Area Dhaka-1000

Subject: CEO/CFO's declaration to the Board.

In accordance with the notification of Bangladesh Securities and Exchange Commission no. SEC/CMRRCD/2006-158/134/Admin/44 dated August 07, 2012, we declare that for the financial year ended December 31, 2015:

- i) We have reviewed the financial statements for the year and that to the best of our knowledge and belief:
  - a) these statements do not contain any materiality untrue statement or omit any material fact or contain statements that might be misleading;
  - b) these statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards and laws;
- ii) There are, to the best of knowledge and belief, no transactions entered into by the Bank during the year which are fraudulent, illegal or violation of the Bank's code of conduct.

Ashim Kumer Biswas Chief Financial Officer

Managing Director & CEO

# Financial Statement



## **Independent Auditors' Report**

#### to the Shareholders of Jamuna Bank Limited

We have audited the accompanying consolidated financial statements of Jamuna Bank Limited and its subsidiaries (the "Group") as well as the separate financial statements of Jamuna Bank Limited (the "Bank"), which comprise the consolidated balance sheet and the separate balance sheet as at 31 December 2015, and the consolidated and separate profit and loss accounts, consolidated and separate statements of changes in equity and consolidated and separate cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

# Management's Responsibility for the Financial Statements and Internal Controls

Management is responsible for the preparation of consolidated financial statements of the Group and also separate financial statements of the Bank that give a true and fair view in accordance with Bangladesh Financial Reporting Standards as explained in note 2.01.1 and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements of the Group and also the separate financial statements of the Bank that are free from material misstatement, whether due to fraud or error. The Bank Companies Act, 1991 (as amended in 2013) and the Bangladesh Bank regulations require the management to ensure effective internal audit, internal control and risk management functions of the Bank. The management is also required to make a self-assessment on the effectiveness of anti-fraud internal controls and report to Bangladesh Bank on instances of fraud and forgeries.

#### **Auditors' Responsibility**

Our responsibility is to express an opinion on these consolidated financial statements of the Group and the separate financial statements of the Bank based on our audit. We conducted our audit in accordance with Bangladesh Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements of the Group and the separate financial statements of the Bank are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements of the Group and separate financial statements of the Bank. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements of the Group and the separate financial statements of the Bank, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of consolidated financial statements of the Group and the separate financial statements of the Bank that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements of the Group and also the separate financial statements of the Bank.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the consolidated financial statements of the Group and also the separate financial statements of the Bank give a true and fair view of the consolidated financial position of the Group and the separate financial position of the Bank as at 31 December 2015, and of its consolidated and separate financial performance and its consolidated and separate cash flows for the year then ended in accordance with Bangladesh Financial Reporting Standards as explained in note 2.01.

Report on Other Legal and Regulatory Requirements

In accordance with the Companies Act 1994. Securities and Exchange Rules 1987, the Bank Companies Act, 1991 as amended up to 2013 and the rules and regulations issued by Bangladesh Bank, we also report the following:

- (a) we have obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purpose of our audit and made due verification thereof:
- (b) to the extent noted during the course of our audit work performed on the basis stated under the Auditor's Responsibility section in forming the above opinion on the consolidated financial statements of the Group and the separate statements of the Bank and considering the reports of the management to Bangladesh Bank on anti-fraud internal controls and instances of fraud and forgeries as stated under the Management's Responsibility for the Financial Statements and Internal Control:
- i) internal audit note-2.01.2(ii), internal control note-2.01.2(i) and risk management (note 3.15) arrangements of the Group and the Bank as disclosed in notes appeared to be adequate with immaterial control deficiencies as identified in management report;
- ii) nothing has come to our attention regarding material instances of forgery or irregularity or administrative error and exception or anything detrimental committed by employees of the Bank and its related entities other than matters disclosed in note 2.01.2(iii);
- (c) financial statements of subsidiary companies of the Bank namely Jamuna Bank Capital Management Limited has been audited by ACNABIN, Chartered Accountants and Jamuna Bank Securities Limited has been audited by S. H. Khan & Co., Chartered Accountants. These accounts have been properly reflected in the consolidated financial statements;
- (d) in our opinion, proper books of account as

- required by law have been kept by the Group and the Bank so far as it appeared from our examination of those books and proper returns adequate for the purpose of out audit have been received from 86 branches not visited by us.
- (e) the consolidated balance sheet and consolidated profit and loss account of the Group and the separate balance sheet and separate profit and loss account of the Bank dealt with by the report are in agreement with the books of account;
- (f) the expenditure incurred was for the purposes of the Bank's business;
- (g) the consolidated financial statements of the Group and the separate financial statements of the Bank have been drawn up in conformity with prevailing rules, regulations and Bangladesh Financial Reporting Standards as explained in note 2.01 as well as with related guidance, circulars issued by Bangladesh Bank.
- (h) adequate provisions have been made as stated in note 8.8.1 for loans & advances, other assets and Off - Balance Sheet items which are, in our opinion, doubtful of recovery, and while making said provision instruction given in Bangladesh Bank Letter No . DBI-1/125/2016-847 dated April 12, 2016 in line with the discussions held in tripartite meeting on March 27, 2016 has been complied with;
- (i) the records and statements submitted by the branches have been properly maintained and consolidated in the financial statements;
- (i) the information and explanation required by us have been received and found satisfactory; and
- (k) we have reviewed over 80% of the risk weighted assets of the Bank and we have spent around 7,960 person hours for the audit of the books and accounts of the Bank.

Date: 13 April, 2016

Syful Shamsul Alam & Co. Place: Dhaka Chartered Accountants

# Jamuna Bank Limited and its Subsidiaries

Consolidated Balance Sheet As at 31 December 2015

	Notes	31.12.2015 Taka	31.12.2014 Taka
PROPERTY AND ASSETS			
Cash	4(a)	11,807,420,437	10,040,992,726
Cash in hand (including foreign currencies)	4.1(a)	1,435,720,629	1,246,746,019
Balance with Bangladesh Bank and its agent banks	4.2(a)	10,371,699,808	8,794,246,707
(including foreign currencies)			
Balance with other banks and financial institutions		2,920,940,539	6,336,937,566
In Bangladesh	5.1(a)	771,949,130	5,454,580,287
Outside Bangladesh	5.2(a)	2,148,991,409	882,357,279
Money at call on short notice	6(a)	1,040,000,000	-
Investments	7(a)	34,926,339,742	40,166,616,536
Government	7.1(a)	34,353,193,898	39,616,508,602
Others	7.2(a)	573,145,844	550,107,934
Loans and advances	8(a)	88,428,802,008	79,032,296,942
Loans, Cash credit, Overdrafts, etc.	8.1(a)	80,464,426,360	70,487,739,818
Bills purchased & discounted	8.2(a)	7,964,375,648	8,544,557,123
Fixed Assets including premises, furniture and fixtures	9(a)	2,512,993,862	2,564,341,458
Other assets	10(a)	1,797,520,422	1,754,240,103
Non- Banking assets		-	-
Total assets		143,434,017,010	139,895,425,330
LIABILITIES			
Borrowings from other banks, financial institutions	11(a)	1,104,724,893	9,359,855,192
and agents  Deposits and other accounts	12(a)	118,843,998,099	114,626,459,435
Current/Al-wadeeah current accounts and other accounts	12.2(a)	15,439,585,382	12,703,747,252
Bills payable	12.3	1,961,645,959	2,433,040,988
Savings/Mudaraba savings bank deposits	. 2.0	10,154,755,623	7,894,489,915
Fixed/Mudaraba fixed Deposits	12(b)	49,668,192,528	57,955,482,169
Bearer certificates of deposit	. = (~)	-	-
Short notice deposits	12(c)	6,537,571,061	5,259,103,916
Deposit under special scheme	` /	34,584,730,398	28,061,993,298
Foreign currency deposit		497,517,148	318,601,897
Other liabilities	13(a)	5,756,019,418	5,078,236,469
Subordinated Debt	13 (c)	2,000,000,000	
Total Liabilities		127,704,742,410	129,064,551,095

	Notes	31.12.2015 Taka	31.12.2014 Taka
Capital / shareholders' equity Paid up capital	14	6,141,193,860	5,160,667,110
Statutory reserve	15	3,403,376,819	2,966,015,833
Other reserve	16(a)	4,955,447,700	1,700,229,160
Minority interest	16(a) 16(b)	1,824	1,700,229,100
Retained earnings	10(0)	1,229,254,396	1,003,960,301
Total shareholders' equity		15,729,274,599	10,830,874,235
iotal silaleliolders equity		15,729,274,599	10,030,674,233
Total liabilities and shareholders' equity		143,434,017,010	139,895,425,330
, ,			=
OFF-BALANCE SHEET ITEMS			
Contingent liabilities	18(a)	1 / / / / 701 017	5 0 / 4 0 0 7 / 4 4
Acceptances & endorsements		14,444,301,217	5,841,893,111
Letters of guarantee		11,041,004,349	8,665,021,198
Irrevocable letters of credit		14,054,453,185	16,484,239,741
Bills for collection		6,833,250,153	6,371,691,510
Other contingent liabilities		259,775,000	239,236,473
		46,632,783,904	37,602,082,034
Other committee ante			
Other commitments  Documentary credits and short term trade related tra	ansactions	_	_
Forward assets purchased and forward deposits place		_	_
Indrawn note issuance and revolving underwriting facilities		_	
Indrawn formal standby facilities, credit lines and other commitments		_	_
marawii formai standby facilities, credit lines and other con	mintificits	-	_
Total Off-Balance Sheet items including contingent I	iabilities	46,632,783,904	37,602,082,034

The annexed notes 01 to 51 form an integral part of the financial statements

Managing Director

Director

Director

Chairman

As per our report of the same date.

Date: 13 April, 2016 Place: Dhaka

Syful Shamsul Alam & Co. **Chartered Accountants** 

# Jamuna Bank Limited and its Subsidiaries

Consolidated Profit and Loss Account For the year ended 31 December 2015

	Notes	2015 Taka	2014 Taka
Interest Income $\&$ profit on investment	20(a)	9,908,408,580	10,421,555,589
Less: Interest/profit on deposits and borrowings, etc.	21(a)	8,194,848,391	8,830,345,766
Net interest income/net profit on investments		1,713,560,189	1,591,209,824
Investment income	22(a)	3,794,169,364	3,243,592,747
Commission, exchange and brokerage	23(a)	1,219,042,487	1,111,538,824
Other operating income	24(a)	397,005,485	331,617,154
		5,410,217,336	4,686,748,726
Total operating income (A)		7,123,777,525	6,277,958,550
Salary and allowances	26(a)	2,097,231,908	1,943,748,480
Rent, Taxes, Insurance, Electricity, etc.	27(a)	466,390,433	444,506,353
Legal expenses		5,124,754	6,803,628
Postage, Stamps, Telecommunication, etc.	28(a)	78,276,852	84,989,297
Stationery, Printings, Advertisements, etc.	29(a)	114,947,238	94,513,936
Managing Director's salary & fees	30(a)	10,900,000	10,900,000
Directors' fees	31(a)	6,203,253	7,116,009
Auditors' fees	32(a)	655,500	660,611
Charges on loan losses		-	-
Depreciation and repairs of bank's assets	33(a)	186,130,012	173,508,391
Other expenses	34(a)	410,297,763	280,552,019
Operating expenses (B)	25(a)	3,376,157,712	3,047,298,724
Profit before provision (C = A-B)		3,747,619,812	3,230,659,826
Provision for loans and advances/investments	35(a)	1,426,715,693	1,249,375,374
Provision for off balance sheet exposures	36(a)	90,307,000	83,679,000
Other provisions		671,004	3,762,928
Provision for diminution in value of investments	37(a)	(1,047,214)	(40,115,339)
Total provision (D)		1,516,646,483	1,296,701,963
Profit before taxation (C-D)		2,230,973,330	1,933,957,863
Contribution to Jamuna Bank Foundation @ 2% of Pre-tax Profit	38(a)	43,736,099	36,947,377
Provision for taxation			
Current tax	13.7(a)	557,516,436	554,520,226
Deferred tax	13.7.2	(13,131,779)	(10,245,332)
		544,384,657	544,274,894
Net profit after taxation Attributable to:		1,642,852,574	1,352,735,592
Shareholders of JBL		1,642,852,581	1,352,735,501
Minority interest		(7)	91
Appropriations:			
Statutory reserve		437,360,986	369,473,772
Retained surplus during the year		1,205,491,588	<u>983,261,820</u>
Earnings per share (EPS)	39(a)	2.68	2.20

The annexed notes 1 to 51 form an integral part of the consolidated profit and loss account.









Date: 13 April, 2016, Place: Dhaka

Syful Shamsul Alam & Co. Chartered Accountants

# Jamuna Bank Limited and its Subsidiaries

# **Consolidated Cash Flow Statement For the year ended 31 December 2015**

	2015 Taka	2014 Tak
Particulars		
Cash flows from operating activities		
Interest receipts	9,844,160,793	9,513,709,575
Interest payments	(8,632,491,743)	(7,505,435,481)
Dividend receipts	9,590,739	28,826,709
Fees and commission receipts	1,219,042,487	1,111,538,824
Payments to employees	(2,108,131,908)	(1,954,648,480)
Payments to suppliers	(1,021,274,242)	(965,740,755)
Income taxes paid	(495,022,258)	(1,014,682,142)
Receipts from other operating activities	397,005,485	331,617,154
Payments to other operating activities	(410,297,763)	(280,552,019)
(i) Operating profit before changes in operating assets and liabilities	(1,197,418,409)	<u>(735,366,613)</u>
Increase /Decrease in operating assets & liabilities	(0.607.167.667)	(0.007.011.707)
Loans and advances	(8,623,167,663)	(9,684,611,394)
Other assets	(43,280,319)	21,390,490
Deposit from other banks	(6,890,266,000)	2,287,668,000
Deposit from customers	11,107,804,665	13,930,593,038
Other current liabilities	2,379,112,295	(417,273,190)
(ii) Cash received from operating assets and liabilities	(2,069,797,023)	6,137,766,944
Net cash flow from operating activities (A) = $(i + ii)$	(3,267,215,431)	5,402,400,331
Cash flows from investing activities Income received from investments	2,041,899,445	2,840,271,400
Proceeds from sale of securities	1,719,641,270	602,417,813
Payments for purchase of securities	5,263,314,704	(8,842,527,280)
Purchase of property, plant $\delta$ equipment	(112,198,604)	(235,985,116)
Net cash flow from investing activities (B)	8,912,656,816	(5,635,823,183)
Cash flows from financing activities Increase/ (Decrease) of long term borrowings	(8,255,130,299)	5,682,578,815
Issue of subordinated bond	2,000,000,000	-
Net cash flow from financing activities (C)	(6,255,130,299)	5,682,578,815
Net Increase/ Decrease in cash and cash equivalents $D = (A + B + C)$	(609,688,915)	<u> </u>
Cash and cash equivalents at beginning of the year (E)	16,380,078,691	10,930,922,727
Cash and cash equivalents at end of the year $(D + E)$ (*)	15,770,389,775	16,380,078,691
(*) Closing cash & cash equivalent	<u> </u>	
Cash in hand (including foreign currency)	1,435,720,629	1,246,746,018
Balance with Bangladesh bank and its agent banks	10,371,699,808	8,794,246,707
Balance with other bank's and financial institutions	2,920,940,539	6,336,937,566
Money at call on short notice	1,040,000,000	-
Prize bond in hand	2,028,800	2,148,400
	15,770,389,776	16,380,078,691
-		

The annexed notes 1 to 51 form an integral part of the consolidated cash flow statement.











# Jamuna Bank Limited and its Subsidiaries

Consolidated Statement of Changes in Equity For the year ended 31 December 2015

Particulars	Paid up Capital	Statutory Reserve	Revaluation Reserve of	Assets Revaluation	n	Retained Earning	Total	Minority interest	Total Equity
Balance as at 01 January 2015	5 160 667 110	2 966 015 833	556 652 134	1 063 497 554	99 472	1 003 960 301	10 830 872 404	1831	10 850 874 235
* Changes in accounting policy							329,250		329,250
Restated balance as at 01 January 2015	5,160,667,110	2,966,015,833	636,632,134	1,063,497,554	99,472	1,004,289,551	10,831,201,654	1,831	10,831,203,485
Surplus/deficit on account of revaluation of properties	1			,	,				
Surplus/deficit on account of revaluation of investments	1	1	5,255,238,339	,	,	1	5,255,238,339	ı	5,255,238,339
Currency translation reserve	1	ı	1	1	(19,799)	1	(19,799)	ı	(19,799)
Net gains and losses not recognized in the income statement			5,255,238,339		(19,799)		3,255,218,540		3,255,218,540
Dividend (Stock)	980,526,750	1	1	1		(980,526,750)	1	1	1
	1	1	1	,	,		,	ı	1
Net profit for the year	ı	1	ī	ı	1	1,642,852,581	1,642,852,581	(2)	1,642,852,574
Statutory reserve	1	437,360,986	ı	1	í	(437,360,986)	,	1	1
Balance as at 31 December 2015	6,141,193,860	3,403,376,819	3,891,870,473	1,063,497,554	79,673	1,229,254,396	15,729,272,775	1,824	15,729,274,599
Balance as at 31 December 2014	5,160,667,110	2,966,015,833	636,632,134	1,063,497,554	99,472	1,003,960,301	10,830,872,404	1,831	10,830,874,235

amount of Tk. 600,000 from the year 2011 and Amortization also overstated by an amount of Tk. 329,250 from that year. Hereafter Tk. 329,250 is adjusted with retained earnings because this amount was charged against profit incorrectly. The effect of this change has been accounted for by restating the accounts as per BAS-8. \* Jamuna Bank Capital Management Limited Tk. 600,000 was booked in the year 2011 for purchasing of internet module but the module is not purchased yet and as a result Asset is overstated by an



Director

Chairman

# annual 2015

# Jamuna Bank Limited

#### Balance Sheet As at 31 December 2015

	Notes	31.12.2015 Taka	31.12.2014 Taka
PROPERTY AND ASSETS Cash Cash in hand (including foreign currencies)	4 4.1	11,807,405,874 1,435,706,066	10,040,974,375 1,246,727,668
Balance with Bangladesh Bank and its agent banks (including foreign currencies)	4.2	10,371,699,808	8,794,246,707
Balance with other banks and financial institutions In Bangladesh Outside Bangladesh	5 5.1 5.2	2,920,940,539 771,949,130 2,148,991,409	6,336,937,566 5,454,580,287 882,357,279
Money at call on short notice	6	1,040,000,000	-
Investments: Government Others	7 7.1 7.2	<b>34,722,810,886</b> 34,242,093,898 480,716,989	<b>39,963,541,968</b> 39,510,008,602 453,533,367
Loans and advances Loans, Cash Credit, Overdrafts, etc. Bills purchased $\delta$ discounted	8 8.01 8.02	<b>87,252,280,635</b> 79,287,904,987 7,964,375,648	77,899,790,476 69,355,233,352 8,544,557,123
Fixed assets including premises, furniture and fixtures Other assets Non-banking assets	9 10	2,228,090,333 2,887,646,499 	2,278,501,650 2,974,834,511 
Total assets		142,859,174,768	139,494,580,546
LIABILITIES AND CAPITAL Liabilities Borrowings from other banks, financial institutions and agents	11	1,104,724,893	9,359,855,192
Deposits and other accounts	12	118,849,176,379	114,635,128,102
Current/Al-wadeeah current accounts and other accounts Bills payable Savings/Mudaraba savings bank deposits	12.2 12.3	15,428,992,140 1,961,645,959 10,154,755,624	12,697,597,600 2,433,040,988 7,894,489,915
Fixed/Mudaraba fixed deposits Bearer certificates of deposit		49,668,192,528	57,955,482,169
Short notice deposits  Deposit under special scheme		6,553,342,582 34,584,730,398	5,273,922,236 28,061,993,298
Foreign currency deposit  Other liabilities	13	497,517,148 5,196,921,141	318,601,897 <b>4,688,931,293</b>
Subordinated Debt Total liabilities Capital/shareholders' equity	13 (b)	2,000,000,000 127,150,822,413	<u>-</u> 128,683,914,587
Paid up capital Statutory reserve	14 15	6,141,193,860 3,403,376,819	5,160,667,110 2,966,015,833
Other reserve	16	4,955,447,700	1,700,229,160
Retained earnings Total shareholders' equity	17	1,208,333,975 15,708,352,354	983,753,856 10,810,665,959
Total liabilities and shareholders' equity		142,859,174,768	<u>139,494,580,546</u>

annual 2015

# Jamuna Bank Limited

# Balance Sheet As at 31 December 2015

	Notes	31.12.2015	31.12.2014
		Taka	Taka
OFF-BALANCE SHEET ITEMS			
Contingent liabilities			
Acceptances & endorsements		14,444,301,217	5,841,893,111
Letters of guarantee	18.1	11,041,004,349	8,665,021,198
Irrevocable letters of credit	18.2	14,054,453,185	16,484,239,741
Bills for collection	18.3	6,833,250,153	6,371,691,510
Other contingent liabilities		259,775,000	239,236,473
Total		46,632,783,903	37,602,082,034
Other commitments			
Documentary credits and short term trade related trans	actions	-	-
Forward assets purchased and forward deposits placed		-	-
Undrawn note issuance and revolving underwriting facili	ties	-	-
Undrawn formal standby facilities, credit lines and other comm	nitments	-	
Total		-	-
Total Off-Balance sheet items including contingent liab	ilities	46,632,783,903	<u>37,602,082,034</u>

The annexed notes 01 to 51 form an integral part of the financial statements

Managing Director

Director

Director

Chairman

As per our report of the same date.

Date: 13 April, 2016, Place: Dhaka

> Syful Shamsul Alam & Co. Chartered Accountants

# Profit and Loss Account For the year ended 31 December 2015

	Notes	2015 Taka	2014 Taka
Interest income/profit on investment	20	9,812,797,708	10,269,609,256
Less: Interest/profit paid on deposits and borrowings, etc.	21	8,194,848,391	8,838,964,459
Net interest income		1,617,949,317	1,430,644,798
Investment income	22	3,783,694,054	3,267,675,057
Commission, exchange and brokerage	23	1,187,420,744	1,063,605,285
Other operating income	24	392,905,409	328,699,070
Total operating Income (A)		6,981,969,524	6,090,624,211
Salary and allowances	26	2,083,400,674	1,930,419,766
Rent, Taxes, Insurance, Electricity, etc.	27	463,304,169	441,382,284
Legal expenses		5,085,979	6,746,128
Postage, Stamps, Telecommunication, etc.	28	77,887,889	84,519,221
Stationery, Printings, Advertisements, etc.	29	114,625,250	93,832,658
Managing Director's salary $\delta$ fees	30	10,900,000	10,900,000
Directors' fees	31	6,030,753	6,869,216
Auditors' fees	32	575,000	460,000
Charges on loan losses		-	-
Depreciation and repairs of bank's assets	33	184,999,985	172,356,638
Other expenses	34	406,289,876	274,343,531
Total operating Expenses (B)		3,353,099,574	3,021,829,443
Profit/(loss) before provisions ( $C = A-B$ )		3,628,869,949	3,068,794,768
Provision for loans and advances	35	1,355,425,000	1,173,248,000
Provision for off balance sheet exposures	36	90,307,000	83,679,000
Others provision		671,004	3,762,928
Provision for diminution in value of investments	37	(4,337,984)	(39,264,022)
Total provision (D)		1,442,065,020	<u>1,221,425,906</u>
Total profit before taxes (C-D)		2,186,804,930	<u>1,847,368,862</u>
Contribution to Jamuna Bank Foundation @ 2% of Pretax Profit	38	43,736,099	36,947,377
Provision for taxation for the year	1771	F17.770.7FF	(77.550.007
Current tax	13.7.1	513,732,755	473,559,097
Deferred tax	13.7.2	(13,131,779) 500,600,976	(10,245,332) <b>463,313,765</b>
Net profit after taxation		1,642,467,855	1,347,107,720
Appropriations:			
Statutory reserve (20% on pre-tax profit)		437,360,986	<u>369,473,772</u>
Retained Surplus during the year	17	<u>1,205,106,869</u>	977,633,948
Earnings per share (EPS)	39	2.67	2.19

The annexed notes 01 to 51 form an integral part of the financial statements

Director

Managing Director

Date: 13 April, 2016,

Place: Dhaka

As per our report of the same date.

Syful Shamsul Alam & Co. Chartered Accountants

Director

JAMUNABANK

. Chairman

# Cash Flow Statement For the year ended 31 December 2015

	Notes	2015 Taka	2014 Taka
Cash flows from operating activities			
Interest receipts		9,877,045,495	9,361,763,242
Interest payments		(8,632,491,743)	(7,514,054,174)
Dividend receipts		9,590,739	84,826,626
Fee and commission receipts		1,187,420,744	1,063,605,285
Recoveries on loans previously written off		26,062,419	6,921,830
Payments to employees		(2,094,300,674)	(1,941,319,766)
Payments to suppliers		(233,599,916)	(223,469,696)
Income taxes paid		(420,743,891)	(1,011,498,438)
Receipts from other operating activities	40	366,842,990	321,777,240
Payments for other operating activities	41	(862,782,812)	(704,549,206)
(i) Operating profit before changes in operating assets and liabilities		(776,956,648)	(555,997,056)
Increase/Decrease in operating assets $\delta$ liabilities			
Statutory deposit		(0.752.400.150)	(10.070 /17.775)
Loans and advances		(9,352,490,159)	(10,230,413,775)
Other assets		(47,320,599)	909,841,456
Deposit from other banks		(6,890,266,000)	2,287,668,000
Deposit from customers		11,541,957,628	13,536,935,618
Other current liabilities	42	2,197,550,184	(557,756,889)
(ii) Cash received from operating assets and liabilities		(2,550,568,946)	5,946,274,410
Net cash flow from operating activities $(A) = (i + ii)$		(3,327,525,593)	5,390,277,354
Cash flows from investing activities Income received from investments		3,844,364,138	2,837,195,199
Proceeds from sale of securities		5,267,914,704	617,566,061
Payments for purchase of securities		(27,303,222)	(8,842,527,281)
Purchase of property, plant & equipment		(112,004,856)	(235,937,886)
Net cash flow from investing activities (B)		8,972,970,765	(5,623,703,907)
Cash flows from financing activities			(474 47 447
Increase/ (Decrease) of long term borrowings		(8,255,130,299)	5,682,578,815
Issue of subordinated bond		2,000,000,000	-
Net cash flow from financing activities (C)		(6,255,130,299)	5,682,578,815
Net Increase/ Decrease in cash and cash equivalents D=	(A + B + C)	(609,685,127)	5,449,152,262
Cash and Cash Equivalents at beginning of the year (E)		16,380,060,340	10,930,908,077
Cash and cash equivalents at end of the year $(D + E)$ (*)		15,770,375,213	16,380,060,340
(*) Closing cash & cash equivalent		1 (75 700 000	1 0 / 0 707 000
Cash in hand (including foreign currency)		1,435,706,066	1,246,727,668
Balance with Bangladesh Bank and its agent banks		10,371,699,808	8,794,246,707
Balance with other bank's and financial institutions		2,920,940,539	6,336,937,566
Money at call on short notice		1,040,000,000	-
Prize bond in hand		2,028,800	2,148,400
		15,770,375,213	16,380,060,340

The annexed notes form an integral part of the cash flow statement.









For the year ended 31 December 2015 Statement of Changes in Equity

Particulars	raid up Capital	Statutory Reserve		ć	c	Retailled Eartilligs	loral
		•	or securities	Keserve	Keserve	•	
Dolomo on ot Al Inning Off	0000	2 000 011 022	121 (23 323	1 067 707 FE/	00/170	2002777	10010000
balance as at 01 January 2015	5,160,667,110	2,900,015,855	920,022,134	1,005,497,554	714,88	985,755,856	958,500,018,01
Changes in accounting policy	•	,	,		•	•	,
Restated balance as at 01 January 2015	5,160,667,110	2,966,015,833	636,632,134	1,063,497,554	99,472	983,753,856	10,810,665,959
Surplus/deficit on account of revaluation of properties	,	,	,			•	,
Surplus/deficit on account of revaluation of investments		1	3,255,238,339	1			3,255,238,339
Currency translation difference	1	1	1	1	(19,799)	1	(19,799)
Net gains and losses not recognized in the income statement	ı	x	3,255,238,339	1	(19,799)	x	3,255,218,540
Net Profit for the year	1	1	ı	1	1	1,642,467,855	1,642,467,855
Dividend (stock)	980,526,750		ı	ı	ı	(980,526,750)	1
Statutory reserve	1	437,360,986	1	1	1	(437,360,986)	
Issue of share capital							
Balance as at 31 December 2015	6,141,193,860	3,403,376,819	3,891,870,473	1,063,497,554	79,673	1,208,333,975	15,708,352,354
Balance as at 31 December 2014	5,160,667,110	2,966,015,833	636,632,134	1,063,497,554	99,472	983,753,856	10,810,665,959

Director





Chairman Chairman

Managing birector

Dhaka, 13 April 2016



(Asset and Liability Maturity Analysis) As at 31 December 2015 Liquidity Statement

						(Amount in Taka)
Particulars	Upto 1 month	1 - 3 months	3 - 12 months	1 - 5 years	More than 5 years	Total
Assets						
Cash in hand	11,807,405,874	1	ı	1	1	11,807,405,874
Balance with other banks & financial institutions	2,368,451,069	52,489,470	520,000,000	1	1	2,920,940,539
Money at call on short notice	1,040,000,000	1	1	1	1	1,040,000,000
Investment	482,745,789		200,000,000	3,438,600,000	30,601,465,098	34,722,810,887
Loans & Advances	25,177,494,540	14,186,812,342	22,155,234,726	16,394,684,144	9,338,054,883	87,252,280,635
Fixed assets including premises, furniture and fixtures		1	1	1,881,234,166	346,856,168	2,228,090,334
Other Assets	399,561,595	833,458,494	1	1,651,440,280	3,186,130	2,887,646,499
Total assets	41,275,658,867	15,052,760,306	22,875,234,726	23,365,958,591	40,289,562,279	142,859,174,769
<u>Liabilities</u>						
Borrowings from Bangladesh Bank, other banks, finar						
institutions and agents	1	1	1,104,724,893	1	1	1,104,724,893
Deposits and other accounts	23,172,488,920	29,730,152,207	26,155,311,456	21,667,486,568	18,123,737,227	118,849,176,379
Other liabilities	178,144,946	ı	4,703,932,932	514,843,263	2,000,000,000	7,196,921,141
Total liabilities	23,350,633,866	29,730,152,207	31,963,969,282	21,982,329,831	20,123,737,227	127,150,822,413
Net liquidity	17,925,025,001	(14,677,391,901)	(9,088,734,555)	1,383,628,759	20,165,825,052	15,708,352,355

<sup>\*</sup> As a primary dealer we have invested in long term government securities as well as we have managed counter fund from inter-bank or customers as short term settlement. In this regard, our 1-3 and 3-12 months bucket gap is negative.



Dhaka, 13 April 2016







The following assumptions have been applied in preparing the maturity analysis:

ii) Investments are on the basis of their maturity. iii) Loans and advances are on the basis of their maturity.

i) Balance with other banks and financial institutions, Money at call on short notice are on the basis of their maturity.

- iv) Fixed assets including premises land  $\delta$  buildings, furniture  $\delta$  fixtures are on the basis of their useful life.
- v) Other assets are on the basis of their adjustment.
- vi) Borrowings from Bangladesh Bank, other banks, financial institutions and agents are on the basis of their payment.
  - vii) Deposits and other accounts are on the basis of their maturity and payment.
    - viii) Provision and other liabilities are on the basis of their adjustment.

annual 2015

#### Jamuna Bank Limited and its Subsidiaries

Notes to the Financial Statements For the year ended 31 December 2015

#### 1.00 Reporting entity

# 1.01 Legal status and nature of the company

Jamuna Bank Limited (the "Bank") was incorporated in Bangladesh on 02 April 2001 as a public limited company under the Companies Act, 1994. The Bank within the stipulations laid down by the Bank Companies Act, 1991 (as amended in 2013) and directives as received from Bangladesh Bank and applicable to it from time to time provides all types of commercial banking services. The registered office of the Bank is located at Hadi Mansion. 2 Dilkusha C/A. Dhaka-1000. The Bank has one hundred two (102) branches (including 2 Islamic Banking Branches) and four (4) SME centers, with no overseas branches as at 31 December 2015. The consolidated financial statements of the Bank as at and for the year ended 31 December 2015 comprise financial statements of the Bank and its subsidiaries (together referred to as the "Group" and individually as "Group entities").

#### 1.02 Nature of the business

The principal activities of the bank are providing all kinds of commercial banking services to its customers. The other activities of the bank are providing of all kinds of islamic banking services to its customers through Islamic Banking branches.

# 1.03 Jamuna Bank Capital Management Limited

Jamuna Bank Capital Management Limited is a subsidiary company of Jamuna Bank Limited holding 99.99984% of total paid-up capital incorporated as a private limitedcom pany on 23 December 2009 with the Registrar of Joint Stock Companies  $\delta$  Firms, Dhaka certif

icate of incorporation no. C-81290/09. The main objectives of the company for which it was established are to carry out the business of full-fledged merchant banking activities like issue management, portfolio management, underwriting etc.

#### 1.04 Jamuna Bank Securities Limited

Jamuna Bank Securities Limited is a subsidiary company of Jamuna Bank Limited holding 99.9995% of total paid-up capital incorporated as a private limited company on February 07, 2011 with the Registrar of Joint Stock Companies & Firms, Dhaka vide certificate of incorporation no. C-90274/11.The main objectives of the company for which was established for brokerage services to the investors.

#### 1.05 Off-shore banking unit

Off-shore Banking Unit (OBU) is a separate business unit of Jamuna Bank Limited, governed under the rules and guidelines of Bangladesh Bank obtained Bank. The Off-shore Banking Unit permission vide Bangladesh Bank's letter no. BRPD (P-3) 744 (107)/ 2009-4642 dated 22 December 2009. The Bank commenced operation of this unit from 22 April 2010 and its office is located at Land View Commercial Center, 28 Gulshan North C/A, Gulshan, Dhaka. Separate financial statements for Off-shore Banking Unit are enclosed in Annexure- H.

#### 1.06 Islamic Banking

The Bank obtained the Islamic Banking branches permission vide letter no. BRPD(P)745(55)/2003-3220 and BRPD(P)745(55)/2005-235 The bank operates Islamic Banking in 2 (two) branches designated for

the purpose of complying with the rules of Islamic Shariah. The financial statements of the branches have also been prepared as per the Bank Companies Act, 1991, Bangladesh Accounting Standards/ Bangladesh Financial Reporting Standards and guidelines issued by the Accountancy & Auditing organization for Islamic Financial Institutions for which a separate set of books and records are being maintained. As per Bangladesh Bank BRPD circular no. 15, dated 09 November 2009, separate statements of accounts of consolidated accounts of 2 (two) Islamic Banking branches are enclosed in Annexure- I.

# 2.00 Basis of preparation of the financial statements

#### 2.01 Statement of compliance

#### 2.01.1 Departures from BFRS

The financial statements of the Bank are prepared on a going concern basis under historical cost convention and in accordance with First Schedule (Sec-38) of the Bank Companies Act, 1991, as amended by Bangladesh Bank (Central Bank) vide BRPD Circular No. 14 dated 25 June 2003, other circulars of Bangladesh Bank, Bangladesh Accounting Standards (BAS), the Companies Act, 1994, the Listing Rules of the Stock Exchange, the Securities and Exchange Rule 1987 and other laws and regulations applicable in Bangladesh. In case any requirement of provisions and circulars issued by Bangladesh Bank differs with those of other regulatory authorities, the provisions and circulars issued by Bangladesh Bank shall prevail.

As such the Group and the Bank have departed from those contradictory requirements of BFRSs in order to comply with the rules and regulations of Bangladesh Bank which are disclosed below:

Investment in shares and BFRS: As per requirements of BAS 39 investment in shares and securities generally falls either under "at fair value through profit and loss account" or under "available for sale" where any change in the fair value (as measured in accordance with BFRS 13) at the year-end is taken to profit and loss account or revaluation reserve respectively.

Bangladesh Bank: As per BRPD circular no. 14 dated 25 June 2003 investments in quoted shares and unquoted shares are revalued at the year end at market price and as per book value of last audited balance sheet respectively. Provision should be made for any loss arising from diminution in value of investment are recognized at costs.

# ii) Revaluation gain/loss on Government securities

BFRS: As per requirement of BAS 39 where securities T-bills and T-bonds will fall under the category of "held for trading", any change in the fair value of held for trading assets is recognized through profit and loss account.

Securities T-bills designated as held to maturity are measured at amortized cost method and interest income is recognized through the profit  $\delta$  loss account.

Bangladesh Bank: HFT securities are revalued on the basis of mark to market and at year end any gains on revaluation of securities which have not matured as at the balance sheet date are recognized in others reserves as a part of equity and any losses on

revaluation of securities which have not matured as at the balance sheet date are charged in the profit and loss account. Interest on HFT securities including amortization of discount are recognized in the profit and loss account. HTM securities which have not matured as at the balance sheet date are amortized at the year end and gains or losses on amortization are recognized in other reserve as a part of equity.

#### iii) Provision on loans and advances

BFRS: As per BAS 39 an entity should start the impairment assessment by considering whether objective evidence of impairment exists for financial assets that are individually significant. For financial assets are not individually significant, the assessment can be performed on an individual or collective (portfolio) basis.

Bangladesh Bank: As per BRPD circular no. 14 dated 23 September 2012, BRPD circular no. 19 dated 27 December 2012 and BRPD circular no. 05 dated 29 May 2013 a general provision at 0.25% to 5% under different categories of unclassified loans (good/standard loans) has to be maintained regardless of objective evidence of impairment. Also provision for sub-standard loan, doubtful loans and bad losses has to be provided at 20%, 50% and 100% respectively for loans and advances depending on the duration of overdue. Again as per BRPD circular no. 10 dated 18 September 2007, a general provision at 1% is required to be provided for all off-balance sheet exposures. Such provision policies are not specifically in line with those prescribed by BAS 39.

#### iv) Recognition of interest in suspense

BFRS: Loans and advances to customers are generally classified as 'loans

and receivables' as per BAS 39 and interest income is recognized through effective interest rate method over the term of the loan. Once a loan is impaired, interest income is recognized in profit and loss account on the same basis based on revised carrying amount.

Bangladesh Bank: As per BRPD circular no. 14 dated 23 September 2012, once a loan is classified, interest on such loans are not allowed to be recognized as income, rather the corresponding amount needs to be credited to an interest in suspense account, which is presented as liability in the balance sheet.

#### v) Other comprehensive income

BFRS: As per BAS 1 Other Comprehensive Income is a component of financial statements or the elements of Other Comprehensive Income are to be included in a Single Comprehensive Income (OCI) Statement.

Bangladesh Bank: Bangladesh Bank has issued templates for financial statements which will strictly be followed by all banks. The templates of financial statements issued by Bangladesh Bank do not include Other Comprehensive Income nor are the elements of Other Comprehensive Income allowed to include in a Single Comprehensive Income (OCI) Statement. As such the company does not prepare the other comprehensive income statement. However elements of OCI, if any, are shown in the statements of changes in equity.

#### vi) Provision for Gratuity

"BFRS: As per BAS 19, actu valuation has to be carried out with sufficient regularity to ensure that the provision for gratuity is accounted for fairly. Moreover, provision has to be maintained for gratuity for all of its employ-

ees from their date of joining.

Bangladesh Bank: The company has a policy to pay gratuity on the basis of last basic pay and is payable at the rate of two months basic pay for every completed year of service upon fulfilling the eligibility criteria. The eligibility criteria of accounting for gratuity is 6 (six) years of continued service with the Bank or a period of 3 (three) years with any other Bank and 3 (three) years with Jamuna Bank Limited. The Bank management has accounted for gratuity using this system instead of accounting for gratuity from the year of joining as per BAS 19.

# vii) Financial instruments presentation and disclosure

In several cases Bangladesh Bank guidelines categorize, recognize, measure and present financial instruments differently from those prescribed in BAS 39. As such some disclosure and presentation requirements of BFRS 7 and BAS 32 cannot be made in the accounts.

#### viii) Repo transactions

BFRS: When an entity sells a financial asset and simultaneously enters into an agreement to repurchase the asset (or a similar asset) at a fixed price on a future date (repo or stock lending), the arrangement is accounted for as a deposit, and the underlying asset continues to be recognized in the entity's financial statements. This transaction will be treated as loan and the difference between selling price and repurchase price will be treated as interest expense.

Bangladesh Bank: As per BRPD guidelines, when a bank sells a financial asset and simultaneously enters into an agreement to repurchase the asset (or a similar asset) at a fixed price on a future date (repo or stock

lending), the arrangement is accounted for as a normal sales transactions and the financial assets are derecognized in the seller's book and recognized in the buyer's book.

#### ix) Financial guarantees

BFRS: As per BAS 39, financial guarantees are contracts that require an entity to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the terms of a debt instrument. Financial guarantee liabilities are recognized initially at their fair value, and the initial fair value is amortized over the life of the financial guarantee. The financial guarantee liability is subsequently carried at the higher of this amortized amount and the present value of any expected payment when a payment under the guarantee has become probable. Financial guarantees are included within other liabilities.

Bangladesh Bank: As per BRPD 14, financial guarantees such as L/C, L/G will be treated as Off-Balance Sheet items. No liability is recognized for the guarantee except the cash margin.

#### x) Cash and cash equivalent

BFRS: Cash and cash equivalent items should be reported as cash item as per BAS 7.

Bangladesh Bank: Some cash and cash equivalent items such as 'money at call and on short notice', Treasury bills, Prize bond are not shown as cash and cash equivalent. Money at call and on short notice presented on the face of the balance sheet, and Treasury bills, Prize bonds are shown in Investments.

#### xi) Non-banking asset

BFRS: No indication of Non-banking asset is found in any BFRS.

Bangladesh Bank: As per BRPD 14, there must exist a face item named Non-banking asset.

#### xii) Cash flow statement

BFRS: Cash flow statement can be prepared using either in direct method or in indirect method. The presentation is selected to present these cash flows in a manner that is most appropriate for the business or industry. The method selected is applied consistently.

Bangladesh Bank: As per BRPD 14, cash flow is the mixture of direct and indirect method.

# xiii) Balance with Bangladesh Bank: (CRR)

BFRS: Balance with Bangladesh Bank should be treated as other asset as it is not available for use in day to day operations as per BAS 7.

Bangladesh Bank: Balance with Bangladesh Bank is treated as cash and cash equivalents.

# xiv) Presentation of intangible asset

BFRS: Intangible asset must be identified and recognized, and the disclosure must be given as per BAS 38.

Bangladesh Bank: There is no requirement for regulation of intangible assets in BRPD 14.

#### xv) Off-balance sheet items

BFRS: There is no concept of off-balance sheet items in any BFRS; hence there is no requirement of disclosure of off-balance sheet items on the face of the balance sheet.

Bangladesh Bank: As per BRPD 14, off balance sheet items (e.g. Letter of credit, Letter of guarantee etc.) must

be disclosed separately in face of balance sheet.

# xvi) Disclosure of appropriation of profit

BFRS: There is no requirement to show appropriation of profit in the face of statement of comprehensive income.

Bangladesh Bank: As per BRPD 14, an appropriation of profit should be disclosed in the face of profit and loss account

# xvii) Loans and advance (net of provision)

BFRS: Loans and advances should be presented net of provisions.

Bangladesh Bank: As per BRPD 14, provision on loans and advances are presented separately as liability and cannot be netted off against loans and advances.

The financial statements of the Islamic banking branches have also been prepared as per Bank Companies Act 1991, BFRSs and other prevailing laws and regulations applicable in Bangladesh.

The consolidated financial statements were authorized for issue by the board of directors on 01 April 2015

# xviii) Provision of rebate for good borrower

BRPD Circular Letter No. 03 dated 16 February 2016 was issued by the Bangladesh Bank which instructed Banks to provide 10% rebate on the interest collected from good borrowers as defined in BRPD Circular No. 06 dated 19 March 2015, subject to some qualifying criteria. The aforementioned circular goes on to clarify that such rebate may be availed to the good borrowers. During the year 2015, there were no such types borrower to qualify the above criteria to get rebate. However, no provision is main-

tained by the Bank.

#### xix) Provision for climate risk fund

GBCSRD Circular No. 04 dated 9 July 2015 was issued by Bangladesh Bank which instructed Banks to maintain a climate fund of 10% of the CSR budget. During the year ended 31 December 2015, the bank kept provision inline with the circular.

# 2.01.2 The Bank's compliance with related pronouncements by Bangladesh Bank:

#### i) Internal control

The objective of internal control is to ensure that management has reasonable assurance that (i) operations are effective, efficient and aligned with strategy, (ii) financial reporting and management information is reliable, complete and timely accessible, (iii) the entity is in compliance with applicable Laws and Regulations as well as its internal policies and ethical values including sustainability, and (iv) assets of the company are safeguarded and frauds, forgeries & errors are prevented or detected.

Jamuna Bank has established an effective internal control whose primary aim is to ensure the overall control of risks and provide reasonable assurance that the objectives set by the Bank will be met. It has designed to develop a high level risk culture among the personnel of the Bank, establish efficient and qualified operating model of the Bank, ensure reliability of internal and external information including accounting and financial information, secure the Bank's operations and assets, and comply with laws, regulatory requirements and internal policies.

The Board of Directors of Jamuna Bank, through its Audit Committee, periodically reviews the effectiveness of Bank's internal control system covering all the material controls, including financial, operational and compliance controls, risk management systems, the adequacy of resources, qualifications and experience of staff of the accounting and financial reporting function, training programs, budget, etc. The Board Audit Committee reviews the actions taken on internal control issues identified by the Internal & External Auditors and Regulatory Authorities. It has active oversight on the internal audit's independence, scope of work and resources and it also reviews the functions of Internal Control & Compliance Division of Head Office, particularly the scope of the annual audit plan and frequency of the internal audit activities.

During the year 2014, ICCD conducted inspection on most of the Branches/ Divisions of Head Office of the Bank and submitted reports presenting the findings of the audits/ inspections. The bank conducted the risk grading of branches as per Bangladesh Bank guideline. The ICCD plan and perform the audit accordingly. Necessary control measures and corrective actions have been taken on the suggestions or observations made in these reports. The reports or key points of the Reports have also been discussed in the meetings of the Audit Committee of the Board and necessary steps have been taken according to the decision of the said Committee for correct functioning of Internal Control & Compliance.

#### ii) Internal audit

Internal Audit is the continuous and systematic process of examining and reporting on the activities of an organization undertaken by the specially assigned officers. Internal Auditor works as the Eyes & Ears of the Management.

Internal Audit Mechanism is used as an important element to ensure good governance of JBL. Internal Audit Activity of JBL is effective and it provides Senior Management with a number of important services. These include detecting and preventing fraud, testing internal control, Monitoring and compliance with own policies & procedures, applicable rules & regulations, instructions/guidelines of Regulatory Authority etc. Our team carry out Comprehensive inspection, Special inspection & Surprise inspection and investigation, etc. in order to help avoiding any fraudulent activities which in turn would strengthen the bank to set up sound structural base.

#### iii) Fraud and forgeries

Fraud can happen anywhere. Though, only relatively few major frauds are picked up by the media, huge sums are lost by all kinds of businesses against large number of frauds. The risks of fraud is increasing day by day as a result of growing globalization, more competitive markets, rapid developments in technology, periods of economic difficulty, etc. Banks by virtue of the nature of activities undertaken and its operating environment are vulnerable to frauds, which takes place when aggressive business strategy and process for quick growth is adopted without adequate/ appropriate internal controls or non-adhering to operating standards/ controls. In the recent past, incidence of frauds in the Banking industry has increased to some extent, which calls for concerted steps in investigating the frauds and identifying the fraudsters for eventual criminal prosecution and internal punitive action.

It will never be possible to eliminate all

frauds and no system is completely fraud proof, since many fraudsters are able to bypass control systems put in place. JBL pays attention on anti-fraud internal controls for prevention of fraud and forgery. JBL assesses /evaluates the effectiveness of its Anti-Fraud Internal Control measures on quarterly basis as per the items/ areas mentioned in the prescribed checklist of Bangladesh Bank.

#### iv) Risk management

The risky nature of Banking business has caused the Central Bank to be much concerned about the risk factors affecting the financial position of the banks. In this connection every Central Bank has come forwarded to establish a general framework to defeat risk factors considering the laws of the land. Bangladesh bank has also undertaken an overall core-risk management project under which every bank is bounded to the authoritative covenants to install risk management system.

Jamuna Bank Limited has established approved policies in compliance with Central bank's guidelines covering major areas such as (i) Credit risk management (b) Foreign exchange risk management (c) Asset liability management (d) Money laundering risk (e) Internal control & compliance (f) Information and communication technology security risk.

Jamuna Bank Limited has adopted Risk Management Guidelines formulated by Bangladesh Bank. The purpose of the guidelines is to inform management about the loopholes of full fledged implementation of Core risks management, improve risk management culture, restructure minimum standards and assist in the ongoing improvement.

In compliance with the requirements

of Bangladesh Bank guidelines, Risk Management Division monthly prepare Risk Management Paper (RMP) and the paper is reviewed in the meeting of Risk Management Committee to have their opinion/decision on the issues identified in RMP.

# 2.02 Functional and presentation currency

These financial statements are presented in Bangladesh Taka, which is the Bank's functional currency. Except as otherwise indicated, financial information presented in Taka has been rounded to the nearest integer.

#### 2.03 Use of estimates and judgments

The preparation of financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates is revised and in any future periods affected.

#### 2.04 Reporting period

These financial statements cover one calendar year from 01 January 2015 to 31 December 2015.

#### 2.05 Statement of cash flows

Cash flow statement has been prepared in accordance with the BRPD circular no. 14, Dated: 25 June 2013 issued by the Banking Regulations and Policy Department of Bangladesh Bank.

#### 2.06 Foreign currency conversion

Transaction in Foreign Currencies are translated into Bangladesh Taka and recorded at the ruling Exchange rates applicable on the dates of transactions in accordance with Bangladesh Accounting Standards (BFRS/BAS) – 21 "The Effects of Changes in Foreign Exchange Rates". As such-

- i) Assets and liabilities denominated in foreign currency are translated into Bangladesh Taka at the balance sheet date at mid rates.
- ii) Transactions in foreign currencies are converted into Bangladesh Taka currency at average exchange rate of such transactions and any gains or losses thereon are adjusted to revenue through foreign exchange trading account.

Assets and liabilities have been converted into Taka Currency @ US\$ 1 = Tk. 78.585 which represents the year end spot mid rate of exchange as at 31 December 2015 and the income and expenses have been converted into Taka Currency @ US\$ 1 = Tk. 78.39 which represents the average rate for the year 2015.

#### 2.07 Statement of liquidity

The liquidity statement has been prepared in accordance with the remaining maturity grouping of the value of the assets and liabilities for the year ended 31 December 2015.

#### 3.00 Significant Accounting Policies

#### 3.01 Consolidation Procedure

The consolidated financial statements include the financial statements of Jamuna Bank Limited and its subsidiaries- Jamuna Bank Capital Management Limited and Jamuna Bank Secu-

rities Limited made up to the end of the financial year.

The consolidated financial statements have been prepared in accordance with Bangladesh Accounting Standard 27: Consolidated and Separate Financial Statements. The consolidated financial statements are prepared to a common financial year ended 31 December 2015.

#### **Subsidiary**

Subsidiary is that enterprise which is controlled by the Bank. Control exists when the Bank has the power, directly or indirectly, to govern the financial and operating policies of an enterprise from the date that control commences until the date that control ceases. The financial statements of subsidiary are included in the consolidated financial statements from the date that control effectively commences until the date that the control effectively ceases. Subsidiary companies are consolidated using the purchase method of accounting.

# 3.01.1 Transactions eliminated on consolidation

Intra-group balances, and income and expenses (except for foreign currency transaction gains or losses) arising from intra-group transactions, are eliminated in preparing the consolidated financial statements. Unrealized losses are eliminated in the same way as unrealized gains, but only to the extent that there is no evidence of impairment.

#### 3.01.2 Non-controlling interest

For each business combination, the Group elects to measure any non-controlling interests in the acquiree either:

- at fair value; or
- at their proportionate share of the acquiree's identifiable net assets, which are generally at fair value.

Changes in the Group's interest in a subsidiary that do not result in a loss of control are accounted for as transactions with owners in their capacity as owners. Adjustments to non-controlling interests are based on a proportionate amount of the net assets of the subsidiary.

Subsidiaries are the entities controlled by the Group. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases.

#### 3.02 Assets and basis of their valuation

#### 3.02.1 Cash and cash equivalents

Cash and cash equivalents include notes and coins on hand, unrestricted balances held with Bangladesh Bank and its agent bank, balance with other banks and financial institutions, money at call and on short notice, investments in treasury bills and prize bond.

#### 3.02.2 Investments

All investment securities are initially recognized at cost, including acquisition charges associated with the investment. Premiums are amortized and discounts are accredited.

#### Held to maturity

Investments which have, 'fixed or determinable payments' and are intended to be held to maturity are classified as 'Held to Maturity'.

#### Held for trading

Investment classified in this category are acquired principally for the purpose of selling or repurchasing in short trading or if designated as such by the management.

#### Re-measured bond

As per DOS circular letter no. 2 dated 19 January 2012, Treasury bond held in HFT category by the Primary Dealer (PD) may be re-measured at amortized cost instead of fair value.

#### Revaluation

As per the DOS Circular letter no. 5 dated 26 May 2008, HFT securities are revaluated each week using Marking to Market concept and HTM securities are amortized once a year according to Bangladesh Bank guidelines.

Value of investments has been shown as under:

Items Assessment of accounting Bangladesh Bank bills Amortized value Amortized value Government treasury bills-HTM Government treasury bills-HFT Market value Government treasury bonds-HTM Amortized value Government treasury bonds-HFT Market value Prize bond & other bonds Cost price Shares & debentures Cost or market price whichever is lower

#### 3.02.3 Loans & advances and provision

Interest is calculated on daily product basis but charged and accounted for quarterly on accrual basis. Interest on classified loans is kept in interest suspense account as per Bangladesh Bank guidelines and such interest is not accounted for as income until realized from borrowers. Interests are not charged on bad / loss loans as per instructions of Bangladesh Bank. Advances are stated at gross value.

Provision for loans and advances is made on the basis of year-end review by the management and on the basis of instructions contained in Bangladesh Bank BCD Circular No- 34 of 1989, BCD Circular No. 20 dated 27 December 1994, BRPD Circular No-12 dated 04 September 1995, BRPD Circular No- 16 dated 06 December 1998, BRPD Circular No-9 dated 14 May 2001, BRPD Circular No-8 of 2005 and BRPD Circular No-14 dated 23 September 2012, BRPD Circular No-19, dated 27 December 2012, BRPD Circular No-5, dated 29 May 2013 at the following rates:

Particulars	Rate
General provision on	
a. Consumer financing (House financing and loans to professional)	2%
b. Consumer Financing ( Other than 'a' )	5%
c. Small and medium enterprise financing (SMEF)	0.25%
d. Short term agriculture & micro credit	2.5%
e. Loans to BHs/ MBs/ Sds against shares etc	2%
f. All other credit	1%

#### Specific provision on

a. Substandard loans and advances	
i. Short term agri. credit & micro credit	5%
ii. Other than short term agri. credit & micro credit	20%
b. Doubtful loans and advances	
i. Short term agri. credit & micro credit	5%
ii. Other than short term agri. credit & micro credit	50%
c. Bad/Loss loans and advances	100%

Loans and advances are written off to the extent that there is no realistic prospect to recovery as per guideline of Bangladesh Bank. However, write off will not reduce the claim against the borrower. Detailed records for all such write off accounts are maintained.

# **3.02.4 Property, plant and equipment and their depreciation**

#### Recognition and measurement

Items of fixed assets excluding land are measured at cost/revaluation less accumulated depreciation and accu-

mulated impairment losses, if any. Land is measured at cost/revaluation

Cost includes expenditure that are directly attributable to the acquisition of asset and bringing to the location and condition necessary for it to be capable of operating in the intended manner.

When parts of an item of fixed asset have different useful lives, they are accounted for as separate items (major components) of fixed assets.

The gain or loss on disposal of an item of fixed asset is determined by comparing the proceeds from disposal with the carrying amount of the item of fixed asset, and is recognized in other income/other expenses in profit or loss.

Property, Plant and Equipment are recognized as assets in accordance with Bangladesh Accounting Standards (BAS) 16 "Property Plant and Equipment".

#### Subsequent costs

The cost of replacing a component of an item of fixed assets is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Group and its cost can be measured reliably. The carrying amount of the replaced part is derecognized. The costs of the day-to-day servicing of fixed assets are recognized in profit or loss as incurred.

#### Depreciation

During the period under audit, depreciation is charged at the following annual rates on straight-line method on all fixed assets except land. Depreciation has been charged on addition during the period when respective assets put into use and in case of sale, up to the date of sale.

Name of the assets	Rate of depreciation
Building	2.50%
Furniture & fixture	10%
Office equipment	15%
Motor vehicle	20%
Books	20%

#### 3.02.5 Other Assets

Other assets include all balance sheet accounts not covered specifically in other areas of the supervisory activity and such accounts may be quite insignificant in the overall financial condition of the Bank.

#### 3.02.6 Non-banking assets

Non-banking assets are acquired on account of the failure of a borrower to repay the loan on time after receiving the decree from the Court regarding the right and title of the mortgage property. The Bank has been awarded ownership of the mortgage properties according to the verdict of the Honorable Court in accordance with the section 33 (7) of "Artharin Adalat-2003". The value of Non-Banking Assets has been determined and reported in the financial statemeths on the basis of valuation report of an Independent valuer.

# 3.03 Liabilities and basis of their valuation

#### 3.03.1 Deposits and other accounts

Deposits by customers and banks are recognized when the bank enters into contractual provisions of the arrangements with the counter parties, which is generally on trade date, and initially measured at the consideration received.

#### 3.03.2 Other liabilities

Other liabilities comprise items such as provision for loans and advances/investments, provision for taxation, interest payable, interest suspense, accrued expenses, obligation under finance lease etc. Other liabilities are recognised in the balance sheet according to the guidelines of Bangladesh Bank, Income Tax Ordinance 1984 and internal policy of the Bank.

#### 3.03.2 Provision for liabilities

A provision is recognized in the balance sheet when the bank has a legal or constructive obligation as a result of a past event and it is probable that an outflow of economic benefit will be required to settle the obligations, in accordance with the BAS - 37 "Provisions, Contingent Liabilities and Contingent Assets".

#### 3.03.3 Share Capital

Ordinary shares are classified as equity when there is no contractual obligation to transfer cash or other financial assets.

#### 3.03.4 Authorised Capital

Authorised capital is the maximum amount of share capital that the Bank is authorised by its Memorandum and Articles of Association.

#### 3.03.5 Paid up Capital

Paid up capital represents total amount of shareholders' capital that has been paid in full by the ordinary shareholders. Holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to vote at shareholders' meetings. In the event of a

winding-up of the Bank, ordinary shareholders are ranked after all other shareholders and creditors and are fully entitled to any residual proceeds of liquidation.

#### **3.04** Minority interest in subsidiaries

Minority interest in business is an accounting concept that refers to the portion of a subsidiary corporation's stock that is not owned by the parent corporation. The magnitude of the minority interest in the subsidiary company is always less than 50% of the outstanding shares, else the corporation would cease to be a subsidiary of the parent. Minority interest is reported on the consolidated income statement as a share of profit belonging to minority shareholders.

#### **3.05** Statutory reserve

The Bank Companies Act, 1991 requires the bank to transfer 20% of its current year's profit before tax to reserve until such reserve equals to its paid up capital. The Bank transferred 20% of its profit before tax for the year 2015 to statutory reserve account.

# 3.06 Contingent liabilities, commitments and other off-balance sheet settlements

#### A contingent liability is -

A possible obligation that arises form past events and the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Bank; or

A present obligation that arises from past events but it is not recognized

because:

- \* it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation; or
- \* the amount of the obligation cannot be measured with sufficient reliability.

Contingent liabilities are not recognized but disclosed in the financial statements unless the possibility of an outflow of resources embodying economic benefits is reliably estimated.

#### 3.07 Revenue recognition

The revenue during the period under audit is recognized satisfying the conditions as specified in Bangladesh Accounting Standards (BAS) 18 "Revenue Recognition". Details are as under:

#### 3.07.1 Interest/profit income

- i. Interest is calculated on daily product on unclassified loans and advances but charged on quarterly and monthly basis, where applicable.
- ii. Interest is charged on classified loans and advances by crediting interest suspense account as per BRPD Circular No 16 of 1998 and such interest is taken into income account upon realization. Interest on credit card outstanding is calculated on daily product but charged on monthly basis.
- iii. Commission and discounts on bills purchased and discounted are recognized at the time of realization.
- iv. For Islamic Banking, profit is charged on unclassified investments on daily product basis and charged to the clients on quarterly and monthly basis, where applicable.

v. Islamic Banking branches calculate profit on classified investments and credits the same to profit suspense account until realization.

# 3.07.2 Fees, commission and discounts income

Fees, commission and discounts on bills purchased and discounted are recognized at the time of realization.

#### 3.07.3 Investment income

Interest income on investments is recognized on accrual basis. Capital gain on investments in shares is also included in investment income. Capital gain is recognized when it is realized.

# 3.08 Interest/profit paid and other expenses

In terms of the provisions of BAS-1 "Presentation of Financial Statements" interest/profit and other expenses are recognized on accrual basis.

#### 3.09 Taxation

#### a) Current tax

Provision for current tax has been made @ 40% as prescribed in the Finance Act, 2015 of the profit made by the Bank considering major taxable allowances and disallowances.

#### b) Deferred tax

Deferred tax is calculated on the taxable/deductible temporary differences between tax base amount and carrying amount of assets and liabilities as required by Bangladesh Accounting Standard (BAS)-12 "Income Taxes".

Deferred tax normally results in a liability being recognized within the Statement of Financial Position.

Deferred tax is recognized on differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and are accounted for using the balance sheet liability method. Deferred tax liabilities are generally recognized for all taxable temporary differences and deferred tax assets are recognized to the extent that it is probable that taxable profits will be available against which deductible temporary differences, unused tax losses or unused tax credits can be utilized. Such assets and liabilities are not recognized if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit. Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the company intends to settle its current tax assets and liabilities on a net basis.

#### 3.10 Provision for nostro accounts

As per instruction contained in the circular letter no. FEPD (FEMO-)/01/2005-677 dated September 13, 2005 issued by Foreign Exchange Policy Department of Bangladesh Bank, Bank are required to make provision regarding the un-reconciled debit balance of nostro account over more than 3 months as on the reporting date in these financials. Since there is no un-reconciled entries which are outstanding more than 3 months. As such, the Bank does not require to make provision.

#### 3.11 Employee benefits

The retirement benefits accrued for the employees of the Bank during reporting period have been accounted for in accordance with the provisions of BAS-19 "Employees Benefit".

#### 3.11.1 Provident fund

Provident Fund benefits are given to the employees of the Bank in accordance with the locally registered Provident Fund Rules. This Fund is being operated under a Trustee Board. This fund got approval from the National Board of Revenue (NBR) on 28 August 2002. All employees of the bank are contributing 10% of the basic salary as subscription to the fund. The bank also contributes equal amount to the fund.

#### 3.11.2 Superannuation fund

The Bank operates a Social Security Superannuation Fund and it is operated by a separate Board of Trustees and Superannuation Fund Rules of the Bank. This fund got approval from the National Board of Revenue (NBR) on 04 January 2004.

#### **3.11.3 Gratuity**

The Bank operates a funded gratuity scheme approved by the National Board of Revenue (NBR) on 04 April 2010. In the Bank gratuity scheme covers all permanent employees of the Bank. The company made provision to meet-up claim of out going employees. The gratuity is calculated on the basis of last basic pay and is payable at the rate of two months basic pay for every completed year of service upon fullfilling the eligibility criteria instead of accounting for

gratuity from the year of joining as per BAS 19. The eligibility criteria for accounting for gratuity is 6 (six) years of continued service with the Bank or a period of 3 (three) years with other Banks and 3 (three) years with Jamuna Bank Limited. No actuarial valuation has been done as per the requirements of BAS 19 for the year 2015.

#### 3.11.4 Incentive bonus

An incentive bonus is given to the employees in every year. The incentive bonus amount is paid annually, normally in first month of every following the year and the costs are accounted for in the period to which it relates.

#### 3.12 Number of employees

The number of employees engaged for the whole year or part thereof who received a total yearly remuneration of Tk 36,000 or above were 2,302 in 2015 and 2,204 in 2014.

#### 3.13 Earnings per share (EPS)

Earnings per share have been calculated in accordance with BAS-33."Farnings per Share". The Group and the Bank present basic and diluted earnings per share (EPS) data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Group/Bank by the weighted average number of ordinary shares outstanding during the period. Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding for the effects of all dilutive potential ordinary shares, which comprise share options granted to employees.

# 3.14 Reconciliation of inter-bank/-books of accounts

Books of Accounts with regard to inter-bank (in Bangladesh & out side Bangladesh) and inter-branch have been reconciled and there is no material difference, which might effect the financial statements significantly.

Reconciliation statement with Bangladesh Bank enclosed in Annexure- A-1.

#### 3.15 Risk management

In banking organization, risk is the possibility that outcome of an action or event could bring up adverse impact. Such outcome could either result in a direct loss of earnings/capital or may result in imposition of constraints on banks' ability to meet their business objectives. Risk is the outcome of losses due to sudden downturn in economy or falling interest rates. Banks have to rely on their capital as a buffer to absorb such losses. The types and degree of risks an organization may be exposed depend upon a number of factors such as its size, complexity business activities, volume etc. Initially Bangladesh Bank has issued guidelines on six core risk areas and accordingly scheduled banks operating in Bangladesh has implemented the guidelines for better risk management practice. Implementation of core risk management guidelines by Jamuna Bank Limited (JBL) and its status are discussed below.

#### 3.15.1 Credit risk management

Credit risk arises while the borrowers or counterparty to a financial transaction fails to discharge an obligation as per agreed covenants, resulting in financial loss to the Bank. Credit exposures may arise from both the banking and trading books as well as

Off-Balance sheet exposures. Credit risk is managed in the JBL through a framework that spell out policies and procedures covering the measurement and management of credit risk. There is a clear segregation of duties between transaction originators in the businesses and approvers in the Risk function. All credit exposure limits are approved within a defined credit approval authority framework. Credit policies and standards are considered and approved by the Board of Directors.

#### Credit rating and measurement

Risk measurement plays a central role, along with judgment and experience, in informing risk taking and portfolio management decisions. It is a primary area for sustained investment and senior management attention. The standard credit risk grading (CRG) system is used in both Corporate and SME Banking. The grading is used to assess the client along with a range of quantitative and qualitative factors. Our credit grades against Corporate & Medium clients are supported by external credit grades, and ratings assigned by external ratings agencies.

#### Credit approval

Major credit exposures to individual borrowers, groups of connected counterparties and portfolios of retail exposures are reviewed by the Head Office Credit Committee (HOCC) and HOCC recommend the loan to the approval authority. All credit approval authorities are delegated by the Board of Directors to executives based on their capability, experience  $\delta$  business acumen. Credit origination and approval roles are segregated in all cases.

#### Credit monitoring

We regularly monitor credit expo-

sures, portfolio performance, and external trends through relationship and corporate administration team at Branch and Head Office. Internal risk management reports containing information on key environmental, political and economic trends across major portfolios; portfolio delinguency and loan impairment performance; as well as credit grade migration are presented to risk committees (HOCC and PAMC). The HOCC & PAMC meets regularly to assess the impact of external events and trends on the credit risk portfolio and to define and implement our response in terms of appropriate changes to portfolio shape, underwriting standards, risk policy and procedures. Accounts or portfolios are placed on Early Alert (EA) when they display signs of weakness or financial deterioration, for example, where there is a decline in the customer's position within the industry, a breach of covenants, non-performance of an obligation, or there are issues relating to ownership or management.

Such accounts and portfolios are subjected to a dedicated process overseen by the Monitoring & Recovery Division. Account plans are re-evaluated and remedial actions are agreed and monitored. Remedial actions include, but are not limited to, exposure reduction, security enhancement, exiting the account or immediate movement of the account into the control of Recovery unit. In Retail/Consumer Banking, portfolio delinquency trends are monitored continuously at a detailed level. Individual customer behavior is also tracked and informed in lending decisions. Accounts which are past due are subject to a collections process, monitored in collaboration with the Relationship manager by Risk function. Charged-off accounts of the Bank are managed by specialist recovery teams.

#### Concentration risk

Credit concentration risk is managed within concentration caps set for counterparty or groups of connected counterparty, for industry sector; and for product. Additional targets are set and monitored for concentrations by credit committee. Credit concentrations are monitored by the responsible risk committees in each of the businesses and concentration limits that are material to the Bank are reviewed and approved at least annually by the Board of Directors.

#### Credit risk mitigation

Potential credit losses from any given account, customer or portfolio are mitigated using a range of tools such as collateral, netting agreements, insurance, and other guarantees. The reliance that can be placed on these mitigates is carefully assessed in light of issues such as legal certainty and enforceability, market valuation correlation and counterparty risk of the guarantor. Risk mitigation policies determine the eligibility of collateral types. Collateral types which are eligible for risk mitigation include: cash; residential, commercial and industrial property; fixed assets such as motor vehicles, plant and machinery; marketable securities; commodities; bank guarantees; and letters of credit. Collateral is valued in accordance with our credit policy, which prescribes the frequency of valuation for different collateral types, based on the level of price volatility of each type of collateral. Collateral held against impaired loans is maintained at fair value.

#### 3.15.2 Foreign exchange risk

Foreign exchange risk is the risk that

an investment's value changing due to changes in currency exchange rates. The risk that an investor will have to close out a long or short position in a foreign currency at a loss due to an adverse movement in exchange rates. The risk is most acute for businesses that deal in more than one currency. However, other businesses are indirectly exposed to foreign exchange risk if, for example, their business relies on imported products and services.

Foreign exchange risk should be managed where fluctuations in exchange rates impact the business profitability.

#### Sources of foreign exchange risk:

Foreign exchange risk for a business may arise from a number of sources, including:

- where the business is related to imports or exports
- where other costs, such as capi tal expenditure, are denominat ed in foreign currency
- where export bill is received in foreign currency
- where other income, such as royalties, interest, dividends etc, is received in foreign curren cy
- where the loans are denominat ed (and therefore payable) in foreign currency
- where the business has offshore assets such as operations or subsidiaries that are valued in a foreign currency, or foreign currency deposits.

# Methods of measuring foreign exchange risk:

There are many ways to measure foreign exchange risk, ranging from simple to complex measures. Following are some of the examples of the simpler measures which can be applied and understood by most busi-

#### nesses:

- MIS of foreign currency exposures
- Table of projected foreign currency cash-flows
- Sensitivity analysis
- Value at risk

Like other banks and financial institutions, Jamuna Bank Ltd. is also exposed to Foreign Exchange Risk that sprouts externally due to convergence and divergence of many factors in the international market. The foreign exchange business of the bank, fully backed by the underlying transactions, is well-managed as per Bank's internal risk management policies and guidelines and the guidelines of Bangladesh Bank (Central Bank of Bangladesh). The Asset Liability Management Committee (ALCO) of the bank, headed by the Managing Director δ CEO, reviews the risk management position of the bank on regular intervals and provides insights and guidelines to the Treasury Division to manage the foreign exchange risk of the Bank with minimum financial impact.

#### 3.15.3 Asset Liability Management Risk

The Bank has established an Asset Liability Committee (ALCO) contains 10 (ten) members headed by Managing Director. The committee meets at least once in every month. The main responsibilities of ALCO are to look after the Financial Market activities, manage liquidity and interest rate risk, understand the market position and competition etc. The Asset Liability Management Committee also monitored the balance sheet risk. The balance sheet risk is defined as potential changes in earnings due to change in rate of interest and exchange earn-

ings which are not of trading nature. To support ALM process, the most important strategy of the ALM of the Bank is medium to short-term funding and adequate liquidity both in local and foreign currency all time at the most appropriate funding cost. An important objective of ALCO is to provide cost effective funding to finance the asset growth and trade related transactions, optimize the funding cost, increase spread with the lowest possible liquidity, maturity, foreign exchange and interest rate risks.

# 3.15.4 Internal control and compliance risk:

Internal controls are the policies and procedures established and implemented alone, or in concert with other policies or procedures, to manage and control a particular risk or business activity, or combination of risks or business activities, to which the Bank is exposed to or in which it is engaged.

#### Objective of internal control:

The primary objective of internal control system in a bank is to help the bank perform better through the use of its resources. Through internal control system bank identifies its weaknesses and takes appropriate measures to overcome the same. The main objectives of internal control are as follows:

- Efficiency and effectiveness of activities (performance objectives)
- Reliability, completeness and timelines of financial and man agement information (information objectives)
- Compliance with applicable laws and regulations (compliance objectives), Risk Recognition and Assessment:

- Internal control system has been designed in such a way to recognize and assess all of the material risks that could adversely affect the achievement of the Bank's goals.
- Effective risk assessments identify and consider both internal and external factors.
- Risk assessment by Internal Control System differs from the business risk management process which typically focusesmore on the review of business strategies developed to maximize the risk/reward trade-off within the different areas of the Bank. The risk assessment by Internal Control focuses more on compliance with regulatory requirements, social, ethical and environmental risks those affect the banking industry.

#### 3.15.5 Money laundering risk:

Money Laundering Risk is one of the 6(six) core risk elements in banking business. Money Laundering Risk is defined as reputational and legal risk under operational risk and expenses as penalty for being incurred non-complied in prevention of money laundering. In order to manage the AML risk, the bank has set up an effec-Anti-Money Laundering programme in line with Anti-Money Laundering Act, 2012 and Bangladesh Bank guidance which has been updated through inclusion of Anti-Terrorist Act. 2012. The Bank has developed manuals for prevention of money laundering and introduced know Your Customer (KYC) program and Transaction Profile (TP) including uniform A/c opening form at branch level for meticulous compliance. The Bank recognizes this risk as a separate classification emphasizing due importance for being compliant on it by way of making conversant of all Executives/Officers through issuing Circulars and providing necessary training of AML and CFT issues by AML Division of the Bank.

# Designation of anti money laundering compliance officers (AMLCO):

The Bank has designated a Chief Anti-Money Laundering Compliance Officer (CAMLCO) at its Head Office who is empowered with sufficient authority to implement and enforce anti-money laundering policies, procedures and measures and who reports directly to Senior Management and the Board of Directors. This provides evidence of Senior Management's commitment to efforts to combat money laundering and terrorist financing and more importantly, provides added assurance that the officers have sufficient clout to investigate potentially suspicious activities.

# 3.15.6 Information communication technology risk

In the year 2015 Bank has taken different initiatives to minimize ICT risks. Throughout the year Bank has initiated different projects considering Risk Management into consideration.

In the year 2012, the ICT Policy of the Bank was revised and amended to cope up with the recent ICT trends and risks. IT Audit Team performed comprehensive IT Audit on different aspects of IT for the Data Centre, Disaster Recovery Site and also for branches. The audit recommendations and suggestions were considered and accordingly steps were taken to minimize associated ICT Risks.

Bank has arranged awareness programs and trainings on the field of ICT Risk and its mitigation for both business and technical human resources, from top management to the trainee officers. The idea behind this practice was to increase average ICT knowledge of the Bank through which probability of occurrence of policy noncompliance in the Bank will be minimized. A special session on ICT Risk Management was organized by Information Technology Division of the Bank.

Bank has amended its Risk Management Policy as per the standard Risk Management frameworks, which has been approved by the Board of Directors of the Bank. Practice of this Risk Management Policy has already been started in the organization in ICT fields in the vision of minimizing the ICT Risks.

Fault tolerant hardware along with high availability infrastructure was considered during procurement of different hardware for commenced Projects of 2013. This will ensure hardware failure risks to minimize.

The pursuit to control ICT risks was repeated throughout the year. This endeavor will further continue in the year 2015.

#### 3.15.7 Interest rate risk

Interest rate risk may arise either from trading portfolio or non-trading portfolio. The trading portfolio of the Bank consists of Government treasury bills of 28 days maturity. The short-term movement in interest rate is negligible or nil. Interest rate risk of non-trading business arises from mismatches between the future yield of an asset and its funding cost. Asset Liability Committee (ALCO) monitors the interest rate movement on a regular basis.

#### 3.15.8 Equity risk

Equity risk arises from movement in market value of equities held. The

risks are monitored by Investment Committee under a well designed policy framework. The market value of equities held was, however, lower than the cost price at the balance sheet date

#### 3.15.9 Operational Risk

Operational risk may arise from error and fraud due to lack of internal control and compliance. Management through Internal Control and Compliance Division controls operational procedure of the Bank. Internal Control and Compliance Division undertakes periodical and special audit of the branches and divisions at the Head Office for review of the operation and compliance of statutory requirements. The Audit Committee of the Board subsequently reviews the reports of the Internal Control and Compliance Division.

# 3.15.10 Risk Management Committee Disclosures

The Board of Directors constituted with the following members of the Risk Management Committee of the Board, the third Committee of the Board besides the Executive Committee and the Audit Committee in accordance with Bank Company (Amendment) Act 2013 and it does comply with the BRPD Circular no. 11, dated October 27, 2013.

SI.	Name of Member	Status with Bank	Status with Committee
1	Engr. A. K. M. Mosharraf Hussain	Director	Chairman
2	Mr. Golam Dastagir Gazi, Bir Protik	Director	Member
3	Mr. Md. Tajul Islam	Director	Member
4	Mr. Sakhawat, Abu Khair Mohammad	Director	Member
5	Mrs. Tasmin Mahmud	Director	Member

The Risk Management Committee of the Board has been formed after the Central Bank's instruction issued in October 27, 2013. The Committee conducted 5 (Five) meeting during the year where the following important issues were discussed / reviewed:

- i) Review the internal limit of sector and area wise exposure of the Bank;
- ii) Review the internal limit against off-balance sheet exposure;
- ii) Centralization process of the Bank;
- iv) Compliance of core risk inspection by Bangladesh Bank;
- v) Strengthening and updating risk management system of the Bank;
- vi) Review the internal capital adequacy assessment process;
- vii) Maximization of collateral securities on account of top borrowers to reduce probable impact on CAR due to instance of default;
- vii) Focus on rewarding business like Fuel, Energy and Fertilizer etc..
- ix) Imposing cap for commodity financing;
- x) Review the business continuity plan and disaster recovery;
- xi) Review the quarterly Risk Management paper and Strss Testing report;

- xii) Comprehensive Risk rating provided by Bangladesh Bank;
- xiii) Formation of Basel Uinit;
- xiv) Arrangement of regular training and workshop for head office and branch officials to create awareness:
- xv) Review the revised green nbanking policy, green stategic plan and green office guide;
- xvi) Monitoring of large loans and work order financing;
- xvii) Stock monitoring through routine and surprise physical inspection of the premises of the borrowers.

#### 3.16 Compliance of Bangladesh Accounting Standards (BAS) and Bangladesh Financial Reporting Standards (BFRS)

The Institute of Chartered Accountants of Bangladesh (ICAB) is the sole authority for adoption of International Accounting Standards (IAS) and International Financial Reporting Standards (IFRS) as Bangladesh Accounting Standards (BAS) and Bangladesh Financial Reporting Standards (BFRS). While preparing the financial statements, the Bank applied most of the BASs and BFRSs as applicable.

Name of the BAS	BAS No	Status
Presentation of Financial Statements	1	Complied with some departure (Note 2.01.1)
Inventories	2	N/A
Cash Flow Statements	7	Complied with some departure (Note 2.01.1)
Accounting Policies, Changes in	8	Complied
Accounting Estimates and Errors		
Events after the Reporting Period	10	Complied
Construction Contracts	11	N/A
Income Taxes	12	Complied

# annual 2015

Name of the BAS	BAS No	Status
Property, Plant and Equipment	16	Complied
Lease	17	N/A
Revenue	18	Complied
Employee Benefits	19	Complied with some departure (Note 2.01.1)
Accounting for Government Grants and	20	N/A
Disclosure of Government Assistance		
The Effects of Changes in Foreign Exchange	21	Complied
Rates		
Borrowing Costs	23	Complied
Related Party Disclosures	24	Complied
Accounting and Reporting by Retirement	26	Complied
Benefit Plans		
Consolidated and Separate Financial	27	Complied
Statements		
Investment in Associates	28	N/A
Interest in Joint Ventures	31	N/A
Financial Instruments: Presentation	32	Complied with some departure (Note 2.01.1)
Earning Per Share	33	Complied
Interim Financial Reporting	34	Complied
Impairment of Assets	36	Complied
Provisions , Contingent Liabilities and	37	Complied
Contingent Assets		
Intangible Assets	38	Complied
Financial Instruments: Recognition $\delta$	39	Complied with some departure (Note 2.01.1)
Measurement		
Investment Property	40	N/A
Agriculture	41	N/A
Name of the BFRS	BFRS No.	Status
First-time adoption of Bangladesh	1	N/A
Financial Reporting Standards		
Share Based Payment	2	N/A
Business Combinations	3	Complied
Insurance Contract	4	N/A

5

6

N/A

N/A

280

Resources

Discontinued Operations

Non-current Assets Held for sale and

Exploration for and Evaluation of Mineral

Name of the BAS	BAS No	Status
Financial Instrument Disclosures	7	Complied with some departure (Note 2.01.1)
Operating Segments	8	Complied with some departure (Note 2.01.1)
Consolidated Financial Statements	10	Complied
Joint Arrangements	11	N/A
Disclosure of Interests in Other Entities	12	Complied
Fair Value Measurement	13	Complied

<sup>\*</sup> N/A = Not Applicable

#### 3.17 General

- i) Figures of previous years have been rearranged wherever considered necessary to conform to the current year's presentation.
- ii) Figures have been rounded off to the nearest Taka.
- iii) Expenses are shown including Value Added Tax (VAT) where applicable.

		Notes	31.12.2015 Taka	31.12.2014 Taka
4	Cash			
	Cash in hand (Note: 4.1)  Balance with Bangladesh Bank and its agent banks (Note: 4	.2)	1,435,706,066 10,371,699,808 11,807,405,874	1,246,727,668 8,794,246,707 10,040,974,375
<b>4(a)</b>	Consolidated Cash			
	Jamuna Bank Limited		11,807,405,874	10,040,974,375
	Jamuna Bank Capital Management Lim	nited	9,000	10,844
	Jamuna Bank Securities Limited		5,563	7,507
			11,807,420,437	10,040,992,726
4.1	Cash in hand (including foreign curr	encies)		
	Local currency		1,423,338,033	1,229,491,140
	Foreign currency		12,358,472	17,231,874
	Offshore Banking unit		9,562	4,654
	_		1,435,706,066	1,246,727,668

<sup>\*\*</sup> Relevant disclosures are made according to the requirement of Bangladesh Bank.

		31.12.2015 Taka	31.12.2014 Taka
4.1(a)	Consolidated Cash in hand Jamuna Bank Limited	1 / 75 706 066	1 2/6 727 660
		1,435,706,066	1,246,727,668
	Jamuna Bank Capital Management Limited	9,000	10,844
	Jamuna Bank Securities Limited	5,563	7,507
		1,435,720,629	1,246,746,019
4.2	Balance with Bangladesh Bank and its Agent Bank Balance with Bangladesh Bank		
	Local currency	7,885,327,501	7,109,999,949
	Foreign currency	2,486,372,306	1,579,033,538
		10,371,699,808	8,689,033,487
	Balance with Sonali Banks		
	Local currency	-	105,213,220
		10,371,699,808	8,794,246,707
4.2(a)	Consolidated Balance with		
	Bangladesh Bank and its agent bank(s)		
	Jamuna Bank Limited	10,371,699,808	8,794,246,707
	Jamuna Bank Capital Management Limited	-	-
	Jamuna Bank Securities Limited	_	-
		10,371,699,808	8,794,246,707

#### **4.3** Statutory Deposits

Cash Reserve Requirement (CRR) and Statutory Liquidity Requirement (SLR) have been calculated and maintained as per Section 33 of the Bank Company Act. 1991 & amended Act 2013 and BCD Circular No. 13 dated 24 May 1992, BRPD Circular No. 22 dated 06 November 2003 and BRPD Circular No. 11 & 12 dated 25 August 2005, MPD circular No. 01 dated 4 May 2010 and MPD circular No. 01 dated 23 June 2014.

The Cash Reserve Requirement on the Bank's time and demand liabilities of October'2015 at the rate of 6.50% has been calculated and maintained

with Bangladesh Bank in current account and 13% Statutory Liquidity Ratio, including CRR, on the same liabilities has also been maintained in the form of treasury bills, bonds and debentures including FC balance with Bangladesh Bank. Both the reserves maintained by the Bank are in excess of the statutory requirements, as shown below:

	_	31.12.2015 Taka	31.12.2014 Taka
(a)	Cash Reserve Requirement (CRR):		
	6.50% of Average Demand & Time Liabilities Required Reserve	7,482,338,580	6,633,634,960
	Actual Reserve held with Bangladesh Bank:		
	Balance with Bangladesh Bank current account	7,591,904,797	6,849,206,884
	Surplus / (deficit)	109,566,217	215,571,924
	Maintained (%)	6.60	6.71
(b)	Statutory Liquidity Requirement (SLR):		
	13% of Average Demand & Time Liabilities		
	Required Reserve	14,964,677,160	13,267,269,910
	Actual Reserve held	35,485,706,040	36,596,534,810
	Surplus / (deficit)	20,521,028,880	23,329,264,900
	Maintained (%)	30.83	35.86

Statutory Liquidity Requirement (SLR) required of Tk.14,964,677,160 but we maintained Tk.35,485,706,040. We have to maintain surplus amount of Tk.20,521,028,880 as Jamuna Bank Ltd involved in Primary Dealing (PD) operation and secondary trading activities.

	ties.		31.12.2015 Taka	31.12.2014 Taka
5	Balance with Other Banks and Financial I	nstitutions —		
	In Bangladesh	(Note: 5.1)	771,949,130	5,454,580,287
	Outside Bangladesh *	(Note: 5.2)	2,148,991,409	882,357,279
			2,920,940,539	6,336,937,566
	* Details are given in Annexure-A			
5.1	In Bangladesh			
	In Current & SB Deposit Account			
	AB Bank Limited CD A/c		1,070,278	1,073,578
	Janata Bank Limited CD A/c		15,793,104	26,609,993
	National Bank Limited, CD A/c		-	235,931
	Social Islami Bank Limited		1,478,418	2,583,153
	Sonali Bank Ltd.		196,767,828	63,636,584
	Standard Chartered Bank		4,086,016	7,786,446
	The City Bank Limited		264,015	257,600
			219,459,660	102,183,286

	31.12.2015 Taka	31.12.2014 Taka
In Short notice deposit Account		
AB Bank Limited	756,641	736,591
Bank Al- Falah	29,820	31,336
Export Import Bank Limited	377,974	377,974
Mercantile Bank Limited	5,782,934	30,279,620
National Bank Limited	10,267,502	6,252,779
Prime Bank Limited	133,692	131,822
Shajalal Islami Bank Limited	14,261,470	13,721,710
The Trust Bank Limited	879,437	865,170
Uttara Bank Limited	_	_
	32,489,47	52,397,001
In Fixed Deposit with Other Banks		
Al-Arafah Islami Bank Limited	-	2,500,000,000
The City Bank Limited	-	-
First Security Bank Limited The Premier Bank Ltd.	-	- 1,000,000,000
Southeast Bank Limited	-	500,000,000
Commercial Bank of Ceylon	-	-
The Farmers Bank Ltd		50,000,000_
		4,050,000,000
In Fixed Deposit with Other Financial Institutions		
National Housing Finance & Investments Limited	270,000,000	600,000,000
IDLC Finance Limited	-	500,000,000
Phoenix Finance Limited	200,000,000	-
Peoples Leasing $\delta$ Financial services Limited	50,000,000	-
Lanka Bangla Finance Limited	-	150,000,000
	520,000,000	1,250,000,000
	771,949,130	5,454,580,287
5.1(a) Consolidated Balance - in Bangladesh		
Jamuna Bank Limited	771,949,130	5,454,580,287
Jamuna Bank Capital Management Limited	13,789,702	14,843,282
Jamuna Bank Securities Limited	3,175,174	2,187,376
	788,914,006	5,471,610,945

		31.12.2015 Taka	31.12.2014 Taka
	Less: Inter-company transaction	17 700 700	1 / 0 / 7 101
	Jamuna Bank Capital Management Limited  Jamuna Bank Securities Limited	13,789,702	14,843,282
	Janiuna Bank Securities Limited	3,175,174	2,187,376
E O	Outside Dansladesk	771,949,130	5,454,580,287
5.2	Outside Bangladesh	10 /17 0/6	0 007 700
	AB Bank Limited Mumbai India	19,413,946	9,807,360
	Axis Bank Ltd, Mumbai, India	67,287,018	52,311,493
	Bank of Bhutan, Bhutan	8,903,016	3,962,012
	Bank Al Bilad, Riyadh, KSA	57,191	154,675
	Commerzbank AG, Germany	3,324,299	(7,961,588)
	Emirates NBD Bank PJSC	536,353	523,825
	Habib American Bank, New York, NY USA	101,482,373	62,830,843
	Habib Bank AG Zurich, Switzerland	2,319,820	4,975,336
	ICIC Bank Limited, India	91,276,694	(14,491,921)
	ICIC Bank Limited, Hong Kong	132,074,583	37,246,864
	Mashreq Bank Mumbai, India	13,610,853	11,145,857
	Mashreqbank psc - IBF Limited New York	1,469,725,337	450,614,340
	National Australia Bank Limited	12,183,969	-
	Nepal Bangladesh Bank Limited Katmandu, Nepal	5,654,544	3,743,271
	Standard Chartered Bank, Colombo-Srilanka	962,309	2,482,339
	Standard Chartered Bank, Karachi, Pakistan	6,625,934	1,513,621
	Standard Chartered Bank, Mumbai -India	12,223,475	2,815,342
	Standard Chartered Bank, London	47,421,982	28,541,215
	Standard Chartered Bank, New York	123,304,827	225,914,832
	Standard Chartered Bank, Tokyo, Japan	7,556,600	3,038,677
	The Bank of Nova Scotia, Canada	-	1,699,254
	Unicredit Bank, Germany	23,046,283	1,489,631
		2,148,991,409	882,357,279
5.2(a)	Consolidated Balance - outside Bangladesh Jamuna Bank Limited	2,148,991,409	882,357,279
	Jamuna Bank Capital Management Limited	-	-
	Jamuna Bank Securities Limited		
		2,148,991,409	882,357,279
5.3	Maturity Grouping of Balance with Other Banks and Financial Institutions		
	On demand	2,368,451,069	984,540,565
	One month term	32,489,470	52,397,001
	3 months term	-	4,050,000,000
	6 months term	520,000,000	1,250,000,000
	1 year term	-	-
	2 years term	-	-
	3 years term		
		2,920,940,539	6,336,937,566

			31.12.2015 Taka	31.12.2014 Taka
6	Money at Call on Short Notice Banking Sector		10,000,000	-
	Non - Banking financial Institution	S	1,030,000,000	-
			1,040,000,000	
6(a)	<b>Consolidated Money at Call on</b>	<b>Short Notice</b>		
	Jamuna Bank Limited		1,040,000,000	-
	Jamuna Bank Capital Managemen	t Limited	-	-
	Jamuna Bank Securities Limited		1.0/0.000.000	<u>-</u>
7	Investments		1,040,000,000	
•	Government	(Note: 7.1)	34,242,093,898	39,510,008,602
	Others	(Note: 7.2)	480,716,989	453,533,367
		,	34,722,810,886	39,963,541,968
7(a)	<b>Consolidated Investments</b>			
	Jamuna Bank Limited		34,722,810,886	39,963,541,968
	Jamuna Bank Capital Managemen	t Limited	74,789,431	78,193,698
	Jamuna Bank Securities Limited		128,739,425	124,880,870
			34,926,339,742	40,166,616,536
7.1	<b>Government Investments</b>			
	Bangladesh Bank bills (HFT) (a)		-	-
	Treasury bills (HFT) (b)		-	661,114,783
	Treasury bills (HTM) (b)		-	-
	Treasury bonds (HFT) (c)		18,230,310,026	15,229,049,535
	Treasury bonds (HTM) (c)		8,018,316,068	9,255,390,144
	Treasury bonds (Remeasured)		7,791,439,003	10,396,585,433
	Prize bonds		2,028,800	2,148,400
	Asset Pledge as security		-	3,785,720,306
			<u>34,042,093,898</u>	<u>39,330,008,602</u>
	In Islamic Banking Branches			
	Islami Investment Bond (d)		200,000,000	180,000,000
			34,242,093,898	39,510,008,602
	a) Bangladesh Bank Bills			
	Up to 364 days		-	-

		31.12.2015 Taka	31.12.2014 Taka
	<b>b) Treasury Bills</b> Up to 364 days		661,114,783 661,114,783
	c) Treasury Bond 5 years term	3,438,600,000	7,519,934,110
	10 years term	8,203,400,000	10,082,027,357
	15 years term	12,299,200,000	9,124,325,740
	20 years term	10,098,865,098	8,154,737,906
		34,040,065,098	34,881,025,112
	d) Islami Bond		
	Up to 364 days	200,000,000	180,000,000
		200,000,000	180,000,000
7.1(a)	Consolidated Government Investments Jamuna Bank Limited	34,242,093,898	39,510,008,602
	Jamuna Bank Capital Management Limited	-	-
	Jamuna Bank Securities Limited	111,100,000	106,500,000
		34,353,193,898	39,616,508,602
7.2	Others Investments		
	Shares (Note: 7.2.1)	480,716,989	453,533,367
		480,716,989	453,533,367
7.2(a)	Consolidated Others Investments		
	Jamuna Bank Limited	480,716,989	453,533,367
	Jamuna Bank Capital Management Limited	74,789,431	78,193,698
	Jamuna Bank Securities Limited	17,639,425	18,380,870
		573,145,844	550,107,934

#### 7.2.1 Cost and Market Value of Shares as on 31 December 2015 are as follows:

Particulars	Quantity	Cost price (Taka)	Market value (Taka)
Ordinary Shares			
AB Bank 1st Mutual Fund	8,972,560	51,472,920	40,376,520
Bank Asia Limited	204,344	5,823,663	3,371,676
Beximco Limited	175,377	12,395,044	5,085,933
Beximco Pharma Ltd.	481,309	38,299,350	40,478,087
DBH 1st Mutual Fund	423,000	2,759,833	2,072,700
Fareast Life Insurance Co. Ltd.	92,642	17,986,862	5,790,125
First Security Bank Ltd.	525,459	10,578,645	4,624,039
IFIC 1st Mutual Fund	114,284	820,216	502,850
Lanka Bangla Finance Ltd.	95,114	10,823,369	2,758,306
Maksons Spinning Mills Ltd.	130,463	7,852,207	1,017,611
MBL 1st Mutual Fund	1,461,500	7,443,821	8,330,550
Metro Spinning Mills Ltd.	95,699	6,560,703	765,592
One Bank Limited	1,585	1,735	24,251
Popular 1st Mutual Fund	25,066	143,640	105,277
S. Alam Cold Rolled Steels Ltd	50,000	2,078,702	1,495,000
Sino Bangla Industries Ltd	5,000	157,164	141,000
Sine Pukur Ceramics Ltd.	1,257,730	28,050,784	13,960,803
Standard Bank Ltd.	714,684	22,384,534	6,575,093
Summit Power Ltd.	531,022	33,465,412	21,081,573
Trust Bank Limited	364,684	12,960,436	8,788,884
Bonds: UCB 2nd Subordinated Bond		200,000,000	200,000,000
Equity Shares		, ,	, ,
Central Depository Bangladesh Ltd	913,889	3,138,890	3,138,890
SWIFT	18	5,519,061	5,519,061
		480,716,989	376,003,821
Quoted Shares			<del></del>
AB Bank 1st Mutual Fund	8,972,560	51,472,920	40,376,520
Bank Asia Limited	204,344	5,823,663	3,371,676
Beximco Limited	175,377	12,395,044	5,085,933
Beximco Pharma Ltd.	481,309	38,299,350	40,478,087
DBH 1st Mutual Fund	423,000	2,759,833	2,072,700
Fareast Life Insurance Co. Ltd.	92,642	17,986,862	5,790,125
First Security Bank Ltd.	525,459	10,578,645	4,624,039
IFIC 1st Mutual Fund	114,284	820,216	502,850
Lanka Bangla Finance Ltd.	95,114	10,823,369	2,758,306
Maksons Spinning Mills Ltd.	130,463	7,852,207	1,017,611
MBL 1st Mutual Fund	1,461,500	7,443,821	8,330,550
	., ,	.,.10,021	2,000,000

Particulars	Quantity	Cost price (Taka) Market value (Taka)
Metro Spinning Mills Ltd. One Bank Limited Popular 1st Mutual Fund S. Alam Cold Rolled Steels Ltd Sino Bangla Industries Ltd Sine Pukur Ceramics Ltd. Standard Bank Ltd. Summit Power Ltd. Trust Bank Limited	95,699 1,585 25,066 50,000 5,000 1,257,730 714,684 531,022 364,684	6,560,703 1,735 143,640 2,078,702 157,164 28,050,784 22,384,534 33,465,412 12,960,436 765,592 105,277 1,495,000 141,000 13,960,803 6,575,093 21,081,573 8,788,884
Bonds: UCB 2nd Subordinated Bond Unquoted Shares Central Depository Bangladesh Ltd SWIFT Total	913,889 18	272,059,038 200,000,000 3,138,890 5,519,061 8,657,951 480,716,989 167,345,870 200,000,000 3,138,890 5,519,061 8,657,951 376,003,821

### 7.2.2 Market price of investment those prices were decreased on 31 December 2015

Name of the company (	Quantity	Cost price (Taka)	M	arket value (Taka)	Gain/(Loss) Required provision
AB Bank 1st Mutual Fund	8,972,560	51,472,920		40,376,520	(11,096,400)
Bank Asia Limited	204,344	5,823,663		3,371,676	(2,451,987)
Beximco Limited	175,377	12,395,044		5,085,933	(7,309,111)
Beximco Pharma Ltd.	481,309	38,299,350		40,478,087	2,178,737
DBH 1st Mutual Fund	423,000	2,759,833		2,072,700	(687,133)
Fareast Life Insurance Co. Ltd.	92,642	17,986,862		5,790,125	(12,196,737)
First Security Bank Ltd.	525,459	10,578,645		4,624,039	(5,954,605)
IFIC 1st Mutual Fund	114,284	820,216		502,850	(317,367)
Lanka Bangla Finance Ltd.	95,114	10,823,369		2,758,306	(8,065,063)
Maksons Spinning Mills Ltd.	130,463	7,852,207		1,017,611	(6,834,595)
MBL 1st Mutual Fund	1,461,500	7,443,821		8,330,550	886,729
Metro Spinning Mills Ltd.	95,699	6,560,703		765,592	(5,795,111)
One Bank Limited	1,585	1,735		24,251	22,516
Popular 1st Mutual Fund	25,066	143,640		105,277	(38,363)
S. Alam Cold Rolled Steels Ltd	50,000	2,078,702		1,495,000	(583,702)
Sino Bangla Industries Ltd	5,000	157,164		141,000	(16,164)
Sine Pukur Ceramics Ltd.	1,257,730	28,050,784		13,960,803	(14,089,981)
Standard Bank Ltd.	714,684	22,384,534		6,575,093	(15,809,442)
Summit Power Ltd.	531,022	33,465,412		21,081,573	(12,383,838)
Trust Bank Limited	364,684	12,960,436		8,788,884	(4,171,551)
UCB 2nd Subordinated Bond		200,000,000		200,000,000	-
Central Depository Bangladesh Ltd	913,889	3,138,890		3,138,890	-
SWIFT	18	5,519,061		5,519,061	
		480,716,989		376,003,821	(104,713,168)

As on 31 December 2015, the value of investment cell which includes all investment in shares, corporate bond, debenture, mutual fund and total market value of other capital certificates and loan facilities given to own subsidiary company or companies directly or indirectly involved in capital market affairs stood at Tk 293.08 crores which is 32.17% of total sum of paid up capital, statutory reserve and retained earnings of the bank. In accordance with the compliance of the DOS circular no. 2 dated 16 September 2013 issued by Bangladesh Bank, the total exposure will be reduced to 25% within the year of 2016.

		31.12.2015 Taka	31.12.2014 Taka
7.3	Maturity Grouping of Investments		
	On Demand	482,745,789	455,681,767
	Not more than 1 month	-	-
	More than 1 month but not more than 3 months	-	-
	More than 3 months but not more than 1 year	200,000,000	841,114,783
	More than 1 year but not more than 5 years	3,438,600,000	7,519,934,110
	More than 5 years	30,601,465,098	31,146,811,308
		34,722,810,887	39,963,541,968
8	Loans & Advances		
	Loans, cash credit, overdrafts and lease etc. (Note: 8.01)	79,287,904,987	69,355,233,352
	Bills purchased and discounted (Note: 8.02)	7,964,375,648	8,544,557,123
	Payable in Bangladesh	4,608,581,214	6,296,863,249
	Payable outside Bangladesh	3,355,794,435	2,247,693,874
		87,252,280,635	77,899,790,476
8(a)	Consolidated Loans & Advances		
	Jamuna Bank Limited	87,252,280,635	77,899,790,476
	Jamuna Bank Capital Management Limited	1,318,716,891	1,176,497,118
	Jamuna Bank Securities Limited	867,728	1,642,484
		88,571,865,253	79,077,930,078
	Less: Inter-company transaction	1 / 7 0 0 7 0 / 5	45.077.470
	Jamuna Bank Capital Management Limited	143,063,245	45,633,136
	Jamuna Bank Securities Limited		
		<u>88,428,802,009</u>	79,032,296,942

8.01 Loans, Ca	sh Credit and Overdrafts etc.	31.12.2015 Taka	31.12.2014 Taka
Loan agair Loan agair Loans (Ger Overdraft Payment a Personal lo Real estate Retail cred SIFCO	t d d d d d d d d d d d d d d d d d d d	1,624,493,757 8,960,585,335 242,142,927 1,950,028,204 1,902,587,923 12,631,489 788,756,241 50,842,618 1,611,351,543 1 270,029,379 4,058,216,818 4,242,710,680 13,244,857,463 263,143,754 209,169 499,273,334 837,355,562	939,966,695 8,878,756,999 205,672,214 2,612,014,801 1,129,586,965 28,267,574 701,382,702 136,935,733 1,941,952,293 1 281,782,154 3,604,870,905 4,023,458,608 12,351,268,129 214,396,622 410,259 457,686,060 666,998,808 3,577,655,857 9,446,669,910 114,205,271 953,766 6,675,322,371
Time Loan		14,184,391,403 76,581,475,187	8,668,311,674 66,658,526,370
In Islamic Bai-Muazz Bai-Muazz HPSM-Sta MPI trust r Murabaha Quards	al (SME) ff	2,137,125,411 111,778,957 7,722,455 376,344,891 9,993,783 63,464,303 2,706,429,800 79,287,904,987	2,067,891,399 99,375,853 - 447,250,628 23,445,650 58,743,452 2,696,706,982 69,355,233,352
8.1(a) Consolidated	Loans, Cash Credit, Overdrafts and Lease etc.		
Jamuna Ba	nk Capital Management Limited nk Securities Limited	79,287,904,987 1,318,716,891 <u>867,728</u> <b>80,607,489,605</b>	69,355,233,352 1,176,497,118 1,642,484 70,533,372,954
Jamuna Ba	company transaction Ink Capital Management Limited Ink Securities Limited	143,063,245	45,633,136 70,487,739,818
8.02 Bills Purcha	sed and Discounted (excluding treasury bills)		
	ntside Bangladesh-Main operation ntside Bangladesh-Off Shore Banking Unit	4,608,581,214 509,385,755 2,846,408,680 7,964,375,648	6,296,863,249 135,059,888 2,112,633,986 8,544,557,123

			31.12.2015 Taka	31.12.2014 Taka
8.2(a)	Consolidated Bills Purchased and Discoun	ted (excluding treasury bills)		
	Jamuna Bank Limited Jamuna Bank Capital Management Lir Jamuna Bank Securities Limited	mited	7,964,375,648	8,544,557,123
			<u>7,964,375,648</u>	<u>8,544,557,123</u>
8.03	Maturity Grouping of Loans & Adv	ances as follows		
	Payable on demand Not more than three months More than 3 months but not more the More than 1 year but not more than More than 5 years		25,177,494,540 14,186,812,342 22,155,234,726 16,394,684,144 9,338,054,883 87,252,280,635	20,920,746,695 12,666,141,228 19,001,437,983 16,195,349,131 9,116,115,439 77,899,790,476
8.04	<b>Concentration of Advances</b>			
	Advances to allied concerns of Direct Advances to Chief Executives and oth Customer Groups:		- 295,856,039	- 117,462,719
	Agricultural $\delta$ Fisheries		1,816,383,231	997,030,278
	Industry wise		40,608,797,048	39,000,111,890
	Small and Cottage Advances to other Customers		9,979,015,736 34,552,228,582	8,305,653,375 29,479,532,214
	Advances to other editorners		87,252,280,635	77,899,790,476
8.05	Information of Large Loan			
	Number of the clients Amount of outstanding advances (fun	ded & non-funded)	23 34,381,181,000	27 29,954,793,000
	Details information for the year ender	d 31 December 2015 have be	een given in (Annex-B)	
8.06	Sector wise loans & advances	% of total loan		
	Agricultural & Fisheries	2.08%	1,816,383,231	997,030,278
	Large $\&$ Medium Scale Industry	12.90%	11,253,955,622	10,043,658,994
	Working Capital	29.07%	25,365,146,535	22,987,791,696
	Export Credit Commercial Credit	8.63% 24.58%	7,528,006,632 21,446,380,199	8,011,702,587 20,148,540,675
	Small and Cottage Industries	9.22%	8,045,909,792	6,771,405,995
	Others	13.52%	11,796,498,623	8,939,660,251
		100%	87,252,280,635	77,899,790,476
8.07	Geographical location wise loans δ	advances		
	a) Urban Dhaka Division Chittagong Division Sylhet Division Rajshahi Division Khulna Division Barishal Division Rangpur Division	% of total loan 62.74% 14.32% 0.99% 8.07% 1.50% 0.24% 0.44% 88.31%	54,740,249,787 12,496,513,586 864,634,082 7,043,092,293 1,310,806,345 207,351,452 386,890,285 77,049,537,830	49,156,732,435 10,803,145,174 838,132,185 6,968,361,219 1,189,607,577 198,386,176 524,894,429 69,679,259,195

		31.12.2015 Taka	31.12.2014 Taka
b) Rural Dhaka Division Chittagong Division Sylhet Division Rajshahi Division Barishal Division	7.55% 2.76% 0.52% 0.87% 0.00% 11.69% 100%	6,584,591,176 2,404,670,243 454,565,825 758,915,561 - 10,202,742,806 87,252,280,635	4,935,721,677 2,180,672,967 478,369,663 625,766,974 - 8,220,531,280 77,899,790,476

#### 8.8 Classification of Loans & Advances as per Bangladesh Bank circular no. BCD - 34, 20 and BRPD 16, 9

	% of Total Loans		
Unclassified & Special Mention Account	93.31%	81,412,596,635	73,477,641,476
Substandard	1.88%	1,637,902,000	387,593,000
Doubtful	0.66%	580,184,000	331,892,000
Bad or loss	4.15%	3,621,598,000	3,702,664,000
-	100%	87,252,280,635	77,899,790,476
-			

#### **8.8.1** Particulars of Required Provision for Loans and Advances

General provision:						
<u>Status</u>	Base for provision	Rate (%)	Provision	Pro	ovision	
Loans, advances $\delta$ lease (Excluding SMA)	82,109,826,708	Various	803,119,955	715,	501,000	
Special Mention Account (SMA)	512,457,804	Various	4,768,091		220,000	
			807,888,046	721,	721,000	
Specific provision:	Base for provision	Rate (%)	Provision	Pro	vision	
<u>Status</u> Sub-standard	596,788,563	Various	119,265,611	26	596,000	
Doubtful	78,929,985	50%	39.464.992		302.500	
Bad/loss	1,169,930,368	100%	1,169,930,368	· · · · · · · · · · · · · · · · · · ·	645,401	
Baarioss	1,100,000,000	10070	1,328,660,971		543,901	
Total			2,136,549,017		264,901	
* Additional provision			252,374,000	210,	313,000	
Required provision for Loans and Adv	/ances		2,388,923,017		577,901	
Total provision maintained			2,357,797,017	2,518,	577,901	
Additional provision to be provided as	per Bangladesh Ban	k Direction	31,126,000		000,000	
*Additional provision						
Provision provided as per Bangladesh Bank Direction			221,248,000	10,	313,000	
Additional provision to be provided as per Bangladesh Bank Direction			31,126,000	200,	000,000	
Total Additional provision			252,374,000	210,	313,000	
				_		

Total provision for Loans & Advances is maintained as per the direction of Bangladesh Bank vide letter no. DBI- 1/125/2016-847 dated 12 April 2016. Additional provision required for the year 2015 amounting Tk.31,126,000 is to be provided within June-2016 quarter and September-2016 quarter as per the said direction.



#### 31.12.2015 31.12.2014 8.9 Particulars of Loans/Investments, Advances and Lease Taka Taka i) Loans considered good in respect of which the bank is fully secured; 72,788,596,541 66,169,730,976 ii) Loans considered good in respect of which the bank holds no security other than the debtors personal guarantee; iii) Loans considered good secured by the personal undertaking sof one or more parties in addition to the personal guarantee of the debtors; 11,617,275,414 9,617,425,513 84,405,871,955 75,787,156,489 iv) Loans adversely classified; provision not maintained their against: v) Loansdue by directorsor officers of the bank companyor any of these 295,856,039 117,462,719 either separately or jointly with any other persons; vi) Loans due by companiesor firms in which to directors of the bank have interests as directors, partners or managing agents or incase of private companies as members: vii) Maximumtotal amount of advances including temporary advancemade at any time during the year to directors or managers or officers of the bank 295,856,039 117,462,719 or any of them either separately or jointly with any other persons; viii) Maximum total amount of advances, including temporary advance grantedduring the year to the companies or firms in which the directors of the bank are interested as directors, partners or managing agents or in the case of private companies as member; ix) Due from banking companies; x) Amount of classified loans on which interest has not been charged, should be mentioned as follows: a) decrease/increase in provision, amount of loan written off and amount realized against loans previously written off; b) amount of provision kept against loan classified as on the date of 1,549,908,971 1,796,856,855 preparing balance sheet; c) interest creditable to the interest Suspense A/c; xi) Cumulative amount of written off loans and the amount written off during the current year should be shown separately. The amount of written off loan 3,756,421,879 2,142,308,721 for which lawsuit has been filed should also be mentioned:

#### 8.9.1 The amount of written off loan for which lawsuit has been filed

Written off loan for which lawsuit has been filed amount of Tk. 3.756,421,879

#### 8.9.2 The amount of written off loans during the current year

The amount of written off loans during the current year Tk. 1,774,162,457

#### 8.9.3 Number of loan accounts written off during the year

 Trained of four accounts wheten on during the year	85	160

#### 8.10 Bill Purchased & Discounted as per Maturity Grouping in the following order

Repayable within 1 month	1,329,573,54
1 month above less than 3 months	2,620,559,83
3 months above less than 6 months	2,509,678,07
6 months above	1,504,564,19
	7.007.775.0

1,196,923,532

49

## 8.11 Listing of Assets Pledgedas Security / Collaterals / Securities against Loan / Investment Including Bills Purchased and Discounted

Collateral of movable/immovable assets Local banks and financial institutions guarantee

Government guarantee

Export documents

Fixed deposits receipts

FDR of other banks

Government bonds

Personal guarantee

Other securities

31.12.2015	31.12.2014
Taka	Taka
48,235,864,636	46,351,041,091
2,974,326,390	5,057,536,689
-	-
9,143,205,748	6,915,363,476
1,255,633,686	1,498,613,599
224,357,285	86,987,238
109,344,555	26,888,707
8,150,550,846	5,861,712,928
17,158,997,488	12,101,646,748
87,252,280,635	77,899,790,476

#### 8.12 Classification of Loans & Advances as per economic purpose

#### Agriculture

- a) Cultivation
- b) Plantation
- c) Livestock
- d) Fishing
- e) Others

#### Industry

- a) Term Ioan
- b) Working capital

#### Trade & Commerce

- a) Retail trading
- b) Wholesale trading
- c) Export Financing
- d) Import Financing
- e) Lease Finance

#### f) Others Construction

- a) Housing
- b) Other than housing

#### Transport

- a) Road Transport
- b) Water Transport
- c) Air Transport

Consumer Financing

Miscellaneous

Bills purchased  $\boldsymbol{\delta}$  discounted

16,170,215	6,675,833
21,863,996	12,564,697
328,047,567	204,432,065
41,418,818	34,939,147
1,408,882,635	738,418,536
11,427,544,434	9,411,984,306
16,117,838,927	16,978,791,530
4,176,259,779	3,113,177,139
13,523,840,697	12,325,631,871
1,515,330,120	2,228,148,718
14,770,138,170	11,850,803,462
3,040,460,391	2,732,692,157
779,869,295	640,377,597
3,999,742,624	3,440,328,824
4,194,251,445	3,648,932,574
3,926,245,875	1,987,334,895
7,964,375,648	8,544,557,123
87,252,280,635	77,899,790,476

#### 8.13 Suit file by the Bank (Branch wise details)

Mohakhali Branch Sonargaon Road Branch Moulvi Bazar Branch Goalabazar Branch Agrabad Branch Dilkusha Branch Beani Bazar Branch Sylhet Branch

16,891,000	16,891,000
125,044,000	125,044,000
174,095,000	174,095,000
484,000	484,000
1,405,610,000	1,350,038,000
2,868,097,000	2,857,221,000
41,345,000	35,613,000
12,951,000	11,445,000

	31.12.2015 Taka	31.12.2014 Taka
Shantinagar Branch	601,305,000	608,400,000
Gulshan Branch	658,854,000	731,310,000
Dhanmondi Branch	245,570,000	245,570,000
Nayabzazr Branch	36,313,000	36,313,000
Naogaon Branch	356,162,000	348,683,000
Khatungonj Branch	1,323,738,000	1,326,238,000
Bhatiyari Branch	123,045,000	15,045,000
Foreign Exchange Branch	527,790,000	507,192,000
Jubilee Road Branch	299,295,000	298,919,000
Chistia market Branch	6,521,000	3,601,000
Bogra Branch	31,101,000	10,146,000
Narayangonj Branch	553,044,000	421,842,000
Motijheel Branch	69,655,000	36,930,000
Rajshahi Branch	1,156,369,000	934,589,000
Dholaikhal Branch	274,842,000 70,000,000	431,510,000
Mirpur Branch Bahaddarhat Branch	70,000,000	3,000,000
Sirajgonj Branch	224,336,000	220,903,000
Kushtia Branch	37,616,000	8,334,000
Kadamtali Branch	276,170,000	276,170,000
Comilla Branch	364,000	364,000
Malibagh Branch	161,977,000	160,431,000
Gazipur Chowrastha Branch	-	10,073,000
Madaripur Branch	1,418,000	1,418,000
Rangpur Branch	727,000	727,000
Anderkilla Branch	151,856,000	136,435,000
Uttara Branch	61,308,000	1,926,000
Banani Branch	-	446,000
Laksham Branch	94,928,000	15,588,000.00
Feni Branch	5,239,000	-
Dewanhat Branch	9,200,000	4,491,000.00
Tongi Branch	34,000,000	34,000,000.00
Islampur Branch	2,886,000	-
	12,040,146,000	11,401,425,000
Fixed Assets Including Premises, Furniture & Fixture (WDV)		
Cost:		
Land	1,460,000,000	1,460,000,000
Building	100,544,165	100,544,165
Furniture & Fixture	566,376,284	529,419,930
Equipments & Machineries	822,009,732	749,695,466
Vehicles	63,540,845	63,540,845
Books	716,518	716,518
	3,013,187,543	2,903,916,924
Less: Accumulated Depreciation	785,097,210	625,415,273
Details are shown in Annexure - C	2,228,090,333	2,278,501,650
Consolidated Fixed assets/non-current assets including premises, fur	niture and fixtures	
Cost:		
Jamuna Bank Limited	3,013,187,543	2,903,916,924
Jamuna Bank Capital Management Limited	5,657,363	6,378,402
Jamuna Bank Securities Limited	283,407,082	282,989,082
	3,302,251,988	3,193,284,408
Accumulated depreciation/amortization:		
Jamuna Bank Limited	785,097,210	625,415,273
Jamuna Bank Capital Management Limited	3,329,382	3,048,022
Jamuna Bank Securities Limited	831,534	479,654
	789,258,126	628,942,949
Written Down Value	2,512,993,862	2,564,341,458

9

9(a)

			31.12.2015 Taka	31.12.2014 Taka
10	Other Assets		7.6110	1 0110
i) 	Investment in shares of subsidiary companies: a) In Bangladesh b) In Outside Bangladesh	(Note: 10.6)	1,399,998,200	1,399,998,200
ii) iii) iv)	Stationery, Stamps, Printing materials in stock etc. Advance Rent Interest/profit receivable	(Note: 10.7)	19,596,764 367,406,692 773,337,403	13,620,561 391,216,597 907,846,014
v) vi) vii)	Balance with Brokerage houses Security deposit Preliminary exp, formation and organization expense,	(1000.10.7)	12,555,332 3,186,130	576,755 2,961,230
viii) ix)	renovation/development expenses and Pre-paid exp. Branch adjustment Suspense account	(Note: 10.1)	60,121,091	72,045,031
x) xi)	Others Other assets-Off Shore Banking Unit	(Note: 10.2)	251,442,080 2,807	186,567,312 2,812
			2,887,646,499	2,974,834,511
10(a)	Consolidated Other assets			
	Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited		2,887,646,499 293,484,779 16,387,344	2,974,834,511 170,265,058 9,138,734
	Sumana Bank Securities Emitted		3,197,518,622	3,154,238,303
	Less: Inter-company transaction: Jamuna Bank Capital Management Limited		999,998,400	999,998,400
	Jamuna Bank Securities Limited		399,999,800 <b>1,797,520,422</b>	399,999,800 1,754,240,103
10.1	Suspense's Account Amount of Suspense's Account represents amount paid a against various contracts.	against opening of r		
10.2	Others Advance against insurance premium Advance against Land & Building Advance against furniture & fixture Advance against supply of goods/service Cash remit/TT Adjusting account debit Balance Protested bill Misc. Asset	(Note: 10.3)	7,719,618 192,807,107 61,000 7,507,008 14,000,000 22,000,000 181,485 7,165,863 <b>251,442,080</b>	5,709,476 125,628,248 73,000 7,252,354 - 26,000,489 181,485 21,722,259 186,567,312
10.3	Adjusting Account Debit Balance			
	EFTN settlement Underwriting		22,000,000 <b>22,000,000</b>	26,000,000 26,000,489
10.4	Non-income Generating Classification of Other Assets	5		
	Stationery, Stamps, Printing materials in stock, etc. Advance Rent Interest/profit receivable Security deposit Suspense account		19,596,764 367,406,692 773,337,403 3,186,130 60,121,091	13,620,561 391,216,597 907,846,014 2,961,230 72,045,031

10.5

Taka Taka 5,709,476 Advance against insurance premium 7,719,618 Advance against Land & Building 192,807,107 125,628,248 Advance against furniture & fixture 61,000 73,000 Advance against supply of goods/service 7,507,008 7,252,354 Adjusting account debit Balance 22,000,000 26,000,489 Protested bill 181,485 181,485 Misc. Asset 7,165,863 21,722,259 1,461,090,160 1,574,256,745 Investment in subsidiaries Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited

#### 10.6 Interest/profit receivable

Interest receivable against investment
Interest/profit receivable against loans & advances & others

999,998,400 399,999,800	999,998,400 399,999,800
1,399,998,200	1,399,998,200
757,734,537	827,995,360
15,602,866	79,850,654
773,337,403	907,846,014

31.12.2015

31.12.2014

This amount represents that interest/profit receivable from various deposits made by the Bank to other banks / Financial institutions.

#### 11 Borrowing from Bangladesh Bank and Other Bank/Financial Institutions

In Bangladesh
Outside Bangladesh

260,7
843,9

	9,359,855,192
843,996,538	-
1,104,724,893	9,359,855,192

#### 11(a) Consolidated Borrowing from Bangladesh Bank and Other Financial Institutions

Jamuna Bank Limited 1,104,724,893 9,359,855,192 Jamuna Bank Capital Management Limited 45,633,136 Jamuna Bank Securities Limited 1.104.724.893 9,405,488,328 Less: Inter-company transaction Jamuna Bank Capital Management Limited 45,633,136 Jamuna Bank Securities Limited 9.359,855,192 1,104,724,893 As per Following Segregation Secured by Call Money Receipt (CMR) Secured by Treasury bills Secured by others 1,104,724,893 9,359,855,192 Unsecured

#### 11.2 Maturity Grouping of the Borrowings from Bangladesh Bank and Other Financial Institutions

Repayable on demand Repayable within one month Over 1 month but within 6 months Over 6 months but within 1 year Over 1 year but within 5 years

1,104,724,893	9,359,855,192
-	-
1,104,724,893	9,359,855,192

9,359,855,192

1,104,724,893

11.1

			31.12.2015 Taka	31.12.2014 Taka
12	Deposits and Other Accounts		Tana	Taka
	Current deposit & other accounts Bills payable Savings/Mudaraba savings bank deposits Fixed/Mudaraba fixed deposits Short notice deposit Deposit under special scheme Foreign currency deposit	(Note: 12.2) (Note: 12.3)	15,428,992,140 1,961,645,959 10,154,755,623 49,668,192,528 6,553,342,582 34,584,730,398 497,517,148 118,849,176,379	12,697,597,600 2,433,040,988 7,894,489,915 57,955,482,169 5,273,922,236 28,061,993,298 318,601,897 114,635,128,103
12(a)	Consolidated Deposits and Other Accounts			
	Current deposit & other accounts Bills payable Savings/Mudaraba savings bank deposits Fixed/Mudaraba fixed deposits Short notice deposit Deposit under special scheme Foreign currency deposit	12.2 (a) 12.3 12(b) 12(c)	15,439,585,382 1,961,645,959 10,154,755,624 49,668,192,528 6,537,571,061 34,584,730,398 497,517,148 118,843,998,100	12,703,747,252 2,433,040,988 7,894,489,915 57,955,482,169 5,259,103,916 28,061,993,298 318,601,897 114,626,459,435
12.1	As per Following Segregation			
	Inter Bank Deposits Other Deposits		3,353,626,000 115,495,550,379 118,849,176,379	10,243,892,000 104,391,236,102 114,635,128,102
12.2	<b>Current Deposit and Other Accounts</b>			
	Current deposit Sundry deposit Security deposit Interest/profit Payable		7,097,387,938 7,440,889,004 3,448,265 887,266,933 15,428,992,140	5,221,565,783 6,140,321,260 10,800,272 1,324,910,285 12,697,597,600
12.2(a)	Consolidated current Deposit and Other Accounts			
	Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  Less: Inter-company transaction Jamuna Bank Capital Management Limited		15,428,992,141 9,970,604 1,815,991 15,440,778,736	12,697,597,600 8,357,990 4,000 12,705,959,590 24,962
	Jamuna Bank Capital Management Elimited  Jamuna Bank Securities Limited		1,193,354	2,187,376
12.3	Bills Payable		15,439,585,382	12,703,747,252
	DD payable P.O issued		2,139,935 1,959,506,024 <b>1,961,645,959</b>	7,430,512 2,425,610,476 <b>2,433,040,988</b>
12(b)	Consolidated fixed deposit			
	Fixed deposit Less: Inter-company transaction Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited		49,668,192,528 - - 49,668,192,528	57,955,482,169 - - 57,955,482,168

			31.12.2015	31.12.2014
			Taka	Taka
12(c)	Consolidated Short notice deposit			
	Short notice deposit Less: Inter-company transaction		6,553,342,582	5,273,922,236
	Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited		13,789,702 1,981,820	14,818,320
			6,537,571,060	5,259,103,916
12.4	Maturity Grouping of Deposit and Other Accounts			
	Repayable on demand		10,813,804,231	9,311,047,245
	Repayable within 1 month		12,358,684,690	15,930,584,707
	Over 1 month but within 6 months		29,730,152,207	26,655,109,249
	Over 6 months but within 1 year		26,155,311,456	30,038,063,843
	Over 1 year but within 5 years		21,667,486,568	18,039,901,990
	Over 5 years but within 10 years		18,123,737,227	14,660,421,069
4.7	0.1 11 120		118,849,176,379	114,635,128,102
13	Other Liabilities			
	Provision for unclassified loans and advances	(Note: 13.1)	807,888,046	721,721,046
	Provision for classified loans and advances	(Note: 13.2)	1,549,908,971	1,796,856,855
	Provision for Off Balance Sheet Exposures	(Note: 13.3)	466,328,270	376,021,270
	Interest suspense account	(Note: 13.4)	953,846,975	933,451,850
	Provision for other assets	(Note: 13.5)	7,043,397	6,372,393
	Provision for diminution in value of investments	(Note: 13.6)	104,713,168	109,051,152
	Provision for income tax	(Note: 13.7)	314,843,263	221,854,399
	· · · · · · · · · · · · · · · · · · ·	Note: 13.7.2)	17,591,408	30,723,187
	Provision for incentive bonus		210,000,000	196,000,000
	Provision for Gratuity		2,000,000 100,182,160	33,500,000 141,396,527
	Accrued profit on investment Contribution to JBL Foundation	(Note: 38)	43,736,099	36,947,377
	Adjusting account credit	(11016. 30)	178,144,946	78,860,451
	Branch Adjustment including Islamic banking		437,542,215	6,143,429
	Other liabilities-including Off Shore Banking Unit		3,152,224	31,358
			5,196,921,141	4,688,931,294
17(-)	Constituted Other Habilities			
13(a)	Consolidated Other Liabilities Jamuna Bank Limited		5,196,921,141	4,688,931,294
	Jamuna Bank Capital Management Limited		679,470,739	415,444,862
	Jamuna Bank Securities Limited		22,690,782	19,493,448
	Samana Bank Socarties Emilied		5,899,082,663	5,123,869,605
			-,,,	2,222,222,222
	Less: Inter-company transaction			
	Jamuna Bank Capital Management Limited		143,063,245	45,633,136
	Jamuna Bank Securities Limited		-	-
			5,756,019,418	5,078,236,469
13.1	Provision for unclassified loans and advances		721 721 076	C/E 70E 0/C
	Balance at the beginning of the year		721,721,046	645,325,046
	Add: Provision made during the year		86,167,000 <b>807,888,046</b>	76,396,000 <b>721,721,046</b>
13.2	Provision for classified loans and advances		001,000,040	121,121,040
13.2	Balance at the beginning of the year		1,796,856,855	2,256,676,728
	Add: Provision made during the year		1,269,258,000	1,096,852,000
	, was a rovision made during the year		3,066,114,855	3,353,528,728
	Less: write off during the year		1,516,205,884	1,556,671,873
			1,549,908,971	1,796,856,855
	Total provision maintained for loans and advances (Notes: 1.	3.1 + 13.21	2,357,797,017	2,518,577,901
	1		_,,_,	_,= : =, > : : ; = = 1

		31.12.2015 Taka	31.12.2014 Taka
13.3	Provision for Off Balance Sheet Exposures		
	Balance at the beginning of the year Add: Provision made during the year	376,021,270 90,307,000 466,328,270	292,342,270 83,679,000 376.021,270
	Less: Adjustment during the year	466,328,270	376,021,270
13.4	Interest Suspense Account	400,320,270	310,021,210
	Balance at the beginning of the year Add: Amount transferred during the year	933,451,850 419,636,324 1,353,088,174	525,170,527 642,538,000 1,167,708,527
	Less: Amount recovered during the year Less: Amount written off during the year	186,284,925 257,841,545 908,961,704	132,993,788 101,262,889 933,451,850
	Additional Interest Suspense	44,885,271 953,846,975	933,451,850

Total interest suspense is maintained as per the direction of Bangladesh Bank vide letter no. DBI-1/125/2016-847 dated 12 April 2016 & as per requirement of external auditor. Additional interest suspense required for the year 2015 amounting Tk. 44,885,271 ( As Per BB requirement TK 423.70 Lac & as per External Auditor requirement Tk.25.15 Lac) has been provided as per the said direction & external auditor requirement.

#### 13.5 Provision for other assets

	Balance at the beginning of the year Add: Provision made during the year		6,372,393 671,004 <b>7,043,397</b>	2,609,465 3,762,928 <b>6,372,393</b>
13.6	Provision for diminution in value of investments			
	Balance at the beginning of the year Less: Provision made during the year  (	Note: 37)	109,051,152 (4,337,984) 104,713,168	148,315,174 (39,264,022) 109,051,152
13.7	Provision for Income Tax		104,110,100	100,001,102
	Advance tax Balance of advance income tax on 01 January Paid during the year Add: Excess provision adjusted for 2007 & 2008 Settlement of previous year's tax liability		2,832,686,678 420,743,891 6,787,499 1,340,449,069 1,919,768,999	1,821,188,240 1,011,498,438 - - 2,832,686,678
	Provision Opening Balance on 01 January Add: Provision made for the year Less: Excess tax provision for previous year Add: Excess provision adjusted for 2007 & 2008 Less: Income Tax Adjustment		3,054,541,077 545,308,162 31,575,407 6,787,499 1,340,449,069 2,234,612,262	2,580,981,980 511,295,667 37,736,570 - - 3,054,541,077
	Net balance at December 31		314,843,263	221,854,399

Corporate tax position of the bank has been shown in Annexure -  $\ensuremath{\mathsf{D}}$ 



# 13.7.1 Provision for income tax has been made during the year @ 40.00% as prescribed by the Finance Act 2015-16 on the accounting profit made by the Bank after considering some of the add back to income and disallowances of expenditure as per Income Tax Ordinance and Rules 1984.

13.7(a)	Consolidated Provision for Current Tax	31.12.2015 Taka	31.12.2014 Taka
	Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited	513,732,755 40,050,946 3,732,735 557,516,436	473,559,097 75,875,476 5,085,653 <b>554,520,226</b>
13.7.2	Deferred Tax Liabilities		
	Opining Balance Add: Addition/(adjustment) during the year Closing balance	30,723,187 (13,131,779) 17,591,408	40,968,519 (10,245,332) <b>30,723,187</b>
13.7(b)	Consolidated Provision for Deferred Tax		
	Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited	17,591,408 - - 17,591,408	30,723,187 - - 30,723,187

#### 13.8 Reconciliation of Inter-bank/ Inter-Branch Transaction

Branch adjustment account represents outstanding Inter-branch and Head Office transactions (Net) originated but yet to be responded by the balance sheet date. The un-reconciled entries for responding as of 31 December 2015 are given below:

Particulars	Number of unreconciled entries		Am	ount
	Debit	Credit	Debit	Credit
Up to 3 months	4	43	1,523,483,777	1,961,025,992
Over 3 months but within 6 months	-	-		
Over 6 months but within 9 months	-	=		
Over 9 months but within 12 months	-	=		
Over 12 months and more	-	-		

#### 13 (b) Subordinated Debt

The Bank issued of 200 fully redeemable, non-convertible, unsecured subordinated bond of Tk.10 million each at par totalling Tk. 2,000 million at coupon rate of 11.50% p.a.

Detail list of subordinated debt holders are shown below:

	Name of party		
	Sonali Bank Limited	1,000,000,000	-
	Rupali Bank Limited	500,000,000	-
	Mercantile Bank Limited	500,000,000	-
		2,000,000,000	-
13 (c)	Consolidated Subordinated Debt		
	Jamuna Bank Limited	2,000,000,000	-
	Jamuna Bank Capital Management Limited	-	-
	Jamuna Bank Securities Limited	-	-
		2,000,000,000	-

#### 14 Share Capital

Authorized capital

The Authorized Share Capital of the Bank amounts to Taka. 10,000,000,000 divided into 1,000,000,000 Ordinary Shares of Taka 10 each.

Issued, Subscribed and Fully paid up Capital

Taka 6,141,193,860 divided into 614,119,386 Ordinary Shares of Taka 10 each.

Paid up Capital

Add: Share Dividend (stock)

5,160,667,110	4,487,536,620
5,160,667,110 980,526,750	673,130,490
6,141,193,860	5,160,667,110

#### 14.1 Percentage of Shareholdings at the Closing Date

Particulars	Amount	in Taka	Percent	ages (%)
r ai ticulai s	31 December'15	31 December'14	31 December'15	31 December'14
Sponsors	3,814,615,700	3,216,544,160	62.12	62.33
Financial Institutions	682,310,960	558,532,940	11.11	10.82
Foreign investors	4,373,750	6,583,580	0.07	0.13
Non-resident Bangladeshi	-	-	-	-
General Public	1,639,893,450	1,379,006,430	26.70	26.72
Total	6,141,193,860	5,160,667,110	100.00	100.00

#### 14.2 Shareholding Range on the Basis of Shareholdings at 31 December 2015:

Shareholding range	Number of Shareholders	Shares	Percentage (%)
01 to 500	13,556	2,652,292	0.43
501 to 5,000	21,546	38,201,549	6.22
5,001 to 10,000	1,828	12,663,150	2.06
10,001 to 20,000	826	11,232,693	1.83
20,001 to 30,000	291	7,065,077	1.15
30,001 to 40,000	109	3,755,948	0.61
40,001 to 50,000	76	3,457,351	0.56
50,001 to 100,000	135	9,356,495	1.52
100,001 to 1,000,000	145	54,051,775	8.80
1,000,000 and over	84	471,683,056	76.81
Total	38,596	614,119,386	100.00

#### 14.3 Raising of share capital

Given below is the history of raising of share capital of Jamuna Bank Limited:

Accounting year	Declaration	No of share	Value in capital	Cumulative
2001	Opening capital	39,000,000	390,000,000	390,000,000
2003	10% Bonus share	3,900,000	39,000,000	429,000,000
2005	25% Bonus share	21,450,000	214,500,000	643,500,000
2006	Initial Public Offer (IPO)	42,900,000	429,000,000	1,072,500,000
2006	14.29% Bonus share	15,321,420	153,214,200	1,225,714,200
2007	7.14% Bonus share	8,755,100	87,551,000	1,313,265,200
2008	23.50% Bonus share	30,861,730	308,617,300	1,621,882,500
2009	37.50% Bonus share	60,820,590	608,205,900	2,230,088,400
2010	Right Issue	74,336,280	743,362,800	2,973,451,200
2010	22% Bonus share	65,415,926	654,159,260	3,627,610,460
2011	Share issue to Mrs. Ayesha Hussain	2,079,330	20,793,300	3,648,403,760
2011	23% Bonus share	83,913,286	839,132,860	4,487,536,620
2013	15% Bonus share	67,313,049	673,130,490	5,160,667,110
2014	19% Bonus share	98,052,675	980,526,750	6,141,193,860

614,119,386 6,141,193,860



#### 14.4 Capital Adequacy of the Bank

In terms of section 13 (2) of the Bank Companies Act. 1991 (as amended in 2013) and Bangladesh Bank BRPD circular no. 35 dated 29 December, required capital of the Bank at the close of business on 31 December 2015 was Taka 1,138.06 crore as against available core capital of Taka 1,075.29 crore and supplementary capital of Taka 384.41 crore making a total capital of Taka 1,459.69 crore thereby showing a surplus capital/ equity of Taka 321.63 crore at that date. Details are shown bellow:

		31.12.2015	31.12.2014
Core capital (Tier-I)		Taka	Taka
Paid up Capital Share Premium account		6,141,193,860	5,160,667,110
Statutory Reserve Retained Earnings		3,403,376,819 1,208,333,975	2,966,015,833 983,753,856
Total: Tier -I capital		10,752,904,654	9,110,436,799
Supplementary capital ( Tier-II)			
General provision of unclassified Loan $\delta\!$	alance sheet	1,164,010,392 2,000,000,000	1,097,742,316
Revaluation Reserve of Securities $\boldsymbol{\delta}$ fixed assets after $\mbox{regular}$	latory adjustment	680,051,875	850,064,844
Tier -II capital		3,844,062,267	1,947,807,160
Tier -I & Tier- II capital		14,596,966,921	11,058,243,959
Total Risk Weighted Assets (as per BASEL-III guideline)		113,806,381,620	98,298,680,975
Required Capital Details are shown in Annexure - F		11,380,638,162	9,829,868,097
Actual Capital Held:			
Core Capital		10,752,904,654	9,110,436,799
Supplementary Capital		3,844,062,267 <b>14,596,966,921</b>	1,947,807,160 11,058,243,959
Capital adequacy ratio % (Required 10%)		12.83	11.25
Actual Capital Held (%):			
Supplementary capital to NSK Weighted 755cts		3.30 %	1.50%
Statutory Reserve			
Opening balance		2,966,015,833	2,596,542,060
Add: Addition during the year			
Other Reserves		0, 100,010,010	2,000,010,000
Investment Revaluation Reserve (HFT)	(Note: 16.1)	3,891,870,473	636,632,134
Assets Revaluation Reserve	(Note: 16.2)	1,063,497,554	1,063,497,554
Currency Translation Reserve (OBU)			
Opening balance Add: Addition during the year  Other Reserves  Investment Revaluation Reserve (HFT)		437,360,986 3,403,376,819 3,891,870,473	369,473,773 2,966,015,833 636,632,134

15

16

#### 16(a) Consolidated Other Reserves

Jamuna Bank Limited
Jamuna Bank Capital Management Limited
Jamuna Bank Securities Limited

#### 16.1 Investment Revaluation Reserve (HFT)

Opening balance Addition/Adjustment during the year

#### 16.2 Assets Revaluation Reserve

Opening balance Addition/Adjustment during the year

31.12.2015 Taka	31.12.2014 Taka
4,955,447,700 -	1,700,229,160
- 4,955,447,700	1,700,229,160
636,632,134 3,255,238,339	54,108,587 582,523,547
3,891,870,473	636,632,134
1,063,497,554	1,063,497,554
1,063,497,554	1,063,497,554

In terms of Bangladesh Accounting Standard (BAS)-16, 'Property, Plant and Equipment', and instruction contained in BRPD circular no. 10 dated 25 November, 2002 issued by Bangladesh Bank, all the immovable properties of the Bank has been revalued by a professionally qualified valuation firm of the country in the year 2010 and also the valuation report certified by our external auditor. Accordingly, revaluation surplus of Taka 106.00 crore has been included in equity.

#### 16(b) Minority interest

Jamuna Bank Capital Management Limited

Paid up capital Retained earnings Total net assets	1,000,000,000 13,676,439 1,013,676,439	1,000,000,000 19,337,527 1,019,337,527
(i) Minority interest @ .00016%	1,622	1,631
Jamuna Bank Securities Limited		
Paid up capital Retained earnings Total net assets	400,000,000 7,244,009 407,244,009	400,000,000 868,950 400,868,950
(ii) Minority interest @ 0.00005%	204	200
Total minority interest (i + ii)	1,826	1,831

#### 17 Retained earnings

Opening balance Less: Dividend distributed for last year Balance of Retained Earnings Add: Addition for current year

983,753,856	679,250,398
980,526,750	673,130,490
3,227,106	6,119,908
1,205,106,869	977,633,948
1,208,333,975	983,753,856

17(a)   Consolidated retained earnings				
Januara Bank Securities Limited   13,676,417   19,337,486   13,278,5647   1,229,254,039   1,003,960,259     Net profit attributable to ordinary shareholder   Attributable to Stareholders of JBL   1,642,852,581   1,352,735,501   1,642,852,581   1,352,735,501   1,642,852,574   1,352,735,501   1,642,852,574   1,352,735,501   1,642,852,574   1,352,735,502   1,352,735,592   18   Contingent Liabilities   Contingent Liabilities   11,042,852,574   1,352,735,592	1 <b>7</b> (a)	Consolidated retained earnings		
Net profit attributable to ordinary shareholder   1,229,254,039   1,003,960,259				
1,229,254,039				
Attributable to: Sharenolders of JBL Minority interest: Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited  Letters of Guarantee Letters of Guarantee (Loca) Letters of Guarantee (Foreign) Letters of Guarantee (Foreign)  11,052,583,369 8,617,173,521 8,615,000 47,847,777 11,041,004,349 8,665,021,198  18.2 Irrevocable Letters of Credit Letters of Credit (General) Back to Back L/C Jamuna Bank Securities Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited Jamuna Bank Capital Management Limited Jamuna Bank Limited Jamuna Bank Limited Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Limited Jamuna Bank Capital Management Limited		Jamuna Bank Securities Limited		
Shareholders of JBL   Minority interest: Jamura Bark Capital Management Limited Jamura Bark Capital Management Limited Jamura Bark Securities Limited   1,352,735,592		Net profit attributable to ordinary shareholder		
Minority interest: Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited Jamuna Bank Limited Jamuna Bank Limited Jamuna Bank Securities L				
Jamuna Bank Capital Management Limited   10   3   3   3   1,642,852,574   1,352,735,592   18   Contingent Liabilities			1,642,852,581	1,352,735,501
Samura Bank Securities Limited   Samura Bank Securities Limited   Samura Bank Securities Limited   Samura Bank Limited   Jamura Bank Capital Management Limited Jamura Bank			(10)	88
18.1 Letters of Guarantee  Letters of Guarantee (Local) Letters of Guarantee (Foreign)  18.2 Irrevocable Letters of Credit  Letters of Credit (Inland) Letters of Credit (General) Back to Back L/C  Outward local bills for collection  Outward foreign bills for collection  Outward foreign bills for collection Foreign DOC bill collection Inward foreign bills for collection Inward foreign bills for collection Inward foreign bills for collection  Consolidated contingent liabilities  Acceptances & Endorsements Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited		Jamuna Bank Securities Limited	3	
18.1 Letters of Guarantee  Letters of Guarantee (Local) Letters of Guarantee (Foreign)  11,032,389,349 8,615,000 47,847,777 11,041,004,349 8,665,021,198  18.2 Irrevocable Letters of Credit  Letters of Credit (Inland) Letters of Credit (General) Back to Back L/C  5,341,968,403 5,065,903,619 8,163,703,200 3,646,581,163 9,077,267,503 14,054,455,185 16,484,239,741  18.3 Bills for Collection  Outward local bills for collection Outward foreign bills for collection Foreign DOC bill collection Foreign DOC bill collection Inward local bills for collection Foreign bills for collection Inward foreign bills for collection Foreign bills for collection Foreign bills for collection Foreign bills for collection Inward foreign bills for collection Inward local bills for collection Foreign DOC bill collection Foreign DOC bill collection Inward local bills for collection Inward foreign bills for collection Inward foreign bills for collection Inward social bills for collection Inward foreign bills for collection Invariance Inva			1,642,852,574	1,352,735,592
Letters of Guarantee (Local) Letters of Guarantee (Foreign)  11,032,589,349 8,617,173,421 8,615,000 47,847,777 11,041,004,349 8,665,021,198  18.2 Irrevocable Letters of Credit  Letters of Credit (Inland) Letters of Credit (General) Back to Back L/C 1,056,903,619 3,163,703,200 3,646,581,163 9,077,267,503 14,054,453,188 16,484,239,741  18.3 Bills for Collection Outward local bills for collection Outward foreign bills for collection Foreign DOC bill collection Inward local bills for collection Inward foreign bills for collection Inward foreign bills for collection 1,160,041 2,786,047,583 4,046,042,529 3,887,327,856 Inward foreign bills for collection 1,4,444,301,217 5,841,893,111  Letters of Guarantee  Jamuna Bank Limited Jamuna Bank Capital Management Limited	18	Contingent Liabilities		
Letters of Guarantee (Foreign)   8.615,000   47,847,777   11,041,004,349   8.665,021,198   18.2   Irrevocable Letters of Credit	18.1	Letters of Guarantee		
11,041,004,349   8,665,021,198				
18.2   Irrevocable Letters of Credit		Letters of Guarantee (Foreign)		
Letters of Credit (Inland) Letters of Credit (General) Back to Back L/C Bac			11,011,001,010	0,000,021,100
Letters of Credit (General) Back to Back L/C  18.3 Bills for Collection  Outward local bills for collection  Outward foreign bills for collection  Outward local bills for collection  Outward local bills for collection  Foreign DOC bill collection  Inward foreign bills for collection  Foreign bills for collection  Inward foreign bills for collection  Responsibilities  Acceptances & Endorsements  Jamuna Bank Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Securities Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Securities Limited	18.2	Irrevocable Letters of Credit		
Back to Back L/C				
14,054,453,185		·		
Outward local bills for collection Outward foreign bills for collection Foreign DOC bill collection Inward local bills for collection Inward foreign bills for collection  18(a) Consolidated contingent liabilities  Acceptances & Endorsements Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  Jamuna Bank Securities Limited  Jamuna Bank Securities Limited  Jamuna Bank Securities Limited  Jamuna Bank Securities Limited  Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited				
Outward foreign bills for collection Foreign DOC bill collection Inward local bills for collection Inward foreign bills for collection Inward foreign bills for collection Inward foreign bills for collection  Consolidated contingent liabilities  Acceptances & Endorsements Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  Jamuna Bank Limited Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  Inval,004,349 Irrevocable Letters of Credit  Jamuna Bank Limited Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited	18.3	Bills for Collection		
Foreign DOC bill collection Inward local bills for collection Inward foreign bills for collection Inward foreign bills for collection  6,833,250,153  6,371,691,510  18(a) Consolidated contingent liabilities  Acceptances & Endorsements  Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  Jamuna Bank Limited Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  II,041,004,349  Irrevocable Letters of Credit  Jamuna Bank Limited Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited		Outward local bills for collection	1,160,041	5,194,826
Inward local bills for collection Inward foreign bills for collection  4,046,042,529 6,833,250,153 6,371,691,510  18(a) Consolidated contingent liabilities  Acceptances & Endorsements Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  Jamuna Bank Limited Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  I1,041,004,349 Irrevocable Letters of Credit  Jamuna Bank Limited Jamuna Bank Limited Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited				
Inward foreign bills for collection  6,833,250,153 6,371,691,510  18(a) Consolidated contingent liabilities  Acceptances & Endorsements  Jamuna Bank Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Securities Limited  Jamuna Bank Limited  Jamuna Bank Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Securities Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Securities Limited  11,041,004,349 8,665,021,198  Irrevocable Letters of Credit  Jamuna Bank Limited  Jamuna Bank Limited  Jamuna Bank Limited  Jamuna Bank Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Securities Limited				
Acceptances & Endorsements Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  Jamuna Bank Limited  Jamuna Bank Limited  Jamuna Bank Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Securities Limited  Jamuna Bank Securities Limited  Jamuna Bank Securities Limited  Jamuna Bank Securities Limited  Jamuna Bank Limited  Jamuna Bank Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Securities Limited  Jamuna Bank Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Securities Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Securities Limited			-	-
Acceptances & Endorsements  Jamuna Bank Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Securities Limited  Letters of Guarantee  Jamuna Bank Limited  Jamuna Bank Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Securities Limited  Industrial Management Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Securities Limited			6,833,250,153	6,371,691,510
Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  Letters of Guarantee  Jamuna Bank Limited Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  Irrevocable Letters of Credit  Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited	18(a)			
Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  Letters of Guarantee  Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  Irrevocable Letters of Credit  Jamuna Bank Limited Jamuna Bank Limited Jamuna Bank Capital Management Limited  Irrevocable Letters of Credit  Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  - Limited -			14444 301 217	5 9/1 90Z 111
Letters of Guarantee  Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  Irrevocable Letters of Credit  Jamuna Bank Limited  Jamuna Bank Limited  Jamuna Bank Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Securities Limited			-	
Letters of Guarantee  Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  Irrevocable Letters of Credit  Jamuna Bank Limited  Jamuna Bank Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Securities Limited  Jamuna Bank Securities Limited  Jamuna Bank Securities Limited		Jamuna Bank Securities Limited	-	-
Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  Irrevocable Letters of Credit  Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited		Letters of Guarantee	14,444,501,217	5,841,895,111
Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  Irrevocable Letters of Credit  Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited Jamuna Bank Securities Limited		lamuna Bank Limited	11 041 004 349	8 665 021 198
Irrevocable Letters of Credit  Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited  Jamuna Bank Securities Limited  Jamuna Bank Securities Limited			-	-
Irrevocable Letters of Credit  Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited		Jamuna Bank Securities Limited	- 11 0/1 00/ 7/0	- 0.005.001.100
Jamuna Bank Limited  Jamuna Bank Capital Management Limited  Jamuna Bank Securities Limited		Irrevocable Letters of Credit	11,041,004,349	8,665,021,198
Jamuna Bank Capital Management Limited - Jamuna Bank Securities - Jamuna Bank Secu				
Jamuna Bank Securities Limited			14,054,453,185	16,484,239,741
			-	-
14,054,453,185 16,484,239,741			14,054,453,185	16,484,239,741

		71.10.0015	71.10.0017
	Bills for Collection	31.12.2015 Taka	31.12.2014 Taka
	Jamuna Bank Limited	6,833,250,153	6,371,691,510
	Jamuna Bank Capital Management Limited	-	-
	Jamuna Bank Securities Limited	-	-
		6,833,250,153	6,371,691,510
	Other Contingent Liabilities		
	Jamuna Bank Limited	259,775,000	239,236,473
	Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited	-	-
	Janiuna Bank Securities Limited	259,775,000	239,236,473
		, ,	
19	Profit & Loss Account Income		
	Interest, discount and similar income	9,812,797,708	10,269,609,256
	Commission, custody and brokerage	676,566,211	612,711,993
	Dividend Income	9,590,739	84,826,626
	Gain from investment in securities	3,774,103,315	3,182,848,431
	Exchange gain on foreign bill purchased	510,854,533	450,893,292
	Other Operating Income	392,905,409 <b>15,176,817,915</b>	328,699,070 <b>14,929,588,669</b>
	Expenses	10,170,017,010	14,525,500,005
	Interest and similar expenses	8,194,848,391	8,838,964,459
	Administrative expenses	2,784,393,526	2,594,995,137
	Other Operating expenses	406,289,876	274,343,531
	Depreciation on banking assets	162,416,173	152,490,775
		11,547,947,966	11,860,793,901
	Profit before tax δ provision	3,628,869,949	3,068,794,769
20	Interest Income & profit on investment		
	Interest/profit on loan and advances-Main operation (Note: 20.1)	9,414,147,497	9,606,193,078
	Interest on loan and advances-Off Shore Banking Unit	121,628,751	38,203,732
	Interest on call loan	76,934,375	179,484,306
	Interest/profit on deposit to other bank / Financial Inst.	193,480,778	444,842,801
	Interest on Foreign Currency account	6,606,307	885,339
		9,812,797,708	10,269,609,256

		Z1 10 001E	Z1 10 0017
20(-)	Canadidated Interest Income	31.12.2015 Taka	31.12.2014 Taka
20(a)	Consolidated Interest Income Jamuna Bank Limited	9,812,797,708	10,269,609,256
	Jamuna Bank Limited  Jamuna Bank Capital Management Limited	109,561,644	155,745,876
	Jamuna Bank Capital Management Limited  Jamuna Bank Securities Limited	118,990	5,898,445
			10,431,253,577
	Less: Inter-company transaction		
	Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited	14,069,762	3,931,246
	Jamuna Bank Securities Limited	9,908,408,580	5,766,742
20.1	Interest on Loan & Advances		
20.1	Interest on agriculture loan	137,995,184	157,949,651
	Interest on SME	1,536,154,613	1,334,490,341
	Interest on loans (General) Interest on demand loan (others)	423,585,092	487,897,959
		15,649,313 461,307,290	16,993,147 528,987,078
	Interest on loan against trust receipt Interest on packing credit	23,586,420	28,433,792
	Interest on packing credit Interest on house building loan	10,795,824	24,913,091
	Interest on real resate	62,592,124	60,253,956
	Interest on hire purchase	27,242,394	64,613,526
	Interest on lease finance	285,330,259	326,537,464
	Interest on payment against documents (cash)	44,176,497	52,708,525
	Interest on payment against documents (Inland)	-	574,191
	Interest on cash credit (Hypo)	1,318,833,745	1,448,747,790
	Interest on cash credit (Pledge)	6,933,182	13,808,054
	Interest on secured overdraft Share/FDR	158,087,954	187,615,082
	Interest on SIFCO	84,335,016	167,061,970
	Interest on secured overdraft (F.O)	66,222,634	30,431,256
	Interest on secured overdraft work order	316,979,826	330,725,902
	Interest on secured overdraft (TOD/PO)	111,063,274	51,765,651
	Interest on secured overdraft (export)	4,230,818	4,804,664
	Interest on secured overdraft special scheme Interest on secured overdraft (General)	227,576,296 713,778,761	180,300,564 948,010,340
	Interest on secured overdrait (General)  Interest on house building loan staff	5,520,419	7,016,784
	Interest on house building loan stan	81,766,438	65,761,624
	Interest on salaryrany purpose loan	809,194,803	624,942,776
	Interest on time loan	1,158,335,250	986,063,227
	Interest inland bill purchased	-	3,753
	Interest on local document bill purchased	678,645,782	909,695,725
	Interest on foreign document bill purchased (Doc.)	45,702,069	15,041,307
	Interest on EDF	31,974,697	23,046,528
	Interest on Retail Credit	24,741,299	15,596,888
	Interest on Export Cash Credit	2,347,500	2,239,525
	Interest on Employee car loan	5,719,465	
	Interest on Demand Loan ABP (L/C)	63,302,668	67,750,278
	Interest on consumer credit scheme	11 50 / 570	176,061
	Interest on transport/auto/car loan	11,524,576	11,870,458
	Interest on Credit Card Interest on others	27,158,151 96,787	22,644,152 871,759
	interest on others	8,982,486,421	9,200,344,839
	In Islamic Banking branches:	0,302,400,421	3,200,344,033
	Profit on Bai-Muazzal (General/Com./others)	260,079,535	225,284,281
	Profit on Past Due Bills	0.30	2
	MPI Trust Receipt	59,317,777	81,704,431
	Profit on Murabaha (Import bill)	325,295	702,184
	Profit on local document bill purchased (LDBP)	18,281,729	18,743,374
	Quards against MTDR/ Others	5,768,517	6,446,942
	Profit on PAD/MIB		1,828,594
	Profit on SME Finance	23,542,243	12,227,375
	Profit on Hire Purchase	64,345,980	58,911,056
		431,661,077	405,848,239
		9,414,147,497	9,606,193,078

			31.12.2015	31.12.2014
			Taka	Taka
21	Interest/profit on Deposit & Borrowings etc.			
	Interest/profit paid on deposits (Note: 2	1 1) [	8,027,854,737	8,689,207,077
	Interest paid on call loan	1.1)	43,055,049	121,775,035
		1 2)		
	Interest/profit paid on borrowing-Main operation (Note: 2)	1.2)	113,269,387	27,982,347
	Interest/profit paid on borrowing-Off Shore Banking Unit	l	10,669,219	- 0.070.007.750
		:	8,194,848,391	8,838,964,459
21(a)	Consolidated Interest on Deposit & Borrowings etc.			
	Jamuna Bank Limited		8,194,848,391	8,838,964,459
	Jamuna Bank Capital Management Limited		14,069,762	1,079,295
	Jamuna Bank Securities Limited		14,003,702	1,073,233
	Janiula Dalik Securities Limited	l	8,208,918,153	8,840,043,754
	Less: Inter-company transaction		0,200,310,133	0,010,015,751
	Jamuna Bank Capital Management Limited		14,069,762	3,931,246
	Jamuna Bank Securities Limited		11,005,702	5,766,742
	Jamuna Bank Securities Elimited		8,194,848,391	8,830,345,766
21.1	Interest on Deposits		0,131,010,331	0,030,313,700
	•	ı	271 202 / 77	222 (27
	Interest on savings deposit		271,202,433	222,637,429
	Interest on Short notice deposit		151,753,149	170,401,119
	Interest on fixed deposit		3,786,708,116	5,033,724,062
	Interest on monthly saving scheme		1,307,704,698	926,903,988
	Interest on RFCD/ NFCD		177,254	123,948
	Interest on Other scheme Deposits	Į	2,184,640,653	1,644,287,193
			7,702,186,303	7,998,077,739
	Profit on deposits from Islamic branches:			
	Profit on Mudaraba savings deposit		6,098,595	113,638,936
	Profit on Mudaraba Short notice deposit		72,715,119	5,683,542
	Profit on Mudaraba term deposit		155,238,486	493,674,587
	Profit on Other scheme Deposits		91,616,234	78,132,273
	Front on Other scheme Deposits	l	325,668,434	691,129,338
			8,027,854,737	8,689,207,077
			0,021,034,131	0,009,201,011
21.2	Interest/profit paid on borrowing-Main operation			
	Interest on subordinated bond		97,750,002	-
	Interest on borrowing under SME		15,519,385	27,982,347
			113,269,387	27,982,347
22	Investment Income			
	Income from treasury bill	ا	83,221,686	180,290,859
	Income from Bangladesh Bank bill		32,313,440	18,309,507
	Income from treasury bond		2,869,072,602	2,763,243,099
	Income from interest on subordinated debt		9,130,137	2,703,243,033
	Income from interest on commercial paper		5,318,906	
				10 650 536
	Interest received on REPO of Treasury Bills Dividend Income		18,110,322 9,590,739	19,650,526
				84,826,626
	Capital gain on sale of Govt. securities		1,741,610,041	345,653,232
	Capital Gain on sale of shares	l	1,069,139	28,841,406
		į	4,769,437,013	3,440,815,256
	Less: Capital loss on sale of securities		-	37,155,981
	Capital loss on revaluation of securities		985,742,959	135,984,218
			985,742,959	173,140,199
			3,783,694,054	3,267,675,057

		31.12.2015	31.12.2014
22(a)	Consolidated Investment Income	Taka	Taka
	Jamuna Bank Limited	3,783,694,054	3,267,675,057
	Jamuna Bank Capital Management Limited	(2,014,379)	21,777,138
	Jamuna Bank Securities Limited	12,489,689	10,140,469
	Land lakes a suppose the suppo	3,794,169,364	3,299,592,664
	Less: Inter-company transaction  Jamuna Bank Capital Management Limited		49,999,920
	Jamuna Bank Securities Limited	-	5,999,997
		3,794,169,364	3,243,592,747
23	Commission, Exchange, Custody & Brokerage Income		
	Commission	676,566,211	612,711,993
	Exchange Gain from foreign currencies (Note: 23.1)	510,854,533	450,893,292
	Custody	-	
	Offshore banking unit	1 107 (20 7 (	1.007.005.205
		1,187,420,744	1,063,605,285
23(a)	Consolidated Commission, Exchange, Custody & Brokerage Income		
	Jamuna Bank Limited	1,187,420,744	1,063,605,285
	Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited	31,621,743	47,933,539
	Sumuna Bank Securities Emitted	1,219,042,487	1,111,538,824
23.1	Exchange Gain from foreign currencies		
	On foreign bill purchased	514,718,689	453,968,253
	Less: Exchange Loss	3,864,156	3,074,961
		510 954 533	72U 80Z 707
24	Other Operating Income	510,854,533	450,893,292
24	Other Operating Income	310,034,333	430,633,232
24	Other Operating Income Charges on account closing	1,478,129	1,434,600
24	Charges on account closing Charges on clearing	1,478,129 563,229	1,434,600 535,268
24	Charges on account closing Charges on clearing Interest income on card	1,478,129 563,229 6,066,815	1,434,600 535,268 164,944
24	Charges on account closing Charges on clearing Interest income on card Reimbursement from VISA	1,478,129 563,229 6,066,815 8,399,283	1,434,600 535,268 164,944 6,797,789
24	Charges on account closing Charges on clearing Interest income on card Reimbursement from VISA Project examination fee	1,478,129 563,229 6,066,815 8,399,283 15,300	1,434,600 535,268 164,944 6,797,789 1,900
24	Charges on account closing Charges on clearing Interest income on card Reimbursement from VISA Project examination fee Cheque book issuance fee	1,478,129 563,229 6,066,815 8,399,283	1,434,600 535,268 164,944 6,797,789 1,900 12,824,041
24	Charges on account closing Charges on clearing Interest income on card Reimbursement from VISA Project examination fee	1,478,129 563,229 6,066,815 8,399,283 15,300 13,804,184	1,434,600 535,268 164,944 6,797,789 1,900
24	Charges on account closing Charges on clearing Interest income on card Reimbursement from VISA Project examination fee Cheque book issuance fee Supervision charge on lease finance Service charge Postage charges recovery	1,478,129 563,229 6,066,815 8,399,283 15,300 13,804,184 130,250 104,745,069 18,177,426	1,434,600 535,268 164,944 6,797,789 1,900 12,824,041 53,825 100,910,494 18,670,491
24	Charges on account closing Charges on clearing Interest income on card Reimbursement from VISA Project examination fee Cheque book issuance fee Supervision charge on lease finance Service charge Postage charges recovery Telephone, telex, SWIFT & e-mail recovery	1,478,129 563,229 6,066,815 8,399,283 15,300 13,804,184 130,250 104,745,069 18,177,426 45,515,787	1,434,600 535,268 164,944 6,797,789 1,900 12,824,041 53,825 100,910,494 18,670,491 40,159,187
24	Charges on account closing Charges on clearing Interest income on card Reimbursement from VISA Project examination fee Cheque book issuance fee Supervision charge on lease finance Service charge Postage charges recovery Telephone, telex, SWIFT & e-mail recovery Incidental charges	1,478,129 563,229 6,066,815 8,399,283 15,300 13,804,184 130,250 104,745,069 18,177,426 45,515,787 27,050	1,434,600 535,268 164,944 6,797,789 1,900 12,824,041 53,825 100,910,494 18,670,491 40,159,187 500
24	Charges on account closing Charges on clearing Interest income on card Reimbursement from VISA Project examination fee Cheque book issuance fee Supervision charge on lease finance Service charge Postage charges recovery Telephone, telex, SWIFT & e-mail recovery Incidental charges Documentation/ Processing Charge	1,478,129 563,229 6,066,815 8,399,283 15,300 13,804,184 130,250 104,745,069 18,177,426 45,515,787 27,050 7,986,334	1,434,600 535,268 164,944 6,797,789 1,900 12,824,041 53,825 100,910,494 18,670,491 40,159,187 500 9,068,276
24	Charges on account closing Charges on clearing Interest income on card Reimbursement from VISA Project examination fee Cheque book issuance fee Supervision charge on lease finance Service charge Postage charges recovery Telephone, telex, SWIFT & e-mail recovery Incidental charges	1,478,129 563,229 6,066,815 8,399,283 15,300 13,804,184 130,250 104,745,069 18,177,426 45,515,787 27,050	1,434,600 535,268 164,944 6,797,789 1,900 12,824,041 53,825 100,910,494 18,670,491 40,159,187 500
24	Charges on account closing Charges on clearing Interest income on card Reimbursement from VISA Project examination fee Cheque book issuance fee Supervision charge on lease finance Service charge Postage charges recovery Telephone, telex, SWIFT & e-mail recovery Incidental charges Documentation/ Processing Charge Rent on locker Sale on lease finance Risk fund	1,478,129 563,229 6,066,815 8,399,283 15,300 13,804,184 130,250 104,745,069 18,177,426 45,515,787 27,050 7,986,334 2,448,400 18,900	1,434,600 535,268 164,944 6,797,789 1,900 12,824,041 53,825 100,910,494 18,670,491 40,159,187 500 9,068,276 1,472,866 57,070 1,373,971
24	Charges on account closing Charges on clearing Interest income on card Reimbursement from VISA Project examination fee Cheque book issuance fee Supervision charge on lease finance Service charge Postage charges recovery Telephone, telex, SWIFT & e-mail recovery Incidental charges Documentation/ Processing Charge Rent on locker Sale on lease finance Risk fund Recovery of loan previously written off	1,478,129 563,229 6,066,815 8,399,283 15,300 13,804,184 130,250 104,745,069 18,177,426 45,515,787 27,050 7,986,334 2,448,400 18,900	1,434,600 535,268 164,944 6,797,789 1,900 12,824,041 53,825 100,910,494 18,670,491 40,159,187 500 9,068,276 1,472,866 57,070 1,373,971 6,921,830
24	Charges on account closing Charges on clearing Interest income on card Reimbursement from VISA Project examination fee Cheque book issuance fee Supervision charge on lease finance Service charge Postage charges recovery Telephone, telex, SWIFT & e-mail recovery Incidental charges Documentation/ Processing Charge Rent on locker Sale on lease finance Risk fund Recovery of loan previously written off Profit on Sale of Fixed Assets	1,478,129 563,229 6,066,815 8,399,283 15,300 13,804,184 130,250 104,745,069 18,177,426 45,515,787 27,050 7,986,334 2,448,400 18,900	1,434,600 535,268 164,944 6,797,789 1,900 12,824,041 53,825 100,910,494 18,670,491 40,159,187 500 9,068,276 1,472,866 57,070 1,373,971 6,921,830 954
24	Charges on account closing Charges on clearing Interest income on card Reimbursement from VISA Project examination fee Cheque book issuance fee Supervision charge on lease finance Service charge Postage charges recovery Telephone, telex, SWIFT & e-mail recovery Incidental charges Documentation/ Processing Charge Rent on locker Sale on lease finance Risk fund Recovery of loan previously written off Profit on Sale of Fixed Assets Other receipts	1,478,129 563,229 6,066,815 8,399,283 15,300 13,804,184 130,250 104,745,069 18,177,426 45,515,787 27,050 7,986,334 2,448,400 18,900 - 26,062,419 115,352 156,579,733	1,434,600 535,268 164,944 6,797,789 1,900 12,824,041 53,825 100,910,494 18,670,491 40,159,187 500 9,068,276 1,472,866 57,070 1,373,971 6,921,830
24	Charges on account closing Charges on clearing Interest income on card Reimbursement from VISA Project examination fee Cheque book issuance fee Supervision charge on lease finance Service charge Postage charges recovery Telephone, telex, SWIFT & e-mail recovery Incidental charges Documentation/ Processing Charge Rent on locker Sale on lease finance Risk fund Recovery of loan previously written off Profit on Sale of Fixed Assets	1,478,129 563,229 6,066,815 8,399,283 15,300 13,804,184 130,250 104,745,069 18,177,426 45,515,787 27,050 7,986,334 2,448,400 18,900	1,434,600 535,268 164,944 6,797,789 1,900 12,824,041 53,825 100,910,494 18,670,491 40,159,187 500 9,068,276 1,472,866 57,070 1,373,971 6,921,830 954
24(a)	Charges on account closing Charges on clearing Interest income on card Reimbursement from VISA Project examination fee Cheque book issuance fee Supervision charge on lease finance Service charge Postage charges recovery Telephone, telex, SWIFT & e-mail recovery Incidental charges Documentation/ Processing Charge Rent on locker Sale on lease finance Risk fund Recovery of loan previously written off Profit on Sale of Fixed Assets Other receipts	1,478,129 563,229 6,066,815 8,399,283 15,300 13,804,184 130,250 104,745,069 18,177,426 45,515,787 27,050 7,986,334 2,448,400 18,900 - 26,062,419 115,352 156,579,733 771,750	1,434,600 535,268 164,944 6,797,789 1,900 12,824,041 53,825 100,910,494 18,670,491 40,159,187 500 9,068,276 1,472,866 57,070 1,373,971 6,921,830 954 128,251,062
	Charges on account closing Charges on clearing Interest income on card Reimbursement from VISA Project examination fee Cheque book issuance fee Supervision charge on lease finance Service charge Postage charges recovery Telephone, telex, SWIFT & e-mail recovery Incidental charges Documentation/ Processing Charge Rent on locker Sale on lease finance Risk fund Recovery of loan previously written off Profit on Sale of Fixed Assets Other receipts Offshore Banking unit	1,478,129 563,229 6,066,815 8,399,283 15,300 13,804,184 130,250 104,745,069 18,177,426 45,515,787 27,050 7,986,334 2,448,400 18,900 - 26,062,419 115,352 156,579,733 771,750	1,434,600 535,268 164,944 6,797,789 1,900 12,824,041 53,825 100,910,494 18,670,491 40,159,187 500 9,068,276 1,472,866 57,070 1,373,971 6,921,830 954 128,251,062
	Charges on account closing Charges on clearing Interest income on card Reimbursement from VISA Project examination fee Cheque book issuance fee Supervision charge on lease finance Service charge Postage charges recovery Telephone, telex, SWIFT & e-mail recovery Incidental charges Documentation/ Processing Charge Rent on locker Sale on lease finance Risk fund Recovery of loan previously written off Profit on Sale of Fixed Assets Other receipts Offshore Banking unit  Consolidated Other Operating Income	1,478,129 563,229 6,066,815 8,399,283 15,300 13,804,184 130,250 104,745,069 18,177,426 45,515,787 27,050 7,986,334 2,448,400 18,900 - 26,062,419 115,352 156,579,733 771,750 392,905,409	1,434,600 535,268 164,944 6,797,789 1,900 12,824,041 53,825 100,910,494 18,670,491 40,159,187 500 9,068,276 1,472,866 57,070 1,373,971 6,921,830 954 128,251,062
	Charges on account closing Charges on clearing Interest income on card Reimbursement from VISA Project examination fee Cheque book issuance fee Supervision charge on lease finance Service charge Postage charges recovery Telephone, telex, SWIFT & e-mail recovery Incidental charges Documentation/ Processing Charge Rent on locker Sale on lease finance Risk fund Recovery of loan previously written off Profit on Sale of Fixed Assets Other receipts Offshore Banking unit  Consolidated Other Operating Income Jamuna Bank Limited	1,478,129 563,229 6,066,815 8,399,283 15,300 13,804,184 130,250 104,745,069 18,177,426 45,515,787 27,050 7,986,334 2,448,400 18,900 - 26,062,419 115,352 156,579,733 771,750 392,905,409	1,434,600 535,268 164,944 6,797,789 1,900 12,824,041 53,825 100,910,494 18,670,491 40,159,187 500 9,068,276 1,472,866 57,070 1,373,971 6,921,830 954 128,251,062 - 328,699,070

			31.12.2015	31.12.2014
25	Operating Expenses		Taka	Taka
	Administrative Expenses			
	Salary and allowances		2,083,400,674	1,930,419,766
	Rent, taxes, insurance, electricity, etc.		463,304,169 5,085,979	441,382,284 6,746,128
	Legal expenses Postage, stamps, telecommunication, etc.		77,887,889	84,519,221
	Stationery, Printings, Advertisements, etc.		114,625,250	93,832,658
	Directors' fees		6,030,753	6,869,216
	Auditors' fees		575,000	460,000
	Managing Director's salary & fees		10,900,000	10,900,000
	Repairs and maintenance of bank's assets		22,583,813	19,865,863
	Other Operating Expenses		2,784,393,526	2,594,995,137
	Other Operating Expenses Depreciation		162,416,173	152,490,775
	Other Expenses		406,289,876	274,343,531
	0 till 2 speriess		568,706,048	426,834,305
			3,353,099,574	3,021,829,443
25(a)	Consolidated Operating Expenses			
	D 111 %		7.757.000.577	7.001.000 / / 7
	Jamuna Bank Capital Management Limited		3,353,099,574	3,021,829,443 23,092,006
	Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited		20,729,838 2,328,299	2,377,277
	Sumana Bank Securities Elimited		3,376,157,711	3,047,298,726
26	Salary and Allowances			
	Basic Salary		815,276,778	768,699,871
	Allowances		667,443,027	636,713,274
	Salary Casual Staff		95,495,732	82,581,353
	Bonus		349,532,634	325,414,335
	Gratuity		152,000,000	113,500,000
	ESS-supuerannuation fund contribution		1,000,000	1,000,000
	Off Shore Banking Unit		2,652,503 <b>2,083,400,674</b>	2,510,933 <b>1,930,419,766</b>
			2,000,100,071	1,000,110,700
26(a)	Consolidated Salary and Allowances			
	Jamuna Bank Limited		2,083,400,674	1,930,419,766
	Jamuna Bank Capital Management Limited		12,706,670	
	Jamuna Bank Securities Limited		1,124,564 2,097,231,908	1,157,926 <b>1,943,748,480</b>
27	Rent, Taxes, Insurance, Electricity, etc.		2,091,231,908	1,943,140,400
	Rent		300,180,649	290,979,609
	Rates & taxes	(1)	11,813,554	12,253,678
	Insurance expenses	( Note: 27.1)	75,102,496	63,455,250
	Electricity bill WASA & Gas Bill		66,753,274 2,124,710	63,860,035 1,659,073
	Generator fuel & others		7,329,486	9,174,639
	deficiator fuel & others		463,304,169	441,382,284
27.1	Insurance Expenses		100,00 1,100	111,002,201
	On Cash on transit, Cash in safe & Cash on counter		11,457,041	9,877,998
	On Vehicles		4,734,544	1,300,244
	Deposit insurance premium		52,396,803	48,993,541
	Group insurance		2,952,631	-
	On others		3,561,477	3,283,468
			75,102,496	63,455,250

27(a)	Consolidated Rent, Taxes, Insurance and Electricity, etc.	31.12.2015 Taka	31.12.2014 Taka
27(0)	Jamuna Bank Limited	463,304,169	441,382,284
	Jamuna Bank Capital Management Limited	3,058,344	3,103,349
	Jamuna Bank Securities Limited	27,920	20,720
		466,390,433	444,506,353
28	Postage, Stamps, Telecommunication etc.		
	Postage Charges	14,637,687	15,648,930
	Online/ VSAT Charges	37,767,464	40,070,363
	SWIFT Charges Reuter Charges	8,025,686 1,738,331	12,007,879 1,614,526
	Fax, Telex & Internet charges	1,072,139	870,925
	Tele communication	14,630,113	14,288,590
	Off Shore Banking Unit	16,469 77,887,889	18,007 <b>84,519,221</b>
28(a)	Consolidated Postage, Stamps, Telecommunication etc.	11,001,009	64,519,221
(.,	Jamuna Bank Limited	77,887,889	84,519,221
	Jamuna Bank Capital Management Limited	265,463	268,540
	Jamuna Bank Securities Limited	123,500	201,536
		78,276,852	84,989,297
29	Stationery, Printing and Advertisements, etc.		
	Office stationery	20,501,856	19,524,728
	Printing stationery	17,566,386	14,973,302 9,963,413
	Security stationery Computer paper	8,098,848 648,955	629,971
	Ribbon, Diskette, Cable etc.	7,932,525	8,235,370
	Servicing of IT equipments	7,000,259	-
	Software maintenance	14,721,166	7,983,321
	Publicity and advertisement Off Shore Banking Unit	38,117,769 37,485	32,508,044 14,510
		114,625,250	93,832,658
29(a)	Consolidated Stationery, Printing and Advertisements, etc.		
	Jamuna Bank Limited	114,625,250	93,832,658
	Jamuna Bank Capital Management Limited	293,246	669,290
	Jamuna Bank Securities Limited	28,742 114,947,238	11,988 <b>94,513,936</b>
		114,547,250	34,313,330
30	Managing Director's Salary and fees		
	Basic Salary	5,400,000	5,400,000
	Allowances Bonus	3,600,000 1,900,000	3,600,000 1,900,000
	Donus	10,900,000	10,900,000
30(a)	Consolidated Managing Director's Salary and fees		
	Jamuna Bank Limited	10,900,000	10,900,000
	Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited	-	-
31	Directors' Fees	10,900,000	10,900,000
	Directors fees	2,500,000	2,580,000
	Meeting expenses	3,530,753 6,030,753	4,289,216 6,869,216
	Each Director is paid Tk. 8,000/- per meeting per attendance.	6,050,753	0,869,216

		31.12.2015	31.12.2014
31(a)	Consolidated Directors' Fees	Taka	Taka
()			
	Jamuna Bank Limited Jamuna Bank Capital Management Limited	6,030,753 69,000	6,869,216 143,293
	Jamuna Bank Capital Management Limited  Jamuna Bank Securities Limited	103,500	103,500
		6,203,253	7,116,009
32	Auditors' Fees		
32	Auditors rees		
	Auditors' fees	575,000	460,000
32(a)	Consolidated Auditors' Fees		
	Jarauna Darek Limitad	F7F 000	// (0,000
	Jamuna Bank Limited Jamuna Bank Capital Management Limited	575,000 57,500	460,000 166,111
	Jamuna Bank Securities Limited	23,000	34,500
		655,500	660,611
33	Depreciation and repairs of bank's assets		
	Repair, renovation $\boldsymbol{\delta}$ maintenance including Off Shore Banking Unit	22,583,813	19,865,863
	Depreciation including Off Shore Banking Unit	162,416,173 <b>184,999,985</b>	152,490,775 <b>172,356,638</b>
		164,999,963	172,330,036
33(a)	Consolidated Depreciation/amortization and repairs of bank's assets		
	Jamuna Bank Limited	184,999,985	172,356,638
	Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited	777,782 352,245	862,573 289,180
	Sumula Bulk Securices Emilieu	186,130,012	173,508,391
34	Other Expenses		
34	•	7 170 //0	7 270 702
	Bank charges Security services	3,130,449 123,891,845	3,238,402 99,514,174
	Other professional charges	21,559,350	2,198,050
	Entertainment	31,809,589	26,286,496
	Car expenses Books, newspaper & magazine	77,971,850 843,744	41,214,530 896,245
	Subscription & Donation	51,097,259	26,367,970
	Traveling expenses	14,567,979	12,917,448
	Conveyance, labor charges Business development expenses	12,658,851 10,588,692	11,435,682 7,925,176
	Training expenses	3,794,347	4,134,319
	Liveries and uniform	1,606,020	563,844
	Utility Drinking Water	9,409,162 2,242,654	6,671,596
	Drinking Water Annual General Meeting (AGM)	5,397,825	2,401,049 2,650,013
	CDBL/Stock Exchanges charge	4,692,612	2,894,662
	VISA charges	7,504,846	7,363,868
	Sanitation services Photograph & photocopy	2,457,071 571,048	2,512,393 611,603
	NPSB expenses	1,063,645	-
	Cash carrying / remit. charge	10,232,270	5,477,227
	Write off of fixed assets	46,914	7 570
	Interest on lease Sundry expenses	9,126,805	7,579 7,038,530
	Off Shore Banking Unit	25,049	22,675
		406,289,876	274,343,531

		31.12.2015	31.12.2014
		Taka	Taka
34(a)	Consolidated Other Expenses		
3-1(u)	•		
	Jamuna Bank Limited	406,289,876	274,343,531
	Jamuna Bank Capital Management Limited	3,463,059	5,650,561
	Jamuna Bank Securities Limited	544,828	557,927
		410,297,763	280,552,019
35	Provision for Loans & Advances		
	Provision for Unclassified loans, advances and others	86,167,000	76,396,000
	Provision for Classified Ioans & advances	1,269,258,000	1,096,852,000
		1,355,425,000	1,173,248,000
35(a)	Consolidated Provision for Loans, Advances and Lease		
	Jamuna Bank Limited	1,355,425,000	1,173,248,000
	Jamuna Bank Capital Management Limited	71,290,693	76,127,374
	Jamuna Bank Securities Limited	-	-
		1,426,715,693	1,249,375,374
36	Provision for off Balance Sheet Exposures		
36(a)	A provision of Taka 466,328,270 has been maintainig @ 1.00% on cummula tance & Endorsement, Letter of Credit & Letter of Guarantee) of which Taka 9  Consolidated Provision for off Balance Sheet Exposures		
	•	00.707.000	07.670.000
	Jamuna Bank Limited Jamuna Bank Capital Management Limited	90,307,000	83,679,000
	Jamuna Bank Securities Limited	-	
		90,307,000	83,679,000
37	Provision for Diminution in Value of Investments		
	Provision to be maintained for the year (Note-7.2.2)	104,713,168	109,051,152
	Provision has already been maintained last year	109,051,152	148,315,174
		(4,337,984)	(39,264,022)
<b>37</b> (a)	Consolidated Provision for Diminution in Value of Investments		
	Jamuna Bank Limited	(4,337,984)	(39,264,022)
	Jamuna Bank Capital Management Limited	1,731,372	(3,537,892)
	Jamuna Bank Securities Limited	1,559,398	2,686,575
		(1,047,214)	(40,115,339)
7.0			

The Board of Directors of Jamuna Bank Limited in its 246th meeting held on 23-07-2014 approved for contribution to the fund of the Jamuna Bank foundation at the rate of not less than 2.00% of Pre-Tax profit of the Bank every year. The interest to be earned on the deposit of the Foundation shall also be added to its Fund.

#### **38(a)** Consolidated Contribution to Jamuna Bank Foundation

**Contribution to Jamuna Bank Foundation** 

Contribution to Jamuna Bank Foundation @2% pre-tax profit

Jamuna Bank Limited Jamuna Bank Capital Management Limited Jamuna Bank Securities Limited

43,736,099	36,947,377
-	-
-	-
43,736,099	36,947,377

43,736,099

36,947,377

38

#### 39 Earning per Share

Net profit after tax (Numerator)

No. of ordinary shares outstanding (Denominator)

Restated EPS (EPS of 2014 has been restated)

Earnings per share has been calculated in accordance with BAS-33: "Earnings Per Share".

# 31.12.2015 31.12.2014 Taka Taka 1,642,467,855 1,347,107,720 614,119,386 516,066,711 2.67 2.61 2.67 2.19

1,642,852,581 1,352,735,501

## 39(a) Consolidated Earning per Share

Net profit after tax (Numerator)

No. of ordinary shares outstanding (Denominator)

Restated EPS (EPS of 2014 has been restated)

#### 40 Receipt from Other Operating Activities

Charges on account closing

Charges on clearing

Interest income on card

- . . .

Reimbursement from VISA

Project examination fee

Cheque book issuance fee

Supervision charge on lease finance

Service charge

Postage charges recovery

Telephone, telex, SWIFT & e-mail recovery

Incidental charges

Documentation/ Processing Charge

Rent on locker

Sale on lease finance

Risk fund

Recovery of loan previously written off

Profit on Sale of Fixed Assets

Other receipts

Offshore Banking Unit

#### 41 Payment to Other Operating Activities

Rent, taxes, insurance.

Legal expenses

Auditors' fees

Directors' fees

Bank charges

Security & cleaning services

Other professional charges

Entertainment

Car expenses

Books, newspaper & magazine

Subscription & Donation

Traveling expenses

Conveyance, labor charges

Repair Renovation & Maintenance

Business development expenses

Training expenses

Liveries and uniform

Annual Gen. Meeting Expenses

CDBL/ Stock Exch. Charge

Utility

Sanitation & cleaning

Photograph & photocopy

Cash carrying / remit. charge

Drinking Water Bill

Sundry expenses

Offshore Banking Unit

Contribution to JBL Foundation

614,119,386	516,066,711
2.68	2.62
2.68	2.20
1,478,129	1,434,600
563,229	535,268
6,066,815	164,944
8,399,283	6,797,789
15,300	1,900
13,804,184	12,824,041
130,250	53,825
104,745,069	100,910,494
18,177,426	18,670,491
45,515,787	40,159,187
27,050	500
7,986,334	9,068,276
2,448,400	1,472,866
18,900	57,070
-	1,373,971
26,062,419	6,921,830
115,352	954
156,579,733	128,251,062
771,750	
392,905,409	328,699,070

392,905,409	328,699,070
392,905,409	328,699,070
387,096,699	366,688,538
5,085,979	6,746,128
575,000	460,000
6,030,753	6,869,216
3,130,449	3,238,402
123,891,845	99,514,174
21,559,350	2,198,050
31,809,589	26,286,496
77,971,850	41,214,530
843,744	896,245
51,097,259	26,367,970
14,567,979	12,917,448
12,658,851	11,435,682
22,583,813	19,865,863
10,588,692	7,925,176
3,794,347	4,134,319
1,606,020	563,844
5,397,825	2,650,013
4,692,612	2,894,662
9,409,162	6,671,596
2,457,071	2,512,393
571,048	611,603
10,232,270	5,477,227
2,242,654	2,401,049
9,126,805	7,038,530
25,049	22,675
43,736,099	36,947,377
862,782,812	<b>704,549,206</b>

#### 42 Other Current Liabilities

Adjusting account credit
Accrued profit on investment
Interest suspense account
Provision for incentive bonus
Provision for gratuity
Contribution to JBL Foundation
Branch Adjustment
Other liabilities -Off shore banking Unit
Loans & advances written off
Assets revaluation reserve

31.12.2015	31.12.2014
Taka	Taka

99,284,495	(46,930,910)
(41,214,367)	18,200,856
20,395,125	408,281,322
14,000,000	75,000,000
(31,500,000)	-
(36,947,377)	(22,848,927)
431,398,786	(48,857,714)
3,120,866	(52,662)
(1,516,205,884)	(1,556,671,872)
3,255,218,540	582,623,019
2,197,550,184	(591,256,889)
102	97

#### No. of Branches (Including SME/Krishi centres)

During the year 2015,5 (five) new branches were opened at the end of the year. 14 (fourteen) branches incurred losses in the year 2015.

#### 44 No. of Meetings:

Board meetings
Executive committee meetings
Audit committee meetings
Risk management committee meetings
Shariah supervisory committee meetings

0.7	0.0
24	22
21	27
10	11
5	3
3	3

Events after the reporting period

The Board of Directors in its 284th meeting held on 13 April 2016 has recommended cash dividend @19.50% subject to the approval of the shareholders at the next Annual General Meeting.

#### 45 Shareholding Pattern

Breakup of shareholding pattern as per clause 1.5 (xxi) of Securities and Exchange Commission notification no No.SEC/C-MRRCD/2006-158/134/Admin/44 dated 07 August 2012 issued under Section 2CC of the Securities and Exchange Ordinance, 1969, is as follows:

Sl. No.	Name of the Company	% of Shareholding
1.	Jamuna Bank Capital Management Limited	99.99984%
2.	Jamuna Bank Securities Limited	99.99995%

#### **46** Related Party Disclosures

7	i)	Names of the Directors together with a list of entities in which they have Interest	Note-46.3
---	----	---	-----------

ii) Significant contracts where Bank is a party and wherein Directors have interest during the year 2015: Nil

iii) Shares issued to Directors and Executives without consideration or exercisable at a discount Nil

#### iv) Related party transactions

Name of Directors	Relationship	Nature of Loan	Amount	Status
1. Al-Haj Nur Mohammed	Director	Credit Card	BDT 15,970	Regular
2. Al-Haj Nur Mohammed	Director	Credit Card	USD 27.01	Regular
3. Golam Dastagir Gazi, Bir Protik	Director	Credit Card	USD 28.28	Regular
4. Gazi Golam Murtoza	Director	Credit Card	USD 768.34	Regular

			31.12.2015 Taka	31.12.2014 Taka
5. Md. Mahmudul Hoque	Director	Credit Card	USD 3,720.11	Regular
6. Md. Mahmudul Hoque	Director	Credit Card	BDT 39,549	Regular
7. Md. Sirajul Islam Varosha	Director	Credit Card	USD 10,743	Regular
8. Md. Sirajul Islam Varosha	Director	Credit Card	BDT 462,067	Regular
9. Al-Haj Md. Rezaul Karim Ansari				
10. Al-Haj Nur Mohammed	Director	Term Loan	BDT 154,265,650	Regular
11. Abul Khayer Mohammad Shakhawat	Director	Tellii Luali	DD1 134,203,030	Negulai
12. Md. Mahmudul Hoque				

V)	Disclosure of transaction regarding Directors and their related concerns	Nil

vi) Business other than banking business with any relation concern to the Directors as per Section 18(2) of the Bank Companies Act, 1991.

Service receiving companies where the Directors interest subsisted during the year:

Name of party	Relationship	Nature of transaction	Amount
Samoy Media Ltd.	Director	Advertisement (Electronic media)	6,900,000
Gazi satellite Television Ltd.	Director	Advertisement (Electronic media)	13,800,000
Protidiner Sangbad	Director	Newspaper advertisement	3,570,000
Gazi Communications	Director	VSAT/ network connectivity	6,893,915

vii) Investment in the Securities of Directors and their related concern	Nil
--	-----

#### 46.1 Business with subsidiary

For the year 2015					
Organization	Nature of Transactions	Opening Balance	Addition	Adjustment	Closing Balance
Jamuna Bank Capital Management Ltd.					
	Short Notice Deposit	16,454,345	3,480,299,636	3,482,085,902	14,668,079
	Secured Overdraft	45,633,136	1,060,484,762	963,054,653	143,063,245
Jamuna Bank Securities Ltd.					
	Current Account	2,187,375	218,885,993	219,880,015	1,193,353
	Short Notice Deposit	72,800	6,939,859	5,030,839	1,981,820

#### 46.2 Name of the Directors and their interest in bank

SI.	Name of the Directors	Status	December 2015 (%)	December 2014 (%)
1	Mr. Md. Sirajul Islam Varosha	Chairman (as on 31.12.15)	2.00%	2.00%
2	Engr. A.K.M. Mosharraf Hussain	Director	2.00%	2.00%
3	Engr. Md. Atiqur Rahman	Director	3.86%	3.86%
4	Mr. Golam Dastagir Gazi, Bir Protik	Director	2.00%	2.00%
5	Mr. Fazlur Rahman	Director	2.00%	2.00%
6	Al-Haj Nur Mohammed	Director	2.96%	2.96%
7	Mr. Md. Tajul Islam	Director	2.26%	2.26%
8	Mr.Sakhawat, Abu Khair Mohammad	Director	2.01%	2.01%
9	Mr. Md. Belal Hossain	Director	2.00%	2.00%
10	Mr. Md. Mahmudul Hoque	Director	2.00%	2.00%
11	Mr. Shaheen Mahmud	Director	4.74%	4.74%
12	Mr. Kanutosh Majumder	Director	2.01%	2.01%
13	Mr. Gazi Golam Murtoza	Director	2.55%	2.55%
14	Ms. Tasmin Mahmud	Director	5.03%	5.03%
15	Mr. Md. Hasan	Director	5.00%	5.00%
16	Mr. Narayan Chandra Saha	Independent Director	0.00%	0.00%
17	Mr. Chowdhury Mohammad Mohsin	Independent Director	0.00%	0.00%
18	Mr. Md. Rafiqul Islam	Independent Director	0.00%	0.00%
19	Mr. Shafiqul Alam	Managing Director	-	-

#### 46.3 Name of the directors and their interest in different entities.

SI No.	Name	Designation	Entities where they have interest	Position with the entities /companies
			1. S V Food & Chemical Ind. Ltd.	Chairman
			2. Karim Impex Limited	"
			3. Amazon Tex Knit Fashion Limited	"
			4. R.K. Industries Ltd.	Managing Director
	Mr. Md. Sirajul Islam		5. R. K. Metal Industries	- "
1.	Varosha	Chairman	6. S.V. Tobacco Company	Proprietor
		(As on 31.12.15)	7. Siam Enterprise	"
			8. Islam Enterprise	
			9. S.H Trading Co. Wari Golden Hospital & Diagnostic	
			10. Complex Ltd.	Director
			Amex Limited	Director  Managing Director
			Amotex Limited     Amotex Limited	Wallaging Director
			Adhunik Poshak Shilpa Limited	11
			Burungi Sportswear Limited	11
			5. Barura Textile Products Limited	Chairman
			6. Crazy Fashions Limited	Managing Director
			7. International Trading Services Limited	"
			8. Kazipur Fashions Limited	11
			9. Matexport (Bangladesh) Limited	11
			10. Peak Fashions Limited	11
			11. Standard Fashions Limited	Chairman
2.	Engr. A.K.M. Mosharraf	Director	12. Standard Stitches Limited	Managing Director
2.	Hussain	Director	13. Standard Group Limited	11
			14. Shams Styling Wears Limited	11
			15. Sterling Designs Limited	11
			16. Tulagaon Fashion Limited	Chairman
			17. Tip Top Fashions Limited	Managing Director
			18. Transworld Sweaters Limited	"
			19. The Civil Engineers Limited	Chairman
			20. Wear Mag Limited	Managing Director
			<ul><li>21. Your Fashions Sweater Limited</li><li>22. Inno Chemicals Limited</li></ul>	Director
			23. Aman Bangladesh Limited	Director
			24. Standard Insurance Limited	Shareholder
			Amex Limited	Chairman
			Amotex Limited     Amotex Limited	Chairman "
				11
				11
			Burungi Sportswear Limited     Barura Textile Products Limited	Managing Director
			G. Crazy Fashions Limited	
				Chairman
			7. International Trading Services Limited	" "
			8. Kazipur Fashions Limited	11
			<ul><li>9. Matexport (Bangladesh) Limited</li><li>10. Peak Fashions Limited</li></ul>	11
			11. Standard Fashions Limited	Managing Director
3.	Engr. Md. Atiqur Rahman	Director	12. Standard Stitches Limited	Chairman
]	Engl. Ma. / Myar Manifian	Director	13. Standard Group Limited	- Chamman
			14. Shams Styling Wears Limited	"
			15. Sterling Designs Limited	"
			16. Tulagaon Fashion Limited	Managing Director
			17. Tip Top Fashions Limited	Chairman
			18. Transworld Sweaters Limited	"
			19. The Civil Engineers Limited	Managing Director

SI No.	Name	Designation	Entities where they have interest	Position with the entities /companies
			20. Wear Mag Limited	Chairman
			21. Your Fashions Sweater Limited	"
			22. Inno Chemicals Limited	Director
			23. Aman Bangladesh Limited	11
			24. Standard Insurance Limited	Shareholder
			1. Gazi Networks Ltd.	Chairman
	Mr. Golam Dastagir Gazi, Bir Protik	Director	2. Gazi Renewable Energy Co. Ltd.	"
			3. Gazi Satellite Television Ltd.	Managing Director
			4. Gazi Tyres	Proprietor
			5. Gazi Tyres-2	11
,			6. Gazi Tanks	"
4.			7. Gazi Tanks Unit-2	11
			8. Gazi Tanks Unit-3	11
			9. Gazi Tanks Unit-4	11
			10. Gazi International	"
			11. Gazi Sinks	11
			12. Gazi Auto Tyres	11
			City Vegetable Oil Mills Ltd.	Chairman and MD
			City vegetable on wills Ltd.     Hasan Flour Mills Ltd.	Chairman and MD
			3. City Dal Mills Ltd.	11
				11
				11
			97	11
5.	Mr. Fazlur Rahman	Director	6. City Sugar Industries Ltd.	11
			7. Rahman Synthetics Ltd.	11
			8. Shampa Flour Mills Ltd.	
			9. City Feed Products Ltd.	" "
			10. Hamida Plastic Containers Limited	
			11. City Navigation Limited	"
			12. Ali Hospital Ltd.	"
6.	Al-Haj Nur Mohammed	Director	Munshigonj Chamber of Commerce & Industry	President
		Director	1. Fabian Industries Limited	Managing Director
	Mr. Md. Tajul Islam		2. Fabian Thread Limited	11
			3. Fabitax Industries Limited	"
7			4. Fabian Multiplex Ind. Limited	"
7.			5. Fabian Zip-Fastener Ind. Limited	11
			6. Famrose Apparels Ltd	11
			7. Standard Laboratories	11
			8. M/s Fouzi & Company	Proprietor
		Director	Robintex (Bangladesh) Ltd.	Managing Director
			2. Complex (Bangladesh) Ltd.	"
			Robin Knitwear Limited	11
8.	Mr. Sakhawat, Abu Khair Mohammad		4. Robin Apparels Limited	11
٥.			5. International Holdings Limited	Sponsor Director
			6. Eastern University	Board of Trustee (Member
			7. Islamic Finance & Investment Limited	Shareholder
	Mr. Md. Belal Hossain	Director		
				Managing Director
			2. Nadia Food & Agro Industry (Pvt.) Ltd.	"
			3. B.H. Spcialised Cold Storage (Pvt.) Ltd.	
9.			4. B. H. Hitech Food Ind. (Pvt.) Ltd.	
			5. M/s. Belal Hossain	Proprietor
			6. Bandhu Rice Mill	"
			7. BH Rice Mill	"
			8. New National AutoRice Mill	1

SI No.	Name	Designation	Entities where they have interest	Position with the entities /companies
10.	Mr. Md. Mahmudul Hoque	Director	1. Anlima Yarn Dyeing Ltd.	Managing Director
			2. Anlima Textile Limited	"
			3. Allied Enterprise Limited	11
			Anlima Buildtech Limited	п
			7 tilling Banacoch Ennicoa	OL :
			5. Precision Energy Limited	Chairman Chairman
	Mr. Shaheen Mahmud	Director	1. Cotton Dyeing & Finishing Mills Ltd. 2. Pacific Cotton Ltd.	Citalifian
			3. Cotton Line (BD) Ltd.	11
11.			4. Cotton N Cotton Garments Ind. Ltd.	11
			5. Simran Velley Ltd.	11
			6. Big Star Ltd.	11
			1. Cross World Telecom Ltd.	Chairman
12.	Mr. Kanutosh Majumder	Director	2. New Generation Construction Co. Ltd.	Director
			3. BKS Apparels Ltd.	Chairman
			1. Gazi Networks Ltd.	Managing Director
			2. Gazi Renewable Energy Co. Ltd.	11
13.	Mr. Gazi Golam Murtoza	Director	3. Gazi Satellite Television Ltd.	Director
15.	IVII. Gazi Golalli Multoza	Director	4. Gazi Pipes	Proprietor
			5. Gazi Foundry	11
			6. Gazi Communication	"
			1. Cotton Dying & Finishing Mills Ltd. 2. Pacific Cotton Ltd.	Director
			2. Pacific Cotton Ltd. 3. Cotton Line (BD) Ltd.	11
1 ,	Mrs. Tasmin Mahmud	Director	4. Cotton N Cotton Garments Ind. Ltd.	11
14.			5. Simran Velley Ltd.	11
			6. BG Tel Ltd.	"
			7. Big Star Ltd. 8. Best Life Insurance Ltd.	Managing Director Shareholder
				Director
			City Vegetable Oil Mills Ltd.     Hasan Flour Mills Ltd.	Director
			3. City Dal Mills Ltd.	11
	Mr. Md. Hasan	Director	4. City Poultry and Fish Feeds Ltd.	11
			5. Farzana Oil Refineries Ltd.	11
15.			6. Rahman Synthetics Ltd.	11
15.			7. Shampa Flour Mills Ltd.	11
			8. City Feed Products Ltd.	11
			9. Hamida Plastic Containers Limited	"
			10. City Navigation Limited	"
			11. Ali Hospital Ltd.	"
		Indonandant	12. Somoy Media Limited	"
16.	Mr. Narayan Chandra Saha	Independent Director	-	-
	Mr. Chowdhury	Independent	Engineer Chowdhury Mohammad	
			Mohsin Foundation for Human Resources	Founder Trustee &
17.			Development (ECMMFHRD), Chittagong	Treasurer
	Mohammad Mohsin	Director		
			2. Lion Muklesur Rahman Foundation,	Vice Chairman
		Inda	Chittagong.	
18.	Mr. Md. Rafiqul Islam	Independent	-	_
		Director		

#### 47 Audit Committee

#### a) Particulars of Audit Committee

Audit Committee was constituted/reconstituted by the Board of the Directors of the Bank in the light of Bangladesh Bank Guideline(s) as well as Notification(s) time to time issued by the Bangladesh Securities and Exchange Commission (BSEC). The Board of Directors reconstituted the Audit Committee consisting of following members of the Board of Directors of the Bank:

Members of the Audit Committee of the Board of Directors as on 31-12-2015 :

SI.	Name	Relationship with the	Position	Education qualification
1.	Mr. Md. Rafiqul Islam	Independent Director	Chairman	B.A. (Hon's). M.A.
				(Economics)
2.	Mr. Md. Belal Hossain	Director	Member	H.S.C
3.	Mr. Kanutosh Majumder	Director	Member	M.Com
4.	Mr. Md. Hasan	Director	Member	BBA from Australia
5.	Mr. Narayan Chandra Saha	Independent Director	Member	M. Com (Accounting)

- b) During the year ended 31 December 2015, 10 (ten) meetings of the Audit Committee were held.
- c) Steps have been taken for implementation of an effective internal control procedure of the Bank:

The Committee reviewed the reports of the Internal Control and Compliance Division in respect of the operation of different Branches and Divisions of Head Office of the Bank, assessed risks associated with credit, trade finance  $\delta$  operations, sketched the strategies to mitigate those risks and placed reports before the Board of Directors at intervals so as to ensure compliance and mitigate risks in different arena of banking operations. The Audit Committee also evolved the policy outlines for establishing corporate governance through the Board of Directors. In accomplishing the responsibilities the Audit Committee adheres to the guidelines contained in BRPD Circular No 12 dated 23 December 2002 of Bangladesh Bank

#### 48 Shariah Supervisory Committee

The Board constituted Shariah Supervisory Committee of Jamuna Bank Ltd. with the following members:

SI#	Name	Status with the committee	Educational Qualification	Status with the Bank
1	Prof. Mowlana Md. Salahuddin	Chairman	Post Graduate (Islamic Studies)	-
2	Mr. M. Azizul Haque	Member	M.A. in Economics	-
3	Mawlana Abdur Razzak	Member	Kamil Hadith, Tafsir, Arabic Literature, Fiquah	-
4	Hafez Mawlana Mufti Ruhul Amin	Member	Post Graduate (Arabic)	-
5	Professor Shahidul Islam Barakati	Member	M.A. Mphil	=
6	Alhajj Mawlana Md. Sadequl Islam	Member	Kamil, B.A (Hon's), M.A.	=
7	Mr. Shafiqul Alam	Member	M.S.S	Managing Director

During the year 2015, (3) three meetings of the Shariah Supervisory Committee were held.

During the year 2015, the following issues were discussed in the meetings:

- \* Discussion about Islamic Banking operations;
- \* Provisional & Actual profit rate for islamic banking branches
- \* Rules & Method of Investment for Islamic Banking Branches.
- \* Discussion about various Financial Statements of Islamic Banking branches;
- Guidelines given as to treatment of profit on overdue investments through Compensation Account.

### 49 Information about Segment Reporting

The bank operates under the following business segments:

Particulars	Conventional	Islamic	Total
Total Operating Income	6,776,263,689	205,705,835	6,981,969,524
Allocated Expenses	3,301,352,933	51,746,642	3,353,099,574
Operating Profit (Before Tax & Provision)	3,474,910,756	153,959,193	3,628,869,949
Total Provision (Loans/Advances & Others)	1,485,801,119	=	1,485,801,119
Profit Before Tax	2,186,804,930	-	2,186,804,930
Provision for Income Tax	500,600,976	-	500,600,976
Net Profit after taxation	1,642,467,855	-	1,642,467,855
Segment Assets	139,355,057,391	3,504,117,377	142,859,174,768
Segment Liabilities	123,646,705,037	3,504,117,377	127,150,822,413

The bank operates under the following geographical segments:

Particulars	Bangladesh	Off Shore Banking Unit	Total
Total Operating Income	6,947,033,148	34,936,376	6,981,969,524
Allocated Expenses	3,350,193,890	2,905,684	3,353,099,574
Operating Profit (Before Tax & Provision)	3,596,839,258	32,030,691	3,628,869,949
Total Provision (Loans/Advances & Others)	1,485,801,119	-	1,485,801,119
Profit Before Tax	2,186,804,930	-	2,186,804,930
Provision for Income Tax	500,600,976	-	500,600,976
Net Profit after taxation	1,642,467,855	÷	1,642,467,855
Segment Assets	140,012,116,749	2,847,058,018	142,859,174,768
Segment Liabilities	124,303,764,394	2,847,058,018	127,150,822,413

### Highlights on the overall activities of the bank

Highlights on the overall activities of the bank have been furnished in annexure-E.

### 51 Workers Participation Fund and Welfare Fund

SRO-336-AIN/2010 dated 5-10-2010 issued by the Ministry of Labour and Employment and published in Bangladesh gazatte on 07-10-2010 declaring the status of business of certain institutions and companies (like mobile operating companies, mobile network service providing company, all Govt. and Non-Govt, money lending companies, all insurance companies etc.) as "Industrial Undertakings" for the purpose of Chapter-xv of the Bangladesh Labor Act, 2006 which deals with the workers participation in company's profit by way of Workers Participation Fund and Welfare Fund (WPFWF). The Bangladesh Labor Act, 2006 requires the "Industrial Undertakings" to maintain provision for workers profit participation fund @5% on net profit. However, we have obtained legal opinion from Legal advisor in this regard where it has been stated that Jamuna Bank Limited does not fall under this category. Therefore, no provision in this regard has been made in the financial statements during the year under audit.

Managing Director

Director

Director

Chairman

Dhaka, 13 April 2016

# Balance with other Banks and financial institutions: Outside Bangladesh (Nostro Accounts)

			As	As on 31 December 2015	)15	Ą	As on 31 December 2014	014
SL NO.	. Name of The Foreign Bank	Currency Name	Amount in Foreign Currency	Conversion Rate	Amount in BDT	Amount in Foreign Currency	Conversion Rate	Amount in BDT
-	AB Bank Ltd., Mumbai, India	ACUD	247,043.92	78.5850	19,413,946	125,038.06	78.4350	9,807,360
2	Axis Bank Ltd., Kolkata, India	ACUD	856,232.34	78.5850	67,287,018	69.046.999	78.4350	52,311,493
2	Bank Al Bilad, Riyadh, K.S.A	SAR	2,725.00	20.9877	57,191	7,225.00	21.4083	154,675
4	Bank of Bhutan, Bhutan	ACUD	113,291.55	78.5850	8,903,016	50,513.32	78.4350	3,962,012
2	Commerzbank AC, Germany	EUR	38,588.21	86.1480	3,324,299	(83,790.31)	95.0180	(7,961,588)
9	Emirates NBD Bank	AED	25,000.00	21.4541	236,353	25,000.00	20.9530	523,825
7	Habib American Bank, NY, USA	OSD	1,291,370.78	78.5850	101,482,373	801,056.20	78.4350	62,830,843
∞	Habib Bank AG, Zurich, Switzerland	CHF	29,215.63	79.4034	2,319,820	62,890.13	79,1115	4,975,336
6	ICICI Bank Ltd, India	ACUD	1,161,502.76	78.5850	91,276,694	(184,763.45)	78.4350	(14,491,921)
10	ICICI Bank Ltd, Hong Kong	OSD	1,680,658.94	78.5850	132,074,583	474,875.55	78.4350	37,246,864
=	Mashreq Bank Psc, Mumbai,India	ACUD	173,199.12	00000	13,610,853	142,103.10	78,4350	11,145,857
12	Mashreq Bank Psc, NY, USA	OSN	18,702,364.79	78.5850	1,469,725,337	5,745,067.13	78.4350	450,614,340
13	National Australia Bank Ltd.	AUD	211,424.10	57.63	12,183,969	00.00	0.0000	
14	Nepal Bangladesh Bank Ltd,Nepal	ACUD	71,954.50	78.5850	5,654,544	47,724.50	78,4350	3,745,271
15	Standard Chartered Bank, Karachi, Pakistan	ACUD	84,315.51	78.5850	922,934	19,297.78	78.4350	1,513,621
16	Standard Chartered Bank, London, UK	CBP	406,139.30	116.7629	47,421,982	234,608.79	121.6545	28,541,215
17	Standard Chartered Bank,NY,USA	OSN	1,569,063.14	78.5850	123,304,827	2,880,280.89	78,4350	225,914,832
18	Standard Chartered Bank, Srilanka	ACUD	12,245.46	78.5850	962,309	31,648.36	78.4350	2,482,339
19	Standard Chartered Bank, Tokyo, Japan	YEN	11,511,311.00	0.6565	009'955'L	4,640,264.00	0.6548	3,038,677
20	Standard Chartered Bank,Mumbai, India	ACUD	155,544.63	78.5850	12,223,475	35,893.95	78.4350	2,815,342
21	The Bank of Nova Scotia, Canada	CAD	00.00	0.0000		- 25,225.60	67.3623	1,699,254
22	Unicredit Bank, Germany	EUR	267,519.50	86.1480	23,046,283	15,677.36	95.0180	1,489,631
				Total	2,148,991,409		Total	882,357,279

	%	82.00%	10.51%	%00.0	2.21%	1.23%	0.35%	0.11%	0.02%	0.57%	100%
As on 31 December 2015	Amount	1,826,587,119	225,957,792	57,191	47,421,982	26,370,582	7,556,600	2,319,820	536,353	12,183,969	2,148,991,409
A	Currency	OSD	ACUD	SAR	GBP	EURO	YEN	CHF	AED	AUD	Total

_	_	_	_	_	_	_	_	_	_	_	_
14	%	88.02%	8.31%	0.02%	5.23%	-0.73%	0.34%	0.56%	0.06%	0.19%	100%
As on 31 December 2014	Amount	91.818,909,977	73,289,374.58	154,674.97	28,541,215.04	-6,471,956.29	88.979,850,5	99.322,376,4	523,825.00	1,699,254.43	882,357,279
A	Currency	OSN	ACUD	SAR	GBP	EURO	YEN	CHF	AED	CAD	Total

### Annexure-A-1

### Reconciliation statement of Balance with Bangladesh Bank

### As at 31st December 2015

### 1) Balance with Bangladesh Bank-Taka account of the Bank

	Detail	Total
Balance as per Bank ledger		7,885,327,501
Unresponded credit entries in Bangladesh Bank statement Jamuan Bank's ledger	1,943,945	1,943,945 7,883,383,556
Unresponded debit entries in		
Bangladesh Bank statement	4,259,442	
Jamuna Bank's ledger	25,800,000	30,059,442
Balance as per Bangladesh Bank statement		7,913,442,998
2) Balance with Bangladesh Bank-Foreign currency of the Bank		
Balance as per Bank ledger		2,486,372,306
Unresponded debit entries in: Bangladesh Bank statement Jamuna Bank's ledger	-	<u>-</u> 2,486,372,306
Unresponded credit entries in:		2,400,372,300
Bangladesh Bank statement	392,428	
Jamuna Bank's ledger	150,666,172	151,058,600
Balance as per Bangladesh Bank statement		2,637,430,906

### Annexure-B

### Details of Information on advances more than 10% of bank's total capital (Funded & Non funded)

Number of clients with amount of outstanding and classified loans to whom loans and advances sanctioned exceeds 10% of total capital of the Bank. Total capital of the Bank was Tk. 1,459.70 crore as at 31 December 2015 (Tk. 1,105.82 crore in 2014).

(Figures are in Lac)

SL	Name of Customer	Limit	t as on 31-12-2	015	Outstar	nding as on 31-	12-2015
SL	Name of Customer	Funded	Non- Funded	Total	Funded	Non- Funded	Total
1	Abdul Monem Limited	25,994	21,571	47,565	16,424	18,997	35,421
2	Abul Khair Group	20,123	32,000	52,123	15,080	13,841	28,922
3	Bangla Trac & sister concern	15,900	7,340	23,240	12,924	3,968	16,892
4	BRAC	20,000	20,000	40,000	10,602	3,977	14,579
5	BSRM	16,318	16,200	32,518	12,105	1,964	14,069
6	BURO	17,000	7,377	24,377	12,955	-	12,955
7	Designtex Group	17,652	24,690	42,342	8,804	10,074	18,878
8	Epyllion Group	2,529	11,400	13,929	1,223	8,249	9,472
9	Grameen phone	14,000	-	14,000	-	-	-
10	Jahangir & others	19,082	13,000	32,082	16,513	-	16,513
11	Kabir Steel Re-Rolling Mills Ltd	13,000	17,000	30,000	12,556	4,652	17,208
12	Meghna Group	13,100	20,000	33,100	59	4,548	4,607
13	MIR Akhter	16,825	19,524	36,349	14,439	13,985	28,425
14	· ·	15,500		23,500	7,081	1,398	8,479
15	Osman Group	7,292	10,047	17,339	5,260	3,447	8,707
16	Paradise Group	5,390	31,947	37,337	944	11,831	12,775
17	Partex Group	14,000		22,700	12,935	1,691	14,625
18	Partex Star Group	7,548		13,748	5,436	1,360	6,796
19	PRAN RFL Group	23,400	31,705	55,105	7,324	19,567	26,890
20	Shah Fatehullah Group	10,200	5,650	15,850	9,963	12	9,974
21	Summit Group	9,595	3,001	12,596	8,868	2,198	11,066
22	T.K. Group	12,768		39,319	1,982	10,092	12,074
23	United Group	5,000	19,000	24,000	1,160	7,262	8,423
24	Walton Group	5,400	10,100	15,500	140	5,920	6,061
	Total	327,615	371,002	698,617	194,777	149,035	343,812

Amount in Taka

Jamuna Bank Limited Schedule of Fixed Assets As on 31 December 2015

		TSOO					DEPRECIATION	ATION		
Particulars	Balance as on 01.01.2015	Addition during the Year	Adjustment	Balance as on 31.12.2015	Dep. Rate	Balance as on 01.01.2015	Charged during the year	Adjustment	Balance as on 31.12.2015	Written down Value as on 31.12.2015
Main Operation										
Land	1,460,000,000			1,460,000,000	%0		1	1	1	1,460,000,000
Building	100,544,165			100,544,165	2.5%	3,569,899	2,513,616	1	6,083,515	94,460,650
Furniture & Fixture	529,269,453	39,798,252	2,851,047	566,216,658	10%	208,379,321	50,679,570	2,281,391	256,777,500	309,439,158
Equipment & Machinery	748,633,068	73,047,346	731,480	820,948,934	15%	373,326,325	101,219,286	452,845	474,092,766	346,856,168
Vehicles	63,540,845		ı	63,540,845	20%	39,013,943	7,829,522	1	46,843,465	16,697,380
Books	716,518	1	1	716,518	20%	716,508		1	716,508	10
Off Shore Banking Unit	1	1	1	ı		1	1	1	1	
Furniture & Fixture	150,477	651'6	1	159,626	10%	49,519	15,888	ı	65,407	94,219
Equipment & Machinery	1,062,398	1	1,600	1,060,798	15%	359,757	158,291	1	518,047	542,751
As on 31.12.2015	2,903,916,924	112,854,747	3,584,127	3,013,187,544	,	625,415,273	625,415,273 162,416,173 2,734,236	2,734,236	785,097,210	2,228,090,334
					-					
As on 31.12.2014	2,668,996,454	4 236,994,538	2,074,068	2,903,916,924		473,941,915	473,941,915 152,490,775 1,017,416	1,017,416	625,415,274	2,278,501,650

Schedule of tax position as on 31 December 2015

Accounting Year	Assessment Year	Tax provision as per accounts	Tax as per assessment order	Excess / (Shortage) of provision	Present status
2001	2002 - 03	-	-	-	Settled
2002	2003 - 04	149,745	2,213,562	(2,063,817)	Settled
2003	2004 - 05	49,831,708	45,512,348	4,319,360	Settled
2004	2005 - 06	117,751,036	119,018,103	(1,267,067)	Settled
2005	2006 - 07	163,489,158	155,755,638	7,733,520	Settled
2006	2007 - 08	246,574,000	304,101,314	(57,527,314)	Settled
2007	2008 - 09	315,934,118	337,413,213	(21,479,095)	Settled
2008	2009- 10	382,048,035	324,289,773	57,758,262	Settled
2009	2010- 11	632,261,079	532,972,604	99,288,475	Settled
2010	2011-12	990,184,117	776,304,720	213,879,397	Settled
2011	2012-13	1,117,473,086	928,255,214	189,217,872	Settled
2012	2013-14	1,289,531,918	1,342,289,501	(52,757,583)	Settled
2013	2014-15	1,124,113,176	1,086,376,606	37,736,570	Settled
2014	2015-16	473,559,097	441,983,690	31,575,407	File submitted & under process
2015	2016-17	545,308,162	-		File yet to be submitted
	Total	7,448,208,435	6,396,486,286	506,413,987	

### Highlights of the overall activities of the Bank

### Annexure -E

SI.No#	Particulars		2015	2014
1	Paid up Capital	Taka	6,141,193,860	5,160,667,110
2	Total Capital	Taka	14,596,966,921	11,058,243,959
3	Capital surplus/(deficit)	Taka	3,216,328,759	1,228,375,862
4	Total Assets ( excluding off balance sheet items)	Taka	142,859,174,768	139,494,580,546
5	Total Deposits	Taka	118,849,176,379	114,635,128,102
6	Total Loans & Advances	Taka	87,252,280,635	77,899,790,476
7	Total Contingent Liabilities & Commitments	Taka	46,632,783,903	37,602,082,034
8	Advance Deposit Ratio	%	73.41%	67.95%
9	% of classified loans against Total Loans	%	6.69%	5.68%
10	Profit after taxation $\delta$ provisions	Taka	1,642,467,855	1,347,107,720
11	Amount of classified loans	Taka	5,839,684,000	4,422,149,000
12	Provision kept against Classified Ioan	Taka	1,549,908,971	1,796,856,855
13	Cost of Fund ( Deposit cost & overhead cost)	%	10.22%	11.04%
14	Cost of deposit	%	6.75%	8.36%
15	Interest Earning Assets	Taka	91,213,221,174	84,236,728,041
16	Non-interest earning Assets	Taka	51,645,953,594	55,257,852,505
17	Return on Assets (ROA)	%	1.15%	0.97%
18	Return on Investment (ROI)	%	10.70%	8.77%
19	Income from Investment	Taka	3,783,694,054	3,267,675,057
20	Earning per Share (Taka)	Taka	2.67	2.19
21	Net asset value per share	Taka	25.58	20.95
22	Net income per share	Taka	2.67	2.19
23	Market value per share	Taka	12.10	12.30
24	Price Earning Ratio	Times	4.52	5.61

Previous year's figures have been rearranged to conform to the current year's presentation.

Minimum Capital Requirement (MCR) as per BASEL-III Under Risk Based Capital Adequacy As on 31 December 2015

Annexure - F

Particulars	Amount (Tk.)
A. Eligible Capital:	
1. Tier-1 (Core Capital)	10,752,904,654
2. Tier-2 (Supplementary Capital)	3,844,062,267
3. Tier-3 (eligible for market risk only)	- 1
4. Total Eligible Capital (1 + 2 + 3)	14,596,966,921
B. Total Risk Weighted Assets (RWA):	113,806,381,620
C. Capital Adequacy Ratio (CAR) (A4/B)*100	12.83%
D. Core Capital to RWA (A1/B)*100	9.45%
E. Supplementary Capital to RWA (A2/B)*100	3.38%
F. Minimum Capital Requirement (MCR)	11,380,638,162

Risk Weighted Assets (RWA) As on 31 December 2015

SI#	Particulars	Amount (Tk.)
А.	Credit Risk: On-Balance sheet Off- Balance sheet	93,120,831,352 74,752,339,584 18,368,491,767
	Market Risk Operational Risk Total: RWA (A+B+C)	10,125,189,756 10,560,360,513 113,806,381,620

### Annexure - G

As per Bank Companies Act, 1991 Article 38 (1st schedule) and DOS Circular no.06, dated 15.07.2010 of Bangladesh Bank, we disclose the amount of securities put under Repo & Reverse Repo as follows:

### A.1. Disclosure regarding outstanding Repo as on 31 December 2015:

SI No	Counter Party Name	Agreement Date	Reversal Date	Amount (1st leg cash consideration)	
1	Eastern Bank Limited	28-Dec-15	04-Jan-16	110,937,784	
2	Agrani Bank Limited	31-Dec-15	03-Jan-16	776,940,978	
3	Standard Bank Limited	31-Dec-15	03-Jan-16	463,998,338	
_	Total				

### A.2. Disclosure regarding outstanding Reverse Repo as on 31 December 2015:

SI No	Counter Party Name	Agreement Date	Reversal Date	Amount (1st leg cash consideration)	
1					
	Total				

### B. Disclosure regarding overall transaction of Repo and Reverse Repo:

Particulars	Minimum outstanding during the Year	Maximum outstanding during the Year	Daily average outstanding during the Year
Securities sold under Repo :			
1 With Bangladesh Bank	115,803,000	2,899,690,000	234,749,885
2 With other Banks & Fls	110,937,784	2,495,171,340	239,226,397
Securities purchased under Reverse Repo:			
1 From Bangladesh Bank	110,000,000	2,450,000,000	53,849,315
2 From other Banks & Fls	137,342,247	1,024,435,382	70,523,920

Annexure - H.1

(Off-shore Banking Unit)
Balance Sheet
As at 31 December 2015

	Notes		.2015	31.12.2014
DDODEDTY AND ACCETC	Motes	USD	Taka	Taka
PROPERTY AND ASSETS  Cash		122	9,562	/ GE /
Cash in hand (including foreign currencies)		122	9,562	4,654 4,654
Balance with Bangladesh Bank and Sonali Bank				
(including foreign currencies)		-	-	-
Balance with other banks and financial institutions		-	-	-
In Bangladesh Outside Bangladesh		-	-	-
Outside Dailgiadesii		-	-	-
Money at call and short notice		-	-	-
Investment		-	-	-
Government Others		-	-	-
Loans, advances and leases Loans, cash credits, overdrafts etc.	3	36,220,763	2,846,408,680	2,112,633,986
Bills purchased and discounted		36,220,763	2,846,408,680	2,112,633,986
Fixed assets including premises, furniture and fixtures	4	8,106	636,969	803,599
Other assets	5	36	2,807	2,812
Non-banking assets		-	-	-
Total property & Assets		36,229,026	2,847,058,018	2,113,445,051
<u>LIABILITIES AND EQUITY</u> Equity				
Translation reserve			79,673	99,472
Liabilities		-	19,013	99,472
Liabilities				
Borrowings from other banks, financial institutions	6	10,739,919	843,996,538	-
Deposit and other accounts	7	167,633	13,173,409	12,144,655
Other liabilities	8	25,321,475	1,989,808,399	2,101,200,924
Total Liabilities		36,229,026	2,847,058,018	2,113,445,051

## Jamuna Bank Limited (Off-shore Banking Unit)

Annexure - H.1

(Off-shore Banking Unit)
Balance Sheet
As at 31 December 2015

	Notes	31.12	2.2015	31.12.2014
	Notes	USD	Taka	Taka
OFF-BALANCE SHEET ITEMS				
Contingent liabilities		-	-	_
Acceptances and endorsements		-	-	-
Letter of credit		-	-	-
Letter of guarantee		-	-	-
Bills for collection		-	-	-
Other contingent liabilities		-	-	-
Other commitments		-	-	-
Documentary credit and short term trade-related transactions		-	-	-
Forward assets purchased and forward deposits placed		-	-	-
Undrawn note issuance and revolving underwriting facilities		-	-	-
Undrawn formal standby facilities, credit lines and other commit	ments	-	-	-
Total Off-Balance Sheet Items including Contingent liabilities				
Total On-Dalance Sheet items including contingent habilities		-		

The annexed notes form an integral part of the Balance Sheet.

Annexure - H.2

(Off-shore Banking Unit) Profit and Loss Account For the year ended 31 December 2015

	Notes	2015		2014
	Notes	USD	Taka	Taka
Operating Income				
Interest income Less: Interest paid on deposits and borrowings	9 10	1,551,585 1,115,756	121,628,751 87,464,125	38,203,732 24,216,117
Net interest income		435,829	34,164,626	13,987,615
Investment income Commission / fees, exchange earnings and brokerage Other operating income	11 12	- - 9,845	- - 771,750	
Total Operating Income (A)		445,674	34,936,376	13,987,615
Operating Expenses				
Salary and allowances	13	33,837	2,652,503	2,510,933
Rent, taxes, insurance, electricity etc.	14	-	-	-
Postage, stamp, telecommunication etc.	15	210	16,469	18,007
Stationery, printing, advertisement etc.	16	478	37,485	14,510
Depreciation and repairs and maintenance of bank's assets	17	2,222	174,179	172,527
Other expenses	18	320	25,049	22,675
Total operating expenses (B)		37,067	2,905,684	2,738,651
Profit/(Loss) before provision (A-B)		408,607	32,030,691	11,248,964

The annexed notes form an integral part of the Profit and Loss Account.

Jamuna Bank Limited (Off-shore Banking Unit) Cash Flow Statement For the year ended 31 December 2015

		20	15	2014
		USD	Taka	Taka
A.	Cash flow from operating activities			
		1 551 505	101 000 751	70 007 770
	Interest receipts	1,551,585	121,628,751	38,203,732
	Interest payments	(1,115,756)	(87,464,125)	(24,216,117)
	Payment to employees	(33,837)	(2,652,503)	(2,510,933)
	Payment to suppliers Receipts from other operating activities	(688) 9,845	(53,954) 771,750	(32,517)
	Payment to other operating expenses	(2,541)	(199,227)	(195,201)
	Operating profit before changes in operating assets and liabilities (i		32,030,691	11,248,964
	Operating profit before changes in operating assets and habilities (i	400,007	32,030,031	11,240,304
	Increase / (decrease) in operating assets and liabilities			
	Loans and advances to customers	(9,360,565)	(733,774,694)	(1,524,395,334)
	Other assets	0.06	5	(21.00)
	Deposits from customers	13,124	1,028,754	199,893
	Other liabilities	(1,829,611)	(143,423,216)	1,512,667,680
	Cash received from operating assets and liabilities (ii)	(11,177,053)	(876,169,151)	(11,527,782)
		(10.700 (10)	(0.1.1.7.0.1.0.0)	(070.010)
	Net cash flow from operating activities $(A = i + ii)$	(10,768,446)	(844,138,460)	(278,818)
В.	Cash flow from investing activities			
В.	Purchase of property, plant & equipment	2,126	166,630	166,246
	Net cash used in investing activities (B)	2,126	166,630	166,246
	iver easi asea iii iiivestiiig activities (b)	2,120	100,030	100,210
C.	Cash flow from financing activities			
	Borrowing from other bank	10,766,635	843,996,538	-
	Translation reserve	(253)	(19,799)	99,472
	Net cash used in financing activities (c)	10,766,383	843,976,739	99,472
	Net increase in cash (A + B + C)	63	4,908	(13,100)
	Opening Cash and cash equivalent as at 01 January	59	4,654	17,754
	Cash and cash equivalent as at 31 December	122	9,562	4,654
	Casif and Casif Equivalent as at 31 December	122	9,302	4,034

annual 2015

### Jamuna Bank Limited

(Off-shore Banking Unit)

Notes to the Financial Statements For the year ended 31 December 2015

### 1. Status of the units:

Off-shore Banking Unit (OBU) is a separate business unit of Jamuna Bank Limited, governed under the Rules and Guide-lines of Bangladesh Bank. The Bank obtained the Offshore Banking Unit permission vide letter no. BRPD (P-3) 744 (107)/2009-4642 dated 22 December, 2009. The Bank commenced operation of this unit from 22 April, 2010 and its office is located at Land View Commercial Center, 28 Gulshan North C/A, Gulshan, Dhaka.

### 1.1 Principal activities

The principal activities of the units are to provide all kinds of commercial banking services to its customers through its off-shore Banking Units in Bangladesh.

### 2. Significant accounting policy

### 2.1 Basis of accounting

The accounting records of the unit are maintains in USD forms and the financial statements are made up to 31 December each year, and are prepared under the historical cost convention and in accordance with first schedule of Bank Companies Act (BCA) 1991 as amended by Bangladesh Bank (Central Bank) BRPD Circular No.14 dated 25 June 2003, other Bangladesh Bank circulars, International Financial Reporting Standards adopted as Bangladesh Accounting Standards (BAS), the Companies Act 1994, the Listing Regulations of the Stock Exchanges, the Securities and Exchange Rule 1987 and other laws and rules applicable in Bangladesh on a going concern basis

### 2.2 Use of estimates and judgments

The preparation of financial statements requires management to make judgment, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses, actual results may differ from these estimates.

### 2.3 Foreign currency transaction

Foreign currency transaction are converted into equivalent Taka using the ruling exchange rates on the dates of respective transactions as per BAS-21"The Effects of Changes in Foreign Exchange Rates". Foreign currency balances held in US Dollar are converted into Taka at weighted average rate of inter-bank market as determined by Bangladesh Bank on the closing date of every month. Balances held in foreign currencies other than US Dollar are converted into equivalent US Dollar at buying rates of New York closing of the previous day and converted into Taka equivalent.

### 2.4 Fixed assets and depreciation

a) All fixed assets are stated at cost less accumulated depreciation as per BAS-16 "Property, Plant and Equipment". The cost of acquisition of an asset comprises its purchases its purchase price and any directly attributable cost of bringing the assets to its working condition for its intended use inclusive of inward freight, duties and non-refundable taxes.

b) Depreciation is charged for the year at the following rates on straight line method on all fixed assets.

Category of fixed assets	Rate
Furniture and fixtures	10%
Office equipment	15%

### 2.5 Allocation of common expenses

Establishment expenses in the nature of rent, rates, taxes, electricity and lighting and audit fee have not been separately accounted for in the Financial Statements.

		31.12.	2015	31.12.2014
3.	Loans and advances	USD	Taka	Taka
3.1	Loans, cash credits and overdrafts etc.			
	In Bangladesh			
	Overdraft	-	-	-
	Term loan	-	-	-
	Loan against Accepted Bills Payment against documents	-	-	-
	Tayment against documents	-	-	-
	Outside Bangladesh	-	-	-
3.2	Bills purchased and discounted	-	-	-
	Payable in Bangladesh			
	Inland bills purchased	-	-	-
	<u>Payable outside Bangladesh</u> Foreign bills purchased and discounted	36,220,763	2,846,408,680	2,112,633,986
		36,220,763	2,846,408,680	2,112,633,986
		36,220,763	2,846,408,680	2,112,633,986
3.3	Maturity grouping of bills purchased and discounted			
	Payable within 1 month			
	Over 1 month but less than 3 months	-	-	-
	Over 3 months but less than 1 year 1 year or more	36,220,763	2,846,408,680	2,112,633,986
	,	36,220,763	2,846,408,680	2,112,633,986
3.4	Geographical location - wise loans and advances			
3.1	Dhaka Division	36,220,763	2,846,408,680	2,112,633,986
	Chittagong Division	-	-	-
		36,220,763	2,846,408,680	2,112,633,986
3.5	Sector - wise loans			
	In Bangladesh			
	Government and autonomous bodies	-	-	-
	Financial institutions (Public and Private)	-	-	-
	Other public sector Private sector	36,220,763	2,846,408,680	2,112,633,986
		36,220,763	2,846,408,680	2,112,633,986
	Outside Bangladesh	- 26 220 762	2,846,408,680	2 112 622 006
		36,220,763	2,040,400,000	2,112,633,986
4	Fixed assets including furniture & fixture and office equipment at	WDV		
	Furniture & fixture	1,199	94,219	100,958
	Office equipment	6,906.56	542,751	702,641
		8,106	636,969	803,599
5.	Other assets			
		-	-	
	Stamp in hand	36	2,807	2,812
	Balance with main operation	- 26	2 907	2.012
		36	2,807	2,812
6	Borrowing from other Banks/Financial Institutions	10,739,919	843,996,538	-

7. Deposits and other accounts Current deposits & other accounts Fixed Deposits Repayable on demand; Repayable on demand; Over 1 month but within 1 month; Over 1 month but within 1 month; Over 1 month but within 1 month; Over 1 war but within 5 years;  8. Other liabilities Accrued interest Adjusting account credit Balance with main operation Surplus of profit & loss account transferred to main operation  Interest on advances Interest on deposits Interest on deposits and borrowings Interest on deposits and borrowings Interest on deposits and borrowings Interest on borrowings from main operation  Postage charges recovery Documentation & processing charge Miscellaneous  9. Other operating income Postage charges recovery Documentation & processing charge Miscellaneous  9. Other operating income Postage charges recovery Documentation & processing charge Miscellaneous  9. Other operating income Postage charges recovery Documentation & processing charge Miscellaneous  9. Other operating income Postage charges recovery Documentation & processing charge Miscellaneous  9. Other operating income Postage charges recovery Documentation & processing charge Miscellaneous  9. Other operating income Postage charges recovery Documentation & processing charge Miscellaneous  9. Other operating income Postage charges recovery Documentation & processing charge Miscellaneous  9. Other operating income Postage charges recovery Documentation & processing charge Miscellaneous  9. Other operating income Postage charges recovery Documentation & processing charge Miscellaneous  9. Other operating income Postage charges recovery Documentation & processing charge Miscellaneous  9. Other operating income Postage charges recovery Documentation & processing charge Miscellaneous  9. Other operating income Postage charges recovery Postage charges rec					
7. Deposits and other accounts Fixed Deposits Fixed Deposits Fixed Deposits  8. Repayable on demand; Repayable on demand; Over 1 month but within 6 months; Over 1 month but within 5 years; Over 6 months but within 5 years; Over 1 year but within 5 years;  8. Other liabilities  Accrued interest Adjusting account credit Balance with main operation  Interest on advances  Interest on deposits Interest on deposits Interest on borrowings Interest on borrowings fees Exchange gain and brokerage  Commission & fees Exchange gain and brokerage  Postage charges recovery Documentation & processing charge Miscellaneous  Postage charges recovery Documentation & processing charge Miscellaneous  Assertion  35,845 13,178,809 13,173,409 12,816,868 1,662,170 10,642,248 13,173,409 12,816,868 1,662,170 10,642,243 1,828,252,33 2,832,237 2,908,517 12,919,33 2,908,523 1,3173,409 12,919,33 2,908,517 1,997,748,515 12,919,33 2,908,808,399 2,101,200,924 2					31.12.2014
Current deposits & other accounts Fixed Deposits    13,1788			USD	laka	laka
Fixed Deposits	7.	Deposits and other accounts			
167,633   13,173,409   12,144,655		Current deposits & other accounts	35,845	2,816,868	1,662,170
7.1 Maturity grouping deposits  Repayable on demand; Repayable within 1 month; Over 1 month but within 6 months; Over 6 months but within 1 year; Over 1 year but within 1 year; Over 1 year but within 5 years;  8. Other liabilities  Accrued interest Adjusting account credit Balance with main operation Surplus of profit & loss account transferred to main operation Surplus of profit & loss account transferred to main operation Interest on advances  Interest on advances  Interest on borrowings Interest o		Fixed Deposits		10,356,541	10,482,484
Repayable on demand;   Repayable within 1 month;   Over 1 month but within 6 months;   105,430   8,285,233   8,322,070   26,358   2,071,308   2,080,517     Over 1 year but within 1 year;   Over 1 year but within 5 years;   167,633   13,173,409   12,064,758     12,064,758			167,633	13,173,409	12,144,655
Repayable within 1 month;	7.1	Maturity grouping deposits			
Over 1 month but within 6 months; Over 6 months but within 1 year; Over 1 year but within 5 years;  8. Other liabilities  Accrued interest Adjusting account credit Balance with main operation Surplus of profit & loss account transferred to main operation Surplus of profit & loss account transferred to main operation  Interest on advances  Interest on deposits Interest on borrowings Interest on borrowings Interest on borrowings from main operation  Commission / fees, exchange earnings and brokerage  Commission & fees Exchange gain and brokerage  Postage charges recovery Documentation & Poscessing charge Miscellaneous  10. Other operating income  Postage charges recovery Documentation & Poscessing charge Miscellaneous  10. Other operating income  10. Other operating income  Postage charges recovery Documentation & Poscessing charge Miscellaneous  10. Other operating income  10. Other operating income  Postage charges recovery Documentation & Poscessing charge Miscellaneous  10. Other operating income  Postage charges recovery Documentation & Poscessing charge Miscellaneous  10. Other operating income  Postage charges recovery Documentation & Porcessing charge Miscellaneous		Repayable on demand;	35,845	2,816,868	1,662,170
Over 6 months but within 1 year; Over 1 year but within 5 years;  167,633  13,173,409  12,064,758  8. Other liabilities  Accrued interest Adjusting account credit Balance with main operation Surplus of profit & loss account transferred to main operation Surplus of profit & loss account transferred to main operation  1,557,748,515 2,9,193 2,9,193 2,9,193 2,9,193 2,089,922,903 1,12,48,964 25,321,475 1,989,808,399 2,101,200,924  9. Interest income Interest on advances 1,551,585 121,628,751 38,203,732  10. Interest paid on deposit and borrowings Interest on borrowings Interest on borrowings Interest on borrowings from main operation 978,992 76,743,168 1,115,755 87,464,125 24,216,117  11. Commission / fees, exchange earnings and brokerage Commission & fees Exchange gain and brokerage			-	-	-
Over 1 year but within 5 years;					
8. Other liabilities  Accrued interest Adjusting account credit Balance with main operation Surplus of profit & loss account transferred to main operation 24,912,496 408,607 25,321,475 1,989,808,399 2,101,200,924  9. Interest income Interest on advances Interest on advances Interest on deposits Interest on borrowings Interest Interes			26,358	2,071,308	2,080,517
Accrued interest     Adjusting account credit     Balance with main operation     Surplus of profit & loss account transferred to main operation     Surplus of profit & loss account transferred to main operation     Surplus of profit & loss account transferred to main operation  9. Interest income Interest on advances     Interest paid on deposit and borrowings Interest on deposits Interest on borrowings Interest on borrowings Interest on borrowings Interest on borrowings from main operation  1. Commission / fees, exchange earnings and brokerage  Commission & fees Exchange gain and brokerage  Postage charges recovery Documentation & processing charge Miscellaneous  - 29,193 1,957,748,515 32,030,691 1,1957,748,515 32,030,691 1,1957,748,515 32,030,691 1,1957,748,515 32,030,691 1,1957,748,515 32,030,691 1,1957,748,515 32,030,691 1,10,200,924 2,101		Over 1 year but within 5 years;	167,633	13,173,409	12,064,758
Adjusting account credit Balance with main operation Surplus of profit & loss account transferred to main operation  1,957,748,515 24,912,496 408,607 25,321,475 1,989,808,399 2,101,200,924  9. Interest income Interest on advances Interest on advances Interest on deposit and borrowings Interest on borrowings Interest on borrowings from main operation Interest on borrowings from main operation  Commission / fees, exchange earnings and brokerage  Commission & fees Exchange gain and brokerage  Postage charges recovery Documentation & processing charge Miscellaneous  Adjusting account credit 24,912,496 408,607 1,957,748,515 32,030,691 1,957,748,515 32,030,691 1,957,748,515 32,030,691 1,957,748,515 32,030,691 1,957,748,515 32,030,691 1,957,748,515 32,030,691 1,957,748,515 32,030,691 1,957,748,515 32,030,691 1,957,748,515 32,030,691 1,957,748,515 32,030,691 1,957,748,515 32,030,691 1,957,748,515 32,030,691 1,957,748,515 32,030,691 1,957,748,515 32,030,691 1,957,748,515 32,030,691 1,957,748,515 32,030,691 1,957,748,515 32,030,691 1,980,803,999 2,101,200,924  9. Interest on deposit and borrowings 136,104 10,669,219 10,699,219 10,699,219 10,699,219 10,699,21	8.	Other liabilities			
Balance with main operation   24,912,496   1,957,748,515   32,030,691   11,248,964   25,321,475   1,989,808,399   2,101,200,924			-	-	-
Surplus of profit & loss account transferred to main operation  408,607  25,321,475  1,989,808,399  2,101,200,924  9. Interest income  Interest on advances  1,551,585  121,628,751  38,203,732  10. Interest paid on deposit and borrowings  Interest on borrowings Interest on borrowings from main operation  136,104  978,992  76,743,168  24,164,618  1,115,756  87,464,125  24,216,117  11. Commission / fees, exchange earnings and brokerage  Commission & fees Exchange gain and brokerage  12. Other operating income  Postage charges recovery Documentation & processing charge Miscellaneous					
9. Interest income Interest on advances Interest on advances Interest on deposit and borrowings Interest on borrowings Interest on borrowings Interest on borrowings Interest on borrowings from main operation Interest on borrowings from main operation  1.551,585 121,628,751 38,203,732 10. Interest on deposits Interest on borrowings Interest on borrowings Interest on borrowings from main operation 978,992 76,743,168 24,164,618 1,115,756 87,464,125 24,216,117  11. Commission / fees, exchange earnings and brokerage Commission & fees Exchange gain and brokerage  Exchange gain and brokerage  12. Other operating income Postage charges recovery Documentation & processing charge Miscellaneous					
9. Interest income Interest on advances  1,551,585 121,628,751 38,203,732 1,551,585 121,628,751 38,203,732  10. Interest paid on deposit and borrowings Interest on borrowings Interest on borrowings Interest on borrowings Interest on borrowings from main operation 978,992 76,743,168 24,164,618 1,115,756 87,464,125 24,216,117  11. Commission / fees, exchange earnings and brokerage Commission & fees Exchange gain and brokerage		Surplus of profit & loss account transferred to main operation			
Interest on advances			25,321,4/5	1,989,808,399	2,101,200,924
1,551,585   121,628,751   38,203,732	9.	Interest income			
Interest on deposits Interest on borrowings Interest on borrowings Interest on borrowings Interest on borrowings from main operation Interest on borrowings Interest on borrowings Interest on deposits Interest on defound Interest on d		Interest on advances	1,551,585	121,628,751	38,203,732
Interest on deposits Interest on borrowings Interest on borrowings from main operation  136,104 10,669,219 76,743,168 24,164,618  1,115,756 87,464,125 24,216,117  11. Commission & fees Commission & fees Exchange gain and brokerage  Commission & fees Fostage charges recovery Documentation & processing charge Miscellaneous  51,737 10,669,219 76,743,168 24,164,618  24,164,618 24,216,117  12. Other operating income  9,845 771,750 - Commission & fees Fostage charges recovery Fostage charges recovery Commission & fees Fostage charges recovery Fostage charges recover			1,551,585	121,628,751	38,203,732
Interest on borrowings Interest on borrowings from main operation  136,104 978,992 76,743,168 24,164,618 1,115,756 87,464,125 24,216,117  11. Commission / fees, exchange earnings and brokerage  Commission & fees Exchange gain and brokerage	10.	Interest paid on deposit and borrowings			
Interest on borrowings from main operation  978,992 76,743,168 24,164,618 1,115,756 87,464,125 24,216,117  11. Commission & fees, exchange earnings and brokerage  Commission & fees Exchange gain and brokerage			660	51,737	51,500
1,115,756 87,464,125 24,216,117  11. Commission & fees, exchange earnings and brokerage  Commission & fees Exchange gain and brokerage					-
11. Commission / fees, exchange earnings and brokerage  Commission & fees Exchange gain and brokerage		Interest on borrowings from main operation			
Commission & fees Exchange gain and brokerage			1,115,756	87,464,125	24,216,117
Exchange gain and brokerage	11.	Commission / fees, exchange earnings and brokerage			
12. Other operating income  Postage charges recovery Documentation & processing charge Miscellaneous  Postage charges recovery				-	-
Postage charges recovery  Documentation & processing charge  Miscellaneous  9,845 771,750		Exchange gain and brokerage	-	-	-
Documentation & processing charge  Miscellaneous	12.	Other operating income			
Documentation & processing charge  Miscellaneous					
Miscellaneous			9,845	771,750	-
			-	-	-
9,845 //1,/50 -		Miscellaneous	- 0.045	774 750	-
			9,845	//1,/50	-

		31.12	.2015	31.12.2014
		USD	Taka	Taka
13.	Salaries and allowances		ļ	
	Basic pay	16,480	1,291,888	1,218,655
	Allowances	12,951	1,015,259	966,261
	Bonus			204,150
		2,758	216,165	
	Provident fund	1,648	129,191	121,866
		33,837	2,652,503	2,510,933
14.	Rent, taxes, insurance and electricity etc.			
	Rent, rates and taxes	-	-	-
	Insurance		-	-
	Electricity	_	_	_
	Licetholy	_	_	_
1.5	Doctors stamp and talescommunication ats			
15.	Postage, stamp and telecommunication etc.			
	Postage	-	-	-
	Tele communication	210	16,469	18,007
		210	16,469	18,007
16.	Stationery, printing and advertisement etc.			
	7.1			
	Stationery	333	26,094	7,946
	Computer expenses	145	11,391	6,564
	Advertisement	143	11,591	0,504
	Advertisement	- 170	- 27.405	- 44.540
		478	37,485	14,510
17.	Depreciation and repairs and maintenance of bank's assets			
	Depreciation		-	-
	Furniture & fixtures	203	15,888	14,963
	Equipment & machinery	2,019	158,291	157,564
	Repair, renovation & maintenance		-	_
	repair/renovation a manifemance	2,222	174,179	172,527
18.	Other expenses	2,222	177,179	172,321
10.	Other expenses			
	Bank charge	_	_	_
	Entertainment	136	10,648	8,924
		130	10,048	
	Books, newspaper, magazine		-	2,662
	Traveling expenses	184	14,401	10,488
	Miscellaneous expenses		-	600
	Loss on currency translation	<del>-</del>	-	-
		320	25,049	22,675
10	6			

### 19. General

Assets and liabilities have been converted into Taka Currency @ US\$ 1 = Tk. 78.585 which represents the year end spot mid rate of exchange as at 31 December 2015 and the income and expenses have been converted into Taka Currency @ US\$ 1=Tk. 78.39 which represents the average rate for the year 2015.

### Balance Sheet (Islamic Banking) As at 31 December 2015

### Annexure-I.1

PROPERTY AND ASSETS	NOTES	31.12.2015 Taka	31.12.2014 Taka
Cash		24,885,480	30,833,774
Cash in hand	1	24,785,495	30,733,789
Balance with Bangladesh Bank and its agent banks	2	99,985	99,985
Balance with other banks and financial institutions	3	352,123	344,735
Investments	4	3,297,134,939	3,215,724,252
Investment, Murabaha and Bai-Muazzal etc.		3,198,825,610	3,100,307,455
Bills purchased & discounted		98,309,329	115,416,797
Fixed assets including premises, furniture and fixture	5	6,910,459	7,065,020
Other assets	6	437,055,808	250,149,595
Total property and assets		3,766,338,809	3,504,117,377
LIABILITIES AND CAPITAL			
Facilities from Bangladesh Bank		-	-
Deposits and other accounts	7	3,655,642,195	3,350,934,918
Al- wadiah current accounts and other accounts		250,731,975	202,684,998
Bills payable Mudaraba savings bank deposits		17,551,652 177,490,975	7,645,870 163,393,007
Mudaraba savings bank deposits  Mudaraba term deposits		1,885,610,803	1,580,532,363
Mudaraba short notice deposits		378,430,562	576,892,625
Deposit under special scheme		945,813,480	819,774,203
Foreign currency deposit		12,748	11,851
Other liabilities	8	110,696,614	153,182,459
Total liabilities		3,766,338,809	3,504,117,377

Balance Sheet (Islamic Banking) As at 31 December 2015 Annexure-I.1

OFF-BALANCE SHEET ITEMS	Notes	31.12.2015 Taka	31.12.2014 Taka
Contingent liabilities:			
Acceptances & endorsements Letters of guarantee Irrevocable letters of credit Bills for collection Other contingent liabilities		391,496,150 187,770,626 421,879,159 75,637,980 - 1,076,783,915	177,357,659 611,848,461 37,412,000 - 826,618,120
Other commitments:			
Documentary credits and short term trade related transactions Forward assets purchased and forward deposits placed Indrawn note issuance and revolving underwriting facilities Indrawn formal standby facilities, credit lines and other commitments		- - - -	- - - -
Total Off-Balance Sheet items including contingent liabilities		1,076,783,915	826,618,120

The annexed notes form an integral part of the balance sheet.

### Profit and Loss Account (Islamic Banking) For the year ended 31 December 2015

### Annexure-I.2

<u>Particulars</u>	Notes	2015 Taka	2014 Taka
Investment income	10	518,728,795	554,979,746
Profit paid on deposits and borrowings etc.	11	337,857,038	371,866,281
Net investment income		180,871,758	183,113,465
Commission, exchange and brokerage income	12	25,888,042	15,813,121
Other operating income	13	7,539,108	6,779,248
Total operating income (A)		214,298,908	205,705,835
Operating expenses	1.4	40.454.266	20.260.422
Salary and allowances	14	40,454,366	38,368,132
Rent, taxes, insurance, electricity, etc.	15	6,312,585	5,186,977
Postage, stamps, telecommunication, etc.	16	855,054	1,133,417
Stationery, printings, advertisements, etc.	17	909,193	839,741
Depreciation and repairs and maintenance of assets	18	2,271,894	2,305,800
Other expenses	19	5,080,634	3,912,575
Total operating expenses (B)		55,883,726	51,746,642
Profit before provisions (A-B)	9	158,415,183	153,959,193

The annexed notes form an integral part of the profit and loss account.

### Cash Flow Statement (Islamic Banking) For the year ended 31 December 2015

Particulars		N	2015	2014
Investment income receipts   518,728,795   554,979,746   Profit paid on deposits   (337,857,038)   (371,866,281)   (371,866,281)   (271,866,	<u>Particulars</u>	Notes	Taka	Taka
Profit paid on deposits         (337,857,038)         (371,866,281)           Fee and commission receipts         25,888,042         15,813,121           Payments to employees         (40,454,366)         (38,368,132)           Payments to suppliers         (17,764,247)         (1,973,158)           Receipts from other operating activities         20         7,539,108         6,779,248           Payments to other operating activities         21         (11,826,414)         (9,529,827)           (i) Operating profit before changes in operating assets and liabilities         160,253,881         155,834,718           Increase / Decrease in operating assets & liabilities         (81,410,687)         (415,650,600)           Other assets         (186,9906,213)         110,525,976           Other current liabilities         (186,940,123)         120,325,976           Other current liabilities         (186,940,123)         120,325,976           Other current liabilities         (6,095,468)         (18,630,383)           Other current liabilities         (6,095,468)         (16,803,383)           Other current liabilities         (6,095,468)         (16,803,383)           Other current liabilities         (6,095,468)         (16,803,383)           Other current liabilities         (6,095,468)         (16,803,383) </td <td>Cash flows from operating activities</td> <td></td> <td></td> <td></td>	Cash flows from operating activities			
Profit paid on deposits         (337,857,038)         (371,866,281)           Fee and commission receipts         25,888,042         15,813,121           Payments to employees         (40,454,366)         (38,368,132)           Payments to suppliers         (17,764,247)         (1,973,158)           Receipts from other operating activities         20         7,539,108         6,779,248           Payments to other operating activities         21         (11,826,414)         (9,529,827)           (i) Operating profit before changes in operating assets and liabilities         160,253,881         155,834,718           Increase / Decrease in operating assets & liabilities         (81,410,687)         (415,650,600)           Other assets         (186,9906,213)         110,525,976           Other current liabilities         (186,940,123)         120,325,976           Other current liabilities         (186,940,123)         120,325,976           Other current liabilities         (6,095,468)         (18,630,383)           Other current liabilities         (6,095,468)         (16,803,383)           Other current liabilities         (6,095,468)         (16,803,383)           Other current liabilities         (6,095,468)         (16,803,383)           Other current liabilities         (6,095,468)         (16,803,383) </td <td>Investment income receipts</td> <td></td> <td>518.728.795</td> <td>554,979,746</td>	Investment income receipts		518.728.795	554,979,746
Fee and commission receipts	· ·			
Payments to employees         (40,454,366)         (38,368,132)           Payments to suppliers         (1,764,447)         (1,973,158)           Receipts from other operating activities         20         7,539,108         6,779,248           Payments to other operating activities         21         (11,826,414)         (9,529,827)           (i) Operating profit before changes in operating assets and liabilities         160,253,881         155,834,718           Increase / Decrease in operating assets & liabilities         (81,410,687)         (415,650,600)           Increase / Decrease in operating assets & liabilities         (186,906,213)         110,525,976           Other assets         (186,906,213)         110,525,976           Deposit from customers & banks         (196,430,123)         127,378,035           Interest payable to the customers & banks         501,137,400         (3,787,688)           Other current liabilities         (6,095,468)         (16,803,688)           Net cash from operating activities (A)=(i+ii)         154,158,413         139,031,080           Cash flows from investing activities (A)=(i+ii)         154,158,413         139,031,080           Cash flows from investing activities         16,095,468         (16,84,137)         (1,234,997)           Payments for purchase of securities         1,084,137)         (1				
Payments to suppliers   (1,764,247)   (1,973,158)   Receipts from other operating activities   20   7,539,108   6,779,248   Payments to other operating activities   21   (11,826,414)   (9,259,827)   (i) Operating profit before changes in operating assets and liabilities   160,253,881   155,834,718	•			
Receipts from other operating activities   20   7,539,108   (1,826,414)   (9,529,827)				
Payments to other operating activities		20	7,539,108	I I
Increase / Decrease in operating assets & liabilities	Payments to other operating activities	21		(9,529,827)
Investments to customers	(i) Operating profit before changes in operating assets and liabilities		160,253,881	155,834,718
Investments to customers	Increase /Decrease in operating assets & liabilities			
Other assets         (186,906,213)         110,525,976           Deposit from customers & banks         (196,430,123)         270,378,035           Interest payable to the customers & banks         501,137,400         (3,787,688)           Other current liabilities         (62,485,845)         21,730,639           (ii) Cash received from operating assets and liabilities         (6.095,468)         (16,803,638)           Net cash from operating activities (A)=(i+ii)         154,158,413         139,031,080           Cash flows from investing activities         -         -           Income received from investing activities         -         -           Payments for purchase of property, plant & equipment         (1,684,137)         (1,234,997)           Adjustment for property, plant & equipment         -         -           Net cash flow from investing activities (B)         (1,684,137)         (1,234,997)           Cash flow from investing activities         -         -           Payments for borrowings         -         (158,415,183)         (153,959,193)           Poffit tran			(81 410 687)	(415,650,600)
Deposit from customers & banks         (196,430,123)         270,378,035           Interest payable to the customers & banks         501,137,400         (3,787,688)           Other current liabilities         (6,095,468)         (16,803,638)           (ii) Cash received from operating assets and liabilities         (6,095,468)         (16,803,638)           Net cash from operating activities (A)=(i+ii)         154,158,413         139,031,080           Cash flows from investing activities           Income received from investments         -         -           Payments for purchase of securities         -         -           Purchase of property, plant & equipment         (1,684,137)         (1,234,997)           Adjustment for property, plant & equipment         (1,684,137)         (1,234,997)           Act ash flow from investing activities (B)         (1,684,137)         (1,234,997)           Cash flows from financing activities         (1,684,137)         (1,234,997)           Cash flow from financing activities         (1,684,137)         (1,234,997)           Cash flow from financing activities         (1,684,137)         (1,53,959,193)           Profit transfer to head office         (158,415,183)         (153,959,193)           Net cash flow from financing activities (C)         (158,415,183)         (153,959,193)				
Interest payable to the customers & banks   S01,137,400   (3,787,688)   Other current liabilities   (42,485,845)   21,730,639   (ii) Cash received from operating assets and liabilities   (6,095,468)   (16,803,638)   (18,803,638)				I I
Other current liabilities         (42,485,845)         21,730,639           (ii) Cash received from operating assets and liabilities         (6,095,468)         (16,803,638)           Net cash from operating activities (A)=(i+ii)         154,158,413         139,031,080           Cash flows from investing activities         -         -           Income received from investments         -         -           Payments for purchase of securities         -         -           Purchase of property, plant & equipment         (1,684,137)         (1,234,997)           Adjustment for property, plant & equipment         (1,684,137)         (1,234,997)           Net cash flow from investing activities (B)         (1,684,137)         (1,234,997)           Cash flows from financing activities         (1,684,137)         (1,234,997)           Payments for borrowings         -         (158,415,183)         (153,959,193)           Profit transfer to head office         (158,415,183)         (153,959,193)           Net cash flow from financing activities ( C)         (158,415,183)         (153,959,193)           Net locrease in cash and cash equivalent (A+B+C)         (5,940,907)         (16,163,111)           Cash and cash equivalents at end of the period (*)         25,237,603         31,178,509           (*) Closing cash & cash equivalent				I I
(ii) Cash received from operating assets and liabilities       (6,095,468)       (16,803,638)         Net cash from operating activities (A)=(i+ii)       154,158,413       139,031,080         Cash flows from investing activities       -       -         Income received from investments       -       -         Payments for purchase of securities       -       -         Purchase of property, plant & equipment       (1,684,137)       (1,234,997)         Adjustment for property, plant & equipment       -       -       -         Net cash flow from investing activities (B)       (1,684,137)       (1,234,997)         Cash flows from financing activities       -       -       -         Payments for borrowings       -       (158,415,183)       (153,959,193)         Profit transfer to head office       (158,415,183)       (153,959,193)         Net cash flow from financing activities (C)       (158,415,183)       (153,959,193)         Net Increase/ Decrease in cash and cash equivalent (A+B+C)       (5,940,907)       (16,163,111)         Cash and cash equivalents at beginning year       31,178,509       47,341,619         Cash and cash equivalents at end of the period (*)       25,237,603       31,178,509         (*)* Closing cash & cash equivalent       424,785,495       30,733,789				I I
Net cash from operating activities (A)=(i+ii)  Cash flows from investing activities  Income received from investments Income received from investing Income page of the page o				
Income received from investments Payments for purchase of securities Purchase of property, plant & equipment Adjustment for property, plant & equipment Net cash flow from investing activities (B)  Cash flows from financing activities  Payments for borrowings Profit transfer to head office  Net cash flow from financing activities (C)  (158,415,183)  (153,959,193)  Net lncrease/ Decrease in cash and cash equivalent (A+B+C)  Cash and cash equivalents at beginning year Cash and cash equivalents at end of the period (*)  (*) Closing cash & cash equivalent Cash in hand (including foreign currency) Balance with Bangladesh Bank and its agent banks Payments for property, plant & equipment (1,684,137) (1,234,997) (1,234,997) (1,234,997) (1,234,997) (1,53,959,193) (153,959,193) (153,959,194)  Cash (158,415,183) (153,959,194)  Cash and cash equivalents at beginning year 31,178,509  47,341,619 25,237,603 31,178,509  (*) Closing cash & cash equivalent Cash in hand (including foreign currency) Balance with Bangladesh Bank and its agent banks 99,985 Balance with other bank's and financial institutions				
Payments for purchase of securities Purchase of property, plant & equipment Adjustment for property, plant & equipment Net cash flow from investing activities (B)  Cash flows from financing activities  Payments for borrowings Profit transfer to head office  Net cash flow from financing activities (C)  Net cash flow from financing activities (C)  Net lorease/ Decrease in cash and cash equivalent (A+B+C)  Cash and cash equivalents at beginning year  Cash and cash equivalents at end of the period (*)  Cash in hand (including foreign currency)  Balance with Bangladesh Bank and its agent banks Balance with other bank's and financial institutions  - (1,684,137)  (1,234,997)  (1,684,137)  (1,234,997)  (1,684,137)  (1,58,415,183)  (153,959,193)  (153,959,194)  (153,959,194)  (153,959,194)  (153,959,194)  (153,959,194)  (153,959,194)  (153,959,194)  (153,959,194)  (153,959,194)  (153,959,194)  (153,959,194)  (153,959,193)  (153,959,194)  (153,959,193)  (153,959	Cash flows from investing activities			
Purchase of property, plant & equipment Adjustment for property, plant & equipment Net cash flow from investing activities (B)  Cash flows from financing activities  Payments for borrowings Profit transfer to head office  (158,415,183) (153,959,193)  Net cash flow from financing activities (C) (158,415,183) (153,959,193)  Net Increase/ Decrease in cash and cash equivalent (A+B+C) (5,940,907) (16,163,111)  Cash and cash equivalents at beginning year (31,178,509 47,341,619 Cash and cash equivalents at end of the period (*)  (*) Closing cash & cash equivalent  Cash in hand (including foreign currency) Balance with Bangladesh Bank and its agent banks Balance with other bank's and financial institutions  (1,234,997)  (1,684,137) (1,684,137) (1,684,137) (1,684,137) (1,684,137) (1,684,137) (1,684,137) (1,684,137) (1,684,137) (1,684,137) (1,684,137) (1,684,137) (1,684,137) (1,684,137) (1,234,997)  (153,959,193) (153,959,	Income received from investments		-	-
Adjustment for property, plant & equipment Net cash flow from investing activities (B)  Cash flows from financing activities  Payments for borrowings Profit transfer to head office  (158,415,183) (153,959,193)  Net cash flow from financing activities ( C) (158,415,183) (153,959,193)  Net Increase/ Decrease in cash and cash equivalent (A+B+C) (5,940,907) (16,163,111)  Cash and cash equivalents at beginning year Cash and cash equivalents at end of the period (*)  (*) Closing cash & cash equivalent  Cash in hand (including foreign currency) Balance with Bangladesh Bank and its agent banks Balance with other bank's and financial institutions  - (1,684,137) (1,234,997)  (153,959,193) (153,959,193) (153,959,193) (153,959,193) (153,959,193) (153,959,193) (153,959,193) (153,959,193) (153,959,193) (153,959,193) (153,959,193) (16,163,111) (153,959,193) (	Payments for purchase of securities		-	-
Net cash flow from investing activities (B)  Cash flows from financing activities  Payments for borrowings Profit transfer to head office  Net cash flow from financing activities ( C)  Net cash flow from financing activities ( C)  Net lncrease/ Decrease in cash and cash equivalent (A+B+C)  Cash and cash equivalents at beginning year  Cash and cash equivalents at end of the period (*)  Cash in hand (including foreign currency)  Balance with Bangladesh Bank and its agent banks  Balance with other bank's and financial institutions  (1,684,137)  (1,234,997)  (158,415,183)  (153,959,193)  (153,959,193)  (153,959,194)  (153,959,194)  (153,959,194)  (153,959,194)  (153,959,194)  (153,959,194)  (153,959,194)  (153,959,193)	Purchase of property, plant & equipment		(1,684,137)	(1,234,997)
Cash flows from financing activities  Payments for borrowings Profit transfer to head office  (158,415,183) (153,959,193)  Net cash flow from financing activities (C) (158,415,183) (153,959,194)  Net Increase/ Decrease in cash and cash equivalent (A+B+C) (5,940,907) (16,163,111)  Cash and cash equivalents at beginning year (2sh and cash equivalents at end of the period (*) (*) Closing cash & cash equivalent  Cash in hand (including foreign currency) Balance with Bangladesh Bank and its agent banks Balance with other bank's and financial institutions  352,123 344,735	Adjustment for property, plant & equipment		-	-
Payments for borrowings Profit transfer to head office  (158,415,183)  Net cash flow from financing activities ( C)  (158,415,183)  (153,959,193)  Net lncrease/ Decrease in cash and cash equivalent (A+B+C)  (25,940,907)  (16,163,111)  Cash and cash equivalents at beginning year  Cash and cash equivalents at end of the period (*)  (*) Closing cash & cash equivalent  Cash in hand (including foreign currency)  Balance with Bangladesh Bank and its agent banks Balance with other bank's and financial institutions  (158,415,183)  (153,959,194)  (16,163,111)  (16,163,111)  25,237,603  31,178,509  30,733,789  99,985  30,733,789  99,985  30,733,789  30,733,789	Net cash flow from investing activities (B)		(1,684,137)	(1,234,997)
Profit transfer to head office  Net cash flow from financing activities ( C)  (158,415,183)  (153,959,193)  Net lncrease/ Decrease in cash and cash equivalent (A+B+C)  (25,940,907)  (16,163,111)  Cash and cash equivalents at beginning year  (31,178,509  47,341,619  Cash and cash equivalents at end of the period (*)  (*) Closing cash & cash equivalent  Cash in hand (including foreign currency)  Balance with Bangladesh Bank and its agent banks  Balance with other bank's and financial institutions  (153,959,193)  (153,959,194)	Cash flows from financing activities			
Net cash flow from financing activities ( C) (158,415,183) (153,959,194)  Net Increase/ Decrease in cash and cash equivalent (A+B+C) (5,940,907) (16,163,111)  Cash and cash equivalents at beginning year 31,178,509 47,341,619  Cash and cash equivalents at end of the period (*) 25,237,603 31,178,509  (*) Closing cash & cash equivalent  Cash in hand (including foreign currency) 24,785,495 99,985  Balance with Bangladesh Bank and its agent banks 99,985 99,985  Balance with other bank's and financial institutions 352,123 344,735	Payments for borrowings		-	-
Net Increase/ Decrease in cash and cash equivalent (A+B+C)  Cash and cash equivalents at beginning year  Cash and cash equivalents at end of the period (*)  (*) Closing cash & cash equivalent  Cash in hand (including foreign currency)  Balance with Bangladesh Bank and its agent banks  Balance with other bank's and financial institutions  (5,940,907)  (16,163,111)  (25,237,603  31,178,509  47,341,619  25,237,603  31,178,509  24,785,495  30,733,789  99,985  99,985  30,733,789  30,733,789  30,733,789  30,733,789	Profit transfer to head office		(158,415,183)	(153,959,193)
Cash and cash equivalents at beginning year Cash and cash equivalents at end of the period (*)  (*) Closing cash & cash equivalent  Cash in hand (including foreign currency)  Balance with Bangladesh Bank and its agent banks Balance with other bank's and financial institutions  31,178,509  47,341,619  25,237,603  31,178,509  47,341,619  25,237,603  31,178,509  30,733,789  99,985  99,985  30,733,789  30,733,789  30,733,789  30,733,789  30,733,789  30,733,789  30,733,789  30,733,789  30,733,789	Net cash flow from financing activities ( C)		(158,415,183)	(153,959,194)
Cash and cash equivalents at end of the period (*)  (*) Closing cash & cash equivalent  Cash in hand (including foreign currency)  Balance with Bangladesh Bank and its agent banks  Balance with other bank's and financial institutions  25,237,603  31,178,509  24,785,495  30,733,789  99,985  99,985  3344,735	Net Increase/ Decrease in cash and cash equivalent (A+B+C)		(5,940,907)	(16,163,111)
Cash and cash equivalents at end of the period (*)  (*) Closing cash & cash equivalent  Cash in hand (including foreign currency)  Balance with Bangladesh Bank and its agent banks  Balance with other bank's and financial institutions  25,237,603  31,178,509  24,785,495  30,733,789  99,985  99,985  3344,735	Cash and cash equivalents at beginning year		31,178,509	47,341,619
Cash in hand (including foreign currency)  Balance with Bangladesh Bank and its agent banks  Balance with other bank's and financial institutions  24,785,495  99,985  99,985  312,123  344,735				
Cash in hand (including foreign currency)  Balance with Bangladesh Bank and its agent banks  Balance with other bank's and financial institutions  24,785,495  99,985  99,985  314,735				
Balance with Bangladesh Bank and its agent banks 99,985 99,985 Balance with other bank's and financial institutions 352,123 344,735	(*) Closing cash & cash equivalent			
Balance with other bank's and financial institutions 352,123 344,735	Cash in hand (including foreign currency)		24,785,495	30,733,789
	Balance with Bangladesh Bank and its agent banks		99,985	99,985
25,237,603 31,178,509	Balance with other bank's and financial institutions			344,735
			25,237,603	31,178,509

The annexed notes form an integral part of the cash flow statement.



### Notes to the Financial Statements (Islamic Banking) For the year ended 31 December 2015

			31.12.2015	31.12.2014
1.	Cash in Hand		Taka	Taka
	Local currency		24,284,624	30,352,213
	Foreign currency		500,871	381,576
	Toreign currency		24,785,495	30,733,789
2.	Balance with Bangladesh Bank and its Agent Bank			
	Local currency		99,985	99,985
	Foreign currency		-	-
			99,985	99,985
3.	Balance with Other Banks and Financial Institutions			
	In Bangladesh	(Note: 3.1)	352,123	344,735
	Outside Bangladesh	(,	-	-
			352,123	344,735
3.1	In Bangladesh In Short Term Deposit Account			
	Social Investment Bank Ltd.		352,123	344,735
4.	Investments			
	Investment, Murabaha, Bai-Muazzal etc.	(Note: 4.1)	3,198,825,610	3,100,307,455
	Bills Purchased	(Note: 4.2)	98,309,329	115,416,797
			3,297,134,939	3,215,724,252
4.1	Investment, Murabaha, Bai-Muazzal etc.			
	Bai-Muazzal		2,137,125,411	2,067,891,399
	MPI trust receipt		376,344,891	447,250,628
	Murabaha		9,993,783	23,445,650
	Quards		63,464,303	58,743,452
	Hire Purchase		480,138,246	402,599,473
	Retail credit		16,670,129	-
	Employee car loan		3,140,415	-
	Small and Medium Enterprise		111,948,433	100,376,853 3,100,307,455
			3,198,825,610	3,100,307,433
4.2	Bills Purchased and Discounted			
	Payable in Bangladesh		95,991,589	113,622,797
	Payable outside Bangladesh		2,317,740	1,794,000
			98,309,329	115,416,797

115,444,501

3,215,724,252

### **4.3 Maturity-wise Classification of Investments**

Repayable on demand Not more than 3 months Over 3 month but within 1 year Over 1 year but within 5 years More than 5 years

31.12.2015	31.12.2014
Taka	Taka
343,891,174	335,400,040
1,085,746,535	1,058,937,996
1,396,666,360	1,362,180,793

118,367,144

3,297,134,939

### **4.4 Geographical Location wise Investments**

a) Urban	<u>% of total loa</u> n
Dhaka Division	83.18%
Chittagong Division	16.82%
	100%

2,742,681,540	2,592,190,955
554,453,399	623,533,297
7 207 177 070	7 215 727 252
3,297,134,939	3,215,724,252

### 5. Fixed Assets including Premises, Furniture & Fixture

Furniture & Fixture Equipments & Machineries Details are shown in Annexure - J

2,429,306	2,924,497
4,481,153	4,140,523
6.910.459	7.065.020

### 6. Other Assets

- i) Stationery, Stamps, Printing materials in stock etc.
- ii) Advance Rent
- iii) Profit Receivable
- iv) Security deposit
- v) Branch adjustment
- vi) Suspense account
- vii) Others

106,234	66,401
7,252,675	4,328,800
2,046,804	3,364,559
45,400	45,400
427,162,831	241,853,050
-	-
441,864	491,385
437,055,808	250,149,595

### **6.1 Suspense's Account**

Amount of Suspense's Account represents advances payments against various contracts.

(Note: 6.1)

(Note: 6.2)

### 6.2 Others

Misc. Asset

5.3 Non-income Generating Classification of Other Assets	.3 N
Stationery, Stamps, Printing materials in stock, etc. Advance Rent Interest receivable Security deposit Branch adjustment	A li S

suspense account
Advance against insurance premium
Misc. Asset

Advance against insurance premium

441,864 - 441,864	333,885 157,500 <b>491,385</b>
106,234 7,252,675	66,401 4,328,800
2,046,804 45.400	3,364,559 45,400
427,162,831	241,853,050
- 441,864	333,885
- (77.055.000	157,500
437,055,808	250,149,595

7.	Deposits and Other Accounts		31.12.2015 Taka	31.12.2014 Taka
	Al- Wadiah Current Accounts and other Accounts Bills Payable Mudaraba Savings Bank Deposits Mudaraba Term Deposits Mudaraba Short Notice Deposits Deposit under special Scheme Foreign Currency Deposit	(Note: 7.2) (Note: 7.3)	250,731,975 17,551,652 177,490,975 1,885,610,803 378,430,562 945,813,480 12,748 3,655,642,195	202,684,998 7,645,870 163,393,007 1,580,532,363 576,892,625 819,774,203 11,851 3,350,934,918
7.1	As per following segregation			
	Inter Bank Deposits Other Deposits		297,624,204 3,358,017,990 3,655,642,195	494,054,327 2,856,880,591 3,350,934,918
7.2	Al- Wadiah Current Accounts and Other Accounts			
	Current deposit Sundry deposit Profit Payable		123,668,239 89,527,338 37,536,398 250,731,975	97,030,419 70,842,419 34,812,160 202,684,998
7.3	Bills Payable			
	DD payable P.O issued		1,600 17,550,052 17,551,652	1,600 7,644,270 7,645,870
7.4	Maturity Grouping of Deposit and Other Accounts			
	Repayable on demand Repayable within 1 month Over 1 month but within 6 months Over 6 months but within 1 year Over 1 year but within 5 years Over 5 years but within 10 years		475,233,485 511,789,907 1,352,587,612 475,233,485 438,677,063 402,120,641 3,655,642,195	435,621,539 469,130,888 1,239,845,920 435,621,539 402,112,190 368,602,841 3,350,934,918
8.	Other Liabilities			
	Interest suspense account Accrued profit on investment Adjusting account credit Others		8,300,492 100,182,160 187,426 2,026,536 110,696,614	9,459,011 141,396,528 67,034 2,259,885 153,182,459

9.	Profit & Loss Account		31.12.2015 Taka	31.12.2014 Taka
	Income			
	Profit, discount and similar income Fess, Commission and Brokerage Gain arising from dealing in foreign currencies Other Operating Income	(Note: 10) (Note: 9.1) (Note: 9.2) (Note: 13)	518,728,795 19,411,846 6,476,196 7,539,108 552,155,946	554,979,746 13,426,893 2,386,228 6,779,248 577,572,116
	Expenses			
	Profit and similar expenses Administrative expenses Other operating Expenses Depreciation on banking assets	(Note: 11) (Note: 9.3) (Note: 18)	337,857,038 48,964,393 5,080,634 1,838,698 393,740,763	371,866,281 45,958,542 3,912,575 1,875,525 423,612,923
	Profit before tax $\delta$ provision		158,415,183	153,959,193
9.1	Commission & Brokerage Income			
	Commission Brokerage		19,411,846	13,426,893
			19,411,846	13,426,893
9.2	Exchange Gain			
	On foreign bill purchased		6,476,196 6,476,196	2,386,228 - 2,386,228
9.3	Administrative Expenses			
	Salary and allowances Rent, taxes, insurance, electricity, etc. Postage, stamps, telecommunication, etc. Stationery, Printings, Advertisements, etc. Repairs and maintenance of bank's assets		40,454,366 6,312,585 855,054 909,193 433,196 48,964,393	38,368,132 5,186,977 1,133,417 839,741 430,275 45,958,542
10.	Investment Income			
	Profit on Investment Profit on deposit to other bank / Financial Inst.	(Note: 10.1)	431,688,649 7,388 431,696,036	405,836,878 5,374 405,842,251
	Profit received on JBL General account		87,032,759 518,728,795	149,137,495 554,979,746

		31.12.2015	31.12.2014
		Taka	Taka
10.1 Profit on Investment (Loan & Advances)			
Profit on Bai-Muazzal (General/Com./others)		260,079,535	225,284,281
MPI Trust Receipt		59,317,777	81,704,431
Profit on Murabaha (Import)		325,295	702,184
Profit on local document bill purchased (LDBP)  Quards against MTDR/ Others		18,281,729 5,753,210	18,749,514 6,446,942
Profit on PAD/MIB		4,457,518	1,828,594
Profit on SME finance		19,084,726	12,209,875
Profit on employee car loan		42,879	-
Profit on Hire Purchase		64,345,980	58,911,056
11. Profit paid on Deposit & Borrowings etc		431,688,649	405,836,878
		707.005.440	774.075.000
Profit paid on deposits Profit paid on borrowing from BB	(Note: 11.1)	327,065,119	371,835,002
Profit paid off boffowing from bb		327,065,119	371,835,002
Profit paid on JBL General account		10,791,919	31,279
·		337,857,038	371,866,281
11.1 Profit Paid on Deposits			
Profit paid on Mudaraba Savings Deposit		6,098,595	5,936,471
Profit paid on Mudaraba Short Notice Deposit		72,715,119	113,638,936
Profit paid on Mudarba Term Deposit		155,238,486	173,174,588
Profit paid on Scheme Deposit		93,012,919 <b>327,065,119</b>	79,085,007 <b>371,835,002</b>
12. Commission, Exchange & Brokerage Income		327,003,119	371,033,002
Commission		19,411,846	13,426,893
Exchange gain	(Note: 9.2)	6,476,196	2,386,228
		25,888,042	15,813,121
13. Other Operating Income			
Charges on account closing		16,788	15,204
Charges on clearing returned & house		63,148	35,393
Service charge		1,712,680	1,941,381
Postage charges recovery Telephone, telex & e-mail		83,175 2,175,800	99,291 1,862,506
Documentation/ Processing Charge		795,219	816,071
Cheque Issuence Fees		292,479	225,694
Other receipts		2,399,819	1,783,709
		7,539,108	6,779,248
14. Salary and Allowances			
Basic Salary		18,992,238	18,088,839
Allowances		19,506,128	18,570,793
Salary Casual Staff		1,956,000	1,708,500
		40,454,366	38,368,132

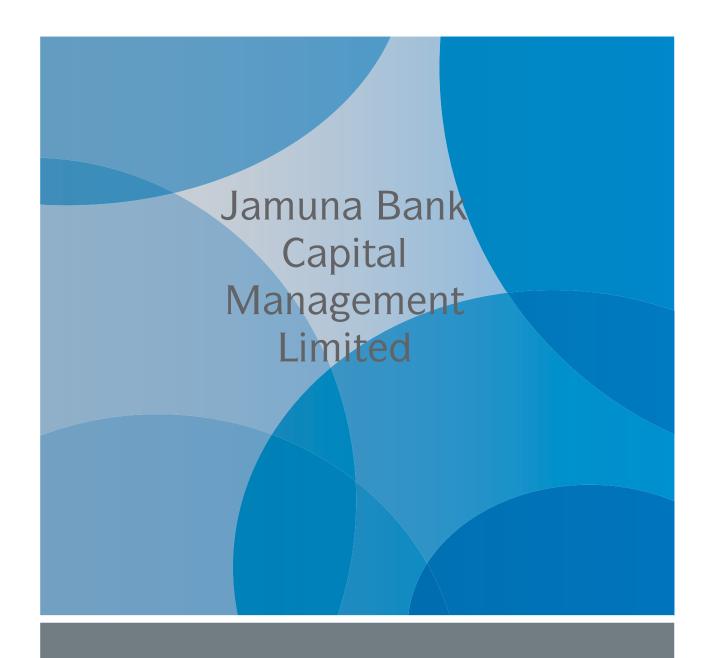
		31.12.2015 Taka	31.12.2014 Taka
15. Rent, Taxes, Insurance, Electricity, etc.			
Rent Insurance expenses Electricity bill WASA & Gas Bill Generator fuel	(Note: 15.1)	4,565,701 500,505 1,095,101 77,375 73,903 6,312,585	3,531,013 400,714 1,044,940 70,300 140,010 5,186,977
15.1 Insurance Expenses			
On Cash on transit, Cash in safe $\delta$ Cash on counter		500,505	400,714
16. Postage, Stamps, Telecommunication etc.			
Postage Charges Stamps & law charge Online/ VSAT Charges Fax, Telex & Internet charges Tele communication		62,122 20,800 484,812 20,020 267,300 855,054	105,242 116,450 687,136 21,571 203,018 1,133,417
17. Stationery, Printing and Advertisements etc.			
Office stationery Printing stationery Security stationery Computer paper Ribbon, Diskette, Cable etc. Software maintenance		288,090 147,049 159,472 8,583 125,985 180,014 909,193	199,774 132,612 211,750 72,903 216,875 5,826 839,741
18. Depreciation and Repairs and Maintenance of Assets			
Repair, renovation $\boldsymbol{\delta}$ maintenance Depreciation		433,196 1,838,698 2,271,894	430,275 1,875,525 <b>2,305,800</b>
19. Other Expenses Security services Entertainment Car expenses Books, newspaper & magazine Donation Traveling expenses Conveyance, labour charges Liveries and uniform Business development Drinking Water Sanitation & cleaning Photograph & photocopy Cash carrying / remit. charge Bank Charges Sundry expenses		2,130,177 416,052 1,935,097 13,060 3,000 156,455 155,883 27,680 4,128 33,624 7,590 7,366 171,950 4,640 13,932 5,080,634	1,851,990 393,336 993,259 17,884 13,700 303,542 132,526 16,000 1,525 40,874 2,549 290 98,750 1,650 44,700 3,912,575

		31.12.2015	31.12.2014
		Taka	Taka
20. Receipt from Other Operating Activities			
Charges on account closing Charges on clearing returned Service charge Postage charges recovery Telephone, telex $\bar{\alpha}$ e-mail Documentation/ Processing Charge Cheque Issuance Fees Other receipts		16,788 63,148 1,712,680 83,175 2,175,800 795,219 292,479 2,399,819 7,539,108	15,204 35,393 1,941,381 99,291 1,862,506 816,071 225,694 1,783,709 6,779,248
21. Payment to Other Operating Activities			
Rent Insurance expenses Electricity bill WASA & Gas Bill Generator fuel Repair, renovation & maintenance Security & cleaning services Entertainment Car expenses Books, newspaper & magazine Donation Traveling expenses Conveyance, labour charges Liveries and uniform Business development Drinking Water Sanitation & cleaning Photograph & photocopy Cash carrying / remit. charge Bank Charges Sundry expenses	(Note: 15.1)	4,565,701 500,505 1,095,101 77,375 73,903 433,196 2,130,177 416,052 1,935,097 13,060 3,000 156,455 155,883 27,680 4,128 33,624 7,590 7,366 171,950 4,640 13,932	3,531,013 400,714 1,044,940 70,300 140,010 430,275 1,851,990 393,336 993,259 17,884 13,700 303,542 132,526 16,000 1,525 40,874 2,549 290 98,750 1,650 44,700 9,529,827

# Annexure-J

Jamuna Bank Limited Schedule of Fixed Assets (Islamic Banking) As at 31 December 2015

		COST	L				DEPRECIATION	ATION		
Particulars	Balance as on 01.01.15	Addition during the year	Adjustment	Balance as on 31.12.15	Dep. Rate	Balance as on 01.01.15	Charged during the year	Adjustment	Balance as on 31.12.15	Written down as on 31.12.15
Furniture & Fixture	8,220,825	119,978	1	8,340,803	10%	5,296,328	615,169	1	5,911,497	2,429,306
Equipment & Machinery	12,849,314	1,564,159	1	14,413,473	15%	8,708,791	1,223,529	1	9,932,320	4,481,153
As on 31.12.2015	21,070,139	1,684,137	1	22,754,276		14,005,119	1,838,698	'	15,843,817	6,910,459
As on 31.12.2014	19,835,142	19,835,142 1,433,434	198,437	21,070,139		12,129,594	1,875,525		14,005,119	7,065,020



J B C M L

### **Auditor's Report**

### To the Shareholders of Jamuna Bank Capital Management Limited

We have audited the financial statements of Jamuna Bank Capital Management Limited, which comprise the Statements of Financial Position as of 31 December 2015, the Statement of Profit or Loss Account and Other Comprehensive Income, Statement of Change in Equity and Statement of Cash Flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### Management's Responsibilities for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with Bangladesh Financial Reporting Standards (BFRSs), the Companies Act 1994, the Securities and Exchange Rules, 1987 and other applicable laws and regulations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Bangladesh Standards on Auditing (BSA). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Opinion**

In our opinion, the financial statements referred to above give a true and fair view of the financial position of Jamuna Bank Capital Management Limited as at 31 December 2015, and of its financial performance and its cash flows for the year then ended in accordance with Bangladesh Financial Reporting Standards.

### Report on Other Legal and Regulatory Requirements:

We as required by the companies Act 1994, the Securities and exchange Rules 1987 and other applicable Laws and Regulation further report that;

- (a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- (b) in our opinion, proper books of account as required by law have been kept by the Company so far as it appeared from our examination of those books;
- (c) the statement of financial position of the company dealt with by the report are in the agreement with the books of account maintained by the company; and
- (d) the expenditure incurred was for the purpose of the business of the Jamuna Bank Capital Management Limited.

Dhaka, 15 February 2016

**ACNABIN** 

Chartered Accountants



### **Jamuna Bank Capital Management Limited**

Statement of Financial Position As of 31 December 2015

Assets	Notes	31.12.2015 Taka	31.12.2014 Taka
Non-Current Assets	<u> </u>		Restated
Property, Plant and Equipment Intangible Assets Preliminary Expenses	3 4 5	1,604,980 723,000 - 2,327,980	1,870,585 1,083,000 106,045 3,059,630
Current Assets			
Cash and Bank Balances Investment Loans and Advances Receivable from Brokers Other Current Assets	6 7 8 9 10	13,798,702 74,789,430 1,318,716,891 65,008,228 228,476,551 1,700,789,802	14,854,126 78,193,698 1,176,497,118 9,530,916 160,734,142 1,439,810,000
Total Assets		1,700,789,802	1,442,869,630
Equity and Liabilities Equity Share Capital Retained Earnings	11 12	1,000,000,000 13,676,439 1,013,676,439	1,000,000,000 19,666,777 1,019,666,777
Liabilities		1,013,070,433	1,013,000,111
Current Liabilities			
Loans Security Deposits Payable to Brokers Payable Against Sale Proceeds Provision for Expenses Provision for Margin Loan Provision for Diminution in Value of Investments Provision for Income Tax Other Liabilities	13 14 15 16 17 18 19	143,063,245 9,970,604 39,018,805 40,762,173 631,877 203,267,030 4,523,318 248,006,335 197,956	45,633,136 8,357,990 9,027,537 3,361,549 2,319,772 131,976,337 2,791,946 207,955,389 11,779,196
Total Liabilities Total Equity and Liabilities		689,441,343 689,441,343 1,703,117,782	423,202,852 423,202,852 1,442,869,630

The annexed notes form an integral part of the Statement of Financial Position.

Director

Chief Executive Officer

This is the statement of financial position referred to in our separate report of even date.

Dhaka,

15 February 2016

ACNABIN Chartered Accountants

### Jamuna Bank Capital Management Limited

Statement of Profit & Loss and Other Comprehensive Income For the year ended 31 December 2015

	Notes	2015 Taka	2014 Taka
Operating Income			
Interest Income Less: Interest Expenses Net Interest Income	20 21	109,561,644 14,069,762 <b>95,491,882</b>	155,745,876 1,079,295 <b>154,666,581</b>
(Loss)/Income from Investment Fees and Charges Other Operating Income	22 23 24	(2,014,379) 31,621,743 2,713,264 32,320,628	21,777,138 47,933,539 2,049,284 71,759,961
Total Operating Income (A)		127,812,510	226,426,543
Operating Expenses			
Salaries and Allowances Rent, Taxes, Insurance and Electricity Legal Expenses Postage, Stamps and Telecommunication Stationery, Printings and Advertisements Directors' Fees and Other Expenses Auditor's Fee Depreciation on Property, Plant and Equipment Amortization of Intangible Asset CDBL Charges Other Expenses Total Operating Expenses (B) Profit Before Provisions C = (A-B)	25 26 27 28 29 30	12,706,670 3,058,344 38,775 265,463 293,246 69,000 57,500 417,782 360,000 1,534,734 1,928,325 20,729,838 107,082,673	12,170,788 3,103,349 57,500 268,540 669,290 143,293 166,111 412,573 360,000 3,542,182 2,108,379 23,002,005 203,424,538
Provisions for Margin Loan and Investment			
Provision for Margin Loan General Provision Special Provision Provision for Equity Shortfall Provision for Diminution in Value of Investments Total Provision (D)	16.1 16.2 16.3 17	1,422,198 5,354,134 64,514,361 1,731,372 73,022,065	4,060,343 10,166,727 61,900,304 (3,537,892) 72,589,482
Profit Before Tax (C-D) Provision for tax for the year Net (Loss)/Profit After Tax	18	34,060,608 40,050,946 (5,990,338)	130,835,056 75,875,476 54,959,580

The annexed notes form an integral part of the financial statement

Chief Executive Officer

This is the statement of profit  $\delta$  loss and other comprehensive income referred to in our separate report of even date.

Director

Dhaka, 15 February 2016 ACNABIN Chartered Accountants



# Jamuna Bank Capital Management Limited Statement of Changes in Equity

For the year ended 31 December 2015

(Amount in Taka)

Particulars	Paid up Capital	Retained <b>Earnings</b>	Total Equity
Balance as on 01 January 2015	1,000,000,000	19,666,777	1,019,666,777
Net Profit of the year 2015		(5,990,338)	(5,990,338)
Balance as on 31 December 2015	1,000,000,000	13,676,439	1,013,676,439
Balance as on 01 January 2014	1,000,000,000	14,707,197	1,014,707,197
Net Profit of the year 2014	-	54,959,580	54,959,580
Interim dividend paid (January to October 2014)	-	(50,000,000)	(50,000,000)
Balance as on 31 December 2014	1,000,000,000	19,666,777	1,019,666,777

Director

Dhaka,

15 February 2016

Chief Executive Officer

### **Jamuna Bank Capital Management Limited**

### Statement of Cash Flows For the year ended 31 December 2015

	2015 Taka	2014 Taka
Cash Flows from Operating Activities		
Interest Income Interest Expense Paid Income from Investment Fees and Charges Advance Income Tax Other Operating Income Operating Expenses Paid in Cash Cash generated from Operating Activities before changes in Operating Asset and Liabilities	109,561,644 (14,069,762) (2,014,379) 31,621,743 (67,746,515) 2,713,264 (21,483,434) 38,582,561	155,745,876 (1,079,295) 21,777,138 47,933,539 (71,489,485) 2,049,284 (21,301,872) 133,635,185
Increase / (Decrease) in Operating Liabilities		
Loans Secured over Draft (SoD) Deposits from Customers Payable to Brokers Payable Against Sale Proceeds Other Liabilities Increase/(Decrease) in Operating Assets	97,430,109 1,612,614 29,991,268 37,400,624 (11,581,240)	45,600,307 (2,412,117) (85,781,409) (23,429,088) (4,875,403)
Loans and Advances Receivable from Brokers Other Current Assets	(142,219,773) (55,477,311) 4,106 (42,839,604)	(406,034,284) 92,732,328 4,826,915 (379,372,751)
Net Cash Used in Operating Activities	(4,257,043)	(245,737,566)
Cash Flow from Investing Activities		
Acquisition of Property, Plant and Equipment Investment Net Cash Flow from Investing Activities	(202,648) 3,404,267 3,201,619	(153,276) 1,286,494 1,133,218
Cash Flow from Financing Activities		
Interim Dividend Paid Net Cash Used in Financing Activities	-	(50,000,000) (50,000,000)
Net (deficit)/ surplus in Cash and Bank Balance for the year $(a+b+c)$ Cash and Bank Balance at beginning of the year Cash and Bank Balance at the end of the year	(1,055,424) 14,854,126 13,798,702	(294,604,348) 309,458,474 14,854,126

Director

Dhaka, 15 February 2016

a.

b.

C.

Chief Executive Officer



### Jamuna Bank Capital Management Limited

Notes to the Financial Statements For the period ended 31 December 2015

### 1. Background Information

### 1.1 Incorporation and Legal Status

Jamuna Bank Capital ManagementLimited was established on 23 December 2009vide Reg.# C-81290/09under the CompaniesAct 1994as a private companylimited by shares. The companyis a subsidiary of Jamuna Bank Limited. The registered office of the company is situated at Hadi Mansion (3rd floor), 2 Dilkusha C/A, Dhaka-1000. The company started its operation as on 10 April 2011.

JamunaBank Capital ManagementLimited has achieved an unparallel reputation as a leading Merchant Banker through providing portfolio management services by maintaining a high level of professional expertise and integrity in client relationship.

### 1.2 Nature of business of Jamuna Bank Capital Management Limited (JBCML)

The main objectives of the company are to act as a full-fledged merchant banker  $\delta$  portfolio manager to provide the following services:

- i. Underwrite public issue of shares and debentures or bonds of issues (Public Limited Companies);
- ii. Underwrite shares and debentures issues of Publicly traded companies;
- iii. Manage public issues of issuers of shares, debentures and bonds of companies intending to float shares and debentures for public subscription;
- iv. Manage right shares/debentures of issuers;
- v. Manageportfolio of investments in securities (equity shares and fixed income securities) on behalf of clients under different modes of Investment Account:
- vi. Arrange for Pre-IPO private placement arrangements for investors; and
- vii. To participate in Pre-IPO private placement arrangements for Jamuna Bank Limited.

### 1.3 Regulatory Authorities

- i. Bangladesh Securities and Exchange Commission (BSEC) -29 Nobember 2010;
- ii. Dhaka Stock Exchange Limited and Chittagong Stock Exchange Limited.

### 2. Significant Accounting Policies

### 2.1 Basis of Presentation of Financial Statements

The financial statements of the company have been prepared applying accrual basis of accounting under the historical cost convention in accordance with Bangladesh Financial Reporting Standards.

### 2.2 Revenue Recognition

The revenue during the period under audit is recognized satisfying the conditions as specified in Bangladesh Accounting Standards (BAS) 18 "Revenue Recognition".

### 2.3 Statement of Cash Flows

The statement of cash flows is prepared in accordance with Bangladesh Accounting Standard (BAS) 7 "Cash Flow Statement" and the cash flow from the operating activities has been presented under direct method.

### 2.4 Loans & Advances and Provision

Interest is calculated on daily product basis but charged and accounted for quarterly on accrual basis.

A spercircular no. SEC/CMRRCD/2006-159/Adminstration/1-29 dated 02October 2007, JBCML has created a 1% General Provision against outstanding loan amount at the end of the year 2013 due to fluctuating situation in the capital market.

### 2.5 Preliminary Expense

Expenses incurred for incorporation of the company i.e. preliminary expenses have been deferred and are being amortized/written off over a period of five years from 2011 upon commencement of commercial operation of the company.

### 2.6 Intangible Assets

Acquired computer software is capitalized on the basis of the costs incurred to acquire and bring to use the specific software. These costs are amortized over their estimated useful lives.

### 2.7 Property, Plant and Equipment

Property, Plant and Equipment are recognized as assets in accordance with Bangladesh Accounting Standard (BAS) 16 "Property Plant and Equipment".

### 2.8 Depreciation

During the period under audit, depreciation is charged at rates varying from 10% to 15% based on the nature & useful lives of the assets. Depreciation has been charged on addition during the period when respective assets put into use and in case of sale, up to date of sale. The depreciation rates are as under:

Assets Rate of Depreciation

Equipment & Machinery 15%Furniture and Fixtures 10%Electronics appliance 15%

### 2.9 Amortization

During the period under audit, amortization is charged at the rate of 15% based on the nature & useful life of the intangible asset. Amortization has been charged on addition during the period when respective asset put into use and in case of sale, up to date of sale. The amortization rate is as under:

Intangible Asset Rate of Amortization

Computer Software 15%

### 2.10 Taxation

Provision for tax has been made @37.5% as prescribed in the Finance Act 2015 of the profit made by the Jamuna Bank Capital Management Limited considering major taxable allowances and disallowances.

### 2.11 General

- i) Figures relating to the previous year included in this report have been rearranged, wherever considered necessary, to make them comparable with those of the current year without, however, creating any impact on the operating result and value of assets and liabilities as reported in the financial statements for current year.
- ii) Figures in the financial statements have been rounded off to the nearest Taka.



### 31.12.2015 31.12.2014 Taka Taka 3. Property, Plant and Equipment a. At Cost **Opening Balance** 3,165,925 3,012,650 Add: Addition during the year 202,648 153,276 3,368,573 3,165,925 111,210 Less: Disposal/Adjustment during the year 3,257,363 3.165.925 b. Accumulated Depreciation 1,295,340 882,767 **Opening Balance** Add: Charged during the year 417.782 412.573 1,713,122 1,295,340 Less: Disposal/Adjustment during the year 60,739 1,295,340 1,652,383

A schedule of property, plant and equipment is given in Annexure-A

### 4. Intangible Assets

Written Down Value (a - b)

Written Down Value (a - b)

Restated

1,083,000

1,870,585

1,604,980

723,000

### a. At Cost

Opening Balance	2,400,000	3,000,387
Less: Impact of correction of error (Note: 4.1)	-	600,387
Restated opening balance	2,400,000	2,400,000
Less: Adjustment/ Disposal during the year	2,100,000	2,100,000
Less. Adjustifier Disposal during the year	2 (00 000	2 / 00 000
	2,400,000	2,400,000
b. Amortization		
O : D	1 71 6 000	1 100 077
Opening Balance	1,316,999	1,196,637
Less: Impact of correction of error (Note 4.1)	-	239,637
Restated opening balance	1,316,999	957,000
Add: Amortization during the year	360.000	360.000
O J	1.676.999	1.316.999
Less: Adjustment/ Disposal during the year	-	_
2000. Taljasamenta 2.0p. 200. Starting title your	1,676,999	1,316,999
	1,070,333	1,510,555

A schedule of Intangible Assets is given in Annexure-B

# 4.1 "Figure for 2014 has been adjusted because of incorrect recognition and adjustment total amount ing Tk. 600,387.

Among this amount Tk. 600,000 was booked in the year 2011 for purchasing of internet module but the module is not purchased yet and as a result Asset is overstated by an amount of Tk. 600,000 from the year 2011 and Amortization also overstated by an amount of Tk. 239,250 and remaining 387 adjusted from asset and also corresponding 387 was adjusted in amortization. The effect of this change has been accounted for by restating the accounts as per BAS-8. The effect of the change has been made retrospectively as if the error/change had not been occurred.

5.	Preliminary Expenses			31.12.2015 Taka	31.12.2014 Taka
	Opening Balance Less: Amortization during the ye	ar		106,045 106,045 -	212,090 106,045 106,045
6.	Cash and Bank Balance				
	Cash in Hand Cash at Bank		(Note: 6.1)	9,000 13,789,702 13,798,702	10,844 14,843,282 14,854,126
6.1.	Cash at Bank				
	Bank Name	Account No.			
	Januna Bank Ltd. Januna Bank Ltd. Januna Bank Ltd. Januna Bank Ltd. Januna Bank Ltd.	0018-0210007357 0006-0320001201 0006-0320001210 0006-0320001229 0006-0320001621		11,524,026 1,849,440 99,468 316,768 13,789,702	24,962 9,685,187 2,379,971 1,038,120 1,715,042 14,843,282
7.	Investment				
	Investment in Shares			74,789,430	78,193,698
8.	Details are given in Annexure-C <b>Loans and Advances</b>				
	Portfolio Loan A/C- Investor Discr	etionery Account (IDA)		1,318,716,891	1,176,497,118
9.	Receivable from Brokers				
	International Leasing Securities I PFI Securities Ltd DSE Green Delta Securities - DSE Green Delta Securities - CSE Arena Securities Ltd DSE United Financial Trading Co. Ltd Hazi Ahmed Brosthers Securities BRAC EPL Stock Brokerage Ltd BRAC EPL Stock Brokerage Ltd NCCB Securities & Financial Ser Vision Capitam Management Ltd Multi Securities & Services Ltd.(I Phoenix-DSE	(UFTCL)-DSE : Ltd DSE DSE CSE vises Ltd. (NCCBSL)-DSE DSE		2,147,961 1,609,564 89,028 2,428,633 1,073,480 530,016 517,105 - 2,275,463 101,637 30,568,793 64,637	879,054 528,110 209,276 36,387 913,572 1,056,191 2,862,826 765,774 1,216,547 553,111 318,669
	International Leasing Securities I IDLC-DSE IDLC-CSE JBSL-CSE SHBL-DSE Reliance-DSE	.td.(ILSL) - CSE		5,955,851 4,716 - 12,846,198 4,795,147 65,008,228	6,758 - 51,418 133,223 - - 9,530,916
10.	IDLC-DSE IDLC-CSE JBSL-CSE SHBL-DSE	.td.(ILSL) - CSE		5,955,851 4,716 - 12,846,198 4,795,147	51,418 133,223 - -

# annual 2015

### 11. Share Capital

Authorized Capital

30,000,000 Ordinary Shares of Tk.100 each

Issued, Subscribed and Paid up Capital

10,000,000 Ordinary Shares of Tk.100 each

31.12.2015 Taka 31.12.2014 Taka

3,000,000,000 3,000,000,000

1,000,000,000 1,000,000,000

### Details of shareholdings are as under:

<u>SI. #</u>	Name of the shareholders	% of Holdings	No. of Share		
1	Jamuna Bank Limited	99.99984%	9999984	999,998,400	999,998,400
2	Sakhawat, Abu Khair Mohammad	0.00001%	1	100	100
3	Md. Ismail Hossain Siraji	0.00001%	1	100	100
4	Al-haj M.A. Khayer	0.00001%	1	100	100
5	Engr. A.K.M. Mosharraf Hussain	0.00001%	1	100	100
6	Engr. Md. Atiqur Rahman	0.00001%	1	100	100
7	Golam Dastagir Gazi, Bir Protik	0.00001%	1	100	100
8	Fazlur Rahman	0.00001%	1	100	100
9	Al-Haj Nur Mohammed	0.00001%	1	100	100
10	Md. Tajul Islam	0.00001%	1	100	100
11	Al-haj Md. Rezaul Karim Ansari	0.00001%	1	100	100
12	Md. Belal Hossain	0.00001%	1	100	100
13	Md. Mahmudul Hoque	0.00001%	1	100	100
14	Md. Sirajul Islam Varosha	0.00001%	1	100	100
15	Kanutosh Majumder	0.00001%	1	100	100
16	Gazi Golam Murtoza	0.00001%	1	100	100
17	Shaheen Mahmud	0.00001%	1	100	100
		100.00000%	10,000,000	1,000,000,000	1,000,000,000

### 12. Retained Earnings

Opening Balance Add: Impact of correction of error Restated opening balance Add: Addition during the year

Less: Dividend paid

(Note: 12.1)

19,666,777	14,467,947
-	239,250
19,666,777	14,707,197
(5,990,338)	54,959,580
13,676,439	69,666,777
-	50,000,000
13,676,439	19,666,777

Restated

Figure for 2014 has been adjusted because an amount of Tk. 600,000 was booked in the year 2011 for purchasing of internet module but the module is not purchased yet and as a result Asset is overstated by an amount of Tk. 600,000 from the year 2011 and Amortization also overstated by an amount of Tk. 239,250 from that year. Hereafter Tk. 239,250 is adjusted with retained earnings because this amount was charged against profit incorrectly. The effect of this change has been accounted for by restating the accounts as per BAS-8. The effect of the change has been made retrospectively as if the error/change had not been occurred.

### 13. Security Deposits

Clients Deposit - Investors Discretionary Accounts (IDA) Clients Deposit - Non-Investors Discretionary Accounts (NIDA)

Sundry Deposit - Contractors

3,053,542	, ,
6,893,342 23.720	1,129,737 16.630
9,970,604	8,357,990

			31.12.2015 Taka	31.12.2014 Taka
14.	Payable to Brokers  International Leasing Securities Ltd.(ILSL) - DSE Green Delta Securities - DSE Green Delta Securities - CSE Arena Securities Ltd DSE United Financial Trading Co. Ltd (UFTCL)-DSE Hazi Ahmed Brosthers Securities Ltd DSE BRAC EPL Stock Brokerage Ltd DSE BRAC EPL Stock Brokerage LtdCSE NCCB Securities & Financial Servises Ltd. (NCCBSL)-DSE Vision Capitam Management LtdDSE Multi Securities & Services Ltd.(MSSL)-DSE International Leasing Securities Ltd.(ILSL) - CSE IDLC-DSE IDLC-CSE JBSL-CSE SHBL-DSE RELIANCE-DSE		1,695,910 985,844 95,219 3,126,980 - 551,631 841,190 28,946 1,132,509 58,173 5,904,518 59,174 5,871,576 90,745 - 13,785,076 4,791,315 39,018,805	835,210 42,027 7,336 228,275 1,759,100 2,115,343 282,275 1,210,227 1,016,656 692,306 - 238,044 - 600,739 - 9,027,537
15.	Provision for Expenses			
	Audit Fee Incentive Bonus Electricity Bill Leave Fare Allowance Telephone Bill Office Rent CDBL Charges Utility Charges VAT and Tax Consultant Plantation Bill Software/Antivirus/LAN and Internet		57,500 45,000 40,000 287,738 1,139 - 153,000 - 46,000 1,500	115,000 1,286,910 47,488 239,738 3,172 185,845 104,787 27,032 57,500 1,500 250,800 2,319,772
16.	Provision for Margin Loan			
	General Provision Special Provision Provision for Equity Shortfall	(Note: 16.1) (Note: 16.2) (Note: 16.3)	13,187,169 33,469,348 156,610,513 203,267,030	11,764,971 28,115,215 92,096,151 131,976,337
16.1	General Provision			
	Opening Balance Add: Addition during the year		11,764,971 1,422,198 13,187,169	7,704,628 4,060,343 11,764,971

As per circular no. SEC/CMRRCD/2006-159/Adminstration/1-29 dated 02 October 2007, JBCML has created 1% General Provision against outstanding loan amount at the end of the year 2015 due to fluctuating situation in the capital market.

### 16.2 Special Provision

Opening Balance Add: Addition during the year

28,115,215	17,948,488
5,354,134	10,166,727
33,469,348	28,115,215

The Board of the company decided to create 5% provision on the Operating Profit for compensating loss generated from margin loan.

		31.12.2015 Taka	31.12.2014 Taka
16.3	Provision for Equity Shortfall		
	Opening Balance Add: Provision made during the year (Note: 16.3.1)	92,096,151 64,514,361 156,610,513	30,195,847 61,900,304 92,096,151
	A statement of Equity shortfall from Margin Loan is given in Annexure-D.		
16.3.1	Provision made during the year  Total Equity Shortfall as on 31 December 2015 (Annexure-D) Less: General Provision Special Provision Net equity shortfall during the year 2015 Less: Opening Balance Additional Equity Shortfall (A) Provision made before dividend given Provision installemt @ 20% of Additional Equity Shortfall as per BSEC circular No. SEC/CMRRCD/2009-193/181 (20% of A) = (B) 4 provision installement @ 20% of Provision for the year 2014 which was made as per BSEC circular No. SEC/CMRRCD/2009-193/166 (C) Total required provision for the year 2015 (B+C) = D	306,607,020 13,187,169 33,469,348 259,950,503 130,775,515 129,174,988 25,834,998 38,679,364 64,514,361	170,655,701 11,764,971 28,115,215 130,775,515 30,195,847 100,579,668 52,230,463 9,669,841
17.	Provision for Diminution in Value of Investments  Opening Balance Add: (Adjustment)/Addition during the year (Note:17.1)	2,791,946	6,329,838 (Z 527 900)
	Add: (Adjustment)/Addition during the year (Note:17.1)  JBCML has created provision for compensating the unrealised loss which was in price of shares.	1,731,372 4,523,318 curred due to decre	(3,537,892) 2,791,946 ease in market
17.1	Provision made during the year		
	Total unrealized loss on own portfolio (Annexure-C)	14,868,768	-

17.1	Provision made during the year			
	Total unrealized loss on own portfolio (Ar Less: opening balance Additional unrealized loss during the year 2015 Less: unrealized loss on investment in Mutual fu No05, Dt-11.05.2015 Net additional equity shortfall (A) Provision installemt @ 20% on net Additional Ed BSEC circular No. SEC/CMRRCD/2009-193/181	nd under DFIM Circular quity Shortfall as per	14,868,768 2,791,946 12,076,822 3,419,961 8,656,862 1,731,372	-
18.	Provision for Income Tax			
	Opening Balance Add: Provision made for the year		207,955,389 40,050,946 <b>248,006,335</b>	132,079,914 75,875,476 <b>207,955,389</b>
19.	Other Liabilities			
	VAT Payable TDS Payable to NBR Sundry Creditors Payable to CDBL Payable for IPO Application	(Note: 19.1)	11,926 - 53,792 132,238 - 197,956	9,375 10,021,221 13,600 132,000 1,603,000 11,779,196

### 2015 2014 Taka Taka 19.1 **Sundry Creditors** Achieve Electronics 42,780 PF payable due to settlement 4,371 240 Undisbursed dividend payable against client's investment Leads Corporation Jamuna Bank Ltd. 3.000 Truly Nolen Pest Control 6,000 6,400 4,600 Maa Refrigeration 53,792 13,600 20. **Interest Income** JBCML Investors A/C 210,468 903,243 JBCML Brokers A/C 170.289 1,028,888 30,510 225,544 JBCML General A/C JBCML Public Issue Application A/C 247,375 126,608 Interest on FDR 2,851,951 108,903,002 150,609,642 Portfolio Loan A/C - IDA (Note: 20.1) 109,561,644 155,745,876

JBCML charges interest to its IDA clients for loans given to them. Interest is charged quarterly @16.25% on daily product basis.

20.1	Interest Charge during the year	204,524,737	150,609,642
	Less: Interest written off during the year	95,621,735	-
	Net interest income	108,903,002	150,609,642

In the 32<sup>nd</sup> Board meeting held on 02 July 2015, the management reviewed the overall position of the margin loan and made a conclusion that the customers had no ability to pay the loan. After that they decided that eventhough they chrged the interest on outstanding loan they have to pay tax at the rate of 37.5%. Hereafter they made a decision that they will not charge any interest effect from 01 June 2015.

21.	Interest Expense			
21.	Bank Interest		14,069,762	1,079,295
22.	(Loss)/Income from Investment			
	Dividend Income Capital loss from sale of Share Interest on Govt. Treasury Bond	(Note: 22.1)	600,321 (2,614,700) -	844,677 826,026 20,106,435
			(2,014,379)	21,777,138
22.1	Interest on Govt. Treasury Bond			
	Interest on Govt. Treasury Bond Less: Interest paid for holding period of forward seller		-	22,530,040 2,423,605
			-	20,106,435
23.	Fees and Charges			
	Management Fee Settlement Fee Documentation Charge BO A/c Opening Fees BO A/c Maintanance Charge BO A/c Closing Charge	(Note: 23.1) (Note: 23.2) (Note: 23.3)	11,765,174 19,417,969 20,000 88,800 310,300 19,500 31,621,743	13,992,449 32,572,291 135,000 1,036,100 194,200 3,500 47,933,539



### 23.1 Management Fee

Investors Discretionary Accounts (IDA)

2015	2014
Taka	Taka
11.765.174	13.992.449

JBMCL charges management fee to its IDA clients for rendering services like receiving of shares from brokers, delivery of shares to brokers, custody of shares and collection of corporate entitlements etc. The fee is charged quarterly on daily value of securities @1% for General clients.

### 23.2 Settlement Fee

Investors Discretionary Accounts (IDA)
Non Investors Discretionary Accounts (NIDA)

### 23.3 **Documentation Charge**

Investors Discretionary Accounts (IDA) Non Investors Discretionary Accounts (NIDA)

### 24. Other Operating Income

Miscellaneous Income Underwriting Commission Other Charges and Fees Income

### 25. Salary and Allowances

Salary and Allowances Bonus Leave Fare Assistance (LFA) Co. Contribution to Employees' Provident ESS-Super Annuation Contribution Wages of Casual Employes Other Allowances

### 26. Rent, Taxes, Insurance and Electricity

Insurance Premium Tax, Token, Fitness Office Rent Lease Rental - Car Electricity Bill

### 27. Legal Expenses

Notary Public Charge Consultant Fee Other Legal Expenses

### 28. Postage, Stamps and Telecommunication

Stamp, Cartridge and Paper Telephone-Office Telephone -Residence Mobile Bill Courier Service Internet/Online Charges

18,973,469 444,500	32,437,389 134,902
19,417,969	134,902 32,572,291
20,000	133,500
20,000	1,500 135,000
	,
459,491	4,255
100,000	86,957
2,153,773	1,958,072
2,713,264	2,049,284
9,881,842	8,272,172
1,150,360 310,200	2,106,150 260,900
588,768	488,236
	504,404
655,500 120,000	537,600 1,326
12,706,670	12,170,788
6,112	10,066
8,537	7,444
2,230,140 292,424	2,230,140 240,888
521,131	614,811
3,058,344	3,103,349
2.7	
250 34,500	57,500
4,025	-
38,775	57,500
17,028	5,876
6,645 36,000	8,234 24,000
105,930	91,200
-	280
99,860 <b>265,463</b>	138,950 <b>268,540</b>
200,700	200,040

		2015 Taka	2014 Taka
29.	Stationery, Printings and Advertisements	7 6.11.0	1 0.110
	Printing Stationery Security Stationery Office Stationery Computer Paper, Ribbon and Cartridge Souvenir/Calendar/Diary/Pen	86,256 9,100 141,398 42,829	193,274 113,750 214,314 47,008 99,944
	News paper and Megazine (Advertisement) Hoarding and Neon Sign	13,663 - <b>293,246</b>	1,000
30.	Directors' Fees and Other Expenses	200,210	000,200
	Honorarium AGM Expenses Board Meeting Expenses	69,000	120,750 20,244 2,299
		69,000	143,293
31.	CDBL Charges		
	CDBL Charges	1,534,734	3,542,182
32.	Other Expenses		
	Amortization of Preliminary Expense Written off of Fixed/Intangible Assets Training Expense Fuel and Gas Newspapers, Megazines, Books and Periodicals Repair and Maintenance Entertainment Conveyance Utility Bill Fees and Renewals Cleaning Services Miscellaneous Expenses Bank Charges and Commission Excise Duty	106,045 50,471 198,500 10,745 321,223 268,657 31,165 324,384 221,332 242,634 41,451 64,217 47,500 1,928,325	106,045 15,000 102,000 15,368 462,778 204,569 30,523 324,384 160,000 229,521 319,534 63,307 75,350 2,108,379

### **33.** Related party transactions

During the year, the company carried out transactions with related parties in the normal course of business. The name of the related parties and nature of these transactions have been set out in accordance with the provisions of BAS 24: Related Party Disclosure.

Name of Party	Relationship	Nature of Transaction	Net Transaction during the year	Outstanding as on 31.12.2015	Outstanding as on 31.12.2014
Jamuna bank Lt	d Subsidiary	SOD Loan	97,430,109	143,063,245	45,633,136
Total	•	•	97,430,109	143,063,245	45,633,136

# Jamuna Bank Capital Management Limited Schedule of Property, Plant and Equipment As of 31 December 2015

(Amount in Taka)

		Cost	st			Depre	Depreciation			
Particulars	Balance as on 01.01.2015	Addition during the year	Adjustment/ (Disposal)	Balance as on 31.12.2015	Rate %	Balance as on 01.01.2015	Charged During the year	Adjustment/ (Disposal)	Balance as on 31.12.2015	Written Down Value as on 31.12.2015
Furniture & Fixtures	1,180,097	45,816		1,225,913	10	345,496	118,824	ı	464,320	761,593
Electronics appliance	552,974	150,900	1	703,874	15	176,256	62,984		239,239	464,635
Equipment & Machinery	1,432,854	5,932	111,210	1,327,576	15	773,588	235,974	60,739	948,823	378,753
Balance as of 31 December 2015	3,165,925	202,648	111,210	3,257,363		1,295,340	417,782	60,739	1,652,383	1,604,980
Balance as of 31 December 2014	3,012,650	153,276	1	3,165,925		882,767	412,573		1,295,340	1,870,585

# Jamuna Bank Capital Management Limited Schedule of Intangible Assets As of 31 December 2015

(Amount in Taka)

		ŏ	Cost				Amortization			14/zitten Derrin
144	20 00 0000100		Ouring the year	20 00 00000	Rate	Balance as	During the year	ne year	الم الم الم	Writteri Dowri
ratuculars	01.01.2015 Addition	Addition	Adjustment / (Disposal)	51.12.2015	%	on 01.01.2015	Adjustment/ (Disposal)	Charged	51.12.2015	31.12.2015
Computer Software	2,400,000	-	ı	2,400,000	15	1,316,999	1	360,000	1,676,999	723,000
Balance as of 31 December 2015	2,400,000	-	-	2,400,000		1,316,999	-	360,000	1,676,999	723,000
Balance as of 31 December 2014	3.000.387	1	600.387	600.387 2.400.000		1.196.637	739.637	360.000	1.316.999	1.083.000

# Annexure-C

Jamuna Bank Capital Management Limited
Term wise Investment in Shares
As of 31 December 2015

<u>~</u>	
2	
ā	
п	
1	
m	
no	
₹	

		Ē			
#:IS	Name of the Company	No. of shares	Total Cost	Total Market Price	Unrealized Profit/II oss)
		2	5	7	2
Investn	Investment Purpose				
LONG TERM	TERM				
-	AB Bank 1ST Mutual Fund	2,712,617	15,626,737	12,206,777	(3,419,961)
2	Square Pharmaceuticals Ltd.	16,875	2,914,731	4,281,188	1,366,456
2	Lafarge Surma	25,000	3,086,663	1,865,000	(1,221,663)
4	Chittagong Vegetable Oil	1,000	419,045	336,300	(82,745)
MID TERM	ERM				
2	Pharma Aids Ltd.	10,437	2,798,169	2,417,209	(380,960)
9	H R Textile Ltd.	239,289	7,625,766	5,264,358	(2,361,408)
7	S. Alam CR Steels Ltd.	40,000	1,943,036	1,196,000	(747,036)
∞	Sinobangla Industries Limited	149,100	4,871,135	4,204,620	(666,515)
6	The City Bank Limited	300,000	5,638,449	6,120,000	481,551
10	Shahjalal Islami Bank	100,033	1,252,307	1,350,446	98,138
SHOR	SHORT TERM				
11	Beximco Limited	103,450	3,559,131	2,000,050	(559,081)
12	Generation Next Fashion	490,243	6,825,665	941,415,4	(2,511,520)
13	Far East Knitting & Dyeing Industries Ltd.	537,852	13,831,958	8,874,570	(4,957,388)
14	IDTC	25,000	1,510,768	1,590,000	79,233
15	Lankabangla Finance	100,000	2,885,870	2,900,000	14,130
	Grand Total	4,850,896	74,789,430	59,920,662	(14,868,768)



### Annexure-D

# Jamuna Bank Capital Management Ltd.

Statement of Equity Shortfall As of 31 December 2015

(Amount in Taka)

170,655,701

135,951,319

306,607,020

Opening balance of Negative Equity (01.01.2015)

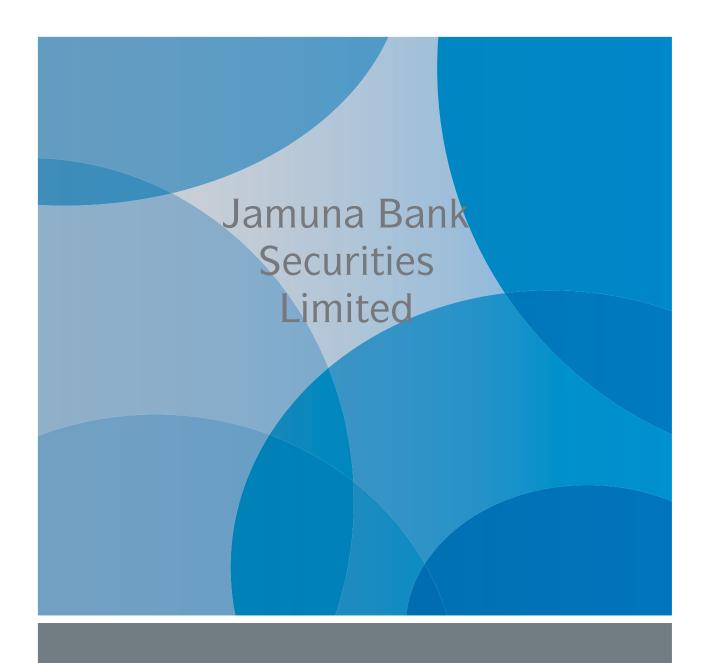
Additional Negative Equity during the year-2015

Clossing balance of Negative Equity (31.12.2015)

Add-

# Jamuna Bank Capital Management Limited Sector wise Investment in Shares As of 31 December 2015

					hericoall
#:IS	Name of the Company	No. of shares	Total Cost	Total Market Price	Profit/(Loss)
	l l	2	3	4	5
PHARMACEUTICALS	CALS				
-	Square Pharmaceuticals Ltd.	16,875	2,914,731	4,281,188	1,366,456
2	Pharma Aids Ltd.	10,437	2,798,169	2,417,209	(380,960)
TEXTILES					
2	Far East Knitting & Dyeing Industries Ltd.	537,852	13,831,958	8,874,570	(4,957,388)
4	Generation Next Fashion	490,243	6,825,665	4,314,146	(2,511,520)
5	H R Textile Ltd.	239,289	7,625,766	5,264,358	(2,361,408)
ENGINEERING					
9	S. Alam CR Steels Ltd.	40,000	1,943,036	1,196,000	(747,036)
7	Lafarge Surma	25,000	3,086,663	1,865,000	(1,221,663)
BANK & FINANCE	CE				
00	The City Bank Limited	300,000	5,638,449	6,120,000	481,551
6	Shahjalal Islami Bank	100,033	1,252,307	1,350,446	98,138
10	IDTC	25,000	1,510,768	1,590,000	79,233
Ξ	Lankabangla Finance	100,000	2,885,870	2,900,000	14,130
MUTUAL FUND					
12	AB Bank 1ST Mutual Fund	2,712,617	15,626,737	12,206,777	(3,419,961)
MISCELLANEOUS	Sr				
13	Beximco Limited	103,450	3,559,131	3,000,050	(559,081)
14	Chittagong Vegetable Oil	1,000	419,045	336,300	(82,745)
15	Sinobangla Industries Limited	149,100	4,871,135	4,204,620	(666,515)
	Grand Total	4,850,896	74,789,430	59,920,662	(14,868,768)



JBSL

annual 2015

### **Auditors' Report**

### Jamuna Bank Securities Limited

### Introduction

We have audited the accompanying Financial Statements of Jamuna Bank Securities Limited, which comprise the Statement of Financial Position as at 31 December 2015 and the Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

# Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Bangladesh Accounting Standards (BAS) and Bangladesh Financial Reporting Standards (BFRSs), the Companies Act 1994, the Securities and Exchange Rules 1987 and other applicable laws and regulations. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatements, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

### Auditors' responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Bangladesh Standards on Auditing (BSA). Those standards require that we comply with relevant ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risk of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedure that are appropriate in the circumstance, but not for the purpose

of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Opinion**

In our opinion, the financial statements prepared in accordance with Bangladesh Financial Reporting Standard (BFRSs), give a true and fair view of the state of the company's affairs as at 31 December 2015 and of the results of its operations and cash flows for the period then ended and comply with the Companies Act 1994, the Securities and Exchange Rules 1987 and other applicable laws and regulations.

### We also report that

- (a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- (b) in our opinion, proper books of account as required by law have been kept by the company so far as it appeared from our examination of these books;
- (c) the Statement of Financial Position, Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows dealt with by the report are in agreement with the books of account: and
- (d) The expenditure incurred was for the purposes of the company's business.

Dated: Dhaka 07 March 2016 (S. H. KHAN & CO.) Chartered Accountants

### Statement of Financial Position As on 31 December 2015

Assets	Note	Amount in Taka 31.12.2015	Amount in Taka 31.12.2014
Non-Current Assets			
Property, Plant and Equipment Intangible Assets Membership at Cost Preliminary Expenses Total Non Current Assets	3 4 5	1,410,082 421,826 280,000,000 743,640 282,575,548	1,683,167 82,621 280,000,000 743,640 282,509,428
Current Assets			
Investment Advance, Deposit & Prepayments Loan Other Current Assets Cash and Cash Equivalent Total Current Assets Total Assets	6 7 8 9 10	128,739,425 13,271,935 867,728 3,115,409 3,180,737 149,175,234 431,750,782	124,880,870 6,450,558 1,642,484 2,688,176 2,194,883 137,856,970 420,366,398
<b>Equities And Liabilities</b>			
Equities Share Capital Retained Earnings Total Equity	11 12	400,000,000 7,244,009 407,244,009	400,000,000 868,950 400,868,950
Liabilities Non-Current Liabilities		-	_
Current Liabilities			
Payable to JBL Security Deposit Provision for Expenses Provision for Investment Provision for Income Tax Other Liabilities Total Current Liabilities Total Liabilities	13 14 15 16 17 18	22,222 1,815,991 87,249 5,756,293 16,795,071 29,947 24,506,773 24,506,773	22,222 4,000 243,325 4,196,894 13,062,336 1,968,671 19,497,448
Total Equities and Liabilities		431,750,782	420,366,398

The annexed notes form an integral part of the Statement of Financial Position.

Chairmar

Director

Chief Executive Officer



Statement of Comprehensive Income For the Period ended 31 December 2015

Particulars	Notes	Amount in Taka 31.12.2015	Amount in Taka 31.12.2014
Revenue	19	12,907,799	16,427,114
Other Operating Income	20	1,087,692	468,800
Total Operating Income (A)	20	13,995,491	16,895,914
Less: Operating Expenses			
Salaries and Allowances	21	1,124,564	1,157,926
Rent, Taxes, Insurance and Electricity	22	27,920	20,720
Legal Expenses	23	-	-
Postage, Stamps and Telecommunication	24	123,500	201,536
Stationery, Printings and Advertisements	25	28,742	11,988
Directors' Fee	26	103,500	103,500
Auditor's Fee		23,000	23,000
Depreciation on Property, Plant and Equipment	3	273,450	273,085
Amortization of Intangible Asset	4	78,795	16,095
Other Expenses	27	544,828	557,627
Total Operating Expenses (B)		2,328,299	2,365,477
Operating Profit (C) = $(A-B)$		11,667,192	14,530,437
Add. Non Operating Income		-	-
Profit/ (Loss) before Provisions		11,667,192	14,530,437
Less: Provision for Income Tax		3,732,735	5,085,653
Less: Provision for Investment		1,559,398	2,686,575
Net Profit after Income Tax		6,375,059	6,758,209

The annexed notes form an integral part of the Statement of Comprehensive Income.

Chairmar

Director

Chief Executive Officer

### Statement of Changes in Equity For the Period ended on 31 December 2015

(Amount in Taka)

Particulars	Paid up Capital	Retained Earnings	Total
Balance as on 01 January 2015	400,000,000	868,950	400,868,950
Net Profit as on 31 December 2015	-	6,375,059	6,375,059
Interim Dividend Paid	-	-	-
Balance as on 31 December 2015	400,000,000	7,244,009	407,244,009

# Statement of Changes in Equity For the Period ended on 31 December 2015

(Amount in Taka)

Particulars	Paid up Capital	Retained Earnings	Total
Balance as on 01 January 2014	400,000,000	110,741	400,110,741
Net Profit as on 31 December 2014	-	6,758,209	6,758,209
Interim Dividend Paid	-	(6,000,000)	(6,000,000)
Balance as on 31 December 2014	400,000,000	868,950	400,868,950

Chairman

Director

Chief Executive Officer

### Statement of Cash Flow For the Period ended 31 December 2015

	Amount in Taka 31.12.2015	Amount in Taka 31.12.2014
Cash Flows from Operating Activities		
BO Fees & Charges	281,500	400,000
Brokerage Commission	1,046,939	465,281
Income from Investment	12,489,689	16,836,386
Income from CDBL Services	4,413	-
Income from Margin A/C	121,990	131,703
Other Operating Income	14,620	3,519
Other Charges and Fees Income	36,340	-
Operating Expenses Paid in Cash	(2,328,299)	(3,306,452)
Income Tax paid	(6,531,852)	(3,283,704)
(i) Cash Generated from Operating Activities before	5,135,340	11,246,733
Changes in Operating Assets and Liabilities		
Increase/Decrease in Assets and Liabilities		
Current Assets	(699,391)	(5,033,487)
Current Liabilities	474,579	(183,765)
(ii) Cash (used in) Operating Assets and Liabilities	(224,812)	(5,217,252)
Net Cash Flow from Operating Activities (A) = $(i + ii)$	4,910,528	6,029,481
Cash Flow from Investing Activities		
Non-Current Assets	(66,119)	289,181
Premliminery Expenses	-	-
Investment	(3,858,555)	970,102
Net Cash Used in Investing Activities (B)	(3,924,674)	1,259,283
Cash Flow from Financing Activities		
Preceeds from Issue of Share Capital	-	-
Interim Dividend Paid	-	(6,000,000)
Net Cash Flow from Financing Activities (C)	-	(6,000,000)
Not Curplus ((usa) in Cosh S. Bank Balances for the period (A . B . C)	000.007	1 200 767
Net Surplus/(use) in Cash & Bank Balances for the period (A+B+C)	985,854	1,288,764
Cash & Bank Balance at begining of the period	2,194,883	906,119
Cash $\&$ Bank Balances at the end of the period (*)	3,180,737	2,194,883
(*)		
JBSL Corporate A/C- (00060210016350)	343,289	254,616
JBSL Dealer A/C- (00060210017671)	746,850	875,200
JBSL (CCA) A/C- (00060210017662)	103,215	1,057,560
Public Issue Application A/C- (0006-0320001630)	1,981,820	7 507
Petty Cash Total Cash & Bank Balance	5,563 3,180,737	7,507 2,194,883
Total Cash & Dank Dalance	3,100,737	2,194,883

Chairman

Director

Chief Executive Officer

Notes to the Financial Statements For the Period ended 31 December 2015

### 1. Background of the company

Jamuna Bank Limited is one of the leading private commercial banks in the country. The Bank has been carrying out its banking business efficiently since its incorporation in 2001. The Bank is offering various banking services to the customers through its wide branch network at different locations of the country.

The Board of Directors of the Bank felt necessary to make its presence in the growing capital market of our country and decided to form a fully owned subsidiary company in the name of Jamuna Bank Securities Limited to provide state of the art brokerage services to the investors.

Jamuna Bank Securities Limited has been incorporated as a private limited Company with Registrar of Joint Stock Companies & Firms, Dhaka on 07 February 2011 bearing number C-90274/11. The authorized capital and paid up capital of the company is Tk.100.00 crore (Taka one hundred crore) and Tk.40.00 crore (Taka forty crore) respectively.

The Company applied to Chittagong Stock Exchange (CSE) for a membership of the Exchange to start its brokerage business and accordingly CSE issued membership certificate no.147 to the company. The company applied for Stock -Broker and Stock -Dealer licenses from the Bangladesh Securities and Exchange Commission (BSEC) and subsequently received it from BSEC on June 13, 2012. The Company has started its operation since February 18, 2013.

### 2. Significant Accounting Policies

### 2.1 Basis of Presentation of Financial Statements

The financial statements of the company have been prepared applying accrual basis of accounting under the historical cost convention in accordance with Bangladesh Financial Reporting Standards.

### 2.2 Revenue Recognition

The revenue during the period under audit is recognized satisfying the conditions as specified in Bangladesh Accounting Standards (BAS) 18 "Revenue Recognition".

### 2.3 Amortization

Amortization is calculated on the cost of Intangible assets in order to write off such amounts over the estimated usefull lives of such assets.

The rates of Amotization used on a straight-line method are as follows:

System Software 15% Back Office Software 15%

### 2.4 Depreciation

During the perid under Audit, Depreciation is charged at rates varing from 10% to 15% based on the nature & useful lives of the assets. Depreciation has been charged on addition during the period when respective assets put into use and in case of sale.

The rates of depreciation used on a straight-line method are as follows:

Office Equipments 15%Furniture & Fixtures 10%Computer & Accessories 15%

### 2.5 Statement of Cash Flows

The statement of cash flows is prepared in accordance with Bangladesh Accounting Standard (BAS) 7 "Cash Flow Statement".

### 2.6 Investment and Provision

Investment values and classification are assessed under the Bangladesh Accounting Standard (BAS) 25 "Accounting for Investments" which is shown bellow:

### Items Assessment of Accounting

Investment in Shares Cost or market price

whichever is lower

Investment in FDR Cost Price
Investment in Bond & Others Cost Price

### 2.7 Preliminary Expenses

Expenses incurred for incorporation of the company i,e. preliminary expenses have been deferred and will be amortized/written off over a period of five years upon commencement of operation of the company.

### 2.8 Taxation

Provision for tax has been made @35% as prescribed in the Finance Act, 2015 of the profit made by the Jamuna Bank Securities Limited considering major taxable allowances and disallowances.

### 2.9 General

Figures in the financial statements have been rounded off to the nearest Taka.



3.	Property, Plant and Equipment	Amount in Taka 31.12.2015	Amount in Taka 31.12.2014
	a. At Cost:		
	Opening Balance Add: Addition during the year Less: Adjustment during the year	2,138,142 6,760 (6,760)	2,138,142
	b. Less: Accumulated Depreciation:	2,138,142	2,138,142
	Opening Balance Less: Adjustment during the year Add: Charged during the year	454,975 (365) 273,450	181,890 - 273,085
	Written Down Value (a - b)	728,060 1,410,082	454,975 1,683,167
	A schedule of Property, Plant and Equipment is given at Annex	ure-A	
4.	Intangible Assets		
	a. At Cost:		
	Opening Balance Add: Addition during the year Less: Disposal during the year	107,300 418,000 -	107,300
	b. Less: Amortization	525,300	107,300
	Opening Balance	24,679	8,584
	Less: Adjustment during the year Add: Amortization during the year	- 78,795 103,474	- 16,095 <b>24,67</b> 9
	Written Down Value (a - b)	421,826	82,621
	A schedule of Intangible Assets is given at Annexure-B		
5.	Preliminary Expenses		
	Opening Balance Less: Amortization during the year Total	743,640 - 743,640	743,640 - 743,640
6.	Investment		
	Investment in Shares (Annexure - C) Investment in Govt.Treasury Bond (Note: 6.1) Total	17,639,425 111,100,000 128,739,425	18,380,870 106,500,000 124,880,870
6.1	Investment in Govt.Treasury Bond		
	Name of the BGTB         Account/ ISIN           JBL-04/20YRS/2012-13         ISIN# BD0932041207           JBL-39/15YRS/2012-13         ISIN# BD0928391152           JBL-46/10YRS/2011-12         ISIN# BD0922461100           JBL-38/10YRS/2011-12         ISIN# BD0922381100           JBL-04/15YRS/2015-16         ISIN# BD0930041159           Total	3,800,000 5,000,000 7,500,000 88,700,000 6,100,000 111,100,000	3,800,000 5,000,000 7,500,000 90,200,000 - 106,500,000

7.	Advance, Deposit & Prepame	inte	Amount in Taka 31.12.2015	Amount in Taka 31.12.2014
7.	· ·			
		Note: 7.1) Note: 7.2)	13,046,935 225,000	6,225,558 225,000
	Total		13,271,935	6,450,558
7.1	Advance Advance Income Tax		13,046,935	6,225,558
7.2	Deposits Security Deposit to CDBL Clearing House Deposit to CSE Total		200,000 25,000 225,000	200,000 25,000 225,000
8.	<b>Loan</b> Portfolio Loan A/C- Margin Client	CS	867,728	1,642,484
9.	Other Current Assets			
	Accrued Interest- Bond & Others Trade Receivables- Stock Exchar Receivable from Clients Dividend Receivables		2,892,130 203,662 17,367 2,250	2,628,704 46,072 - 13,400
	Total		3,115,409	2,688,176
9.1	Trade Receivables- Stock Exch	ange		
	Chittagong Stock Exchange Limit Chittagong Stock Exchange Limit		203,662	46,072
	Total		203,662	46,072
10.	Cash and Cash Equivalent			
	Cash in Hand	(1)	5,563	7,507
	Cash at Bank	(Note: 10.1)	3,175,174 3,180,737	2,187,376 2,194,883
10.1	Cash at Bank		3,.00,.0	2,101,000
	Bank Account Name	Account No.		
	JBSL Corporate A/C JBSL Dealer A/C JBSL (CCA) A/C Public Issue Application A/C	0006-0210016350 0006-0210017671 0006-0210017662 0006-0320001630	343,289 746,850 103,215 1,981,820	254,616 875,200 1,057,560
			3,175,174	2,187,376
11.	Share Capital			
11.	-			
	Authorized Capital			
	10,000,000 Ordinary Shares of T	k.100 each	1,000,000,0	000 1,000,000,000
	Issued, Subscribed and Paid up Ca	<u>apita</u> l		
	4,000,000 Ordinary Shares of Tk	.100 each	400,000,0	400,000,000

				31.12.2015	31.12.2014
	Details of shareholdings are as under:				
	SI# Name of the shareholders	% of Holdings	No. of Share		
	Jamuna Bank Limited     Mr. Mirza Elias Uddin Ahmed	99.999950 0.000025	3,999,998	399,999,800 100	399,999,800 100
	3 Mr. A.K.M. Saifuddin Ahamed	0.000025	1	100	100
			4,000,000	400,000,000	400,000,000
12.	Retained Earnings			000 050	1107/1
	Opening Balance Add: Addition during period			868,950 6,375,059	110,741 6,758,209
	Less: Dividend paid (Note: 12.1)			7,244,009	6,868,950 6,000,000
12.1	Total  The Board of Directors in its 17th Board	d maating hald on	28 12 2014 do	7,244,009	868,950
12.1	the year 2014 to the Shareholders of the		20-12-2014 08	cialed all iliteriili Casi	1 Dividend @ 1.5 % 101
13.	Payable to JBL				
	Employees Salary from Jamuna Bank Li Total	mited		22,222 22,222	22,222 22,222
14.	Security Deposit			22,222	22,222
	Clients Deposit			1,811,991	-
	Security Money Deposited by Suppliers Total	5		4,000 1,815,991	4,000
				1,615,991	4,000
15.	Provision for Expenses				
	Audit Fee Professional Fee			23,000	23,000 11,500
	Incentive Bonus Leave Fare Allowance			38,215 23,289	175,000 23,289
	Telephone Bill			2,745	10,536
				87,249	243,325
16.	Provision for Investment Opening Balance			4,196,894	1,510,319
	Add: Addition during the year			1,559,398 5,756,293	2,686,575 4,196,894
	Total				
	JBSL has created provision for compens A statement of Gain/ Loss from Investment				arket price of shares.
17.	Provision for Income Tax			17.000.770	7.070.007
	Opening Balance Add: Short Provision for previous year 2	2011		13,062,336 24,402	7,976,683
	Add: Provision made for the year 2015 Total			3,708,333 16,795,071	5,085,653 13,062,336
18.	Other Liabilities				,
10.	Trades Payable- Stock Exchange	(Note:	18.1)	- 105	548,751
	VAT Payable Tax Payable			4,105 2,500	4,321 1,199,999
	Unclaimed Dividend Provident Fund (PF)			13	13 184,148
	Employee Superanuation Security Serv	ice (ESSS)		17/27	6,200
	Cheque in Transit- Payable CDBL Charges			13,437 1,892	4,603 7,236
	Public Issue Application Process Others Payable			8,000	13,400
	Total			29,947	1,968,671

Amount in Taka Amount in Taka

		Amount in Taka 31.12.2015	Amount in Taka 31.12.2014
18.1	Trades Payable- Stock Exchange Chittagong Stock Exchange Limited (Broker) Chittagong Stock Exchange Limited (Dealer)	-	548,751 - - -
	Total	-	548,751
19.	Revenue		
	Interest Income (Note: 19.1) Income from Investment (Note: 19.2)	118,990 12,489,689	131,703 15,895,411
	Fees & Charges (Note: 19.3) Total	299,120 12,907,799	400,000 16,427,114
19.1	Interest Income Interest Income from Margin Loan	118,990	131,703
	Total	118,990	131,703
	JBSL charges interest to its Clients for loans given to them. Interest is charges	rged quarterly @15% (	on daily product basis.
19.2	Income from Investment		
19.2	Dividend from Share in Listed Company	149,886	143,925
	Income from Investment in Shares Interest on FDR	42,404	670,459 5,766,742
	Interest on Govt. Treasury Bond (Note: 19.2.1) Total	12,297,399 12,489,689	9,314,285 15,895,411
19.2.1	Interest on Govt. Treasury Bond Interest on Govt. Treasury Bond	12,458,856	10,267,060
	Less: Interest paid for holding period of forward seller Less: Interest Paid on Bond	129,457	940,975
	Less: Financial Expenses- Bond & Others Less: Premium Paid on Bond Purchase	1,500 30,500	11,800
	Total	12,297,399	9,314,285
19.3	Fees and Charges		
	BO Opening Fees BO Maintenance Fees	22,500 259,000	176,500 213,000
	Documentation Charge-Margin A/C IPO Process Fee	3,000 14,620	10,500
	Total	299,120	400,000
20.	Other Operating Income		
	Bokerage Commission-CSE Income from CDBL Services	1,046,939 4,413	465,281 -
	Other Charges and Fees Income Total	36,340 1,087,692	3,519 468,800
21.	Salary and Allowances		
	Salary and Allowances	945,960	898,716
	Bonus	96,440	178,690
	Leave Fare Assistance (LFA) Contribution to Employees' Provident Fund	22,500 57,864	22,500 54,720
	Other Allowances Total	1,800 1,124,564	3,300 1,157,926
		.,,,	.,

		Amount in Taka 31.12.2015	Amount in Taka 31.12.2014
22.	Rent, Taxes, Insurance and Electricity Tax, Token, Fitness & Rates	27,920	20,720
	Total	27,920	20,720
23.	Legal Expenses		
	Other Legal Expenses Total	-	-
27			
24.	Postage, Stamps and Telecommunication Telephone-Office	27,500	32,086
	Courier Service ISP Connectivity Charges	-	20 160,800
	Other Internet Charges	96,000	8,630
	Total	123,500	201,536
25.	Stationery, Printings and Advertisements		
	Printing Stationery Office Stationery	6,645 22,097	1,829 10,159
	Total	28,742	11,988
26.	Directors' Fees and Other Expenses		
	Honorarium Total	103,500 103,500	103,500 103,500
27.	Other Expenses	100,000	103,300
	Fees & Charges of CDBL (Note: 27.1)	246,552	339,279
	Fees & Charges of Stock Exchanges (Note: 27.2)	192,305	94,900
	Fees & Charges of BSEC Newspapers, Megazines, Books and Periodicals	24,000 4,139	24,000 4,874
	Repair and Maintanence	2,200	12,000
	Entertainment Conveyance	50,573 1,560	36,595 4,070
	Miscellaneous Expenses	700	1,719
	Professional Fee Bank Charges and Commission	16,404	11,500 28,690
	Write Off of Fixed Assets	6,395	-
	Total	544,828	557,627
27.1	Fees & Charges of CDBL		
	BO Opening Charges	17,600	141,200
	BO Maintenance Charges CDS Connection	207,200 6,000	170,400 6,000
	Settlement Fees-CDBL	14,439	20,772
	Corporate Action-CDBL Other CDBL Charges	1,025 288	524 383
	Total	246,552	339,279
27.2	Fees & Charges of Stock Exchanges		
	Charges of CSE	38,072	12,104
	Contact Charges Commission Charges	91,052	32,681
	Investor Protection Fund- BROKER	579	79 36
	Investor Protection Fund- DEALER Other Fees & Charges- CSE	6 62,596	50,000
	Total	192,305	94,900
$\sim h$	( ) & war \		Λ.







# Annexure-A

# Jamuna Bank Securities Limited Property, Plant and Equipment Schedule. As on 31 December 2015

(Amount in Taka)

Written Down Value as on 31.12.2015			677,592	626'999	1,410,082	1,683,167
	Balance as on 31.12.2015	44,367	275,122	408,571	728,425	454,975
	Period Charged	16,489	95,271	161,690	273,450	273,085
Depreciation	During the Perioc Adjustment Charg	1	1	365	T	
	Balance as on 01.01.2015	27,878	179,851	247,246	454,975	181,890
	Rate %	15	10	15		,
	Balance as on 31.12.2015	109,928	952,714	1,075,500	2,138,142	2,138,142
Cost	he Period Adjustment	,	1	6,760	6,760	ı
	Addition Adjust	,	1	6,760	6,760	ı
	Balance as on 01.01.2015	109,928	952,714	1,075,500	2,138,142	2,138,142
	Particulars	Office Equipments	Furniture & Fixtures	Computer & Accessories	As on 31.12.2015	As on 31.12.2014

Note: Depreciation has been charged on Straight Line method.

# Jamuna Bank Securities Limited Schedule of Intangible Assets As on 31 December 2015

(Amount in Taka)

	Balance as Value as on	31.12.2015 31.12.2015	40,774 66,526	62,700 355,300	103,474 421,826	24,679 82,621
on	e Period	Charged	16,095	62,700	78,795	16,095
Amortizati	During th	Adjustment	1	1	1	1
	Balance as	on 01.01.2015	24,679	1	24,679	8,584
	Dato	% %	15	15		
	Balance as	on 31.12.2015	107,300	418,000	525,300	107,300
st	Period	Adjustment	1	1		,
3	During the F	Addition	1	418,000	418,000	1
	Balance as	on 01.01.2015	107,300	ı	107,300	107,300
Particulars		System Software	Back Office Software	As on 31.12.2015	As on 31.12.2014	

Note: Depreciation has been charged on Straight Line method.

### **Portfolio Statement**

As on 31 December 2015

Name: Jamuna Bank Securities Limited ID: JBSL BOID: 1205390046617091

SL	Instrument		Quantity		Avg.	Total Cost	Market	Market Value	Unrealised
3L	ilisti ullielit	Total	Free	Lock	Rate	Total Cost	Rate		Gain/(Loss)
- 1	1STPRIMFMF*	5,000	5,000		20.78	103,882.28	10.60	53,000.00	(50,882.17)
2	ABBANK*	11,250	11,250		26.67	300,054.50	21.00	236,250.00	(63,804.50)
3	BEXIMCO*	23,000	23,000		37.86	870,774.35	29.00	667,000.00	(203,774.35)
4	BSRMSTEEL*	3,000	3,000		97.65	292,948.64	96.10	288,300.00	(4,648.64)
5	CENTRALPHL*	65,521	65,521		28.90	1,893,230.60	20.90	1,369,388.90	(523,841.70)
6	CONFIDCEM*	3,580	3,580		139.36	498,901.28	85.60	306,448.00	(192,453.28)
7	DELTASPINN*	36,000	36,000		21.62	778,210.16	8.60	309,600.00	(468,610.16)
8	FAREASTLIF*	2,255	2,255		92.77	209,191.60	66.20	149,281.00	(59,910.60)
9	FIRSTFIN*	5,775	5,775		28.82	166,437.12	11.20	64,680.00	(101,757.12)
10	GHAIL*	26,400	24,000	2,400	30.43	803,396.56	23.00	607,200.00	(196,196.56)
11	LANKABAFIN*	82	82		43.84	3,594.50	29.00	2,378.00	(1,216.50)
12	MEGHNALIFE*	726	726		98.79	71,721.55	57.40	41,672.40	(30,049.15)
13	ONEBANKLTD*	25,537	25,537		14.25	363,986.56	15.30	390,716.10	26,729.54
14	POPULAR1MF*	1,512,420	1,512,420		5.97	9,027,255.29	4.10	6,200,922.00	(2,826,333.29)
15	SALAMCRST*	10,000	10,000		48.13	481,307.07	29.80	298,000.00	(183,307.07)
16	TALLUSPIN*	18,700	17,000	1,700	34.71	648,992.21	17.90	334,730.00	(314,262.21)
17	TITASGAS*	12,000	12,000		93.93	1,127,175.22	47.10	565,200.00	(561,975.22)

Grand-Total 17,641,059.50 11,884,766.40 -5,756,292.98

Capital Gain/ (Loss) Realized

Un Realized Total Capital Gain/ (Loss) 2,037,361.08 -5,756,293.07 (3.718,931.99)

### **Portfolio Statement**

As on 31 December 2014

Name : Jamuna Bank Securities Limited ID : JBSL BOID : 1205390046617091

SL	Instrument		Quantity		Avg.	Total Cost	Market	Market Value	Unrealised
SL	mstrument	Total	Free	Lock	Rate	Total Cost	Rate	iviai ket value	Gain/(Loss)
1	1STPRIMFMF*	5,000	5,000		20.78	103,882.28	16.10	80,500.00	-23,382.17
2	ABBANK*	10,000	10,000		30.01	300,054.50	30.00	300,000.00	-54.50
3	AGNISYSL*	1,100	0	1,100	25.43	27,978.35	32.20	35,420.00	7,441.65
4	BEXIMCO*	20,000	20,000		43.54	870,774.35	36.40	728,000.00	-142,774.35
5	BSRMSTEEL*	10,000	10,000		97.65	976,495.47	88.20	882,000.00	-94,495.47
6	CENTRALPHL*	56,975	56,975		33.23	1,893,230.60	28.80	1,640,880.00	-252,350.60
7	CONFIDCEM*	3,580	3,580		139.36	498,901.28	106.80	382,344.00	-116,557.28
8	DELTASPINN*	36,000	36,000		21.62	778,210.16	13.90	500,400.00	-277,810.16
9	FAREASTLIF*	2,050	2,050		102.04	209,191.60	73.90	151,495.00	-57,696.60
10	FLEASEINT*	5,500	5,500		30.26	166,437.12	19.20	105,600.00	-60,837.12
11	GHAIL*	24,000	24,000		33.47	803,396.56	27.20	652,800.00	-150,596.56
12	LANKABAFIN*	75	75		47.93	3,594.50	44.00	3,300.00	-294.50
13	MEGHNALIFE*	605	605		118.55	71,721.55	88.30	53,421.50	-18,300.05
14	ONEBANKLTD*	22,700	22,700		16.03	363,986.56	15.80	358,660.00	-5,326.56
15	POPULAR1MF*	1,378,855	1,378,855		6.57	9,057,175.36	4.90	6,756,389.50	-2,300,785.86
16	SALAMCRST*	10,000	10,000		48.13	481,307.07	34.80	348,000.00	-133,307.07
17	TALLUSPIN*	17,000	17,000		38.18	648,992.21	15.20	258,400.00	-390,592.21
18	TITASGAS*	12,000	12,000		93.93	1,127,175.22	79	948,000.00	-179,175.22

Grand-Total 18,382,504.75 14,185,610.00 -4,196,894.63

Capital Gain/ (Loss)

 Realized
 1,994,957.45

 Un Realized
 (4,196,894.00)

 Total Capital Gain/ (Loss)
 (2,201,937.27)

### Annexure-A

# **SAFA Standard Disclosure Checklist**

Particulars	Page
Corporate Objectives, Values & Structure	. 6.86
Vision and Mission	04-05
Overall strategic objectives	06
Core values and code of conduct/ethical principles	07-08
Profile of the company	16-20
<ul> <li>Directors profile and their representation on Board of other companies &amp; organization chart</li> </ul>	22-31 & 20 & 319-321
Management Report/Commentary and analysis including Directors Report/Chairman's	22 31 0 20 0 313 0 21
Review/CEO's Review etc.	
A general review of the performance of the company	50-62 & 81-91 & 194-199
Description of the performance of the various activities/products/segments of the company	199-241
and its group companies during the period under review	
A brief summary of the Business and other Risks facing the organization and step to taken	149-169 & 273 <b>-</b> 279
to effectively manage such risks	143-103 & 273 273
A general review of the future prospectus/outlook	78-79
<ul> <li>Information on how the company contributed to its responsibilities towards the staff</li> </ul>	60 & 214-226
(including health $\delta$ safety)	
• Information on company's contribution to the national exchequer $\delta$ to the economy	98
Sustainability Reporting	
Social Responsibility Initiatives (CSR)	181-192
Environment related Initiatives	170-174
• Environmental & Social Obligations	170-174 & 181-192
Integrated Reporting	175-180
Appropriateness of Disclosure of Accounting Policies and General Disclosure	
Disclosure of adequate and properly worded accounting policies relevant to assets	260-264
liabilities, income and expenditure in line with best reporting standards	
Any specific accounting policies	260-272
Impairment of Assets	260-272
Changes in accounting policies/estimates	260-272
Accounting Policy on subsidiaries	260-272
Segment Information	
Comprehensive segment related information bifurcating segment revenue, segment results	
and segment capital employed	323
Availability of information regarding different segment and units of the entity as well as	323
non-segmental entities/units	
Segment Analysis of:	323
Segment Revenue	
Segment Results	
• Turnover	
Operating Profit	
Carrying amount of Net Segment assets	
Financial Statements	
Disclosure of all contingencies and commitments	260-272
Comprehensive related party disclosure	316-317
<ul> <li>Disclosure of Remuneration &amp; Facilities provided to Directors &amp; CEO</li> </ul>	115 & 312-313
Income Statement/ Profit and Loss Account and relevant schedule	250-327

Particulars	Page
<ul> <li>Statement of Changes in Equity/ Reserve &amp; Surplus schedule</li> </ul>	252 & 257
Disclosure of Types of Share Capital	303
Statement of Cash Flow	251 & 256
Consolidated of Financial statements	248-252
Extent of compliance with the core IAS/IFRS or equivalent National Standards	279-281
Disclosure/ Contents of Notes to accounts	259-351
Information about Corporate Governance	
Board of Directors, Chairman & CEO	19 & 31
Audit Committee(Composition, role, meeting, attendance etc) Internal Control Risk Management	110-113
Ethics and Compliance	115
Remuneration and other committee of Board	109-115
Human Capital	115-116
• Communication to Shareholders & Stakeholders	116
Information available on website	Yes
Other information	-
Management Review and Responsibility	193-241
Disclosure by Board of directors or audit Committee on evaluation of quarterly reports	91-92
Any other investor friendly information	50-62
Risk Management & Control Environment	148-151 & 273-279
Description of the Risk management Framework	
Risk Mitigation Methodology	
Disclosure of Risk reporting	
Stakeholders information	
• Distribution of shareholding (Number of shares as well as category wise e.g. Promoter group, Fill etc.	57 & 95-96 & 106
<ul> <li>Shares held by Directors/Executives and relatives of Directors/Executives</li> </ul>	95-96
Redressal of investors complaints	234
Graphical/Pictorial Data	53-58
Earnings per Share	
• Net Assets	
Stock Performance	
Shareholders' Fund	
Return Shareholders' Fund	
Horizontal/Vertical Analysis including following:	52
Operating Performance(Income Statement)	52
Total Revenue	
Operating Profit	
Profit before Tax	
• EPs	
Statement of Financial Position(Balance sheet)	52
Shareholders Fund     The state of the	
• Property, Plant & Equipment	
Net Current Assets	
Long Term Liabilities/Current Liabilities  Possibility (Divide a L/De Season and Living Little Decision)  Possibility (Divide a L/De Season and Living Little Decision)  Possibility (Divide a L/De Season and Living Little Decision)  Possibility (Divide a L/De Season and Living Little Decision)  Possibility (Divide a L/De Season and Living Little Decision)  Possibility (Divide a L/De Season and Living Little Decision)  Possibility (Divide a L/De Season and Living Little Decision)  Possibility (Divide a L/De Season and Living Little Decision)  Possibility (Divide a L/De Season and Living Little Decision)  Possibility (Divide a L/De Season and Living Little Decision)  Possibility (Divide a L/De Season and Living Little Decision)  Possibility (Divide a L/De Season and Living Little Decision)  Possibility (Divide a L/De Season and Living Little Decision)  Possibility (Divide a L/De Season and Living Little Decision)  Possibility (Divide a L/De Season and Living Little Decision)  Possibility (Divide a L/De Season and Little	-
Profitability/Dividends/Performance and Liquidity Ratios	51
Gross Profit Ratio/Net interest margin ratio     Formings historical Degraphic and Tou/Drofit historical Provision and Tou	
Earnings before interest , Depreciation and Tax/Profit before Provision and Tax      Price Farmings Patie (Times)	
Price Earnings Ratio(Times)	



Particulars	Page
Current Ratios/SLR(%), CRR(%)	
Return Capital employed/Return on Equity	
Debt Equity Ratio/Total Liabilities to shareholders' equity	
Statement of Value Added and its Distribution	61-62
Government as taxes	
Shareholders as divided	
Employees as bonus/remuneration	
Retained by the entity	
Market share information of the Company's product/service	
Economic Value added	
Specific Areas for Banking sector	204-205
Disclosure of Ratings given by various rating agencies for Instruments issued by/of	
Bank e.g. FD,CD,Tier I Perpetual Bonds	
Details of Advance portfolio classification wise as per the direction issued by the central	200, 292 & 295
Bank of the respective countries	
Disclosure for Non Performing Assets	245-351
Movements in NPA	
Sector wise breakup of NPA	
Details accounts restructured as per regulatory guidelines	
Maturity Pattern of Key Assets and liabilities(LAM)	
• Classification and valuation of investments as per regulatory guidelines/Accounting Standards	
Business Ratio/Information	51
Statutory Liquidity Reserve (Ratio)	91
Net interest income as per percentage of working funds / Operating cost-Efficiency Ratio	
Return on average Asset	
Cost/Income ratio	
Net Asset value per share	
Profit per employee	
Capital Adequacy ratio	
Operating profit as percentage of working funds/Return on assts	
Cash Reserve Ratio/Liquidity Asset Ratio	
Dividend Cover Ratio	
Gross Non-Performing assets to gross advances/Non-Performing Loans (Assets) to Total Loans(Assets)	
Details Credit concentration/Sector wise exposure	159-160 & 200
The break-up of "Provisions and contingencies" included in the Profit and Loss account	314
Disclosure under regulatory guidelines	152-169
Details of Non-Statutory investment portfolio	286-290
Disclosure for derivative investments	-
Bank's Network: List of Centers or Branches	391-404

# annual 2015

# **Branch Network**

DHAKA DIVISION	
Aganagar Branch	Haji Anowar Hossain Complex (1st & 2nd floor) Shahid Delwar Hossain Road Aganagar, Keranigonj, Dhaka Phone : 7762295-8, Email : manager.aganagar@jamunabank.com.bd
Ashulia Branch	1159, Nigar Plaza & Hakim Plaza, Jamghara, Ashulia, Dhaka Phone : 7788493, 7788437, Email : manager.ashulia@jamunabank.com.bd
Baligaon Bazar Branch	Aziz Plaza, Baligaon Bazar, Arial Baligaon ngibari, Munshigonj Phone: 02-7617076-77, Email: manager.baligaon@jamunabank.com.bd
Banani Branch	Green Grandeur, Plot-58, Block-E, Kamal Ataturk Avenue, Banani, Dhaka. Phone: 9822107, 9822108, Email: manager.banani@jamunabank.com.bd
Bhoberchar Branch	Mohammad Ali Prodhan Plaza, (2nd Floor) Bhoberchor Bus Stand, Gajarea, Munshigonj Phone : 0191166334, Email : manaer.bhaborchar@jamunabank.com.bd
Bhulta Branch, Narayanganj	Nur Mansion Market, Union- Golakandail, Ward No.4, P.S-Rupganj, Dist- Narayanganj, Phone : 01713329304 Email : manager.bhulta@jamunabank.com.bd
Chandra Branch, Gazipur	Nasrin Complex (1st Floor), Gazipur Tangail Highway Road Union: Chandra, P.S: Kaliakoir, Dist: Gazipur Phone: 06822-51842-3, Fax: 06822-51844 Email: manager.chandra@jamunabank.com.bd
Chistia Market Branch	Chistia Market, 393/B, Elephant Road (2nd Floor), Dhanmondi, Dhaka. Phone: 9673742, 9670135, Email: manager.chistia@jamunabank.com.bd
Dakshinkhan Branch	Ashkona Bazar, Dakshinkhan, Dhaka, Phone : +880-2-8957526, 8956470, Email : manager.dakshinkhan@jamunabank.com.bd
Dhanmondi Branch	House # 17/A, Road # 6, Dhanmondi R/A, Dhaka Phone : 8613920, 8626044, 9676553 (PABX) 8621805 (D) Email : manager.dhanmondi@jamunabank.com.bd
Dholaikhal Branch	119/B/1 New, Distillary Road, Sutrapur, Dhaka Phone : 7452064-5, Email : bm.dholaikhal@jamunabank.com.bd
Dilkusha Branch	33, Dilkusha C/A, Dhaka, Phone : 9565608, 9551419, 9555795 Email : manager.dilkusha@jamunabank.com.bd
Foreign Exchange Branch	64, Motijheel C/A, Dhaka, Phone : 9571365 (PABX) 9561330 (D) 9564258 (D) 7120331 (M), Email : manager.forex@jamunabank.com.bd
Gazipur Chowrasta Branch Gouripur	1428 (1st floor), Chandona Chowrasta, Bason Union, Joydevpur, Gazipur. Phone: 02-9262174 02-9262138, Email: manager.gazipur@jamunabank.com.bd Samiha Plaza (1st & 2nd Floor), Union-Gouripur, Ward #03, P.SDaudkandi, Dist-Comilla. Phone: 01713329433 Email: manager.gouripur@jamunabank.com.bd

annual 2015

# **Branch Network**

Gulshan Branch 116 Gulshan Avenue, Gulshan-2, Dhaka.

Phone: 9840350 9859425 (PABX) 9841281 (PABX)

Email: manager.gulshan@jamunabank.com.bd

Gulshan Link Road Branch Wakil Tower, TA-131, Gulshan Badda Link Road, Badda, Dhaka

Phone: 01714166894, Email: manager.gulshan\_linkroad@jamunabank.com.bd

Islampur Branch Khales Mansion 108/A, Islampur Road Dhaka

Phone: 57395978, 57393317. 57393324, 57391371

Fax: 57391370, Email: manager.islampur@jamunabank.com.bd

Jurain SME Service Center 16/2, Jurain (2nd Floor) Setu Market, Kadamtaly Dhaka

Phone: 02-7453663, 7453667,

Email: manager.jurain-sme@jamunabank.com.bd

Kalampur Branch Kalu Gazi Super Market, 46/3, Saturia Balia Road, Kalampur Bazar,

Dhamrai, Dhaka, Phone: 01713329437

Email: manager.kalampur@jamunabank.com.bd

Kamarpara Mollah Complex, First Floor, Kamarpara, Horirampur, Turag, Dhaka

Phone: 01717581656, Email: manager.kamarpara@jamunabank.com.bd

Kanchpur Rahman Plaza, Kanchpur, Sonargaon, Narayangonj.

Phone: 01966448400, Email: manager.kanchpur@jamunabank.com.bd

Keranigoni Branch Sara Complex, Zinzira, Aganagar, Keranigoni, Dhaka.

Phone: 01819281047, Email: manager.keranigonj@jamunabank.com.bd

Konabari Branch Plot # S-66(West Part), BSCIC Shilpa Area, Konabari, Gazipur

Phone: 9297182 & 9297183 (PABX)

Email: manager.konabari@jamunabank.com.bd

Lalmatia Branch Midus Center, Holding # 05, Road# 16, Dhanmondi, Dhaka

Phone: 9129326, 01867877371

Email: manager.lalmatia@jamunabank.com.bd

Madhabdi Branch G. S. Tower, 232 Parkashipur, Girls School Road, Madhobdi Bazar, Narsingdi

Phone: 02-9446546, 9446547

Email: manager.madhabdi@jamunabank.com.bd

Malibagh Branch 67, Khilgaon Chowdhury Para, D.I.T Road, Dhaka-1219

Phone: 9338251, 8319595, Email: manager.malibagh@jamunabank.com.bd

Mawna Branch 172. Mawna Chowrasta. Sripur Purosova. Gazipur

Phone: 06825-51336, 52200, Email: manager.mawna@jamunabank.com.bd

Mirpur Branch 203/A, 203/1, Senpara Parbata (1st & 2nd floor), Mirpur-10, Dhaka-1216

Phone: 029034833, 029034866

Email: manager.mirpur@jamunabank.com.bd

# **Branch Network**

Mirpur-1 Branch Apon Aungina, Mirpur City Center, Holding: 3/A, Darus Salam Road,

Mirpur-1, Dhaka. Phone: 02-9026156(D) 02-9026157 PABX

Email: manager.mirpur1@jamunabank.com.bd

Mohakhali Branch Ismail Mansion, 32, Mohakhali C/A, Dhaka

Phone: 9887269, 9899455, 9889273-4

Email: manager.mohakhali@jamunabank.com.bd

Motijheel Branch Surma tower, 59/2, Purana Paltan, Dhaka-1000

Phone: 9554474, 9551606, Email: manager.motijheel@jamunabank.com.bd

Moulvi Bazar Branch Mostakim Mansion, 77/3, Moulvi Bazar, Dhaka

Phone: 77315026, 7315974-5

Email: manager.moulvibazar@jamunabank.com.bd

Munshigoni SME/Krishi Branch G.H. City Center (1st Floor), 223 Jubilee Road, Munshigoni

Phone: 02-7620220 02-7620221

Email: manager.munshigonj-sme@jamunabank.com.bd

Mymenshing Branch Holding No.: 12-01 (1st & 2nd Floor) Ward No.: 08 Swadeshi Bazar

Kotwali, Mymensingh, Phone: 091-63963

Email: manager.mymensingh@jamunabank.com.bd

Narayanganj Branch Holding No-Old-137, New-207, B.B. Road, Chashara, Narayanganj

Phone: 7635166, 7630900

Email: manager.narayanganj@jamunabank.com.bd

Nayabazar IB Branch 10/3, Malitola, North South Road, Dhaka-1100

Phone: 88-02-9553977, 9556527, 9554472 (PABX) 7176799 (D)

Email: manager.nayabazar@jamunabank.com.bd

Netrokona Branch Siddique Tower, 123 Choto Bazar Sarak, Netrokona Sadar, Netrokona.

Phone: 0951-61242, 0951-61450

Email: manager.netrokona@jamunabank.com.bd

Pragati Sharani Branch Hazi Ahmed Plaza, Holding No. Ka - 70, Kuril, Progoti Sharani

Badda, Dhaka, Phone: 02-8416318-19

Email: manager.progatisarani@jamunabank.com.bd

Rayerbagh Branch Holding No. 1296, Jnantabag, Rayerbag, Donia Union, Shampur, Dhaka.

Phone: 02-7552012,02-7552014,02-7552017

Email: manager.rayerbag@jamunabank.com.bd

Ring Road Branch Rahbar Tower Janata Housing, Holding No - 75 & 76, Adabar, Dhaka.

Phone: 02-9103121, Email: manager.ringroad@jamunabank.com.bd

Rupgonj Sayjuddin Villa, Dakkhin Nabogram, Rupgonj, Narayangonj.

Phone: 01711739913, Email: manager.rupgonj@jamunabank.com.bd

annual 2015

# **Branch Network**

Rupshi Branch, Narayangani Haji Julhas Bhuyan Shopping Complex Holding No.: 413 (2nd Floor),

Ruipshi Busstand, Narayangoni, Phone: 01713329302

Email: manager.rupshi@jamunabank.com.bd

Savar Branch Holding No. A-40 (1st floor & 2nd floor), Savar Bazar Road, Savar, Dhaka

Phone: 02-7744884, 02-7744883

Email: manager.savar@jamunabank.com.bd

Shantinagar Branch 41/B, Chamelibag, Shantinagar, Dhaka

Phone: 88-02-58315179, 9358194(PABX), 8301012 Email: manager.shantinagar@jamunabank.com.bd

Sherpur Branch, Sherpur Holding: 158 & 159 (Ground and 1st Floor), S. N. Complex

Shahid Bulbul Road, Ward No. 02, Powrashava - Sherpur, Thana - Sherpur, Sherpur, Phone: 0931-61351 0931-61354

Email: manager.sherpur@jamunabank.com.bd

Sonargaon Road Branch National Plaza, 109, Bir Uttam CR Datta Road, Sonargaon Road, Dhaka

Phone: 9670655, 9677050

Email: manager.sonargaon@jamunabank.com.bd

Tanbazar Branch Hashem Trade Center (1st floor), Holding no-55/40, S.M. Maleh Road,

Ward No.15, Tanbazar, Narayangonj. Phone: 02-7630533-34

Email: manager.tanbazar@jamunabank.com.bd

Tongi Branch, Gazipur Holding:12/2(1st Floor), Ward No.: 11 Chairman Bari Road ngi College Gate,

ngi Powrasava, Gazipur, Phone : 02-9817464 Email : manager.tongi@jamunabank.com.bd

Tongibari SME/Krishi Branch, Munshiganj Talukder Super Market (Ground floor & 1st Floor), College Road

P.S. Tongibari, Dist.- Munshigoni, Phone : 0691-74119 0691-74126

Email: manager.tongibari@jamunabank.com.bd

Uttara Branch Giant Business Tower, Plot No. 3 and 3A, Sector 3, Uttara, Dhaka.

Phone: 7912862 (Direct) 8962601 8933059, 8959346 (PABX),

Email: manager.uttara@jamunabank.com.bd

CHITTAGONG DIVISION.

Agrabad Branch 76/77, Agrabad C/A, Chittagong Phone: 0312525690 (Cr),

0312520235 (GB), 0312525691 (FEx) 0312529611 (BACH), 031727727, 0312523272, 0312528792, 0312528793,

0312511611, 0312520234, Email: manager.agrabad@jamunabank.com.bd

Anderkilla Branch Bashar Chamber, Holding No-479/510, Andorkilla, Kotwaly Chittagong

Phone: 031617524-5, Email: manager.anderkilla@jamunabank.com.bd

Azadi Bazar Branch Nozir Market, Azadi Bazer, 18/ Dharmapur Union, Fatikchari

Chittagaong-4358. Phone: 01730-084063

Email: manager.azadibazar@jamunabank.com.bd

## **Branch Network**

Bahaddarhat Branch 1070 Rahman Centre, Bahadderhat Moar, Chittagong

Phone: 031-2551851-2, Email: manager.bahaddarhat@jamunabank.com.bd

Barura Holding No. F 322, Aknur Bhuiyan Complex, Barura Bazar

Ward No. 03, Barura, Comilla Phone: 08027-52500, 08027-52490,

Email: manager.barura@jamunabank.com.bd

Bashurhat Branch Basurhat Bazar, Companigonj, Noakhali, Phone: 0322356031-32

Email: manager.bashurhat@jamunabank.com.bd

Bhatiary Branch Newaz Market, Bhatiyari Uttar Bazar, Sitakunda, Chittagong

Phone: 0312780025, 0312781244 Direct 0312780365

Fax 0312783464, Email: manager.bhatiary@jamunabank.com.bd

Bizra Bazar Branch Alamgir Complex, Bizra Bazar, Laksham, Comilla.

Phone: 01711072074, Email: manager.bizrabazar@jamunabank.com.bd

Chokoria Four Star Market, Holding#1127, Main Road, Chokoria, Cox's Bazar.

Phone: 03422-56302(D) 03422-56303(PABX) Email: manager.chokoria@jamunabank.com.bd

Chowmuhuni Branch Chowmuhani Complex, College Road, Chowmuhuni, Noakhali.

Phone: 0321-51247(Direct) 0321-51245, 01766679967

Fax: 0321-51254, Email: manager.chowmuhuni@jamunabank.com.bd

Comilla Branch Trical Tower (Ground Floor), 634/581, South Thakur Para

Laksham Road, Comilla. Phone: 081-69235, 081-68007

Email: manager.comilla@jamunabank.com.bd

Dewanhat Branch 230/250 Hazi Jamir Ambia Plaza (1st Floor) D. T. Road Dewanhat,

Chittagong Phone: 031-2529714-16

Email: manager.dewanhat@jamunabank.com.bd

Feni Branch Holding No. 952, Jagannath Bari Road, (S.S.K Road), Feni

Phone: 0331-62435, 0331-62437 Email: manager.feni@jamunabank.com.bd

Zinan : managemente jamanabaniteeni.ba

Jubilee Road IB Branch Modina Tower, 57 Jubilee Road, Kotwali, Chittagong

Phone: 031616266, 031632486

Email: manager.jubileeroad@jamunabank.com.bd

Kadamtoli Branch Khaleque Mansion, 1167, D.T. Road, Kadamtoli, Chittagong

Phone: 031-2514178, 713757 (PABX)

Email: manager.kadamtoli@jamunabank.com.bd

Khatunganj Branch Mukta Market, 268 Khatungonj, Chittagong

Phone: 88-031-2863410, 031-625454(PABX) 88-031-2852195 (Direct)

Email: manager.khatungonj@jamunabank.com.bd

## **Branch Network**

Laksham Branch 967, A.B. Plaza, Choul Bazar, Laksham, Comilla

Phone: 08032-51305 Email: manager.laksham@jamunabank.com.bd

Lohagara Branch Holding # RS 691, Best Chowdhury Plaza (2nd Floor), Amirabad,

Ward-01, Lohagara Sadar, Chittagong. Phone: 03034-56061-3,

Email: manager.lohagara@jamunabank.com.bd

Nasirabad Branch PWD Plot. 10, Bayazid Bostami Road, Bakhtiar Center, East Nasirabad,

Panchlais, Chittagong Phone: 031-2583670,2583672-3

Email: manager.nasirabad@jamunabank.com.bd

Natherpetua M. A. Hashem Plaza, Thana: Monohorgoni, District: Comilla

Phone: 01727377727, Email: manager.natherpetua@jamunabank.com.bd

Raipur Hazi Akbar Super Market, Holding # 226/02, Cinema Hall Road,

Raipur, Laxmipur Phone: 03822 56405 Email: manager.raipur@jamunabank.com.bd

RAJSHAHI DIVISION\_

Bogra Branch 898 (New), Kabi Nazrul Islam Sarak, Borogola, Bogra

Phone: 05169834, 05169835 Email: manager.bogra@jamunabank.com.bd

Chapainawabgoni SME/Krishi Branch 12/13, Jheelim Road (1st Floor), Boro Indera, Chapainawabgoni,

Phone::0781-51553, 51554

Email: manager.chapai-sme@jamunabank.com.bd

Dinajpur Branch 562/533 & 563/534, Nimla, Dinajpur, Phone : 0531-51849

Email: manager.dinajpur@jamunabank.com.bd

Kazipur SME/Krishi Branch Kazipur Pourashava, Ward-04 PS- Kazipur Dist.- Siraigoni

Phone: 07525-56234, 07525-56233

Email: manager.kazipur-sme@jamunabank.com.bd

Mohadevpur Branch Charmatha, Mohadevpur, Naogaon, Phone: 88-07426-75137

Email: manager.mohadevpur@jamunabank.com.bd

Naogaon Branch Gitanjoli Shopping Center, Holding#321(2nd floor), Main Road, Naogaon

Phone: 074161840, Email: manager.naogaon@jamunabank.com.bd

Natore Branch, Natore Holding No. Ka-572 Kanaikhali, Dhaka Road, Ward No. 04

Powrashava - Natore, Natore Phone : 0771-66627, 0771-66628,

Email: manager.natore@jamunabank.com.bd

Pabna Branch, Pabna Holding No 790, A. Hamid Road, Pabna Sadar, Pabna.

Phone: 0731-64274, 0731-64201

Email: manager.pabna@jamunabank.com.bd

Rajshahi Branch 189, Shaccha Tower, Shakherchak, Alupotti More, Boalia, Rajshahi.

Phone: 0721-776077, 0721-812568-69 Email: manager.rajshahi@jamunabank.com.bd

## **Branch Network**

Rangpur Branch Holding No-75/76, Station Road, Kotwali, Rangpur

Phone: 0521-53773, Email: manager.rangpur@jamunabank.com.bd

Setabgonj Branch Setabgonj Chourasta PS : Bochagonj Dist. Dinajpur

Phone: 05325-73152 Email: manager.setabgonj@jamunabank.com.bd

Sherpur SME/ Krishi Branch Holding No: 66, Ward No: 08 Sherpur Bus Stand, Al-Haj Sonaullah

Complex Sherpur Powrasava, Sherpur, Bogra. Phone: 05029-77326 05029-77 325, Email: manager.sherpur-sme@jamunabank.com.bd

Sirajganj Branch Hossain Plaza, 973,974,975 SS Road, Sirajgonj-6700

Phone: 0751-64377-78, Email: manager.sirajganj@jamunabank.com.bd

Thakurgaon Branch Masud Heights (1st floor), Shahid Mohammad Ali Road

Thakurgaon-5100 Phone: 0561-52585,0561-52617 Email: manager.thakurgaon@jamunabank.com.bd

SYLHET DIVISION -

Ashugani SME/Krishi Branch London Plaza, Pora Gudam, Ashugoni West Bazar, Brahmanbaria

Phone: 08528-74696-97, 08528-74645 Email: manager.ashugonj@jamunabank.com.bd

Beani Bazar Branch City Centre (1st floor), South Beani Bazar, Sylhet

Phone: 08223-56132 Email: manager.beanibazar@jamunabank.com.bd

Goala Bazar Branch New Plaza, Goala Bazar, Osmaninagar, Balagonj, Sylhet

Phone: 08242-56118, 08242-56122

Email: manager.goalabazar@jamunabank.com.bd

Moulvi Bazar SME Branch Holding: 988 (1st & 2nd Floor), Rahman Plaza Sayed Mujtaba Ali Road,

Ward No. 05 Powrashava - Moulvi Bazar, Moulvi Bazar

Phone: 0861-63708, 0861-63709

Email: manager.moulvibazar-sme@jamunabank.com.bd

Sylhet Branch Modhu Bon Super Market (1st Floor), Plot No. 7774

Sylhet City Corporation, Ward No. 15, Kotwali, Sylhet.

Phone: 0821-725409, 0821-725239, Email: manager.sylhet@jamunabank.com.bd

KHULNA DIVISION .

Barishal Branch Nasir Complex, Holding No.105, Sadar Road, Barisal

Phone: 0431-2176977 Email: manager.barishal@jamunabank.com.bd

Faridpur Holding No.27, Chawkbazar, Central Road, Faridpur

Phone: 0631-62462 (Direct), 0631-62464 Email: manager.faridpur@jamunabank.com.bd

Jessore Branch Holding No. 2/1255 (1st floor), M.M. Ali Road, PS. Kotwali, Dist. Jessore

Phone: 0421-60360, 0421-51153

Email: manager.jessore@jamunabank.com.bd

## **Branch Network**

Khulna Branch 144 Sir Iqbal road, Thana: Sadar, Ward: 21, Khulna

Phone: 041-730428, 041-730432

Email: manager.khulna@jamunabank.com.bd

Kushtia Branch 21-22, NS Road, MH Bhaban, Roxy More, Kushtia

Phone: 071-73729, Email: manager.kushtia@jamunabank.com.bd

Madaripur SME/Krishi Branch Holding No.676, Puran Bazar, New Market Complex, Madaripur,

Phone: 0661-61342, Email: manager.madaripur-sme@jamunabank.com.bd

Upcoming Branches for the Year 2015

Bhawaniganj Branch Jalal Shopping Complex, 1st floor, Holding # 516, College Road,

Pourosova: Bhawanigonj, Ward # 05, Thana: Bhawanigonj, Rajshahi

Suagazi Branch Suagoni Bazar, Ward No: 02, West Jorkanon Union

Thana: Sadar South, Dist: Comilla.

Chandpur Branch Mia Mension (1st Floor + 2nd Floor) Comilla Road, Chandpur

Narayanganj Link Road Branch Rani (Maa) Plaza (1st Floor), Mouza-Kijirpar, Union-Fatullah,

Thana-Fatullah, Narayanganj.

Pirgacha Branch \ Goabari, Pirgacha, Rangpur (1st Floor)

& Satmasjid Branch

## Dhanmondi Br. ATM

House # 17/A, Road # 06, Dhanmondi R/A, Dhaka

## Foreign Exchange ATM

64 Motijheel C/A, Dhaka

## Chistia Market Branch ATM

Chistia Market, 393/B, Elephant Road Dhanmondi, Dhaka.

## Bogra Branch ATM

Kabi Nazrul Islam Sarak, Borogola, Bogra.

## Beanibazar Branch ATM

City Centre, South Beani Bazar, Sylhet

## Sirajganj Branch ATM

Hossain Plaza, 973-975 S.S Road, Sirajgonj-6700.

#### Bashurhat Branch ATM

Basurhat Bazar, Companigoni, Noakhali

#### Azadi Bazar Branch ATM

Nozir Market, Azadi Bazar, 18 Dharmapur Union, Fatikchari, Ctg

## Comilla Branch ATM

Trical Tower, 634/581, South Thakur Para, Laksam Road, Comilla

## Dinajpur Branch ATM

562/533 & 563/534, Nimtola, Dinajpur

## Laksham Branch ATM

Holding No. 967, AB Plaza (1st floor) Laksham, Comilla.

## Narayangonj Branch ATM

Old-137, New-207 B.B. Road, Chashara, Narayangonj.

#### Mawna Branch ATM

172, Mawna Chowrasta, Sripur Purosova, Gazipur

## Thakurgaon Branch ATM

Masud Heights, Shahid Mohammad Ali Road, Thakurgaon

## Thakurgaon ATM

Thakurgaon Road (Beside Main Road) Thakurgaon

## Bhatiyari Branch ATM

Newaz Market, Bhatiyari Uttar Bazar, Sitakunda, Chittagong

#### Anderkilla Branch ATM

Holding No. 479/510, Bashar Chamber, Anderkilla, Ctg.

#### Malibagh Branch ATM

67, Malibagh Choudhury Para, DIT Road, Dhaka-1219

### Dilkusha Branch ATM

33, Dilkusha C/A, Dhaka.

## Laxmi Bazar (Dhaka) ATM

64 Ejal Heaven Laxmi Bazar, Dhaka

## Konabari Branch ATM

BSCIC Shilpa Area, Konabari, Gazipur

## Gazipur Chowrasta Br. ATM

1428, Chandona Chowrasta, Bason Union, Joydevpur, Gazipur.

## Rayerbagh Branch ATM

1296, Janantabag, Rayerbag, Donia Union, Shampur, Dhaka

## Mirpur Branch ATM-01

203/A, 203/1, Senpara Parbata, Mirpur-10, Dhaka

## Mirpur ATM (Monipur School)

Campus-01, Monipur High School, Mirpur, Dhaka

## Bahaddarhat Branch ATM

1068/69/70 Old, Arakan Road, Bahaddarhat, Chittagong

## Munshigani SME/Krishi Br. ATM

G.H. City Center, 223, Jubilee Road, Munshigonj.

#### **Barisal Branch ATM**

105, Sadar Road, Nasir Complex (Ground Floor), Barishal

#### Sylhet Branch ATM

Modhuban Super Market, Holding No # 1472, Kotwali, Sylhet.

## **ATM Locations**

## Nasirabad Branch ATM

10 Baizid Bostami Road, Bakhtiar Center, East Nasirabad, Ctg.

## Shetabgonj Branch ATM

Setabgonj Chowrasta, Bochagonj, Dinajpur

## Chapainawabganj SME ATM-1

12/13, Jheelim Road, Boro Indara mor Chapai Nawabgonj

#### Goalabazar Branch ATM

New Plaza, Goala Bazar, Osmaninagar, Balagonj, Sylhet

#### Ashulia Zirabo ATM

Zirabo Bazar, Ashulia, Savar, Dhaka

## Sonargaon Road Branch ATM

National Plaza, 109, Bir Uttam CR Datta Road Dhaka

#### Uttara Branch ATM

Plot No.03 and 03A, Sector-3, Uttara C/A, Uttara, Dhaka

#### Rupshi Branch ATM

413, Haji Julhas Bhuyan Shopping Complex, Rupshi Bus Stand, Rupshi, Narayongonj.

## Sherpur SME/Krishi Br. ATM

66, Sherpur Bus Stand, Alhaj Sonaullah Complex, Sherpur, Bogra

## Mymensingh Branch ATM

Holding No. 12-01, Swadeshi Bazar, Kotwali, Mymensingh.

## Standard Group ATM-1

Jarun, Konabari, Gazipur

## Standard Group ATM-2

Jarun, Konabari, Gazipur

## Chapainawabganj SME ATM-2

Plot-4, ward-2, Stadium Market, Chapainawabganj

## Comilla ATM-2

Eastern Yakub Plaza market, race course, comilla

## Progoti Sarani Br. ATM

Ka-70, kuril, Hazi Ahmed plaza, Progoti sarani, Badda, Dhaka

## Madaripur Br. ATM

Holding No 676, Puran Bazar, New Market Complex.

## Ring Road Br. ATM

Janata co-operative Housing Society, Rahbar Tower Road, Adabar.

#### Shantinagar Br. ATM

41/B, Chamelibag, Shantinagar, Dhaka

## Rangpur Br, ATM

75/76, Station Road, Rangpur

#### Savar Br. ATM

B/1 Bazar Road, Bazar Bus Stand, Dhaka. Beside Monsur Market.

## Sherpur Br. ATM

158,159, SN Complex, Shahid Bulbul Road, Sherpur

#### Natore Br. ATM

Ka-572, kanaikhali, Dhaka Road P.S Natore

## Borura Branch ATM

Aumkur Bhuiya Complex, Borura Bazar, Comilla

## Nayabazar ATM

1/3 North South Road, Bangshal, Dhaka

## Panthopath ATM

20/3, Bir Uttam Kazi Nuruzzaman Sharak (New west Panthopath), Dhaka

#### Ashulia Branch ATM-2

1159, Nigar Plaza & Hakim Plaza, Opposite to Fantasy Kingdom, Jamghara, Ashulia, Dhaka

#### Feni ATM

Grand Hoque Tower' 548-549, Mizan Road, Feni

## Kamalapur ATM

125/5 South Kamalapur, near ICD gate.

## Ashugonj Branch ATM

London Plaza, west Bazar, Asahuganj

## Mohadevpur ATM

Ground floor, Bus Stand, Mohadevpur, Naogaon

#### Rupshi 2 ATM

Habib Trade Center, Rupsi Bus Stand, Rupsi, Narayangonj

## Tongibari Branch ATM

Talukder Super Market, College Road, Tongibari Munshiganj.

## Khatungonj ATM

34 Ramjoy Mahajan Lane, Asadgonj, Chittagong,

## Lohagora Branch ATM

Best Chowdhury Plaza, Ground Floor, Lohagora, Chittagong

## Dhanmondi - 07 ATM

House No.14, Road-7, Dhanmondi, Dhaka.

#### Motalib Plaza

Motalib Plaza, Paribag, Dhaka

#### Chistia-2 ATM

Shop no: 14, 3 Elephant Road, Dhaka

## Naogaon ATM-1

Main Road (besides Central Girls School) Chakdev, Naogaon.

## Naogaon ATM-2

Tajer Mor, Par Naogaon (Opposite of Traffic Police Box) Naogaon.

### Malir Aunko ATM

Mahtab Market, Malir Aunko Bazar, Lauhajong Munshiganj

#### Bashurhat-2 ATM

267, High School Road, Basurhat Companigonj, Noakhali

#### Sonargaon jonopod ATM

House # 2A, Road # 2B, Sector-11, Uttara, Dhaka.

#### Kafrul ATM

165/1, East Kafrul, Dhaka-1206

#### Town Hall ATM

House-14/21, Block-A, Igbal Road Mohammadpur, Dhaka

## Nikunjo ATM

9, Kabi Faruque Sharani, Nikunjo-2, Dhaka-1229

#### Mugda ATM

Sky View Tower, 3/2 South Mugda Para

#### Bonosre ATM

House #36, Road #3, Block #C, Bonosree, Rampura, Dhaka

#### Moulvi Bazar ATM

60, Begum Bazar, Dhaka

## Savar Bhagbari ATM (STANDARD FROUP)

Factory premises of Shams Styling Wears Itd. Bagh Bari, Hemayetpur, Savar.

## Sipahipara ATM

Suphia Plaza, Sipahipara Chowrasta, Rampal, Munshigonj

## Aganagar ATM

229(A), Zilla Parishad Market, Aganogor Keraniganj, Dhaka

#### Chandra Branch ATM

Nasrin Complex, Gazipur—Tangail Highway Road, Word no7, Kaliakoir, Chandra, Gazipur

## Pro. lazuddin ATM

Ground Floor, President Professor Dr. lajudding Ahmed Residential Model School & College, Munshigonj,

## Mohakhali-ATM

Ground Floor, G.P. Jha-4, Mohakhali, TB Gate, Dhaka-1212

## Islampur-ATM

Ground Floor, Plot No. 60, Islampur Road, Islampur, Dhaka

#### Chokoria-ATM

Ground Floor, Four Star Market, Chokoria, Cox's Bazar

#### Karwan Bazar-ATM

Ali Bhaban, 92 Kazi Nazrul Islam Avenue, Dhaka-1215

## Malibagh Railgate-ATM

507 Malibagh, D.I.T Road, Dhaka-1217

Nazimuddin Road-ATM 1/2 Nazimuddin Road, Ward No: 63, Bongsal, Dhaka

## Tongi Br.-ATM

12/2, Bepari Market, Chairman Bari Road, Tongi College Gate, Gazipur

## Bogra 2-ATM

Charmatha More, Central Bus Terminal, Century Motel, Bogra

#### Bogra 3-ATM

A.K tower, Jaleshwary tola, kalibari moor, Bogra.

## Azimpur – ATM

Ground Floor, Shop # 1/C, plot 37/7, Azimpur Road, Dhaka

## Jigatola-ATM

Ground Floor, House # 26/3 Jigatola Dhanmondi, Dhaka

## konabari-3-Mouchak ATM

Siddique Shopping Complex Mouchak Bus stand, Kaliakoir, Gazipur

## Moulovibazar Sylhet-ATM

Rahman Plaza, 61, Old Hospital Road, Moulvibazar

#### Jatrabari-ATM

Ground floor, 319, South Jatrabari, Dhaka-1204

## Badda-ATM

GS-99/5, Middle Badda, Progoti Sharani, Badda, Dhaka

## Moghbazar-ATM

2, Outer Circular Road, Moghbazar, Dhaka-1217

## Fakirapul ATM

118 DIT Extension Road, Fakirapool, Dhaka-1000

## Dokkhinkhan Br.ATM

425 Hazi Complex, Ashkona Bazar Dokkhinkhan, Dhaka

## Kanchpur Br. ATM

'Rahman Plaza', Kanchpur, Ward No: 04, Sonargaon, Narayangonj

#### Tanbazar Br. ATM

55/40, S.M. Maleh Road, Narayanganj

#### Gouripur Br. ATM

'Samiha Plaza' Noyagaon, Union: Gouripur, Daudkandi, Comilla

## Sylhet-2 Shubidbazar ATM

East of Kazi Complex, Fazilchisht East Subidbazar, Sunamgonj Road

## Shatmosjid Road ATM

Plot -Gha, Block- E, Satmasjid Road Mohammadpur Dhaka

## Mirpur Stadium ATM

House No 40, Road 09, Block H, Mirpur-2, Dhaka-1216

## Rajshahi Shaheb Bazar ATM

Shaheb Bazar, Zero Point, Rajshahi, Bangladesh

## Kushtia Thana Mor ATM

4, Azizur Rahman Super Market, Thana More NS Road, Kushtia

## Kushtia Upazilla Mor ATM

Upazila More, Kushtia-Jhenaidah Road Chourhas, Kushtia

## Shahjahanpur ATM

Plot No: 794/Ka, Dakkhin Shahjahanpur, Dhaka-1217

## R.K.Mission Road ATM

48/2 R K Mission road Gopibagh P.o, Wari, Dhaka-2013

## Pabna Br. ATM

27/42, P.I.Road, Abul Hamid Road Parbatigonj, Pabna

## Mirpur-1 Circle

Plot No: 20, Darus Salam Road, Mirpur-1, Dhaka-1216

#### Bashabo ATM

94/1, East Bashabo, Ward No. 27, P.O. Bashabo, Dhaka

#### Dholaikhal Br. ATM

119/B/1, Distilari Road, Gendaria, Dhaka-1204

#### Kazipur SME Br. ATM

Kazipur Branch, Kazipur, Sirajgonj, Bangladesh

## Rajshahi 2nd ATM

Ground Floor, United Plaza, Shop No.1 Laxmipur, Rajshahi,

#### Khilgaon Girl's School ATM

Campus of Khilgaon Girl's School & College, Khilgaon, Dhaka.

## Jessore Br. ATM

Ground Floor, H-4, Netazi Subas Chandra Lane, Jessore

#### Khulna Br. ATM

144, Sir Iqbal Road, Ward No.21, Khulna City Corp, Khulna

## Shawrapara ATM

1039, Purbo Shewrapara, Rokeya Sharani Road, Dhaka

## Natherpetua Br. ATM

M.A. Hashem Plaza, Gonipur, Natherpetua, Monohorgonj, Comilla

## Elephant Road ATM

Suvasto Arcade Shopping Complex 46/48, New Elephant Road, Dhaka

## Gulshan-1 Circle ATM

15/50, Habib Super Market, Gulshan South, Dhaka-1212

#### Chowmuhuni Br. ATM

Chowmuhuni Complex, College Road Chowmuhuni, Noakhali

#### Nikunjo-2 ATM

House No:9, Kabi Farugue Sharani, Nikunjo-2, Dhaka

#### Kakrail ATM

89/3, Kaikrail VIP Road, Rajmoni Eshaka Shopping Complex, Dhaka

#### Kallyanpur ATM

110, Krishnochura C/A, 24-BC, Shahidminar Road, Kallyanpur, Dhaka

#### Voberchor Br ATM

Mohammad Ali Prodhan Plaza, Dhaka-Chittagong Highway Road, Voberchor Bus Stand, Gajarea, Munshigonj

## Sylhet Chowhatta ATM

Ground floor, Niloy-41, Chowhatta, Sylhet

## Banani 11 ATM

Shams Lodge, 38-G, Road-11, Banani, Dhaka

## Wari ATM

Ground Floor, Plot No. 01, Rankin Street, Wari, Dhaka-1203

#### Kalampur Br. ATM

46/3, Kalu Gazi Super Market, Kalampur Bazar, Dhamrai, Dhaka.

#### Probortok Moor ATM

H-1667, OR Nizam Road, probortok Moor, Chittagong

## Kadamtoli Br. ATM

1167, D.T Road, Kadamtoli, Kaleque Mansion, Chittagong

### Muradpur ATM

Karim's Icon Commercial Complex 73/74 Muradpur, Chittagong

#### Panchlish ATM

25 B, Panchlish Thana Moor, Chittagong

#### Wasa Moor ATM

Taj Nur Point 139/A, CDA AVE Road, Dampara, Chittagong

## Saltgula ATM

R.S Complex, Saltgula, Bondor, Navy Colony, Main Gate, Ctg

## Halisahar ATM

H-2, Lane-3, Road-1, Block-L, Halisahar Housing Estate, Ctg

#### Jublee Road Br ATM

1st Floor, Modina Tower, 57 Jubilee Road, Kotwali, Ctg.

## Baligaon-2 ATM

Ground Floor, Baligaon Bazar, Baligaon,

#### Banani Br. ATM

Green Grandeur, Plot 58, Block E, Kemal Ataturk Avenue, Banani, Dhaka

## Rupganj Br. ATM

Shaijuddin Villa, Rupgonj, Ward: 09, Narayangonj

#### Kushtia -3 ATM

Ground Floor, 168, N.S Road, Kushtia

## Madaripur-2 ATM

Ground Floor, new market, Puran Bazar, Madaripur

#### Gulshan Br. ATM

116 Gulshan Avenue, Gulshan-2, Dhaka.

## Monohorgonj Bazar ATM

Sobahan Mension, Monohorgonj Bazar, Monohorgonj, Comilla

## Bipulashar ATM

Hazi Motaleb Market, Bipulashar Bazar, Monohorgonj, Comilla

## Laxmanpur ATM

Hazi Market, Natherpetua Road, Monohorgonj, Comilla,

## Khila Bazar- ATM

(Laksham) Khila Bazar, Monohorgonj, Comilla

### Agrabad Branch ATM

76/77, Agrabad C/A, Chittagong

#### Chalk Bazar ATM

Majid Bhaban, ChawakBazar, Hotel 4 star, Chittagong

## Barisal-2 Busstand ATM

Central Bus Terminal, Nothullahbad, Barisal

## Faridpur ATM

Sre Sre Gouro Gopal Bigroh Estate Biponi Bitan Complex-2, Shop No.01, Kotowali, Faridpur

#### Sirajgonj -2 ATM

In front of North Bengal Medical College, Sirajgoni

#### Sirajgonj -3

Ground floor, Khadem Sarder More, S.S.Road, Sirajgonj,

## Sena Kallyan Bhaban ATM

Sena Kalyan Bhaban, 195, Motijheel C/A, Motijheel, Dhaka

#### Gausul Azam Ave. ATM

(Uttara) 25, Gausul Azam Avenue, Sector 14, Dhaka, Bangladesh

## Garibe Newaz Ave. ATM (Uttara)

House-05, Garibe Newaz Avenue, Sector 11, Uttara, Dhaka

## Lalbagh ATM

19, Dhakeshwari Road, Lalbagh, Dhaka-1205,

#### Bizra Bazar Br. ATM

Alamgir Complex, Bizra Bazar, Bakui, Laksham, Comilla.

## Kamarpara ATM

Mollah Complex, Kamarpara, Horirampur, Turag, Dhaka

#### Gulshan Link Road ATM

Wakil Tower, TA-131, Gulshan Badda Link Road, Badda, Dhaka

#### Netrokona Br. ATM

123 Chotobazar Sarak, Chotobazar, Netrokona

#### Keraniganj Branch

Din Complex, Kadamtoli, Keranigoni, Dhaka 1310

## Madhabdi Branch

232, Par Kishipur, Girls School Road, Madhabdi Bazar, Nordhingdi

## Rajshahi Branch

189, Shaccha Tower, Shakherchak, Alupotti more, Boalia, Raishahi

## Baunia ATM

Bhai Bhai Super Market, Baunia Uttara Para, Turag, Dhaka

#### Lake Drive

House No-20, Lake Drive Road, Sector-7 Uttara Dhaka

#### Dokkinkhan Bazar

01/01 Dakkin khan Bazar (Kancha Bazar Market) Dhaka.

#### Golapbagh ATM

35/9 Golapbagh, Jatrabari, Dhaka.

#### Rekabi Bazar

Ramgopalpur, Rekabi Bazar, Munshigonj,

## Jurain ATM

Anas Tower, Plot No.495, East Jurain Dhaka-1204.

## Bhulta Branch

Ground Floor, Plot No-1, Bhai Bhai Complex, Bhulta -1462.

## Khalshi Mirpur

Section – 12, Block # E, Avenue – 1, House # 18, Dhaka

## Mirpur Mazar

Road 1/A/B, 1st Colony, Mazar Road, Mirpur-1, Dhaka-1216.

Notes	Date:



Notes	Date:



## Jamuna Bank Limited

Head Office: Hadi Mansion, 2 Dilkusha C/A, Dhaka-1000.

PROXY FORM

I/We	
of being a member	(s) of JAMUNA BANK
LIMITED do hereby appoint Mr./Ms.	as my/our
proxy to the attend and vote for me /us and my/our behalf at the 15th Annual General Meetir Bank to be held on May 30, 2016 (Monday) at 10.00 A.M at Police Convention Hall, Eskaton GaRamna, Dhaka and any adjournment thereof.	
As witness my/our hand this	
Signature of Shareholder(s)	Signature of PROXY
No. of Shares held	
Folio No.  Or  BO ID No.	Revenue Stamp
<ol> <li>A member entitled to attend at the Annual General Meeting (AGM) may appoint a probehalf. The proxy form, duly stamped, must be deposited at the Registered Office of the before the time for the meeting.</li> <li>Signature of the member(s) must be in accordance with the specimen signature records with Depository Participant(s) (CDBL).</li> </ol>	e Bank at least 48 hours
	Authorized Signatory
JAMUNABANK  Jamuna Bank Limited  Head Office: Hadi Mansion, 2 Dilkusha C/A, Dhaka-1000.  ATTENDANCE SLIP  I/We hereby record my attendance at the 15th Annual General Meeting (AGM) of the Bank to k 30, 2016 (Monday) at 10.00 A.M at Police Convention Hall, Eskaton Garden Road, Ramna, Dhaka	
Name of the Shareholder	
No. of Shares	
Folio No.	
BO ID No.  Name of the Proxy	
Nume of the Floxy	
Signature of Shareholder/Proxy Sic	gnature Verified by

Note: Please present this Slip at the Reception Desk. Children and non- Shareholders will not allowed at the meeting. The Registration counters shall remain open from 8:00 A.M. to 10:00 A.M.

# **JAMUNABANK**



সকল গ্রাহক, স্টেকহোন্ডার ও শুভানুধ্যায়ীদের আস্থাই আমাদের সাফল্য । বিগত বছরে সাথে থাকার জন্য আপনাদের প্রতি কৃতজ্ঞতা ও আন্তরিক ধন্যবাদ।

**JAMUNABANK** 

# **JAMUNABANK**

Head Office

Head Office
Hadi Mansion, 2 Dilkusha C/A,
Dhaka-1000, Bangladesh
Phone: 88-02-9570912, 9555141
Fax: 88-02-9570118, 9575762
SWIFT: JAMUBDDH

E-mail: info@jamunabank.com.bd web: www.jamunabankbd.com